STANDINGS IN THE XYZ SAFETY CONTEST
JANUARY – JUNE

Oakland leads at the halfway mark!

Tulsa moved into second place.

Chicago slipped from second to third place in June

Corbin, in last place, had no disabling injuries during June Good work!

Tulsa still leads for the President's Award for largest improvement over the previous year's record.

Plant	Rank	January-June Frequency rates	% Increase (+) or decrease (—) over last year
Oakland	1	14 1	—30%
Tulsa	2	14 6	—40%
Chicago	3	17 5	+ 5%
Cincinnati	4	21 9	—20%
Corbin	5	24 8	+22%

*Frequency rate is number of disabling injuries per 1,000,000 hours worked.

TIPS ON HOW TO WIN, NO. 6

One-sixth of our disabling injuries occur in the use of cranes and hoists Have foremen hold a safety meeting on safe practices in hitching loads and other crane operations for shop men We'll furnish a film. Use posters on the subject Require safe methods See the enclosed bulletin for suggestions on how to solve this major accident problem.

Fig. 7-6. Simple monthly contest bulletin gives essential information about current standings and also includes a suggestion for improvement in "Tips on How to Win"

safety by an award method appealing primarily to each worker

At the end of the first six months of the contest, the department having the lowest frequency rate for that period received one million points to be distributed equally among all workers in the department A similar award of points was made to the department achieving the largest percentage reduction or having the smallest increase in the frequency rate in comparison with the previous year's rate.

At the end of the year departments that achieved the best results in these two ways also received one million points for distribution to their employees In addition, one million points were distributed to the employees in each department that had lowered its previous year's frequency rate On the basis of points, employees selected merchandise prizes from a special catalog

It is important that competing plants or groups be kept posted on the latest standings —Fig 7-6 shows a typical contest bulletin.