Monsanto SC 12731

FROM NAME & LOCATION: J. A. Glass - LP&S - Texas City, Texas

DATE: December 27, 1977

cc: PMSB Members
SHAC Members
N. Broussard - SS-17
Don Jez - SS-14
L. Schwab - SS-19

SUBJECT: Election of Hourly Unit/Craft Safety Representatives-1978 A Term

REFERENCE: Memo PEB to Hourly Safety Committee, Unit/Craft Representatives and Contact Supervisors dtd 12/7/77

PLAINTIFF'S EXHIBIT
MON-2964

TO: Unit/Craft Contact Supervisors

The present term of office of the Hourly Unit/Craft Safety Representatives was extended until January 15, 1978 by above referenced memo. Please provide for an election in your unit or craft during the period January 3-January 10, 1978.

It is the responsibility of the Contact Supervisor to see that the election is held and that the Loss Prevention and Safety Department is notified of the employee's choice.

The Hourly Unit/Craft Safety Representative has a key role in safety programs, plans and problems in each unit or craft. He will work with supervision in the implementation of safety policies and programs and in the resolution of unit safety problems. He is responsible for reporting to the Hourly Safety Committee those safety problems, ideas, etc., which are unresolved after consultation with unit supervision and those safety problems or ideas which have broader-than-unit applicability. He is expected to work directly with the unit/craft foreman on unit safety matters. At the end of his term he automatically becomes a nominee for election to the Hourly Safety Committee.

J. A. Glass

JAG/sh

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