COPY

Estimated Two Day (2 shifts) Experimental Run On Wet Machines - Department 201

June 24, 1968

M. J. Hill

cc: W. J. Sheehan V. J. Labrecque
D. R. Tarne J. R. Hyland

REFERENCE: Agreement with Union I.A.M. (W. Gordon & L. W. Winchester)

As directed by Mr. M. J. Hill, a meeting was held to discuss the operation of the wet machine in Department 201 to conduct an experimental run on a new material.

The purpose was to arrive at an agreement between the union and the company on the method of call back of machine operators presently reassigned to other job classifications and shifts due to shutdown of this equipment.

Since the work involved only the "B" shift (8hours) on each of two days, both parties agreed that it would be unfair and unrealistic to recall operators according to contract.

Hence, the following conditions were agreed upon for this experimental run:

1. Employees subject to recall, in the classifications required, for this run and presently working in the plant on the "B" shift in other assignments would be asked if they would consider returning to Department 201 to operate the equipment to complete this experimental run for a new product.

   It was agreed that each employee was not bound by contract to return if he or she chose not to, due to the shortness of this job.

2. It was agreed that the call back by the method outlined in step one was not subject to the seniority clause within each classification requested to return.

3. It was agreed that the present jobs would remain available (open) for the return upon completion of this experiment to those employees who left them to perform this work.

4. It was also agreed, that these classifications being of an incentive type would be paid at the rate of 120% where the payment applied by contract.

5. It was agreed that this agreement would become void if the experimental work exceeded five days.

We expect to make this run on the "B" shift on Monday and Tuesday, July 8 and 9.

L. W. Winchester L. W. Winchester
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VPD-91-0000810