INDUSTRIAL SAFETY EQUIPMENT ASSOCIATION, INC.
2425 Wilson Blvd.
Arlington, Va. 22201

Safety Wearing Apparel Group Meeting
March 13-14, 1973
O'Hare Inn - Chicago Airport, Ill.

Jan-13-1[illegible]

PLAINTIFF'S EXHIBIT

SAG-82

M I N U T E S

Tuesday March 13th:

I. CALL TO ORDER 9:10 A.M. by Chairman Dickson

II. PRESENT

Richard Flynn	American Optical
Barry Shepard	The Gentex Corp.
Ronald Ladick	Mine Safety Appliance Co.
Fred Rex	Pulmosan Safety
Richard Sager	Sager Glove Corp.
George Dickson	Standard Safety Equipment
Curtis Mettam	Steel Grip
H. Wheeler	Wheeler Protective Apparel, Inc.
C. N. Sumwalt, Jr.	ISEA

III. BACKGROUND DISCUSSION

Mr. Dickson referenced his original letter of July, 1972 to Synsis, Inc. suggesting the desire of our members to assist their development of a Hand Protection Standard, which went unanswered. He recounted his personal visit to their headquarters which opened communication and resulted in their agreement to have Mr. Thomas C. Quayle, Project Manager, present their findings at this meeting. He concluded by reading Mr. John Casey's letter of August 15, 1973 which underscored the desirability of our pressing for performance standards from Synsis.

IV. SYNSIS PRESENTATION

Mr. Thomas C. Quayle occupied the major balance of the day's meeting with his prepared comments and the following question and answer session. He distributed a document entitled "INDUSTRIAL GLOVE STANDARDS" which is made an official part of these minutes in the Association's records, but not distributed herewith. The bulk of his report was a review of the document and the collateral background. Timetable-wise, he stated their report will be submitted to the NIOSH Contracting Officer (Mr. Jeff Kamin) by June 15, 1973 and after NIOSH's blue pencilling -- will be submitted in final form by July 15, 1973. Mr. Quayle suggested that the ISEA Secretary might well pursue

the NIOSH Cincinnati office for a copy since he cannot officially release one to the ISEA. Expressed reactions of those present included the following:

a) Synsis, and Mr. Quayle specifically, show a fundamental grasp of the subject matter.

b) Mr. Quayle evidenced willingness to accept corrective suggestions made by our members.

c) The performance criteria and specific test procedural approach of Synsis is laudible. Their stated disregard for material description and design concern is in keeping with our industry's wishes.

d) His acceptance of our members' warning to eliminate the use of SIZE identification in areas where such recommendation would nullify the protective qualities of the item.

e) His admitting that their study had not considered--but would henceforth--items other than classic gloves such as: mittens, finger cots, hand pads, etc.

f) His request of any or all members to send him any pertinent testing data, specs, or task related data to verify on-the-job performance against enumerated "THREATS" (HAZARDS).

g) Agreement with Mr. Quayle's desire to seek additional statistical input via his announced intention to ask SEDA's assistance via a Questionnaire for their job application opinions.

h) The overall impression that Synsis will refrain from arbitrary conclusions.

V. Asbestos Standard Discussion

Mr. Wheeler distributed his paper highlighting his thoughts on the spectre of doubt cast on our industry by the undocumented charges arising from the National preoccupation with the OSHA standard. He requested each member to review the comments prior to its discussion on the following day's agenda.

VI. OSHA-NIOSH DEVELOPMENTS

The Secretary reviewed the current climate of the activities of these two axis partners which bear on the personal protective equipment industry. He related comments from persons in high places which bring into sharp focus, the apparent direction of thinking on new OSHA standards, NIOSH Criteria Documents and the planned certification activities of TCL in Morgantown.

The meeting was recessed at 4:00 p.m. until 9:00 A.M. Wednesday.

Wednesday, March 14, 1973

I. CALL TO ORDER by Chairman Dickson at 9:10 a.m.

II. Present

In addition to those present on Tuesday were:

Robert M. Thomas	Edmont Wilson Co.
Howard E. Eldridge	Jomac Products (Guest)

III. Minutes of Meeting of June 26, 1972

Upon motion of Mr. Thomas and seconded by Mr. Mettam, the subject minutes were unanimously approved as distributed.

IV. Membership Matters

A welcome was expressed to Mr. Richard Sager attending his first meeting since election to membership. Mr. Howard Eldridge was welcomed as the representative of a former member, with the hope that Jomac would re-establish their position with ISEA's mainstream.

The Chairman recognized Mr. Wheeler who presented a thorough analysis of those companies who should have an interest in membership. A company by company interrogation established those who will be contacted by selected members present. The list of same is attached.

V. Asbestos Standard Discussion

A continuation of this subject from the previous day's consideration of Mr. Wheeler's written statement ensued. Lively discussion took place of the need to produce hard facts as rebuttal to the allegations against continued use of asbestos in protective gloves and clothing.

Upon motion of Mr. Sager and seconded by Mr. Mettam, it was unanimously carried:

THAT

Messers Sager, Mettam, Wheeler and Rex shall meet with Mr. Scowcroft of the Asbestos Textile Institute to discuss means of an ISEA approach to measuring via monitoring techniques, the ambient atmospheric fiber count extant in workers wearing protective apparel containing asbestos, and -- measuring the similar environment in member plants working with asbestos.

Mr. Sager as Chairman of this Ad Hoc Committee will target May 15, 1973 as the date to file his Committee's report with the Secretary's Office for redistribution to all members. (See Secretary's Note - Page 5)

VI. Publicity and Public Information

Armed with the expected, favorable results of an ISEA-developed research project of permissable fibre count for wearers of asbestos clothing-- it was the consensus that such data as are developed be the subject of one or more publicity releases to all publics, via selected media mailings to tell the correct story in refuting the argument of opponents of asbestos apparel use.

Mr. Shephard emphasized the desirability of seeking statistical data from Insurance carriers--if available--which may assist in proving the low incidence of asbestos incurred pulmonary diseases. Mr. Sumwalt volunteered to discuss the subject with his contacts at the American Mutual Insurance Alliance.

A unanimous resolution was passed by the Group to request the ISEA's newly-formed P.R. Committee to consider establishment of a Speakers Bureau of ISEA members to be available for engagements by local ACSE Chapters, Safety Counsel Chapters and other similar bodies to speak on behalf of the industry with respect to personal protective equipment, its Standards and performance. Such a Bureau is envisioned to be centrally organized at the Secretary's Office where requests may be received and discharged from a volunteer list of members. Publicity concerning the existence of such an endeavor is recommended.

VII. Labeling Discussion

Mr. Mettam clarified that care and laundering instruction labels are not required in protective apparel under Federal regulations.

A lengthy input of opinions occasioned a motion by Mr. Rex, seconded by Mr. Ladick and unanimously passed:

THAT

Caution Labels appear to be a desirable addition to protective apparel and each member company will submit their counsel approved suggested wording for each class of product to the Secretary's Office by June 1, 1973. Consolidated findings will be edited and redistributed.