

STANDINGS IN THE 'XYZ COMPANY' SAFETY CONTEST JANUARY-JUNE

Oakland leads at the halfway mark!

Tulsa moved into second place

Chicago slipped from second to third place in June

Corbin, in last place, had no disabling injuries during June Good work!

Tulsa still leads for the President's Award for largest improvement over the previous year's record

<i>Plant</i>	<i>Rank</i>	<i>January-June Frequency rates*</i>	<i>% Increase + or decrease - over last year</i>
<i>Oakland</i>	1	14.1	-30%
<i>Tulsa</i>	2	14.6	-40%
<i>Chicago</i>	3	17.5	+ 5%
<i>Cincinnati</i>	4	21.9	-20%
<i>Corbin</i>	5	24.8	+22%

* Frequency rate is number of disabling injuries per 1,000,000 hours worked

Tips on How to Win, No. 6

One-sixth of our disabling injuries occur in the use of cranes and hoists. Have foremen hold a safety meeting on safe practices in hitching loads and other crane operations for shop men. We'll furnish a film. Use posters on the subject. Require safe methods. See the enclosed bulletin for suggestions on how to solve this major accident problem.

FIG. 8-6 - Simple monthly contest bulletin gives essential information about current standings and also includes a suggestion for improvement in "Tips on How to Win."

duration in order to stimulate and maintain employee interest

RULE 7 Frequent contest bulletins keep everyone informed about standings. Bulletins can be posted and standings discussed at safety meetings. Contest results can be announced in plant publications and in other ways to build and maintain interest.

RULE 8 Questions about rule interpreta-

tion will arise and must be settled fairly. This is an important function of the contest committee, which, in turn, may refer decisions about disputable injuries to outside judges. A committee of the U.S.A. American Standards Institute has been set up to interpret standard definitions.

RULE 9 (See section "Awards Should Be Meaningful," later in this chapter, for award ideas.)