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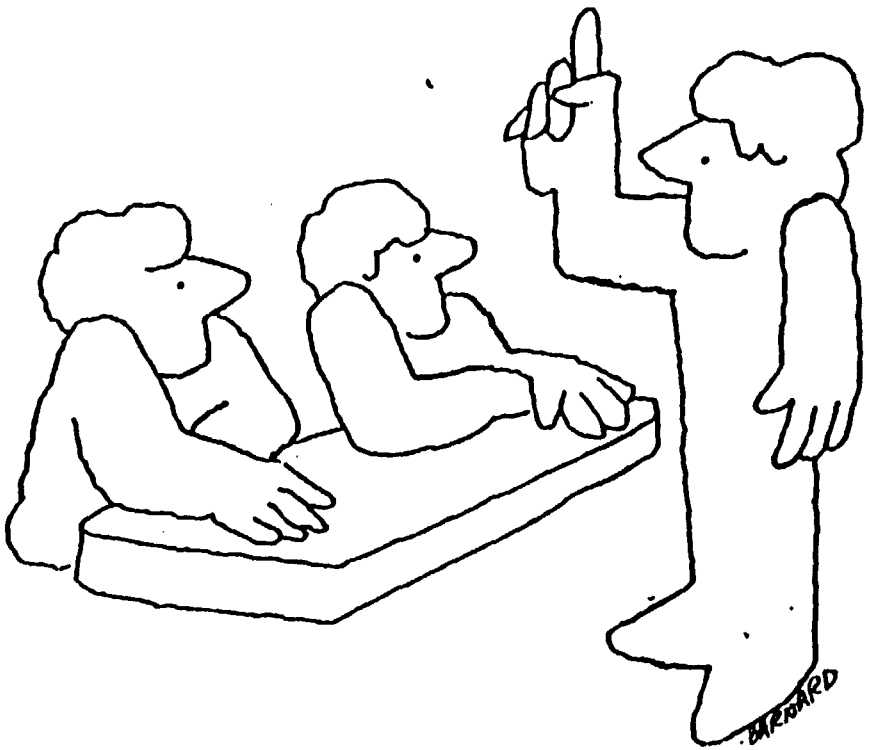
1371
EXHIBIT
W178
Blumberg No. 6116

What You Should Know About Asbestos And Health

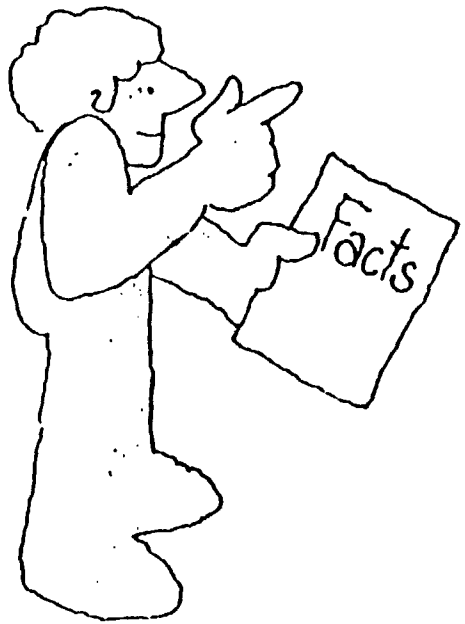


Frankly Speaking

You certainly are important to your family and loved ones, and you are important to the company. It makes good sense for the company to do everything possible to protect you in your working environment, and for you to take every precaution to avoid possible hazards to your health.

If your work involves the use of asbestos or asbestos-containing products, you should be aware of:

- What the health hazards can be.
- What obligations your employer has to protect you.
- What you can do as an individual to protect your own health and that of your fellow employees.



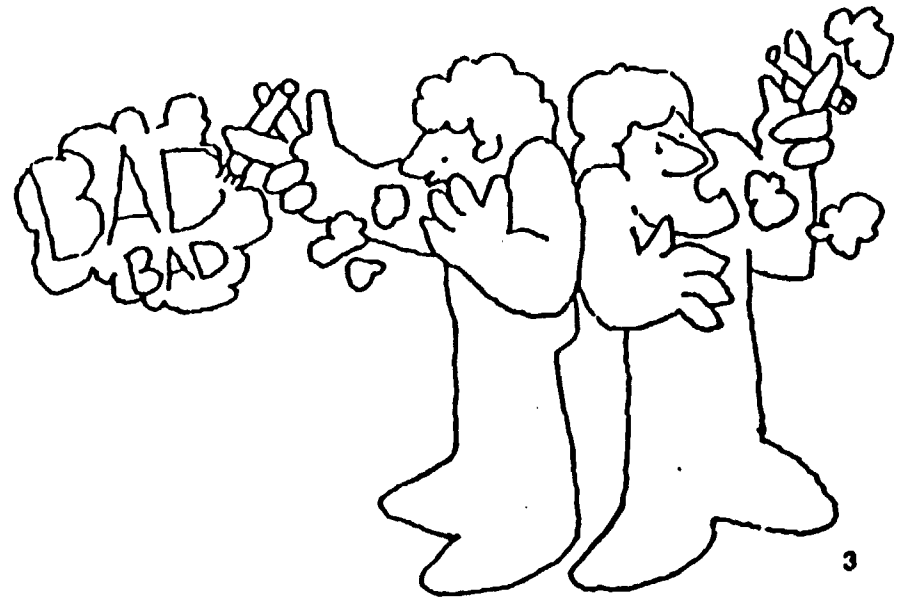
These are the Facts

Exposure to asbestos fiber can increase the risk of developing certain diseases over a period of years.

Reduction of asbestos dust exposure is at present the only known method of preventing disease among asbestos industry workers. Experience has shown that when dust levels are low, the risk to the worker and the incidence of asbestos-related disease is low.

Now . . . About Smoking

It has been established that cigarette smoking greatly increases the risk of developing lung cancer in persons exposed to asbestos. On the other hand, asbestos industry workers who do not smoke cigarettes — and who never have smoked regularly — have shown no greater frequency of lung cancer than the average person who does not smoke.



Regulations to Protect You

To insure the safety of all, occupational standards for exposure to asbestos dust have been established by the Occupational Safety and Health Administration (OSHA) of the U.S. Department of Labor. These standards are designed to protect you from exposure to potentially hazardous amounts of asbestos dust and are being carefully observed by the company.

Here is what these standards provide:

A SAFE WORKPLACE

Your employer is required to make sure that no employee is exposed to more asbestos dust than permitted by the government standard. Your company will exert every effort to keep levels not only below permissible limits, but as low as possible.

IN CASE OF RISK

If exposure limits are exceeded, the employee will be notified by his employer, and will be informed of the corrective measures being undertaken to reduce his exposure to permitted levels.

CORRECTIVE ACTION

Engineering controls and safe work practices will be the approved methods of correction.



4 IN THE MEANTIME

While corrective measures are being taken, the employee will be protected by other means, which may include the wearing of an approved respirator provided by his employer, or by shift rotation.

5 TEMPORARY MEASURES

The use of respirators or shift rotation to achieve proper dust control will be permitted only (a) during the time necessary to install engineering controls or to institute safe work practices, (b) in situations where such controls or practices are not technically feasible, or (c) in emergencies.

6 AND ONLY IF YOU PASS THE MEDICAL

No employee will be assigned to a task requiring the use of a respirator if his most recent yearly medical examination indicates that he would not be able to function properly while wearing one, or if the wearing of the respirator would create a hazard to the employee's health or safety.

7 SPECIAL PROTECTION WHEN NEEDED

Protective clothing, change rooms, and separate clothes lockers will be provided for employees in situations where exposure standards are exceeded.



CHECKING THE AIR

Monitoring of workplace air will be conducted by the employer to assure that government standards are being met. Employees may review results of the monitoring in their particular job areas.

SIGNS TO GUIDE YOU

Caution signs will be posted in work areas where airborne levels of asbestos may be in excess of the exposure limits, and where respiratory protection and special handling precautions are required. Employees should obey these signs at all times.

CAUTIONS ON PRODUCTS, TOO

Caution labels will be placed on asbestos-containing products which, during any reasonably foreseeable use, handling, application, machining or disposal may release asbestos fiber into the air in concentrations that exceed the exposure limits.

ANNUAL CHECK-UPS

The employer, at no cost to the employee, will provide yearly medical examinations for employees exposed to asbestos dust. Pre-employment and termination medical exams also are provided

COUNSELING AND RESULTS AVAILABLE

Results of each employee's medical examination will be reviewed with him, and, at the worker's request, his own medical exam records will be made available to his family physician.



And, Most Important . . .

Another word about smoking. First, an assurance. If you don't smoke cigarettes now and never have smoked them regularly, statistical studies show you have no greater chance of getting lung cancer than a nonsmoker who has never worked with asbestos.

But, on the advice of medical specialists: If you work with asbestos and you do smoke cigarettes, quit smoking! If you work with asbestos and do not smoke, don't start!

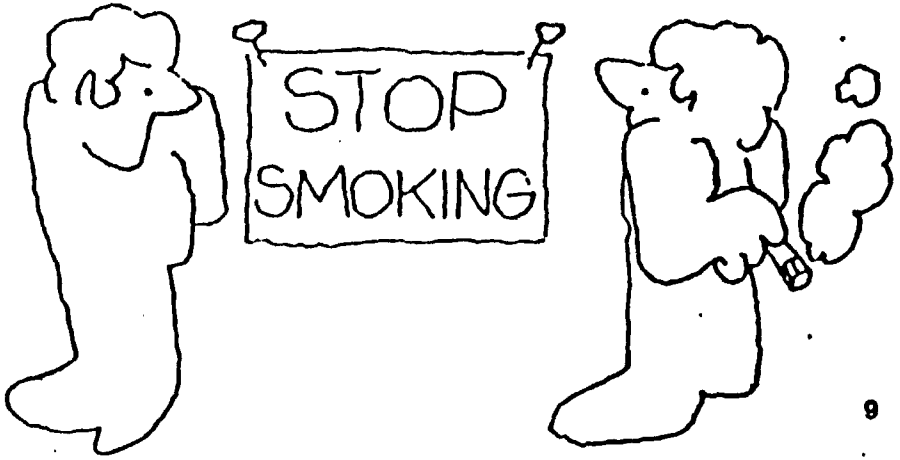
Your family and the company need you and your special abilities. Guard your health in every way, but particularly where cigarette smoking is concerned.

After You Leave Work

You also should take precautions to prevent taking asbestos home on any work clothes or other materials in order to protect members of your family from possible exposure to asbestos dust.

To reduce the possibility of carrying asbestos fibers home on your person and clothing, facilities for showering and changing from work to regular clothes may be provided by your employer. Work clothing taken home for laundering should be carried in a closed bag or container and then washed separately from other family clothing.

Never take loose fiber home. Your family should not be needlessly exposed to asbestos dust through any carelessness on your part.



What Else Can You Do?

Industrial safety and health can never be the responsibility of only one person. Both you and your employer must work together to provide a safe and healthy environment.

For safety in specialized areas, detailed work practices must be instituted to make sure we are complying with government regulations. As an employee, it is your duty to follow these work practices at all times. Never take shortcuts that may endanger your health and that of others.

If you see a possible hazard that your employer may have overlooked, bring it to his attention.

If you can suggest more efficient and safer work practices, do so. If you are not sure how to handle a material or perform an operation without creating dust, talk with your supervisor first.



- Asbestos fiber may be hazardous to your health, and exposure to it, over a period of time, may increase your risk of developing asbestosis, cancer of the lung or digestive tract, or mesothelioma.

- Every precaution should be taken by you and your employer to keep dust levels low and to avoid unnecessary exposure.

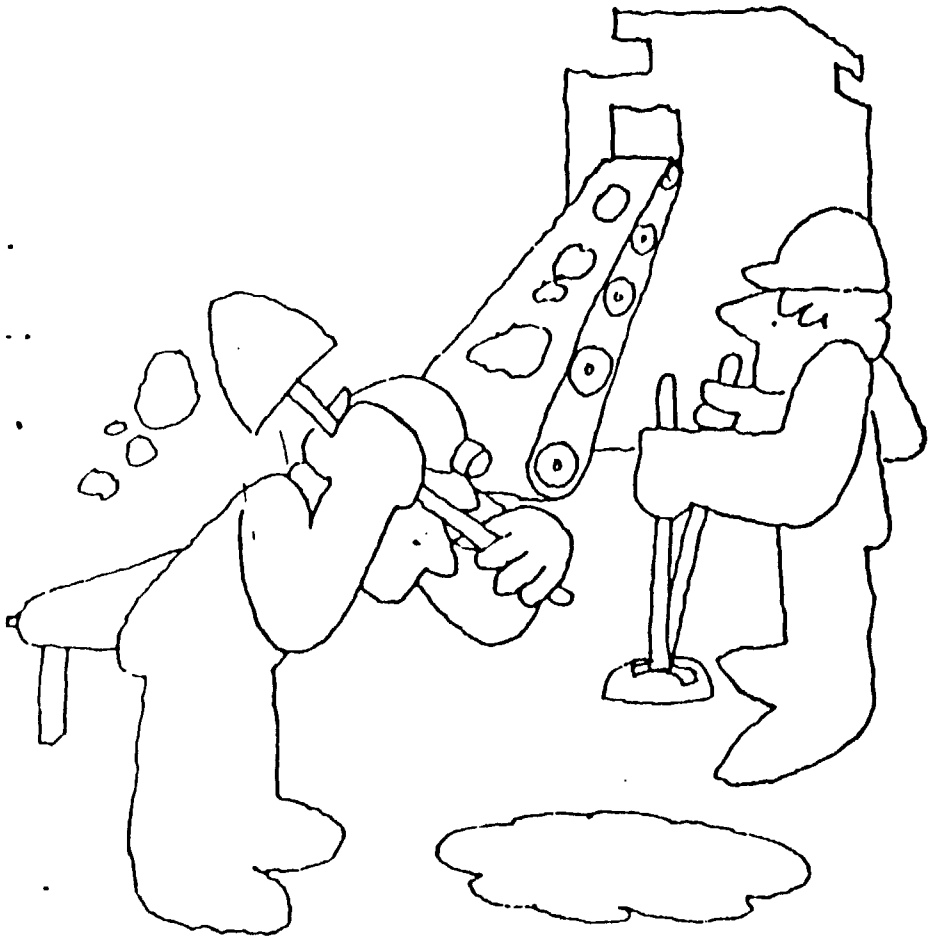
- The asbestos industry is working hard to control dust exposure and to alert every worker to proper safety precautions. Government and company regulations designed to protect you and other workers against exposure to asbestos dust should be strictly followed by everyone.

- The vast majority of the thousands of finished asbestos products are not hazardous when properly handled or used, but workers who are engaged in their manufacture, fabrication or installation should be aware of possible dangers. Don't be careless — urge your fellow workers not to be.

- Asbestos is used in some 3,000 products daily throughout the world . . . products that help prevent and control fire in our homes, schools, factories, offices, hospitals and theaters . . . products that help stop our cars and trucks . . . products that save fuel and energy in this important time of conservation. If we are to continue making these much-needed products, it is important that you and your employer cooperate in maintaining the highest standards of safety and health on the job.

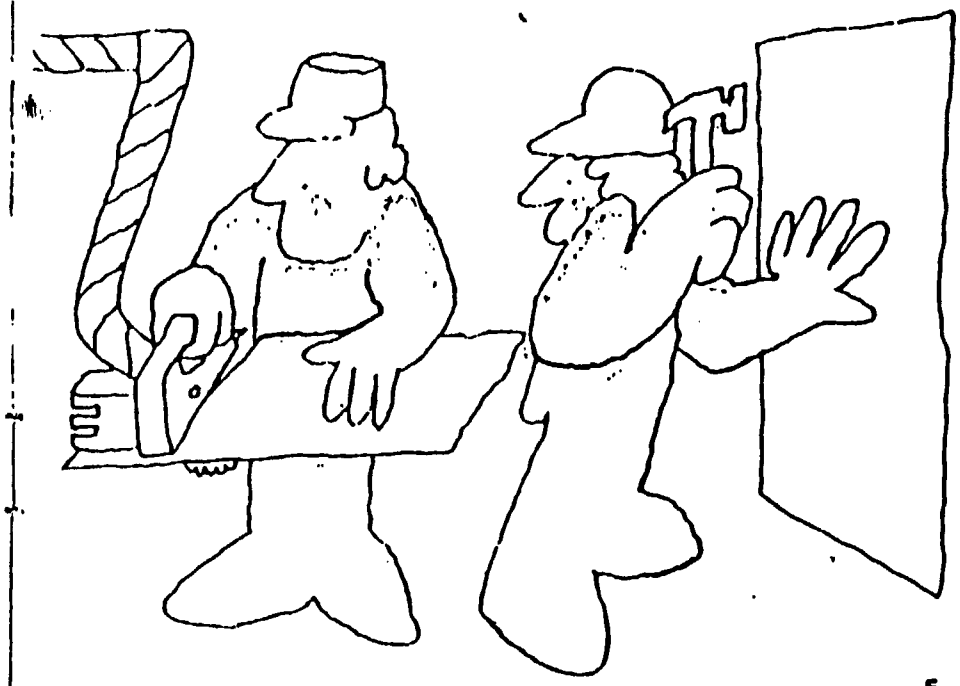
If You Work in a Plant or Mine

Employees in asbestos mines, mills, or product manufacturing plants will be exposed to airborne asbestos fiber. But, when dust levels in mines, mills and factories are *properly controlled*, the asbestos content of the air will be low and within safe levels, and will not be a hazard to workers.



If You Work In Field Operations

Most finished asbestos-containing products, when correctly used, will not produce dust levels high enough to be a hazard to workers. In more than 90% of the asbestos-containing products made in the United States, the asbestos fibers are "locked in" the product by means of cement, plastic or other binders. Consequently, the fibers are not easily released into the air, except during sawing or certain other machining operations. The tear-out, removal or demolition of old asbestos-containing insulations also can release fibers. Such operations must be carried out with approved methods of dust suppression and control.



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Celotex®



There Are Some Things You Should Know

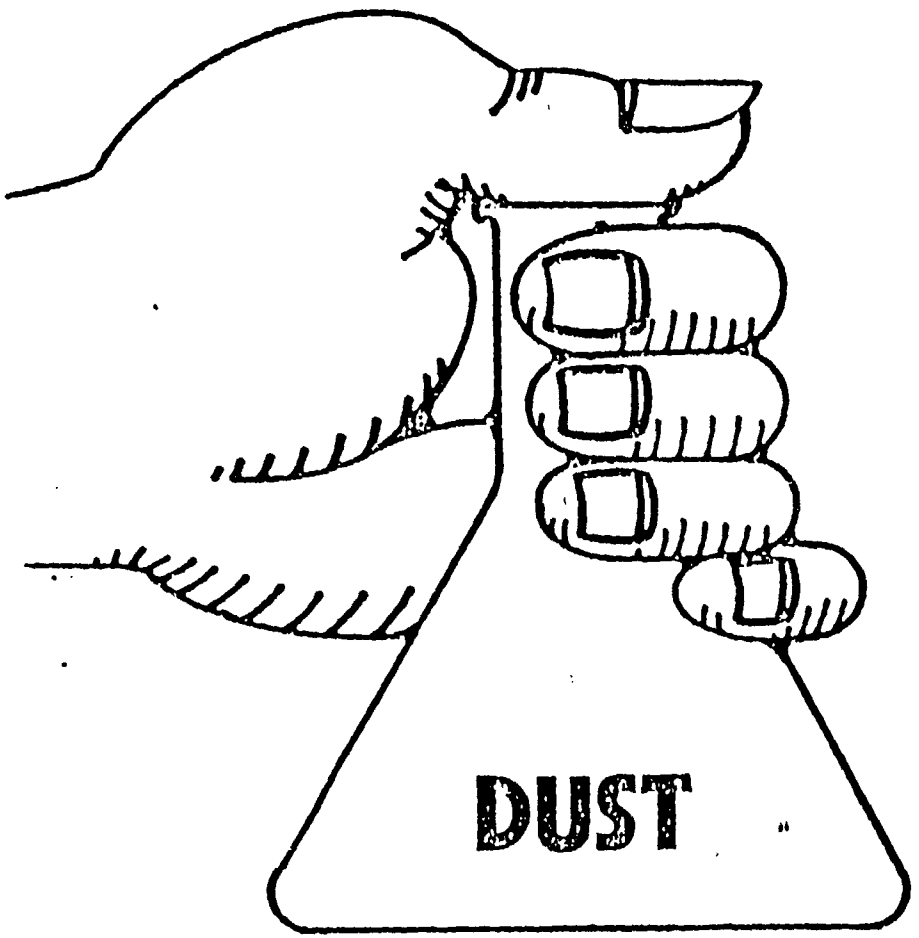
Every person seeking employment Celotex plants where asbestos fiber is used should know that breathing excessive amounts of asbestos causes certain health problems.

Celotex has taken many steps to protect you from exposure to harmful amounts of asbestos fiber. make these steps effective, you mu follow safe working rules on the jo



The health problems that have been connected with exposure to asbestos are these:

- Breathing excessive amounts of asbestos fiber in the air might result in a disease called **asbestosis** - a scarring of the lung tissue - which, when severe, makes it difficult to breathe properly.
- Persons who smoke cigarettes and inhale excessive amounts of asbestos dust are at a greater risk of developing **lung cancer**. Asbestos alone does not appear to cause this disease, but it can make people who smoke cigarettes more likely to develop this cancer. Studies show that if you don't smoke cigarettes, asbestos exposure does not increase your risk of getting lung cancer.
- Persons exposed to excessive amounts of asbestos have a greater risk of developing **mesothelioma**, which is a rare cancer of the lining of the chest or abdomen. There also is some indication from unconfirmed studies that there might be a greater incidence of **cancer of the digestive tract** in persons exposed to excessive amounts of airborne asbestos.



Be concerned, not alarmed about asbestos-related health problems in coming to work for Celotex today. Present cases of the health problems we mentioned are related to working conditions that existed many years ago. As we became aware of the risks, Celotex began spending millions of dollars to improve equipment and processes and to upgrade dust control systems to prevent excessive asbestos exposures. We are confident that as long as employees follow safe work rules and equipment is operated properly, no employee will be exposed to hazardous amounts of asbestos fiber in our operations.

To assure continued control of risk, the company will be regularly checking asbestos-using operations with trained industrial hygienists. You must cooperate with these hygienists when they are checking your work areas.

Government inspections also are made of our facilities to make sure you are not being exposed to hazardous levels of asbestos. The government has set standards that limit how much asbestos you can be exposed to, and Celotex abides fully with those regulations.

You will be required to do certain things on the job to help us protect you. Some of these are:

1. You **must** do everything you can to prevent dust or getting asbestos fiber into the air where it could be inhaled.

2. Strict rules about how to perform your job must be followed at all times.

3. In some areas you may at times be required to wear a respirator temporarily or other forms of personal protective equipment. You **must** wear this equipment properly whenever it is necessary.

4. You **will** be requested not to smoke on the job if you might be exposed to asbestos.

5. You **will not** be permitted to take any asbestos material home from the plant in order to prevent exposing others. You will be encouraged to use facilities provided to change work clothes and wash before going home.

6. If equipment is not working correctly, you **must** report it to your supervisor immediately.

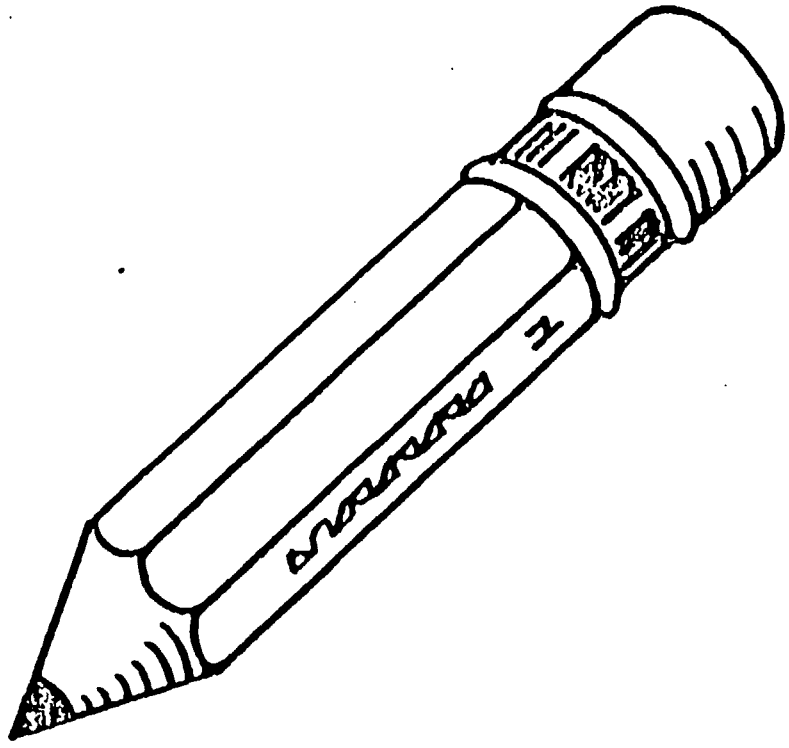
VIOLATION OF HEALTH WORK RULES CAN RESULT IN DISMISSAL.

After you begin work, you will be given an opportunity to learn more about the potential health risks of asbestos and what the company is doing to protect you on the job. You will be taught how to use personal protective equipment and other methods of protecting yourself. Because of the efforts of Celotex and your own efforts, it is likely that you will be as safe working for Celotex as in any other occupation or endeavor.

That is the way we want it. We will not take chances with your health and we won't allow you to take chances with it.

Violation of health work rules can result in dismissal.

REFER TO THIS BOOKLET OFTEN



So we can be sure you have read this booklet and know about the potential risks connected with your job and the strict rules you must follow, we would like you to fil out the form at the right, sign and date it. This sheet will become a part of your employment record and is t be filled out before you start work.

Tear Off This Form at the Dotted Line

Hand In the Form, But Keep This Booklet and Refer to It Often

Have you read the whole booklet? _____ Yes _____ No

Do you understand the health risks connected with asbestos? _____ Yes _____ No

Do you understand that smoking cigarettes increases the health risks connected with asbestos? _____ Yes _____ No

Do you understand that you will have to follow certain work rules set by the company to protect you? _____ Yes _____ No

Do you have any questions about what you have read in this booklet? _____ Yes _____ No

Please sign your name and put today's date below.

Signed _____ Date _____