

EXHIBIT A

Contract negotiations Pittsburgh Corning Corporation and CIL, Chemical & Atomic Workers International Union, AFL-CIO Local 4-202, September 14, 1971. Tyler, Texas.

All agreements outside of the present contract booklet, letters of understandings, complete text of the Pension Plan, Blue Cross Health Insurance Plan, etc. to be included in the booklet of the new contract.

2) Delete Article 9, Section 17 of the agreement.

3) Article 13, Holidays, Section 5 delete, Section 7 delete in the first sentence "the scheduled hours" Section 2, delete the scheduled hours. Include in the agreement "If the holiday falls on Saturday, it shall be observed on the previous Friday, dealing with Section 5 of this Article. Designate the dates H lidays are to be observed in the Agreement, for example if July the 4th falls on Sunday in 1972 and we agree to observe it on Monday July 5th then place the date to be observe as July 5 in the agreement.

4) Article 14, Call-in Pay. Add language to provide 4 hrs. pay as a minimum for early call-in in all instances.

5) Article 15, Funeral leave, delete in Section 1, first sentence "but not to exceed"

6) Article 17, Vacation Plan. Amend to include vacations to be computed Anniversary to Anniversary. Vacations to taken the year around. Allow employees to work vacations and be paid for the vacation. Allow employers the right to keep vacations as scheduled if Company elects to shut down plant for overhaul.

7) Article 22, Supervisory Employees, delete and insert the following in its place, "Supervisors shall not perform work of bargaining unit employees to the extent of causing such bargaining unit employees covered by this agreement to lose time from their regular job and or overtime."

8) Article 24, Term of Contract, Union proposes a one year contract from October 1, 1971.

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

9) Reclassification Proposed:

a) 1 Laborer who works in the saw room to Material Handler- this man operates Fork lift more than 50% of the time.

b) 1 Laborer to Box Builder who works in the saw room.

c) 1 Laborer who works on the block saw side trimmer reclassify to Utility Man 2nd class -with rate of pay 5¢ hour less than Utility Man.

d) 1 Ovenman classification to be reclassified as Fork lift Operator with additional adjustment in pay accordingly.

10) When the plant is changed over to mineral wool — get rid of mask & safety glasses.

11) Safety Glasses to be paid for by Company.

+2) 2 pay for 9/15/71

GG 17189

BB 0009488