

June 26, 1948

Dr. G. H. Gehrman,
Medical Director,
E. I. Du Pont de Nemours and Co.,
Wilmington 98, Delaware.

Dear Gehrman:

Thanks for your letter concerning the manner of my submitting expense accounts and fee bills. I had thought that we had this matter straightened out to Mr. Stecher's satisfaction, but since this is not the case, I am more than pleased to have an opportunity to get it set up in an orderly manner.

It is my understanding that I am to visit Wilmington and/or the Chambers Works, only when I am requested to do so by yourself and/or Dr. Evans. If there is any doubt about this, I should like to have it clarified, since if Dr. Evans does not have the authority in his own right to ask me to visit him, it would be well to have this fact understood.

It is my intention to send in an account of my traveling expense, to you or Mr. Stecher, or to anyone else who is designated for that purpose by your company, whenever I am asked to make such a trip. As you are well aware, I try to combine a number of activities in the east whenever it is possible, and under these circumstances I propose to break up the total expense under the several categories in an equitable manner rather than to send a total expense account to each company or individual involved. Suitable notations will be made to this effect on my expense account. (There might be some question as to the validity of my sending in an expense account last time, since I was in Wilmington just as much to obtain information for my own purpose as to give information to the Du Pont Company. However, I consider that this was not unfair, since I made myself available to both yourself and Mr. Stecher for consultation purposes. The account, per se, had not been questioned, and therefore this explanation is unnecessary, but I offer it in explanation of my point of view.)

It has not been my intention to send a fee bill in connection with these trips to Wilmington or Deepwater, since to do so creates a problem, which from my point of view can better be handled in another way. On these trips, I consider myself a representative of the Kettering Laboratory. Therefore, I charge for my time, through our regular accounts submitted quarterly to Mr. Stecher. You and he will recognize that I spend time, while here at the Laboratory, on the problems of the lead area. I study the data obtained on your people and make reports to you of our findings and of their significance. As you know, I have been engaged, piecemeal in the preparation of a report covering all of our observations over the period of ten years, ending with 1947. I undertake to allocate a proper proportion

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of my time to this work and to include this in the general account. I should prefer to do the same thing in the same way in connection with my expenditure of time in Wilmington or at the plant. Presumably this will take a day now and then, or occasionally, if you wish, I may be called upon to spend more than one day in the course of a trip. I shall merely make the charge for the working day, since I undertake to reimburse the Laboratory for every working day which I have to spend attending to the affairs of any group for whom I represent the Laboratory in the capacity of consultant.

I trust that this is entirely clear, and if it is satisfactory, that is the way I would continue to handle it. If you or Stecher wish me to handle the matter differently, please let me know. Incidentally I make a charge for my time at the rate of \$35.00 per day when I am engaged in work on behalf of the Laboratory. This simplifies matters for me, in that I do not have to deal with the problem of income, for purposes of income tax, and on any other basis than that of my recorded compensation as salary.

With best regards,

Sincerely yours,

Robert A. Kehoe, M. D.

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P.S. When you discuss this with Joe Stecher, you might tell him that I will prepare the memo on the agreement between the University and Du Pont as soon as I can find it. Meanwhile I am in no way disturbed by the lack of any form of agreement at present.

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