Georgia Gulf Chemicals and Vinyls, LLC 20002138

Approved electronically by the Training ~~&~~ Development Specialist ~~Manager~~, Maintenance Manager, and Resin Unit Manager

1.0 SCOPE

This plan applies to the Aberdeen Plant covered by OSHA Process Safety Management It addresses the training requirements specified in the OSHA Process Safety Management regulation 29CFR 1910 119

2.0 PURPOSE

This standard is to assure that employees (presently involved in operating a process and before being involved in operating a newly assigned process) are trained in the following areas

* An Overview of the Process
* Operating Procedures as specified in OSHA 29 CFR 1910 119 (f)
* Refresher Training

3.0 PSM REQUIREMENTS SPECIFIC TO OPERATOR TRAINING

3.1 Initial Training

Department Managers are responsible for insuring operators are qualified to fill positions in covered processes Qualification includes, but is not limited to, a process overview and operating procedures as specified in OSHA 29 CFR 1910 119 (f)

3.2 Refresher Training

3 2 1 Aberdeen employees involved in operating a covered process will be provided refresher training at least every three years, more frequently if necessary In effect, refresher training maintains job qualifications through training and written/demonstrative testing Training and testing are designed to verify knowledge and ability to operate in accordance with current operating procedures and process conditions

3 2 2 The time period for refresher training of an employee involved in operating a covered process is to be measured from the date of the employee's last training required by this standard or by employee request

3 2 3 Refresher training, combined with Management of Change training, is designed to maintain operator qualification

4.0 DOCUMENTATION AND RECORDKEEPING

4 1 Operator qualification will be determined through written or demonstrative testing Tests, checksheets and related materials are maintained by department management Training results are kept electronically by the Human Resource/Training Department

4 2 This facility shall develop a Position Responsibility Outline (PRO) that

4 2 1 Defines the job positions/responsibilities of employees involved in the operation of the process that are subject to the training requirements of this standard

Check PRO's of Unif + Maint employees & do they refer to PSM training?

5 0 INSTRUCTOR QUALIFICATION

5 1 As a minimum, instructors must be qualified in the positions they train

6.0 REVISION HISTORY

Description of the Change	Revision
General Revisions	1
Company Name Change	2
Changed 3 1 2 and 4 8 (to Reference ISO Training Procedures)	3
Changed 4 8 4 location of training records	4
Changed 4 5 notification of required training and 4 7 removed TRIM	5
General re-write	6
Changed 2 0 - Added Refresher Training, 4 0 clarification, and added Instructor Qualification - 5 0	7
Reflected several revisions to the procedure	8
Changed approved to Training Specialist; changed to name	9 3/22/04