attempt to keep them from happening in the future.

We establish policies that prevent each kind of situation from occurring again.

I also am in charge of what is known as the tissue committee.

We review all of the tissue samples that come through pathology to make sure that the diagnosis is correct in the first place and that the surgeon removed the uterus or the appendix or whatever for a just reason and not simply he had children in college.

This is the sort of thing we are charged with doing.

Q What is the Chesapeake Education and Research Trust?

A That is a fund that I -- it is an organization that funds research in our hospital, and each of the departments has a separate fund within that trust. And, as a matter of fact, that is where the monies that I earn by testifying for you and other people go to support the research that we have.