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October 3, 1994

REDACTED

WORKERS'
COMPENSATION
OCT 06 1994

RE: Sherwin-Williams vs.

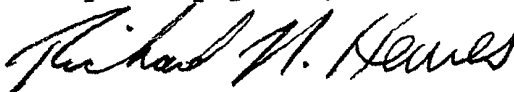
Dear Robie:

I have spoken with Tony Colangelo at Sherwin-Williams about your \$4,000.00 settlement offer that you made after the hearing scheduled last week. Sherwin-Williams agreed to accept this counter offer. This will confirm that you have agreed to pay Sherwin-Williams \$4,000.00 to satisfy the outstanding debt that you owe Sherwin-Williams which accrued while you received "double" payments in long term disability benefits from Sherwin-Williams Company and workers' compensation benefits from the Travelers. As we agreed, this amount will be deducted from your settlement with the Travelers and forwarded to Sherwin-Williams.

Sherwin-Williams understands your situation and wants to make sure that you come out of this in the best possible situation.

Please give me a call if you have any comments or questions. Thank you.

Very truly yours,



Richard N. Hewes, Esquire
RNH/asb

cc: Mr. Anthony Colangelo/Sherwin-Williams
Sheilah McLaughlin, Esquire
Kenneth Lexier, Esquire

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rc *Handwritten initials*