

**COLUMBIA-SOUTHERN**  
**CHEMICAL CORPORATION**  
 SUBSIDIARY OF PITTSBURGH PLATE GLASS COMPANY  
 LAKE CHARLES, LOUISIANA

Interoffice

Correspondence

Date **July 20, 1959** Subject **Safety**  
 To **Mr. J. A. Neubauer**  
 From **A. T. Raetzsch** Reference **Your Memo of May 15**

Due to the fact that I circulated your memo to all of our division and department heads, it has been a long time getting back to me.

As was not unexpected, no one had any brilliant ideas to pass along to you to help improve our plant safety records. However, I am enclosing a copy of the minutes of our most recent management safety meeting to give you an idea of the type of things we discuss. You may also notice that we are approaching six months without a lost-time injury. That seems to be a rather difficult hurdle for us to get over, so we are keeping our fingers crossed. Once it is accomplished, we can arouse an increasing amount of employee interest in making it a year.

In the opinion of most safety people, the principal factor affecting plant safety records lies in the degree of employee interest, and the problem of trying to keep it at a high level is never-ending. A letter such as yours contributes greatly to this effort and is much appreciated.

We haven't made the grade since you became President, Joe, but we have an award system which culminates in the President's Award if the plant works a year without a lost-time accident. If we make it this time we will want you to come down and make the presentation. Since it's over six months away, at least, you needn't pack your bags just yet, but we'd like for you to keep it in mind.

ATR:edh

Enclosure

cc: Messrs. J. E. Burrell/J. L. Samples  
 C. C. Ruddick/J. E. Morrison  
 H. P. Nelson

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