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THE RUBEROID COMPANY

500 Fifth Avenue  
New York 36, New York

Group 4  
Oct. 1, 1953

Mr. Herbert Abraham, President  
Mr. F. E. Byrnes  
Mr. Robert R. Letcher  
Mr. W. E. Berning, South Bound Brook, N. J.  
Mr. Clarence R. Eckert, South Bound Brook, N. J.  
Mr. Jos. J. Klimas, South Bound Brook, N. J.  
Mr. Richard S. Miller, South Bound Brook, N. J.

Upon motion duly made and seconded, the Treasurer's report was accepted.

Mr. Waters moved that the contract for 1960 between Mellon Institute and the Foundation in the sum of \$149,590.00 be approved. The motion was duly seconded and approved.

During the ensuing discussion, it was decided that, in addition to the minutes of the meeting, the members were to receive a copy of the financial statement, a list of the members of the Board of Trustees, a list of the staff of the Foundation, a list of the membership on the various committees, and a list of the member companies.

The Chairman advised that he had received the resignation of the following members of the Board of Trustees:

Mr. John Bugas, Vice President  
Ford Motor Company

Mr. A. D. Ross Fraser, President  
Rome Cable Corporation

Mr. Harvey B. Jordan  
Executive Vice President  
U. S. Steel Corporation

Mr. B. E. Kuechle  
Vice President & Claim Manager  
Employers Mutual Liability  
Insurance Company

Dr. A. J. Lanza  
Institute of Industrial Medicine  
NYU-Bellevue Medical Center

The Chairman then called upon Mr. E. K. Davison, as Chairman of the Nominating Committee to report with respect to the number of members of the Board for the coming year and nominations for the Board of Trustees for the ensuing year.

Mr. Davison moved that the number of Trustees be set at 30. The motion was duly seconded and approved. Mr. Davison then submitted the following nominations:

Earle T. Andrews  
Executive Vice President  
Pennsylvania Glass Sand Corp.

Dr. Paul W. Bachman  
Vice President and Director of  
Research and Development  
Koppers Company, Inc.

Dr. Anna M. Baetjer  
School of Hygiene & Public Health  
The Johns Hopkins University

L. K. Davison, President  
L. K. Davison & Bro.

Prof. Philip Drinker  
School of Public Health  
Harvard University

Andrew Fletcher, President  
St. Joseph Lead Company

Prof. Theodore F. Hatch  
Graduate School of Public Health  
University of Pittsburgh

William G. Hazard  
Industrial Relations Division  
Owens-Illinois Glass Company

George A. Jacoby  
Director of Personnel Relations  
General Motors Corporation

Newell R. Johnson, General Manager  
American Mutual Insurance Alliance

Andrew Kalmykow, Manager  
Casualty Department  
Assoc. of Casualty & Surety Cos.

William Naden, President  
Esso Standard Oil Company

Dr. R. B. O'Connor  
Medical Director  
U. S. Steel Corporation

Robert B. Parker  
Assistant to the President  
American Brake Shoe Company

Carl B. Pollock, Vice President  
in Charge of Production  
Allegheny Ludlum Steel Corp.

Clinton F. Robinson, President  
The Carborundum Company

R. T. Ross  
Manager of Employee Services  
Ford Motor Company

Dr. O. A. Sander  
School of Medicine  
Marquette University

Dr. H. H. Schrenk  
Managing Director  
Industrial Hygiene Foundation

Dr. K. W. Smith, Medical Director  
Johns-Manville Corporation

R. C. Taylor  
Executive Vice President  
American Can Company

M. W. Thompson, Treasurer  
Hall China Company

Theodore C. Waters  
Miles & Stockbridge

Dr. B. B. Wescott  
Executive Vice President  
Gulf Research & Development Co.

Dr. William P. Yant, Director of  
Research and Development  
Mine Safety Appliances Company

Upon motion duly made and seconded, the nominees were unanimously elected.

The Chairman then called for any further discussion, and there being no further business to come before the meeting, it was duly adjourned at 9:10 a.m.

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H. H. Schrenk, Ph.D.  
Managing Director  
for  
Carl B. Pollock, Secretary

Members' Meeting - October 29, 1959

List of companies from whom proxies were received:

Abingdon Potteries, Inc.  
Abrasive Grain Association  
Aerovent Fan Company, Inc.  
Allegheny Pittsburgh Coal Company  
Allis-Chalmers Manufacturing Company  
Aluminum Company of America  
American Brake Shoe Company  
American Can Company  
American Iron and Steel Institute  
American Metal Climax, Inc.  
American Optical Company  
American Smelting and Refining Company  
American Zinc, Lead & Smelting Company  
Asbestos Corporation Limited  
Association of American Railroads  
Ball Brothers Company, Inc.  
The Baugh and Sons Company  
The Brush Beryllium Company  
The Bunker Hill Company  
Can Manufacturers Institute  
Catalytic Combustion Company  
Celanese Corporation of America  
The Central Silica Company  
Consolidation Coal Company  
Continental Can Company, Inc.  
Copperweld Steel Company  
Deckers Creek Sand Company  
The Dow Chemical Company  
B. F. Drakenfeld & Company, Inc.  
Dravo Corporation  
The Equitable Life Assurance Society  
of the United States  
Esso Standard Oil Company  
Ethyl Corporation  
Ferro Corporation  
Foote Mineral Company  
Ford Motor Company  
Fostoria Glass Company  
General Ceramics Corporation  
General Mills, Inc.  
General Motors Corporation

INDUSTRIAL HYGIENE FOUNDATION OF AMERICA, INC.

MINUTES

MEETING OF BOARD OF TRUSTEES

Pittsburgh, Pennsylvania  
October 29, 1959

A meeting of the Board of Trustees of Industrial Hygiene Foundation of America, Inc., was held at Mellon Institute, Pittsburgh, Pennsylvania, on October 29, 1959, at 4:00 p.m. pursuant to notice.

Dr. William P. Yant, Chairman, presided. The following members of the Board were present:

Dr. Anna M. Baetjer  
E. K. Davison  
Theodore F. Hatch  
William G. Hazard  
George A. Jacoby  
Andrew Kalmykow  
Dr. R. B. O'Connor  
Robert B. Parker  
Carl B. Pollock  
Dr. O. A. Sander  
Dr. H. H. Schrenk  
Dr. Kenneth W. Smith  
M. W. Thompson  
Dr. B. B. Wescott  
Dr. William P. Yant

Reading of the minutes of the meeting of May 5, 1959 was dispensed with upon approval of the members present, since such minutes had been mailed to all Board members following that meeting.

# INDUSTRIAL HYGIENE FOUNDATION

## New Members and Members Resigned

First Quarter - January 1 to March 31, 1961

|                                         |           |            |
|-----------------------------------------|-----------|------------|
| <u>New Members</u>                      |           |            |
| American Viscose Corp.                  | \$ 775.00 |            |
| Armco Steel Corp.                       | 1000.00   |            |
| Aviation Chemical Division,             |           |            |
| W. R. Grace & Co.                       | 350.00    |            |
| Stanley Company                         | 125.00    |            |
| Highson Chemical Co.                    | 75.00     |            |
| Powdered Products Co.                   | 75.00     |            |
|                                         |           | \$2,400.00 |
| <u>Member Increasing Dues</u>           |           |            |
| MM from \$500 to \$1000                 | 500.00    |            |
| <u>Member Decreasing Dues</u>           |           |            |
| Republic Steel from \$500 to \$400      | -100.00   |            |
|                                         |           | 400.00     |
|                                         |           | \$2,800.00 |
| <u>Members Resigned</u>                 |           |            |
| Wingdon Potteries Co.                   | 50.00     |            |
| Wells-Chalmers Mfg. Co.                 | 1000.00   |            |
| American Brake Shoe Co.                 | 500.00    |            |
| Asbestos Corp. Ltd.                     | 200.00    |            |
| Richison, Topeka & Santa Fe Ry.         | 1000.00   |            |
| Clark Corp.                             | 100.00    |            |
| Astoria Glass Co.                       | 150.00    |            |
| W. R. Grace & Co.                       | 500.00    |            |
| Homestake Mining Co.                    | 200.00    |            |
| Home Cable Co.                          | 200.00    |            |
| Westinghouse Air Brake Co.              | 500.00    |            |
|                                         |           | 4,400.00   |
| Loss from Jan. 1 to March 31, 1961..... |           | \$1,600.00 |

EXHIBIT A

List of Companies from Whom Proxies were Received:

Abingdon Potteries, Inc.  
Abrasive Grain Association  
Allegheny Pittsburgh Coal Company  
Allis-Chalmers Manufacturing Company  
Aluminum Company of America  
American Brake Shoe Company  
American Can Company  
American Emery Wheel Works  
American Optical Company  
American Smelting and Refining Company  
American Wheelabrator & Equipment Corporation  
American Zinc Institute, Inc.  
American Zinc, Lead and Smelting Company  
Anaconda Copper Mining Company  
Arrow Mutual Liability Insurance Company  
Asbestos Corporation Limited  
Association of Casualty and Surety Companies  
Atlas Powder Company  
Ball Brothers Company, Inc.  
Bartlett-Collins Company  
Bay State Abrasive Products Company  
Bethlehem Steel Company  
The Brush Beryllium Company  
Can Manufacturers Institute, Inc.  
Celanese Corporation of America  
The Central Silica Company  
Chromium Mining and Smelting Corporation Limited  
Cincinnati Milling Machine Company  
Cleveland-Cliffs Iron Company  
The Sterling Abrasives Division (of  
Cleveland Quarries Company)  
Cobalt Chemicals Ltd.

EXHIBIT A

List of companies from whom proxies were received:

Abingdon Potteries, Inc.  
Abrasive Grain Association  
Allegheny Ludlum Steel Corporation  
Allegheny Pittsburgh Coal Company  
Allis-Chalmers Manufacturing Company  
Aluminum Company of America  
American Air Filter Company, Inc.  
American Can Company  
American Foundrymen's Society  
American Iron and Steel Institute  
American Optical Company  
American Smelting and Refining Company  
American Zinc Institute, Inc.  
American Zinc, Lead & Smelting Company  
The Anaconda Company  
Arrow Mutual Liability Insurance Company  
Asbestos Corporation Limited  
Association of Casualty and Surety Companies  
Atlas Powder Company  
Ball Brothers Company Inc.  
Bartlett-Collins Company  
The Baugh Chemical Company  
Bay State Abrasive Products Company  
The Brush Beryllium Company  
Bunker Hill & Sullivan Mining & Concentrating Company  
Can Manufacturers' Institute, Inc.  
Celanese Corporation of America  
The Central Silica Company  
Cleveland Cliffs Iron Company  
Robert F. Coleman, Inc.  
Commonwealth Sanitation Company  
The Consolidated Mining & Smelting Company of Canada, Ltd.  
Continental Can Company, Inc.  
The Cooper Bessemer Corporation  
Corn Products Refining Company  
Cortland Grinding Wheels Corporation  
Crucible Steel Company of America  
Deckers Creek Sand Company  
Deere & Company  
Detroit Steel Products Company  
The Dow Chemical Company

EXHIBIT A

List of member companies from whom proxies were received.

Abingdon Potteries, Inc.  
Abrasive Grain Association  
Allegheny Ludlum Steel Corporation  
Allegheny Pittsburgh Coal Company  
Allis-Chalmers Manufacturing Company  
Aluminum Company of America  
American Abrasive Company  
American Air Filter Company, Inc.  
American Can Company  
The American Metal Company, Limited  
American Optical Company  
American Radiator & Standard Sanitary Corp.  
American Smelting and Refining Company  
American Zinc Lead & Smelting Company  
AMP Inc.  
The Anaconda Company  
Asbestos Corporation Limited  
Assn. of Casualty and Surety Companies  
The Atchison, Topeka and Santa Fe Railway Company  
Ball Brothers Company, Inc.  
The Baugh & Sons Company  
Bay State Abrasive Products Company  
The Beryllium Corporation  
Bethlehem Steel Company  
The Brush Beryllium Company  
Carborundum Company  
Celanese Corporation of America  
The Central Silica Company  
The Cleveland-Cliffs Iron Company  
Robert F. Coleman, Inc.  
Continental Can Company, Inc.  
The Cooper Bessemer Corporation  
Copperweld Steel Company  
Cortland Grinding Wheels Corporation  
Crucible Steel Company of America  
Deckers Creek Sand Company  
A. P. de Sanno & Sons Inc.  
The Dow Chemical Company  
Dow Corning Corporation  
B. F. Drakenfeld & Company, Inc.

INDUSTRIAL HYGIENE FOUNDATION OF AMERICA, INC.

MINUTES

MEETING OF BOARD OF TRUSTEES

Pittsburgh, Pennsylvania  
October 31, 1957

A meeting of the Board of Trustees of Industrial Hygiene Foundation of America, Inc., was held in the Conference Room at Mellon Institute, Pittsburgh, Pennsylvania, on October 31, 1957, at 4:00 p.m., pursuant to notice.

Mr. Andrew Fletcher, Chairman, presided, and the Secretary, Mr. Carl B. Pollock, had the minutes of the meeting recorded.

The following members of the Board were present:

Mr. Andrew Fletcher  
Mr. Carl B. Pollock  
Mr. M. W. Thompson  
Mr. T. C. Waters  
Mr. V. P. Ahearn  
Mr. Andrew Kalmykow (substitute for J. Dewey Dorsett)  
Prof. Philip Drinker  
Mr. A. R. Fisher  
Mr. A. D. Ross Fraser  
Mr. O. A. Glaeser  
Mr. George A. Jacoby  
Mr. George Thursby (substitute for Harvey Jordan)  
Mr. B. E. Kuechle  
Dr. A. J. Lanza  
Mr. Robert B. Parker  
Mr. Clinton F. Robinson  
Dr. C. Richard Walmer  
Dr. William P. Yant