

Duraglas
CONTAINERS

INTRA-COMPANY CORRESPONDENCE
General Offices - Toledo, Ohio

June 16, 1952

Dict. 6/13/52

Attention of MR. C. W. MORANE - TOLEDO

cc - Mr. E. E. Marks - Toledo
Dr. C. F. Shook - Toledo

Subject

KAYLO DIVISION:—Periodic Chest X-ray Schedule

Dear Curt:

Attached is our recommended schedule for taking X-rays of employees in Kaylo Division plants.

The present policy is to X-ray everyone in each plant annually. We estimate each X-ray, plus fee for Saranac, plus employee's travel time, amounts to about \$16 per employee per year. With a total of 505 Sayreville and Berlin employees (as of May 31, 1952) the annual X-ray program bill for present employees would amount to about \$8,080.

According to the attached schedule there would be at the two plants approximately 175 employees who would be X-rayed each year, 261 who would be X-rayed every other year, and 66 who would be X-rayed every three years. The average number of X-rays per year, according to this schedule, would be 327. At \$16 per person, the cost would be \$5264. This is \$2816 less than the estimated present cost.

We recommend that each new employee, regardless of where he goes to work in the plant, receive a preemployment chest X-ray (as at present). Cost of these preemployment X-rays is not included in the division figures.

We also recommend that wherever practicable employees who are permanently terminated receive a termination X-ray. When the period between routine X-rays is lengthened to two or three years, as called for by the attached schedule, termination X-rays become of greater importance than they are now. Reason for this is that a person may happen to be terminated just before the time for his next X-ray and, in some instances, it may be nearly three years since he's had his last X-ray.

This schedule has been checked and approved by both Dr. Shook and Dr. Vorwald, director of the Saranac Laboratory.

At your convenience we'd appreciate having your comments.

Sincerely yours,

INDUSTRIAL RELATIONS DIVISION

sy - *Bill*

W.G. Basard:M

PLAINTIFF'S
EXHIBIT

WV-001487

PLAINTIFF'S
EXHIBIT

04969-00

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Chest X-ray schedule for Kaylo employees
(based on number of employees as of May 31, 1952)

Department	No. of employees		Chest X-ray schedule		
	Sayreville	Berlin	Pre-employment	Periodic	At termination
Batch	17	10 (est.)	Yes	<u>Annually</u>	Yes
Finishing	61	37			
Warehouse & Shipping	10 (est.)	10 (est.)	Yes	Carloaders, <u>annually.</u> Others, every <u>two years</u>	Yes
	31	8			
Processing	56	63	Yes	Asbestos hand- lers, <u>annually</u> ; mixer operators, <u>annually</u> ; others, every <u>two years</u>	Yes
Mechanical maintenance	18	37)	Yes	Every <u>two years</u> provided pro- tection is af- forded on jobs involving	Yes
General systems	12	-)			
Machine shop	12	-)	Yes	dust	
Maintenance service	11	-)			
Plant lab	2	4)	Yes		
Plant engineers	2	-)			
Quality control	13	4)	Yes		
Industrial engineers	9	5)			
General administration	2	2)	Yes		
Accounting	13	13)	Yes	Every <u>three</u> <u>years</u>	Yes
Personnel	15	11)			
Purchasing	6	5)	Yes		
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	293	212			

- Chest X-ray at termination should be taken whenever possible—although we recognize in many instances this is impracticable. It's especially needed when periodic X-rays are made every two to three years and when the employee is terminated shortly before he comes up for periodic x-ray.

Note: X-rays should be made on 14x17" film. Minature films are not reliable for the detection and identification of pulmonary changes caused by breathing asbestos dust—especially in the early stages. This is especially true if a case is presented for medico-legal action.