



To: Employees and Contractors

From: P. J. Kober
Date: March 30, 1999

Subject: **PROCESS SAFETY MANAGEMENT**

CONDEA Vista Company supports involving employees and contractors in the development and implementation of Process Safety Management Programs. In the area of safety, employees have routinely been involved with incident investigations, Process Safety studies, etc., based on their knowledge and experience. CONDEA Vista will continue to actively involve employees whose expertise, knowledge, and experience will contribute to a more effective safety program.

Process Safety Management Standards were developed to eliminate or mitigate the consequence of catastrophic releases of highly hazardous chemicals in the work place. The information contained in the standards is available to all employees and contractors involved in the process.

Any comments, suggestions or questions you might have about the PSM regulation or Aberdeen's PSM program are welcome; please direct these to your supervisor. You can find more information about all PSM elements in the Document Management System (DMS) under Procedures/PSM Compliance Manual; select the element of your interest.

A handwritten signature in black ink, appearing to read "P.J. Kober".

P. J. Kober
Plant Manager

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cc: Bulletin Boards



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A Public Commitment