

TEMPORARY ADDENDUM TO
LABOR AGREEMENT
CONSTRUCTION AND RELATED WORK
CELANESE CHEMCEL PLANT, BISHOP, TEXAS

PLAINTIFF'S EXHIBIT

CEL-1584

Be it agreed, and it is hereby agreed, that for a temporary period during the construction of the Paraform-Trioxane Unit, at Chemcel Plant, the duties of the Labor Coordinator, as stated in the Labor Agreement executed March 1, 1950, between Celanese Corporation of America and Arthur Brothers, are to be combined with those of a Construction Superintendent and the position is to be entitled "Construction Superintendent". This position will be paid an hourly wage of \$3.50, which is an alteration of Article 4, Paragraph 1B, of the Labor Agreement as executed March 1, and as amended August 3, 1950, January 12, 1951, and November 1, 1951.

The Construction Superintendent is to:

- 1) Conduct all authorized work in strict accordance with the directions of the Celanese Engineer.
- 2) Follow the general program for construction as determined by the Celanese Engineer.
- 3) Exercise direct supervision and control of all work being done by Arthur Brothers' personnel on the Paraform-Trioxane Unit to insure efficient operation of the job and the use of approved construction methods and techniques.
- 4) Secure the necessary manpower of varying crafts for the job, handle all personnel problems arising among Arthur Brothers' employed personnel.

This addendum is dated March 31, 1952, and shall be effective as of this date.

ARTHEUR BROTHERS:

Witness:

C. L. Arthur
Partner

Witness:

B. M. Arthur
Partner

Witness:

G. F. Arthur
Partner
CELANESE CORPORATION OF AMERICA

Witness:

E. J. Lindsay
Plant Manager, Chemcel Plant