PLAINTIFF'S EXHIBIT
MON-1078

0920

SC 14550

monsanto

FROM NAME & LOCATION: J. A. Glass

DATE: September 3, 1976 CC

SUBJECT: SAFETY CONTACT '76

REFERENCE

TO : Visiting Safety Contactors

We are now ready to begin the action part of SAFETY CONTACT '76. As you know, the purpose of this program is to increase the safety awareness of everyone in the Texas City Plant. By safety awareness, we mean the predisposition to recognize unsafe acts and conditions and respond safely to them. You have been chosen to contact two or three persons who are Safety Topic Experts on their jobs. They are expecting you to visit them so they can tell you

1. What they do
2. What the hazards of the job are
3. What must be done to do the job safely.

Please listen carefully, jot down appropriate notes on the Visiting Contactor Card, and have the Topic Expert sign your card. Return both cards to MISD following each visit you make.

Remember the purpose of the visits is to increase safety awareness through friendly face-to-face visits with fellow employees. We are all trying to become more alert to the hazards around us so we can improve our safety performance and prevent injuries.

As a token of your visits, please give the Topic Expert one of the enclosed flexible tapes. When you have completed all of your visits, your boss will give you your flexible tape.

Arnold
J. A. Glass

JAG/gk

MLO

9/17/76

Arnold—

As I explained by phone, I sincerely regret not being able to schedule any time for the Safety Contact '76. Perhaps by the first part of November I could help if there still remain some interviews. Until then my project schedules are extremely crowded so that even these are in some jeopardy. Enclosed are the cards and tapes you sent.

Sewall

Nite Janitor
Control Lab.

Joe Hernandez
E III Tracer

(1) Expelling fumes!
An area where janitors break bottles and dump waste solvent to be return, to units. Specially (acetic acid) we have a fan and two open gates. Still this does not help our problem. this stuff almost knocks you out (we need some kind of hood with a fan to pull these fumes upward. This is a health hazard to anyone.

(2) Distilled Water!

Wednesday + Thurs. 14 Octobre

We use a great amount of distilled water in suppling the units and lab. when making reagents for them. This water has to be purified for this purpose. We have to lift these (5) gallon glass jug, up two shelfs. first we put it on the dumb waiter, to second floor, take out from dumbwaiter lift on first shelf, then step on stool, then on knee's on first shelf to lift to second shelf. This problem could be solved by [illegible]



LAM015140

backwards an injury his or her back, or maybe even fall and hurt themself. to see this you would understand the problem.

(3) lights!
The problem on this subject is changing of lights blubs. a janitor could change lights blubs, but is not a qualify Electrician. Climbing off and on ladders and changing lights is a hazard, they dont do it on most of the plant nor units either. they tell us we can change the fluorescent lamps, but not the screw type. the screw type or easier than the fluorescent type. reason for this most inject plugs, or broke, fluorescent lights to long where you sometimes can't fit this light so you call an Electrician anyway. I believe this is a dangerous, hazard, cause the person may get hurt serious and the company could not pay for all injurys, [illegible]

IV

person isn't qualify to do the job right.

(4) Training of Janitor
Specially in Control Lab.
A person should be trained for this job anywhere from 2 to 3 weeks specially since they have to handle chemicals of all kinds, Wash and place dishes in there proper place. these things are a dangerous hazard to the person doing it plus person around this plant. all our chemicals has its proper place to be dump. hoping the person would be trained right to know, ~~[illegible]~~ the important of his or her job.

These topic may be unimportant now. but could lead to a be dangerous and hazard —

SC 14553

LAM015142

**Handling drums of scrap**

SC 14554

LAM015143

located on the west side of the tank. [illegible] could [illegible] just hamper instead of helping someone who is in a emergency situation. Needed: another flight of stairs located on the south side of the tanks.

LIFTING HAZARDS

Richard Sweeney
(Auc Dept)

II Location: Shop Lunchroom 8-25-76

Slipping Hazards

The shops lunchroom can be very much indeed a safty hazard. Trash and garbage thrown on the floor is really unnecessary since there is plenty of trash cans around. Orange and banana peels can [illegible] very slippery. Needed: people to be more aware of [illegible] the fact they could cause a injury.

Austin Waters
Louis Payne

III [illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible] 8-26-76

SC 14555

LAM015144

Sparry Corporation Program

Michael A. [illegible]

[illegible]

Laborers - LD R.C. [illegible]

Labor

I. Location: NSI warehouse 8-23-76

Protection for [illegible] NSI material is very restricted. Cover goggles, respirator, [illegible], gloves, and special coverall are required. A shed was placed outside the warehouse to store the equipment to prevent contamination. The problem is, there was no thought about the wash basin and paper towel container located below the loading area. Numerous times the sink & towels come into contact with NSI material as the laborers wash down the loading dock which really cannot be avoided. As for restroom facilities, they are needed to. It was said that people coming in contact with NSI, shall not be permitted in any units on public area due to the contaminating matter. Needed outside the warehouse: a place to wash and a restroom not coming in contact with NSI.

[illegible]

[illegible]

[illegible]

[illegible]

II. Location: Cap 19 Ammonia Tanks 8-24-76

Concerning the [illegible] ammonia leak [illegible] injured. There [illegible]

SC 14556

LAM015145

Stores Page I

Shawer for Rec. Dept

We Ship Samples of The Fallowing

ACY Shipment
Styrene
acetic acid
Lactic acid
A N
alum Chloride
TBA
Di-Ethylbenzene
Pyridine

Safe handling Of Packages

A.N. Loading Rack (Drum) Safe handling of

when one is Loading full Drum on a Trailer - ones have to Crawl on Drums to get Drum Buggie

SC 14557

Raymond Dunguez
E.T. Grebb

SS 76

LAM015146

Talk to Some one AGAIN about Seals
on Cans or Battles of out going Shipments
And Labels to Ind. material
Sample Shipments

Safe handling of Sample Shipments

SC 14558

Raymond Dunquez

SS-26 ET. Grobbs

Control Lab.

Unlabeled Hazardous material left on bench tops and throughout the lab.

Janitors not properly trained. They are not trained on the hazard of dumping waste materials.

Broken glass ware.

Mislabeled Samples. ✓

Sample bottles too full. ✓

Monomers Lab Douglas W. Hiser
CL-1 6 Le Gendre

SC 14559

LAM015148

SAFE HANDLING OF TRAFFIC AT GATES

VEHICLES TRAVELING AT EXCESSIVE SPEED WHEN ENTERING OR LEAVING PLANT AREA AT MAIN GATE + WEST GATE

TRIPPING HAZARDS WHEN MAKING FOOT PATROLS - (CLEAN OUT TRAP BETWEEN SOUTH DOOR OF R.2 + RPU BLDG)

DEFENSIVE DRIVING — SOME STOP SIGNS DOWN DUE TO CONSTRUCTION —

UNSAFE CONDITIONS IN CONSTRUCTION AREA HAZARDS

TRIPPING HAZARDS — TOOLS LEFT IN PIPE RACK - MACHINERY LEFT RUNNING + UNATTENDED —

Guards - WG Fred Herauf
E. R. Abritton

SC 14560

LAM015149