

2001 Continued

Directors:

Thomas Berglund
Hakan Winberg
Don W. Walker
Amund Skarholt
Laura J. Cerar (Resigned 6/1/01)
James F. McNulty III

Officers As of 9/8/01:

Don W. Walker – Chairman & Chief Executive Officer
Amund Skarholt - President
Hakan Winberg – Executive VP & Chief Financial Officer
James F. McNulty III – Executive VP – Sales & Marketing
Richard Ferens – Senior VP Finance & Treasurer
Robert W. Heyert – Senior VP Finance & Controller
Steven A. Lindsey – Senior VP Finance & Chief Information

Officer

Frederick W. London - General Counsel & Corporate Secretary
James Laria – Assistant Treasurer

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Thomas Berglund
Hakan Winberg
Don W. Walker
James F. McNulty III
Amund Skarholt