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# bmi sbestos Standard to OSHA

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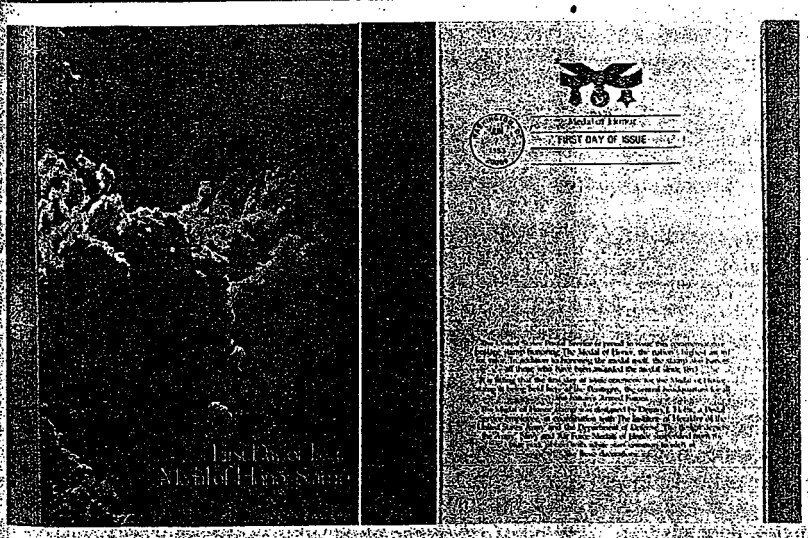
monitoring and respirator requirements. This subsection gives employers a choice: sample air frequently to assure low levels or institute protections that assure *NO* exposure to asbestos. A separate subsection on air monitoring requirements is included to address work in Category B or C.

The BCTD has some reason to hope that OSHA will address construction's needs in a separate rule-making in addition to the Emergency Temporary Standard. Recently, OSHA's Construction Advisory Committee, composed of labor and management representatives, voted unanimously that a separate asbestos standard for construction be prepared by OSHA. The construction industry has been ignored by OSHA in its health standard setting process for too long. Perhaps in the very important new proposed regulations on asbestos, the building trades will finally get some of the protections they need and deserve.

For further information on asbestos and the new proposed standards, please write to: IBPAT/OSH, 1750 New York Avenue, N.W., Washington, D.C. 20006.



Members of the BCTD Safety and Health Committee's special subcommittee on the asbestos standard for construction are, left to right, Marrion Parsons, Laborers International; Robert Krull, Roofers International; Gerry McCarry, Asbestos Workers; Elihu Leifer, BCTD general counsel; Joe Adam, Plumbers and Pipefitters; George Smith, IBEW; John Barnhart, Roofers International; Rod Wolford, IBPAT Health and Safety director; Joe Durst, Carpenters and Joiners; Kevin Foley, BCTD; Jim Lapping, BCTD Health and Safety director.




General President S. Frank Raftery and General Secretary-Treasurer Robert Petersdorf recently received awards from "No Greater Love" a non-profit organization dedicated to assisting the families of servicemen missing in action. The award was a framed Medal of Honor stamp, commemorating our nation's highest award for valor. The stamp was presented by Lt. Col. Joe Marm, Medal of Honor recipient. The inscription reads, "It is truly honorable to remember the children of America who died while serving our country." In addition to honoring the medal itself, the stamp also honors all those who have been awarded the medal since 1863.

## *NLRB Overturns Job Protections*

The new Reagan-appointed majority of the National Labor Relations Board has reversed a decision that supported labor's position in an important transfer-of-work case. It recently overturned at the same time the court-tested precedent on which the decision was based.

Siding squarely with employers in the board's 180-degree policy reversal were Chairman Donald L. Dotson and members Robert P. Hunter and Patricia Diaz Dennis, all Reagan appointees. Strongly dissenting was Don A. Zimmerman, the lone holdover from the pre-Reagan NLRB.

According to the present NLRB majority, it is no longer an unfair labor practice for an employer to lay off workers in a plant where their union had refused to take a mid-contract pay cut and transfer their work to another plant where workers weren't represented by a union and where wage rates were lower.

Unless the union contract specifically prohibits such a transfer of work, the new NLRB held, that sort of conduct is allowed. The only requirement is that the transfer of work be for economic reasons and not from anti-union motivation.

Just 14 months earlier, a 3-0 decision by an NLRB panel had taken an opposite position — in clear accord with what then was viewed as firmly established precedent.

AFL-CIO President Lane Kirkland, speaking to an Industrial Union Dept. conference the day after the NLRB's reversal, lashed out at what he termed the Reagan Administration's "revolution of the right." The Administration is "packing the National Labor Relations Board with lifelong sycophants of industry," Kirkland charged.

The case involved a local of the Auto Workers, which represented workers at the Milwaukee Spring Division of the Illinois Coil Spring Co.

Midway in the contract period, the company asked the union to agree to major pay and benefit concessions to offset a decline in revenue. The parties bargained on the issue but in the end the union notified the company that the workers had voted against mid-contract wage concessions. The company subsequently acted unilaterally to close down its assembly operations at Milwaukee and transfer the work to its non-union Illin



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