

PRE-JOB CONFERENCE

PHOSPHATE CONCENTRATOR PLANT

AT

HALL, MONTANA

FOR

MONTANA PHOSPHATE PRODUCTS COMPANY

BY

KAISER ENGINEERS

DIVISION OF THE KAISER COMPANY

GENERAL CONTRACTOR

APRIL 25, 1963

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INTRODUCTION

Kaiser Engineers Division of The Kaiser Company will commence the construction of a Phosphate Ore Concentrator Plant for the Montana Phosphate Products Company near Hall, Montana on April 22, 1963. The productive capacity of this plant will be 1600 tons per day.

The general contractor for the project, Kaiser Engineers Division of The Kaiser Company, ranks among the nations largest engineering and construction organizations. The firm provides consulting, design, engineering and construction services to a wide range of industries throughout the United States and Canada. However, they are perhaps best known in the greater Pacific Northwest area for the construction work completed by early members of the organization on the Bonneville, Grand Coulee and Detroit Dams; the Gray's Harbor Jetties; and in wartime, shipyards in Portland, Swan Island and Vancouver. Current and recent completed projects of Kaiser Engineers included processing and production facilities for the steel, mineral, power, petroleum, chemical and nuclear industries and manufacturing plants and government facilities within the United States and Canada.

GENERAL INFORMATION

The Montana Phosphate Plant will be a 1600 ton per day concentrator for the Douglas Mine located approximately five miles southeast of Hall, Granite County, Montana. It will include a primary crushing plant, 2 stage secondary crushing facility, grinding mills, flotation machinery, thickening, filtering and drying facilities, a water treatment facility, tailings disposal equipment, a product storage and loading facility and an office and change house building.

Work to start	April 22, 1963
Scheduled Completion	March 1, 1964
Working Hours	40-hour week
Insurance Carrier	
Workmen's Compensation	Industrial Indemnity
Bodily Injury Liability	Firemen's Fund Insurance Co.
Property Damage	Lloyds of London
Wages & Working Agreements	To conform with National and Local Agreements
Pay Period	Period to close Tuesday - Pay Friday
Parking for Employees	Parking space will be provided
First Aid & Emergency Medical	First Aid Equipment at jobsite and arrangements for required medical attention will be provided.
Business Managers	Business Managers are welcome to visit the project, but are requested to clear through the General Superintendent's office prior to entering the construction area.
Safety	Strict compliance with safety and fire regulations is required of all employees in order to maintain a safe construction project. No phase of our operation is of greater importance than that of accident prevention, the prevention and control of anything that may cause personal injury, damage or loss of property or equipment. Violation of safety rules shall be deemed sufficient cause for dismissal.

WORK PERFORMED BY GENERAL CONTRACTOR

The following work will be performed by Kaiser Engineers:

Concrete Work

Piping

Equipment Installation

Miscellaneous Excavation

Of course, certain portions of the above work may be performed by subcontractors, dependent upon job requirements and over-all economy of construction.

WORK PERFORMED BY SUBCONTRACTORS

The following work will be subcontracted:

Mass Excavation

Structural Steel

Electrical

Rebar

Sheet Metal

Painting

Paving

Masonry and Refractories

Platework

Various Architectural Specialties

Of course, certain portions of the above work may be performed by general contractor, dependent upon job requirements and over-all economy of construction.

MANPOWER REQUIREMENTS

The following is an estimate of the average number of craft personnel by the month that will be required on the project. We would like to emphasize that this is merely an estimate and is subject to change, dependent upon job conditions, delivery of equipment and receipt of drawings, etc.

	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>Aug.</u>	<u>Sept.</u>	<u>Oct.</u>	<u>Nov.</u>	<u>Dec.</u>	<u>Jan.</u>	<u>Feb.</u>
Laborers	10	15	18	18	18	10	10	8	4	4	2
Carpenters	10	15	20	20	20	10	10	5	2	2	1
Millwrights			4	10	10	10	6	6	5	4	2
Ironworkers		5	20	40	40	40	30	10	5	5	
Boilermakers			2	10	14	14	10	2	2		
Pipefitters		3	5	20	25	25	20	20	10	6	4
Teamsters		2	2	3	4	5	5	5	4	3	2
Operating Engr.	6	14	14	14	10	5	4	4	4	4	2
Cement Masons	2	2	2	2	2	2	2	2			
Asbestos Workers				4	6	6	6	4	2		
Painters			2	10	10	10	6	2	2	2	2
Sheet Metal Workers						2	4	4	4	2	1
Electricians	2	5	10	20	25	25	25	25	25	25	10
<u>Totals</u>	30	61	99	171	184	164	138	97	69	57	26

NATIONAL AGREEMENTS

Kaiser Engineers Division of The Kaiser Company is a party to the following National Craft Agreements:

1. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers.
2. Bricklayers, Masons and Plasterers International Union of America.
3. United Brotherhood of Carpenters and Joiners of America.
4. International Association of Bridge, Structural and Ornamental Ironworkers.
5. International Hod Carriers, Building and Common Laborers Union of America.
6. International Union of Operating Engineers.
7. Operative Plasterers' and Cement Masons' International Association of the United States and Canada.
8. United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.
9. Sheet Metal Workers International Association.
10. International Association of Heat and Frost Insulators and Asbestos Workers.
11. Brotherhood of Painters, Decorators and Paperhangers of America.

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NATIONAL DISPUTES ADJUSTMENT PLAN

As you know, early in 1961 the National Disputes Adjustment Plan was adopted jointly by the National Constructors Association on behalf of its member companies and by the Building and Construction Trades Department (AFL-CIO) and all of its affiliated national and international unions.

The attached booklet was prepared jointly by the Building and Construction Trades Department and the Association and is intended to tell the story of the plan and how it operates in settlement of labor-management disputes.