PLAINTIFF'S EXHIBIT

MON-2811

Monsanto

FROM (NAME & LOCATION) E.P. Bailey - Texas City 3R-16

DATE February 7, 1984

SUBJECT Hourly Safety Committee Meeting

REFERENCE

cc: M. A. Riddle
G. L. Tromblee
File

TO :

James Baker - 56D ✓
Lloyd Caldwell - SS-22
Larry Bond - AB-1 ✓
Charles Davis - SS-10 ✓
Beverly Dodson _ 16D Subs. BaronSimmons
Donald Jordan - SS-13 ✓
James Platt - SS-8
Casey Yauger - 51D ✓

Gene Tromblee met with the Hourly Safety Committee to communicate the safety direction for 1984. The Recordable, Lost Workdays & Days Away chart for the last several years shows good and improving safety results. Currently, about 15% of the plant population is involved in plant safety programs. Gene is looking for more people involvement. The year 1984 will bring a very busy shutdown year for our plant and this activity will require more safety emphasis. He is looking for the Hourly Safety Committee to identify and suggest safety ideas, and help us in the solution(s).

The retiring SHAC Chairman, Harry Conrad, next explained the plant safety organizations and the new members of the committees. The plant has a good safety organization in place which has functioned well for several years.

The retiring Hourly Safety Committee chairman, Wes Hughes, made several comments about how the Hourly Safety Committee should function. If the Hourly Safety Committee member is absent, then they should get a replacement. Some of the committee members being absent caused the postponing of the election of a new chairman.

Old business items that were discussed were:
It was reported that laborers were allowed to work in a tank containing phthalic anhydride without a legal permit. Because of the seriousness of this concern, unit supervision has already completed an investigation and concluded that the permit was legal. It does point out, however, that there may be a weakness in the permit procedure. SHAC will investigate.

The above concern generated another concern, and that is how reliable is our tank (or vessel) sniffing procedure. The SHAC chairman explained that sniffing alone should never be relied upon as a guarantee that a tank or vessel is safe for entry, particularly when toxic chemicals are involved. Individuals entering tanks or vessels for the first time should wear proper protective clothing and breathing equipment until it can be determined, without a doubt, that the equipment is safe.

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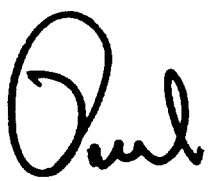
Some of the other items discussed were:

- New bicycle procedure has not been clearly communicated - Plant Newspaper, P. Bulletin, and Bulletin Board, notices have been made. Time must now be given.

- People taking car keys from vehicles parked in the plant - SHAC will investigate

- Noise level change to 85 dB and its impact hasn't been communicated - Bob Hammann will communicate.

- Hourly Safety Committee's bicycles needs repair - Mark Riddle to review/replace.



Paul Bailey

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