

**To:** Jacqueline V. Norris[keanjagreen@gmail.com]; Tejada, Matthew[Tejada.Matthew@epa.gov]  
**Cc:** Dravis, Samantha[dravis.samantha@epa.gov];  
jacinorris\_eja@hotmail.com[jacinorris\_EJA@hotmail.com]  
**From:** Wallace, Maria  
**Sent:** Thur 10/12/2017 2:38:01 PM  
**Subject:** RE: Reorganization OEJ/OECA in EPA Office of Policy

Good Morning,

I've spoken with Rev. Norris as requested and she's determined that additional information is essential for her to a beneficial dialogue. She appreciated the offer to have a discussion...

Maria A. Wallace

*Executive Assistant (SEE)*

*US EPA / Office of Environmental Justice (OEJ)*

*William Jefferson Clinton South, 2226E, MC 2201A*

*1200 Pennsylvania Ave., NW, Washington, DC 20004*

*Telephone: 202-564-2924*

*Try to be a rainbow in someone's cloud... Maya Angelou*

*I can't change the direction of the wind, but I can adjust my sails to always reach my destination.*

**From:** Jacqueline V. Norris [mailto:keanjagreen@gmail.com]  
**Sent:** Wednesday, October 11, 2017 3:25 PM  
**To:** Tejada, Matthew <Tejada.Matthew@epa.gov>  
**Cc:** Dravis, Samantha <dravis.samantha@epa.gov>; jacinorris\_eja@hotmail.com; Wallace, Maria <wallace.maria@epa.gov>  
**Subject:** Re: Reorganization OEJ/OECA in EPA Office of Policy

Hi Matthew,

Let me know what you are thinking/or unsure about in writing especially as it relates to the new Draft FY 2018-2022) EPA Strategic Plan (Public Review Draft). You might want to start (how Policy/OEJ/OECA) will work as a unified team on --EPA's Mission: To Protect Human Health and the Environment (Goals 1-3).

How might this be worked out with headquarters and regions in that the regions (all) are working in communities and each has a different need to the goals.

Thanks for a quick reply and hope this helps!

**Rev. Jacqueline V. Norris [Jaci]**

**Management Consultant**

**KeAnJa Prince George's Environmental Social Justice**

**Marginalized Community Collaborative/Graduate EPA's**

**Environmental Justice Academy/Certified Environmental Justice Academy Train-the-Trainer/EPA's Office of Environmental Justice & Sustainability partnership with Atlanta Metropolitan State College & Underserved Partnership Program**

**(240) 351.0983 (Cell)**

On Wed, Oct 11, 2017 at 2:51 PM, Tejada, Matthew <[Tejada.Matthew@epa.gov](mailto:Tejada.Matthew@epa.gov)> wrote:

Hello Jaci

I'd be happy to hop on the phone with you in the next week or two to discuss your interests described below to see how we can best engage your request.

Maria, will you please find a time in the next two weeks for me and Jaci to chat.

Best,

Matthew

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

**From:** Jacqueline V. Norris [<mailto:keanjagreen@gmail.com>]  
**Sent:** Wednesday, October 11, 2017 2:40 PM  
**To:** Dravis, Samantha <[dravis.samantha@epa.gov](mailto:dravis.samantha@epa.gov)>; Tejada, Matthew <[Tejada.Matthew@epa.gov](mailto:Tejada.Matthew@epa.gov)>; [jacinorris\\_eia@hotmail.com](mailto:jacinorris_eia@hotmail.com)  
**Subject:** Reorganization OEJ/OECA in EPA Office of Policy

Good Afternoon,

You had mentioned Office of Environmental Justice has now moved within the Office of Policy. As a faith-based ordained leader, I would like to discuss with other faith-based leaders, such as headquarters, regional offices, private entities, NEJAC/or the Federal Inter-Agency Environmental Justice Work Group has worked collaboratively on the below initiatives from September 2016 to present. This includes giving a brief outline how EPA and Inter-Agency Work Group will collaborate in the future from a "rule of law" or policy perspective being implemented/or modified?

Please provide case studies already funded/or ended in the last year.

**Civil rights and environmental justice compliance plan**

*Applies to recipients of federal funding, public and private*

1. Describe what do you plan to do

2. Analyze benefits and burdens on all people

Statistical and anecdotal evidence

GIS mapping and demographics

Define standards to measure progress and hold officials accountable

3. Analyze alternatives

4. Include people of color and low-income people

5. Implement a plan to distribute benefits and burdens fairly and avoid discrimination: both intentional discrimination, and unjustified discriminatory impacts.

Cordially,

Rev. Jacqueline V. Norris [Jaci]

Management Consultant

KeAnJa Prince George's Environmental Social Justice

**Marginalized Community Collaborative/Graduate EPA's**

**Environmental Justice Academy/Certified Environmental  
Justice Academy Train-the-Trainer/EPA's Office of Environmental Justice &  
Sustainability partnership with Atlanta Metropolitan State College  
& Underserved Partnership Program**

**(240) 351.0983 (Cell)**