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The following tables provide a reconciliation of the changes in the defined benefit pension plans' and other postretirement plans' benefit obligations and fair value of assets over the two-year period ended December 31, 2003, statements of the funded status and schedules of the net amounts recognized in the balance sheet at December 31, 2003 and 2002 for both continuing and discontinued operations. The measurement date for the amounts in these tables was December 31 of each year presented.

	Pension Benefits		Other Benefits	
	2003	2002	**2003**	2002
Reconciliation of benefit obligation				
Obligation at January 1	**$2,808**	$2,549	**$1,699**	$1,415
Service cost	**53**	62	**13**	16
Interest cost	**176**	179	**113**	105
Employee contributions	**3**	3	**11**	8
Plan amendments	**1**		**(121)**	
Actuarial loss	**12**	184	**148**	267
Benefit payments	**(248)**	(223)	**(124)**	(111)
Settlements, curtailment and terminations	**(2)**	18		(2)
Acquisitions and divestitures	**13**	(16)	**5**	(1)
Translation adjustments	**98**	52	**15**	2
Obligation at December 31	**$2,914**	$2,808	**$1,759**	$1,699
Accumulated Benefit Obligation at December 31	**$2,788**	$2,669		
Reconciliation of fair value of plan assets				
Fair value at January 1	**$2,121**	$2,283		
Actual return on plan assets	**347**	(19)		
Acquisitions and divestitures	**2**	1		
Employer contributions	**72**	33		
Employee contributions	**3**	3		
Benefit payments	**(248)**	(220)		
Settlements	**(2)**	3		
Translation adjustments	**72**	37		
Fair value at December 31	**$2,367**	$2,121		
Fair Value of Plan Assets				
U.S. plans	**$1,784**	$1,661		
Non-U.S. plans	**583**	460		
Total Fair Value of Plan Assets	**$2,367**	$2,121		

The weighted average asset allocations of our U.S. pension plans at December 31 follow:

Asset Category	**2003**	2002
Equity securities	**54%**	42%
U.S. government debt securities	**37**	52