

FILE NAME: Owens-Corning (OC)

DATE: 1962 Sept 18

DOC#: OC104

DOCUMENT DESCRIPTION: Union Management Meeting Minutes with
Handwritten Notations

Present:

L. Sandro
L. Marella
S. Capoferri
C. Streck
J. Davies

H. C. Amos
H. E. Grinnie

1. Subject: Broken floor and drain in Mold Repair Department.

Action: A new floor has been put in at the West end and a ~~prop.~~ drainage system will be installed.

2. Subject: Excessive pressure on guns at grease rack.

Action: A regulating valve has been installed here.

3. Subject: Handling of LP tanks.

Action: Some discussion on this and Mr. Amos spoke about the possibilities of installing a storage tank for refilling the tanks. He will have the entire situation looked into.

4. Subject: Excessive dust at Integrated Line Trim saws.

Action: A grill with a larger mesh will be tried.

5. Subject: It is here noted for the minutes, those items that have been repaired, installed or otherwise remedied at the Union's request as follows:

1. A new milk machine has been installed.
2. A new burning torch has been purchased for the Mold Repair Department.
3. Shower heads have been installed in the Men's Room of the Maintenance Building.
4. A clock has been placed in the Lunch Room.
5. New platforms have been placed at No. 1 and No. 2 lines.
6. William Westerby has been paid for Holiday pay.
7. Door near FWF Line has been repaired.
8. No. 23 lift truck removed and repaired.
9. Defective rollers have been replaced at No. 2 Stripping line.
10. Regulating valve has been installed at the grease rack.

Excessive
dust at
trim saw

New Business:

1. Subject: No. 5 dryer door hard to open and close.
Action: This has been remedied.
2. Subject: Cylinder Servicemen being assigned to other jobs during any lull in their activities.
Action: Management stated that their men were paid for eight hours and outside of their lunch and break periods there was nothing wrong with this practice.
3. Subject: No. 16 lift truck in Warehouse smoking badly.
Action: This truck to be removed and repaired.
4. Subject: Defective jack used at Cylinders and several doors to be repaired.
Action: The jack is out of service and No. 0, 5, and 9 cylinder doors have been repaired. *Jack not to be used*
5. Subject: Front door at Mold Repair Department.
Action: Management said a side opening door is planned for the Warehouse and that the overhead door from the Warehouse will be installed at Mold Repair. *Lift truck not to be used*
6. Subject: General poor condition of lift trucks.
Action: It is planned to install power steering for the No. 1 line big lift truck and a new repair program with a card system will be tried to keep all lift trucks in better shape. *Responsible for condition of lift trucks*
7. Subject: Using spacers to start lift trucks.
Action: The Company will have this looked into. Under the proposed program, this probably will not be necessary.
8. Subject: Some Warehouse cartons hard to handle.
Action: Quite some discussion on this. Union claims it is not always easy to get help on some shifts. Management will make some research on the subject.
9. Subject: LP tanks storing areas protested. Committee requests floor level storage dock.
Action: As stated in old business, Mr. Amos remarked about the possibilities of a central storage tank. He will try and make some satisfactory changes after a study of the situation.

10. Subject: Restudy on Flatware Finishing Line.
Action: If there are any mechanical changes made here, there will be a restudy of that portion but otherwise Management can see no benefit to be derived.
11. Subject: Poor condition of cages.
Action: The Company agrees these are in bad shape and they are being repaired as fast as possible.
12. Subject: New men driving lift trucks without training.
Action: Management will have this corrected and see that those men have the proper training.
13. Subject: Broken dock plates on warehouse dock.
Action: These plates are to be repaired by an outside welder. They have not been repaired because the proper welding rod cannot be found.
14. Subject: Temporary wiring throughout Plant.
Action: If the 36" Bauer Mill is not to be used at its present location, those wires are to come down. There are plans to hire another electrician and it is hoped to have all temporary wires removed in the near future.
15. Subject: Mr. Jones said that approval has been received for a new Gate House with a Time Clock to be installed there. Also provisions to make changes in the lake near the Plant entrance. He further remarked that work on the Maintenance building loaks would be started.
16. Subject: Using broken stripping knives at No. 2 line.
Action: New knives are expected in soon and will try and keep the line supplied.
17. Subject: Discussion on Stewards leaving the line on Union business.
Action: Management said if the request seems reasonable it will be granted, but asks those involved to consider the time and circumstances when making such requests.
18. There was a discussion on the action to be taken in cases of people involved in fist fights in the Plant. Management feels that each case should be judged individually. The circumstances and seriousness of each case must be considered so that fair action can be taken.

H. M. Davies
R. E. Grinnie