presentations The advantages offered by audio-visual media (Chapter 10) should be considered Learning situations in which the students can participate should be encouraged

It would probably be a mistake, however, to assume that young workers, because of their higher degree of literacy, have any greater ability to grasp new ideas or come to sound conclusions with less help than their predecessors did It is at least possible that the new generation will be even more dependent upon leadership and mental "crutches" than was the previous generation

These factors must influence the safety professional's approach to the indoctrination, training, and motivation of these workers

#### Political problems

The great political issue is, of course, war and the fear of war If the international situation fails to improve, it seems almost certain that vast decentralization of industry will become a military necessity Labor sources and tax considerations are also strong influences

Relocation of industrial plants is a fact of life for many safetymen now as more and more companies move from urban centers This raises several problems such as fire protection, medical facilities, transportation to and from work for the employees, and training inexperenced people

In spite of the additional problems, such a relocation should present more opportunities than headaches—there is a great chance for improvement in safety through plant design

If full wartime mobilization ever comes again, bringing with it a tremendous expansion of production on short notice, safetymen will face again the problem of "crash" teaching

The safety professional should have a working knowledge of effective training methods and techniques, even though he may not be directly responsible for training employees Perhaps his most difficult job in the event of a national emergency would be training safety personnel in the shortest possible time

The safety profession suffered during World War II because of the inept work of inadequately trained "safety men" Our country (and our profession) cannot afford another such experience

Here is an area for some imaginative and creative thinking through which the profession can learn from and avoid repetition of some bitter past mistakes

Finally, on the political side remains the timeworn problem of industry-government relations in peace The difficult task of the serious safety professional is to stand firm with his management against misguided, inept, and sometimes corrupt government interference in safety matters and still at the same time encourage good men in public service to work to improve safety standards

If safety men simply fight government "on principle," to the extent that they are successful they will keep out of government safety work all but the hacks and grafters, and will probably only heighten the pressure from other quarters for stiff and inflexible regulation

If they do not resist unwise or corrupt encroachment, they are likely soon to be regulated to death

Between the two positions is a narrow middle ground in which safetymen should work hard and with self-sacrifice to create a sound government policy and a strong and competent corps of safety civil servants

#### Organizational problems

On the national scale, a wide variety of organizations are attacking specific aspects of the safety problem The National Safety Council is, of course, the giant in the field—a strong, constructive, and rather cautious giant It has repeatedly sought and often achieved cooperative division of labor between itself and other organizations in the safety field

One of the guiding principles of the Council has been that there was work enough and credit enough for all

It remains to be seen whether the best organizational forms have been found for participation by all businesses in safety work Safety professionals should be ready to consider new ideas and new forms

#### A look to the future

The future is, as it always has been, most uncertain Problems large and small, predictable and unpredictable, can be expected to crowd upon the safety professional