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EDWARD BENNETT WILLIAMS (1920-1998)
PAUL A. CONNOLLY (1922-1978)ROBERT J. SHAUGHNESSY
(202) 434-5564TELECOPYTO: Paul E. Merrell, EsquireFIRM OR COMPANY: Bradley & MerrellTELECOPY NUMBER: (702) 385-1655FROM: Robert J. Shaughnessy, EsquireTELEPHONE: (202) 434-5564DATE: 8/3/93MATTER NUMBER: G102.084NUMBER OF PAGES INCLUDING THIS PAGE 2IF THERE ARE ANY PROBLEMS RECEIVING THIS TRANSMISSION, PLEASE CALL
(202) 434-5608 IMMEDIATELY. THANK YOU.

THIS MESSAGE IS INTENDED FOR THE USE OF THE INDIVIDUAL OR ENTITY TO WHICH IT IS
ADDRESSED AND MAY CONTAIN INFORMATION THAT IS PRIVILEGED, CONFIDENTIAL AND
EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAW. IF THE READER OF THIS MESSAGE
IS NOT THE INTENDED RECIPIENT OR THE EMPLOYEE OR AGENT RESPONSIBLE FOR
DELIVERING THIS MESSAGE TO THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED
THAT ANY DISSEMINATION, DISTRIBUTION OR COPYING OF THIS COMMUNICATION IS
STRICTLY PROHIBITED. IF YOU HAVE RECEIVED THIS COMMUNICATION IN ERROR, PLEASE
NOTIFY US IMMEDIATELY BY TELEPHONE AND RETURN THE ORIGINAL MESSAGE TO US AT
THE ABOVE ADDRESS VIA THE U.S. POSTAL SERVICE. THANK YOU

WILLIAMS & CONNOLLY TELECOPY NUMBER: (202) 434-5029

Telephone: (702) 385-4202

BRADLEY & MERRELL
c/o Jones, Jones, Close & Brown
300 South Fourth Street, Seventh Floor
Las Vegas, Nevada 89101-6026

Fax: (702) 385-1655

July 30, 1993

Roberta J. Straub, Esq.
300 South Fourth Street, Suite 610
Las Vegas, NV 89101-6026

Re: Nevada Power Company v. Monsanto Company, et al.
USDC, District of Nevada Case CV-S-89-555-LDG (LRL)

Dear Roberta:

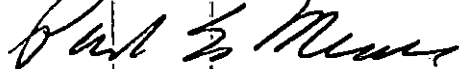
Pursuant to the terms of your employment contract with Bradley & Merrell, I must notify you that your employment on this case will no longer be subject to 30 days notice of termination after August 29, 1993. Effective immediately, your employment is through Fisher, Gallagher & Lewis who intend to pay twice monthly. I have been told by FG&L that all payroll in arrears as of today's date will be paid by FG&L no later than August 6, 1993 and that your payments will be twice monthly thereafter. You will need to make your own decision regarding whether to continue working on this case under the changed circumstances.

This notice in no way reflects adversely on your excellent work throughout your ten-month tenure with Bradley & Merrell. In fact, quite the opposite is true. Without your dedication, attention to the nuances of the case, and follow-through on all activities assigned to you, we would not be in the position that we are now that will hopefully make the transition to the trial team a smooth one.

I have enjoyed the opportunity to work with you and wish you well in your future endeavors. Please keep in touch.

Sincerely,

BRADLEY & MERRELL



PAUL E. MERRELL
Coordinating Attorney

cc: Michael T. Gallagher, Esq.
John Kim, Esq.
John Hinckley, Esq.

PEM:bjb

Telephone: (702) 385-4202

BRADLEY & MERRELL
c/o Jones, Jones, Close & Brown
300 South Fourth Street, Seventh Floor
Las Vegas, Nevada 89101-6026

Fax: (702) 385-1655

July 30, 1993

Deborah Mailander, Esq.
300 South Fourth Street, Suite 610
Las Vegas, NV 89101-6026

Re: Nevada Power Company v. Monsanto Company, et al.
USDC, District of Nevada Case CV-S-89-555-LDG (LRL)

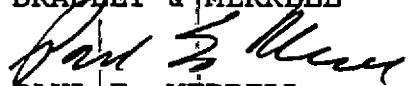
Dear Deborah:

Pursuant to the terms of your employment contract with Bradley & Merrell, I must notify you that your employment on this case will no longer be subject to 30 days notice of termination after August 29, 1993. Effective immediately, your employment is through Fisher, Gallagher & Lewis who intend to pay twice monthly. I have been told by FG&L that all payroll in arrears as of today's date will be paid by FG&L no later than August 6, 1993 and that your payments will be twice monthly thereafter. You will need to make your own decision regarding whether to continue working on this case under the changed circumstances.

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I have enjoyed the opportunity to work with you and wish you well in your future endeavors. Please keep in touch.

Sincerely,

BRADLEY & MERRELL

PAUL E. MERRELL
Coordinating Attorney

cc: Michael T. Gallagher, Esq.
John Kim, Esq.
John Hinckley, Esq.

PEM:bjb