

(1) CHAIRMAN - O. L. HAYES

SECRETARY - C. F. SCOTT

- C. L. GREEN

- R. C. McCORMACK

- J. L. MINTER

- C. E. PARTLOW

- R. G. FUERNER

- C. L. GREEN

- DR. M. F. JONES

- F. J. MABRY

- F. A. SHARKEY

SAFETY ACTIVITIES COMMITTEE

CHAIRMAN - J. I. BADGETT

VICE CH. - N. V. LUBBERS

SECRETARY - M. JURENA

- G. HUNT

- E. GILLIS

- C. MANG

- N. W. NEELEY

- J. CHAYANA

- R. URESTI

- J. DUCKETT

DR. JONES
MED.
DIRECTOR

C. L. GREEN
ADM. & TECH.

R. C. McCORMACK
ENGR. MANAGER

F. A. SHARKEY
SIM. LT. PROD.

F. J. MABRY
REF. PROD.

J. L. MINTER
GAS & OIL

JOINT UNION - MGT.
SAFETY
COMMITTEE

MANAGER RESPONSIBILITIES:

- (1) HOLDS SAFETY INTERVIEW WITH ALL NEWLY HIRED OR ASSIGNED EMPLOYEES
- (2) ESTABLISHES SAFETY PROGRAM IN THEIR AREA OF RESPONSIBILITY AND DIRECTS THE PROGRAM
- (3) ATTENDS AND EVALUATES SAFETY MEETING HELD IN THEIR AREA OF RESPONSIBILITY
- (4) FOLLOWS UP ALL INSPECTION REPORT ITEMS FOUND IN THEIR AREA
- (5) THESE TEAMS NO LONGER FUNCTIONING

BB-3875-0000-00344

Reference Code

PLAINTIFF'S
EXHIBIT
AL-858

OPERATIONS MANAGER

OPERATIONS EXECUTIVE

(1) SAFETY COMMITTEE

RESPONSIBLE FOR SAFETY PROMOTION IN OPERATIONS SUCH AS "DIAL FOR DOUGH", "BUCK FOR SAFETY", SAFETY SLOGAN CONTEST, SAFETY POSTERS, MATCH BOOK COVERS, ETC.

SAFETY DEPARTMENT (2)

SAFETY, HOUSEKEEPING, & INDUSTRIAL HYGIENE INSPECTION TEAMS (5)

RESPONSIBLE FOR ART. XXIV IMP. ADMIN. TO DISSEMINATE CORP. ADMIN. POLICY, OSHA REGULATIONS, MAINTAIN THE PROGRAM & REPORTS COORDINATES ALL PHASES OF SAFETY PROGRAM. ACTS IN ADVISORY CAPACITY TO EXECUTIVE SAFETY COMMITTEE

CONDUCTS CONCURRENTLY SEMI-ANNUAL INSPECTIONS OF ENTIRE OPERATION BY ZONES. REPORTS FINDINGS TO SAFETY DEPT. FINDINGS ARE DISTRIBUTED TO MGT. AT SEVERAL LEVELS. MANAGERS ARE RESPONSIBLE FOR DISPOSITION

(2) FUNCTIONALLY RESPONSIBLE FOR SAFETY COMMITTEE - ADMINISTRATIVELY RESPONSIBLE TO ADM. & TECH. MANAGER

ESTABLISHES ALL OPERATIONS SAFETY POLICY HANDLES GENERAL SAFETY PROBLEMS SERVES AS STEERING GROUP FOR ENTIRE OPERATIONS SAFETY PROGRAM. ESTABLISHES SAFETY BUDGET AND CONTROLS EXPENDITURES.

(1) CHAIRMAN - O.L. ROYER
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 - C.L. GREEN

- R.C. McCORMACK
- J.L. MINTER
- C.E. PAKTLOW
- R.G. KUERNER
- C.L. GREEN
- D.R. M. F. JONES
- F.J. MABRY
- F.A. SHARKEY

OPERATIONS MANAGER

OPERATIONS EXECUTIVE
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- N.W. NEELEY
- J. CHAYANA
- R. URESTI
- J. DUCKETT

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RESPONSIBLE FOR ART. INSPECTION, ADMINISTER WORKMEN'S COMP., ADMINISTER OSHA REGULATIONS, MAINTAINS RECORDS & REPORTS, COORDINATES ALL PHASES OF SAFETY PROGRAM, ACTS IN ADVISORY CAPACITY TO EXECUTIVE SAFETY COMMITTEE

SAFETY DEPARTMENT (2)

SAFETY, HOUSEKEEPING, & INDUSTRIAL HYGIENE INSPECTION TEAMS (5)

JOINT UNION-MGT. SAFETY COMMITTEE

DR. JONES
 MED. DIRECTOR

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 ADM. & TECH.

R.C. McCORMACK
 ENGR. MANAGER

F.A. SHARKEY
 SMELT. PROD.

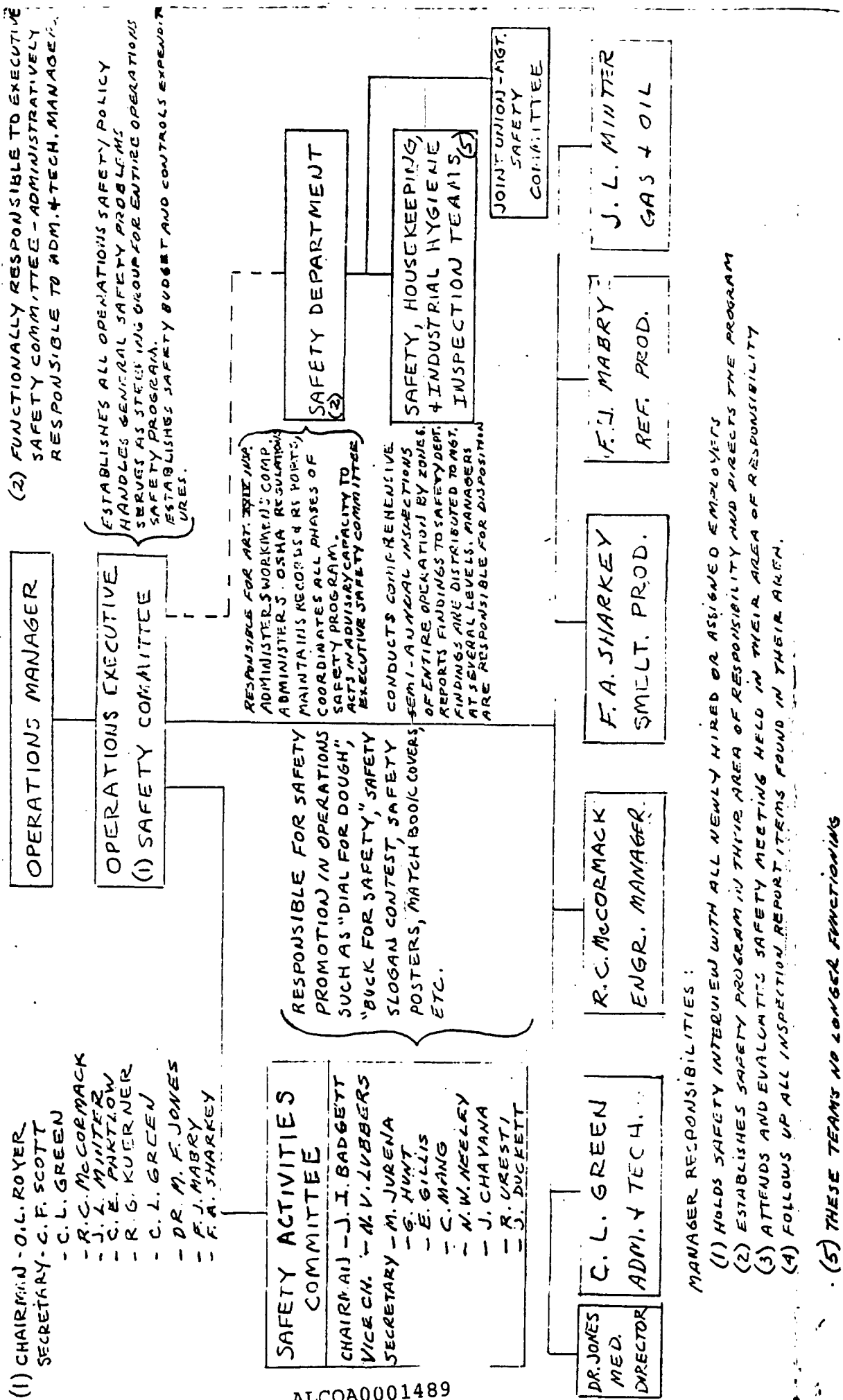
F.J. MABRY
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J.L. MINTER
 GAS & OIL

MANAGER RESPONSIBILITIES:

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- (4) FOLLOWS UP ALL INSPECTION REPORT ITEMS FOUND IN THEIR AREA.
- (5) THESE TEAMS NO LONGER FUNCTIONING

UNION-MGT.



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- J. CHAVANA
- R. URESTI
- J. DUCKETT

RESPONSIBLE FOR SAFETY
PROMOTION IN OPERATIONS
SUCH AS "DIAL FOR DOUGH",
"BUCK FOR SAFETY", SAFETY
SLOGAN CONTEST, SAFETY
POSTERS, MATCH BOOK COVERS,
ETC.

RESPONSIBLE FOR ART. EXHIBITION
ADMINISTER'S WORKING: COMP
ADMINISTER'S OSHA REGULATIONS
MAINTAINS RECORDS & REPORTS
COORDINATES ALL PHASES OF
SAFETY PROGRAM.
ACTS IN ADVISORY CAPACITY TO
EXECUTIVE SAFETY COMMITTEE
CONDUCTS COMPREHENSIVE
SEMI-ANNUAL INSPECTIONS
OF ENTIRE OPERATION BY ZONES.
REPORTS FINDINGS TO SAFETY DEPT.
FINDINGS ARE DISTRIBUTED TO MGT.
AT SEVERAL LEVELS. MANAGERS
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SAFETY DEPARTMENT
(2)

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& INDUSTRIAL HYGIENE
& INSPECTION TEAMS (5)

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SAFETY
COMMITTEE

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ENGR. MANAGER

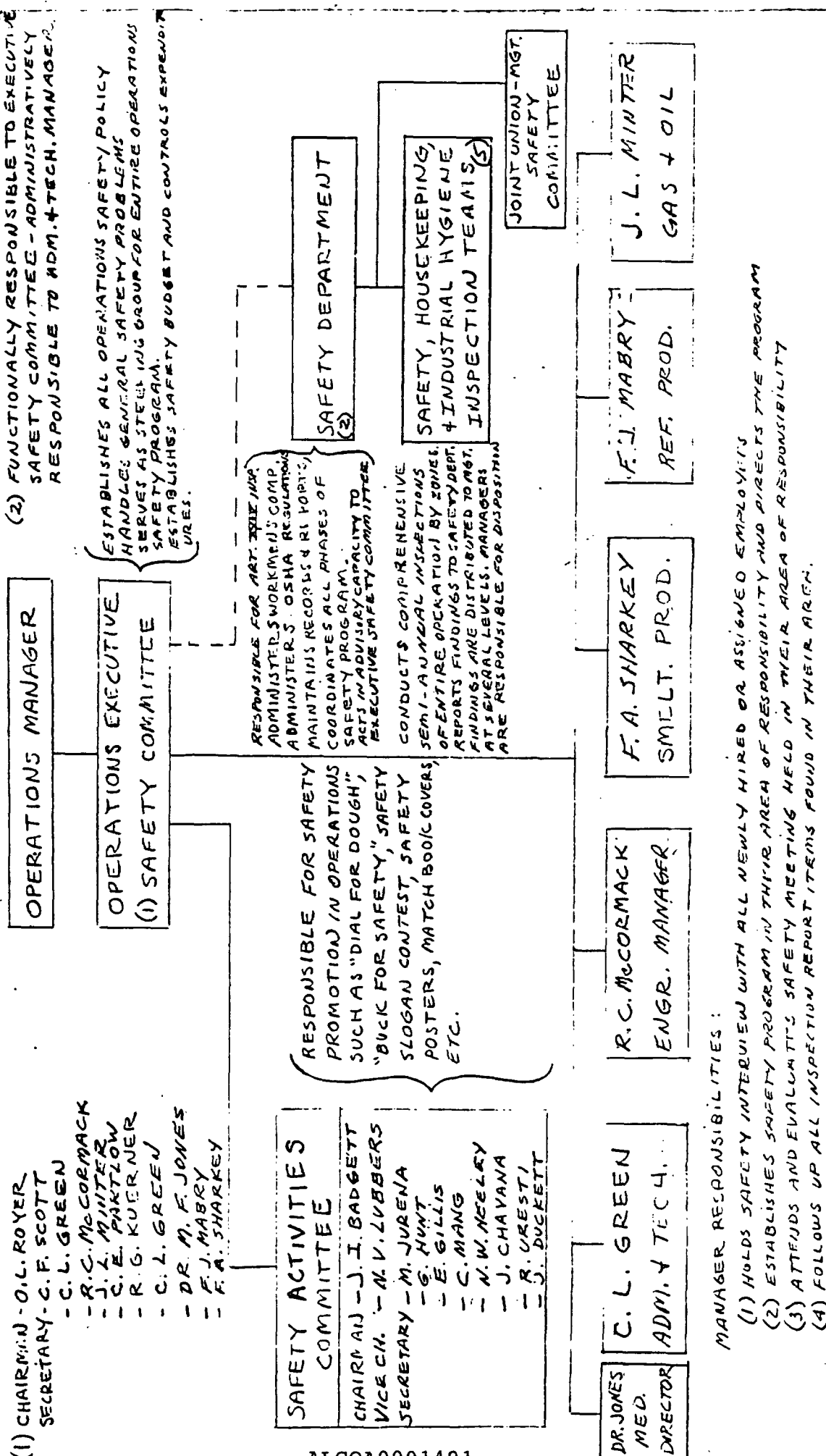
F. A. SHARKEY
SMELT. PROD.

F.J. MABRY
REF. PROD.

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GAS & OIL

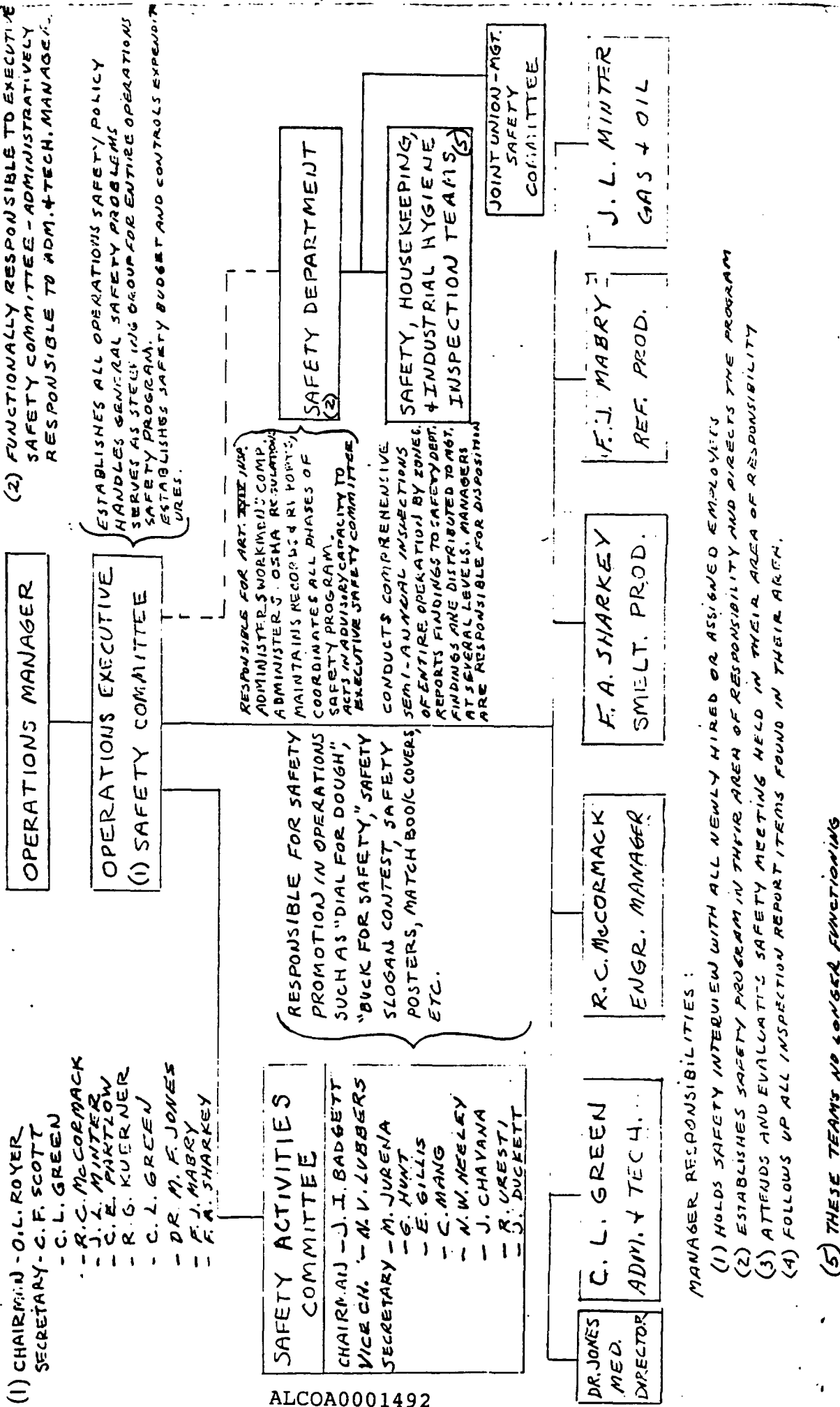
MANAGER RESPONSIBILITIES:

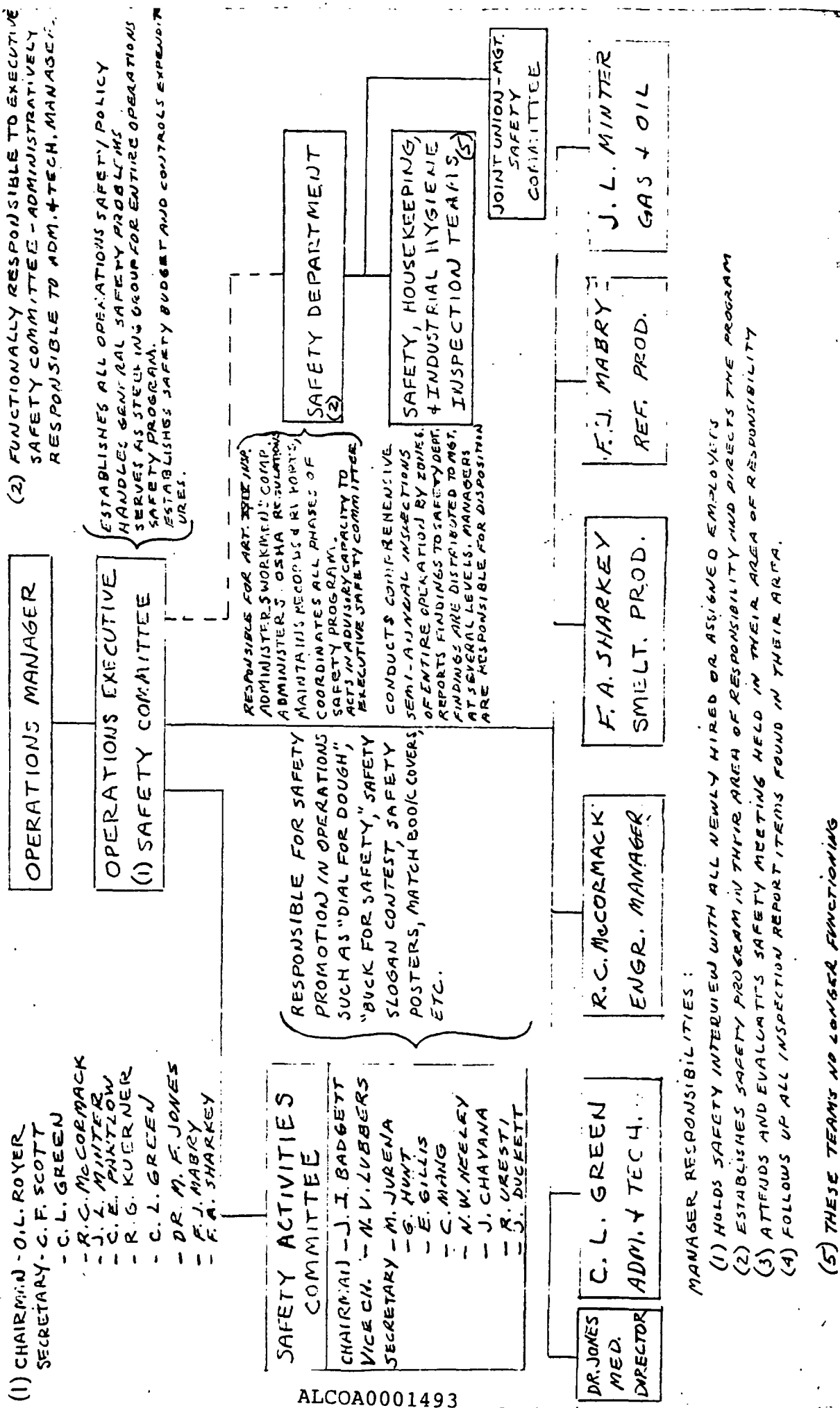
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(2) FUNCTIONALLY RESPONSIBLE TO EXECUTIVE SAFETY COMMITTEE - ADMINISTRATIVELY RESPONSIBLE TO ADM. & TECH. MANAGER

ESTABLISHES ALL OPERATIONS SAFETY POLICY
HANDLES GENERAL SAFETY PROBLEMS
SERVES AS STEERING GROUP FOR ENTIRE OPERATIONS SAFETY PROGRAM.
ESTABLISHES SAFETY BUDGET AND CONTROLS EXPENDITURES.

RESPONSIBLE FOR ART. 1500 INSP.
ADMINISTER'S WORKMEN'S COMP.
ADMINISTER'S OSHA REGULATIONS
MAINTAINS RECORDS & REPORTS
COORDINATES ALL PHASES OF SAFETY PROGRAM.
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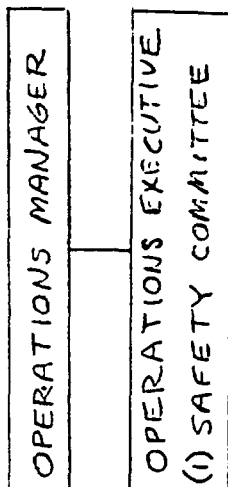
- CHAIRMAN - OIL ROYER
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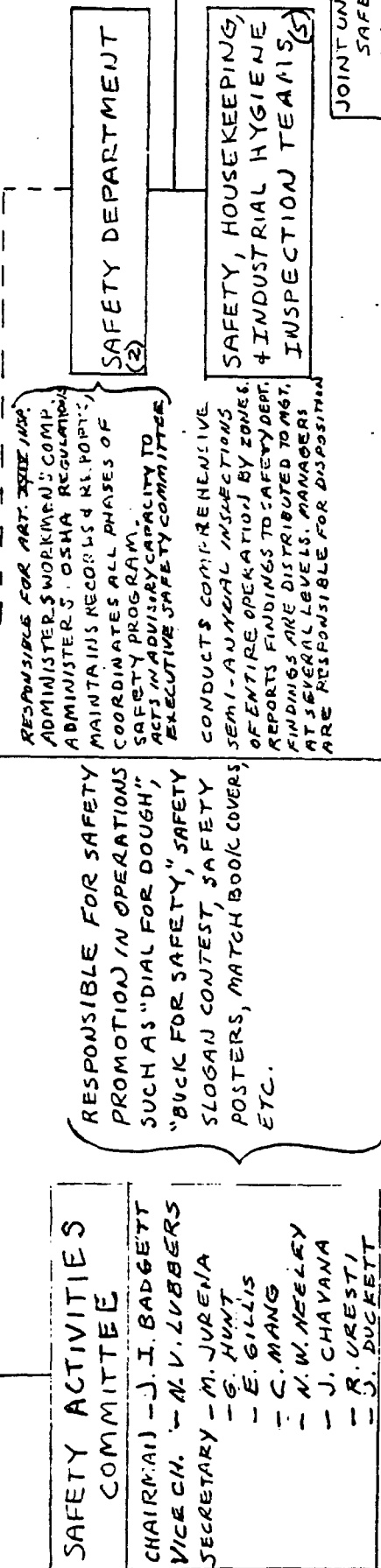
- DR. JONES MED. DIRECTOR
- C. L. GREEN ADM. & TECH.
- R. C. MCCORMACK ENGR. MANAGER
- F. A. SHARKEY SMELT. PROD.
- F. J. MABRY REF. PROD.
- J. L. MINTER GAS & OIL

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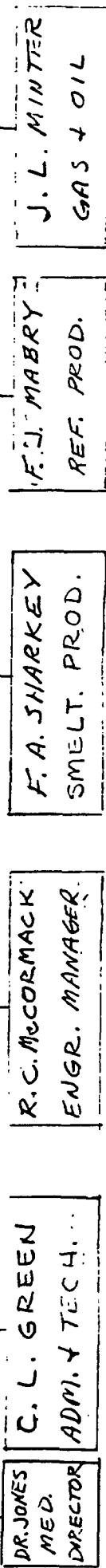


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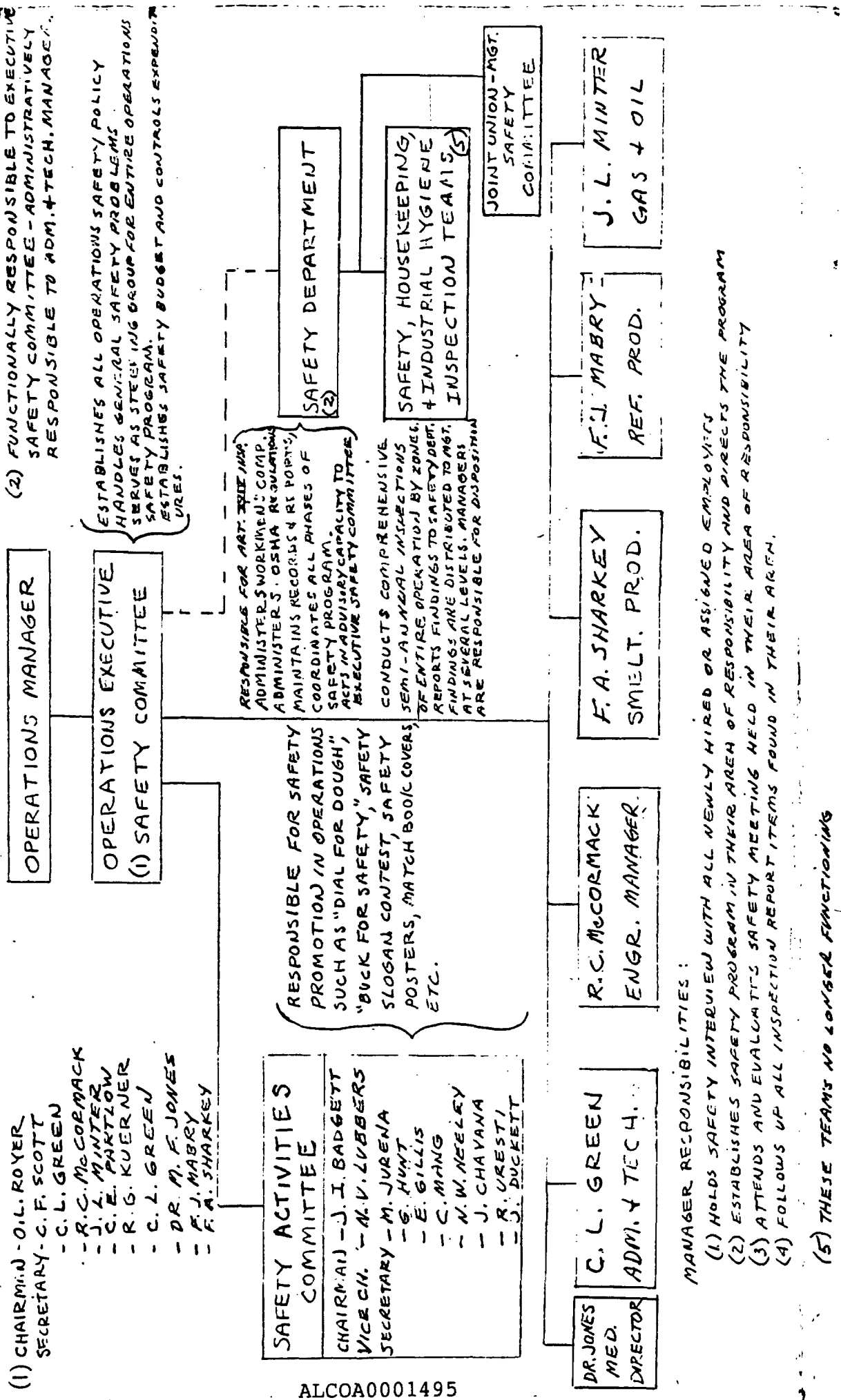


RESPONSIBLE FOR ART. 3331 INDIA
ADMINISTER'S WORKMEN'S COMP.
ADMINISTER'S OSHA REGULATIONS
MAINTAINS RECORDS & REPORTS
COORDINATES ALL PHASES OF SAFETY PROGRAM.
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RESPONSIBLE FOR ART. THE INHA.
ADMINISTER "WORKMEN" COMP.
ADMINISTER S. OSHA REGULATIONS
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SAFETY, HOUSEKEEPING, & INDUSTRIAL HYGIENE INSPECTION TEAMS (5)

DR. JONES
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OPERATIONS EXECUTIVE
(1) SAFETY COMMITTEE

OPERATIONS MANAGER

(2) FUNCTIONALLY RESPONSIBLE TO EXECUTIVE
SAFETY COMMITTEE - ADMINISTRATIVELY
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SETS IN ADVISORY CAPACITY TO
EXECUTIVE SAFETY COMMITTEE

SAFETY ACTIVITIES
COMMITTEE
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SUCH AS "DIAL FOR DOUGH",
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POSTERS, MATCH BOOK COVERS,
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SAFETY DEPARTMENT
(2)

SAFETY, HOUSEKEEPING,
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JOINT UNION - MGT.
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COMMITTEE

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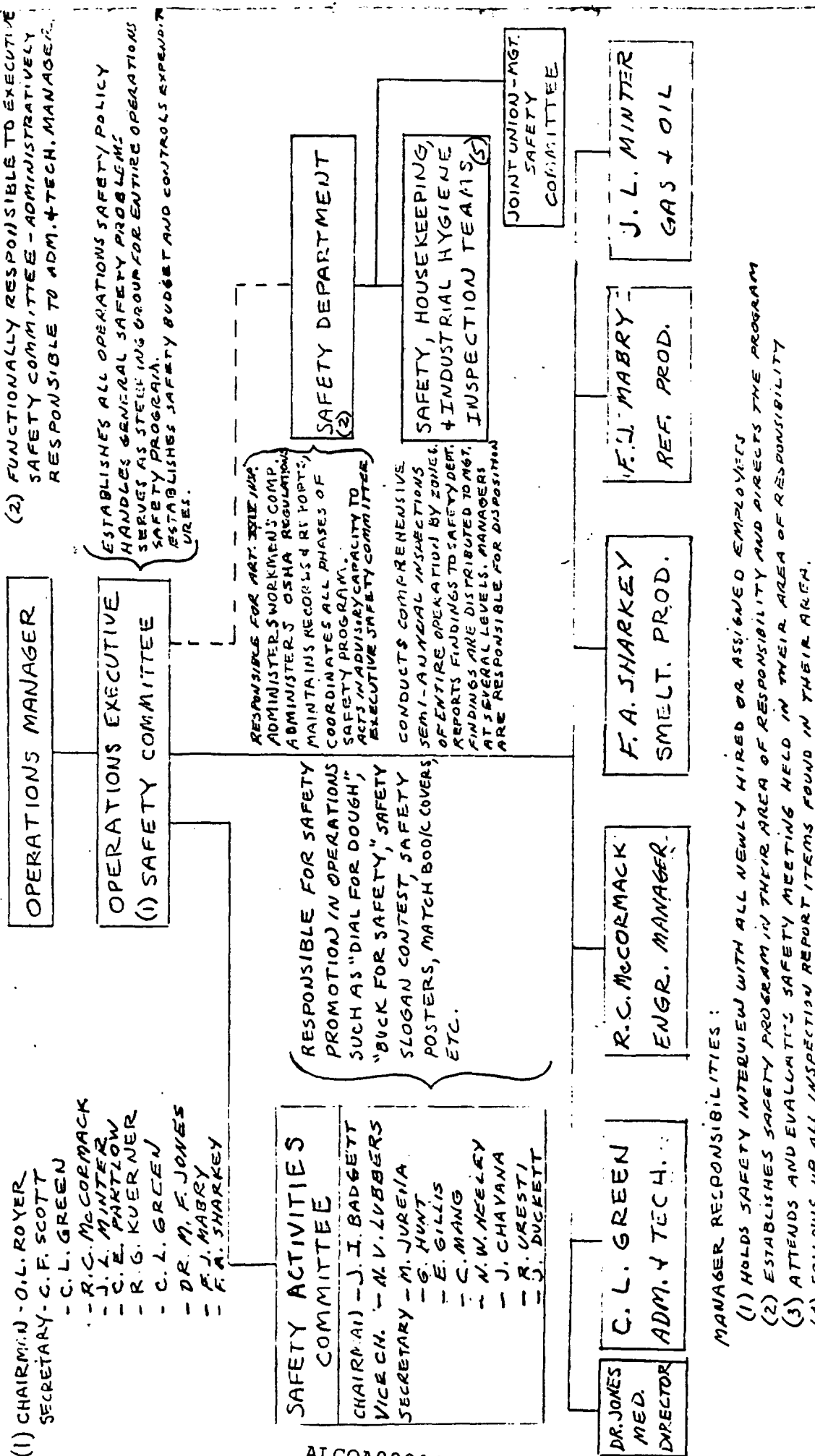
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JOINT UNION-MG SAFETY COMMITTEE

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