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HEALTH EXAMINETICS Health Testing Services
11555 Sorrento Valley Road, Suite 200, San Diego, CA 92121-1307 • (619) 481-5551
109 Westchester Avenue, White Plains, NY 10604 • (914) 997-8888

ANNOUNCEMENT

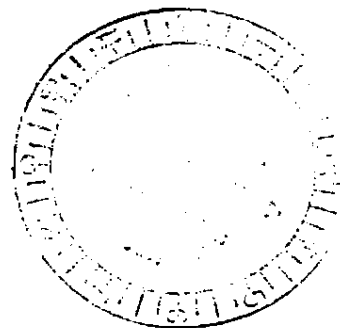
Health Examinetics has been acquired by MEDIQ, Incorporated, effective March 29, 1987.

MEDIQ is a \$200 million corporation, and a leading supplier of health care services and products.

Health Examinetics will continue to operate from its offices in San Diego, California. Our Company's commitment to provide you with quality health testing services remains our highest priority, and is strengthened all the more by our joining the MEDIQ family of companies.

We look forward to this new chapter in our history and appreciate your continued support.

Robert H. Demsey
President



URL 20625



UNIROYAL, Inc.
World Headquarters
Middlebury, Connecticut 06749

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Med Savv.

October 24, 1985

Mr. Kenneth Coss
URW/Uniroyal Coordinator
United Rubber, Cork, Linoleum
and Plastic Workers of America
87 South High Street
Akron, OH 44308

Dear Mr. Coss,

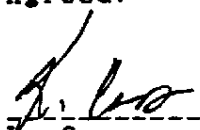
This will confirm our recent agreement to amend the URW/Uniroyal Health and Safety Memorandum of Agreement dated April 21, 1985. Specifically, Section 5(d) which specifies that copies of test results, health history profile and physical recommendations will be transmitted to the employees, the plant physician and the employee's designated physician. This letter will confirm that the parties have agreed to delete the reference in this paragraph to the plant physician and tests results, health history profiles and physical recommendations will now only be sent to the employee's designated physician and the employee.

This amendment in no way affects the existing health evaluation programs presently in place at Naugatuck Chemical, Naugatuck Synthetic, and Painesville which are covered under Section 5(e) of the Memorandum.

Very truly yours,


T. W. Clark
Director of Industrial Relations

Agreed:



K. Coss
URW/Uniroyal Coordinator

RECEIVED

OCT 28 1985

INT. SEC. AREA

URL 20626

July 1, 1974

To: All Retirees

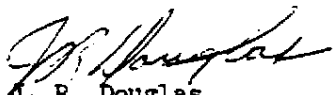
Subject: Employee Salesroom Restrictions

Effective July 1, 1974, the Plant Employee Salesroom will be restricted to only Uniroyal employees and retirees.

With the continued concern of vinyl chloride's being a health hazard and the personnel exposure restrictions placed upon the plant under OSHA's temporary and proposed permanent standards, this restriction is necessary. The Company feels obligated to apply these restrictions to non-Uniroyal people as well as the plant employees. Therefore, after July 1, 1974, members of your families and friends will not be permitted to enter the plant to use the Employee Salesroom. The Employee Salesroom will be open on Wednesday, Thursday and Friday from 1-5 P.M., to be used by employees and retirees only.

If you have any questions regarding the above, please contact me.

Sincerely,


J. R. Douglas
Industrial Relations Manager

JRD:mhh

URL 20627

June 10, 1974

IMPORTANT NOTICE

To: All Employees

Subject: Employee Salesroom Restrictions

Effective July 1, 1974, the Plant Employee Salesroom will be restricted to only Uniroyal employees.

With the continued concern of vinyl chloride's being a health hazard and the personnel exposure restrictions placed upon the plant under OSHA's temporary and proposed permanent standards, this restriction is necessary. The Company feels obligated to apply these restrictions to non-Uniroyal people as well as the plant employees. Therefore, after July 1, members of your families and friends will not be permitted to enter the plant to use the Employee Salesroom. The Employee Salesroom will be open on Wednesday, Thursday and Friday from 1-5 P.M., to be used by employees only.

Communication of this change in Employee Salesroom Policy will only be in-plant, so please notify members of your families and friends of this new restriction.

Thank you.



J. R. Douglas
Industrial Relations Manager

JRD:mhh

URL 20628