

**To:** Jackson, Ryan[jackson.ryan@epa.gov]  
**From:** Tracy Mehan  
**Sent:** Tue 10/31/2017 2:26:09 PM  
**Subject:** Jim Grant-applicant, AA for International & Tribal Affairs  
JKG Short Resume October 2017.doc

Dear Mr. Jackson,

I am writing to heartily recommend Jim Grant for the position of Assistant Administrator for International and Tribal Affairs at the US Environmental Protection Agency. I have known Jim even before my tenure as director of the Missouri Department of Natural Resources during which I served in the cabinet of Governor John Ashcroft. Jim was and is well-known as an environmental expert across many statutes. At the time we worked together on matters pertaining to low-level radioactive waste as well as issues in the St. Louis area relating to high-level waste issues. He is a fine man and extremely knowledgeable in regulatory and statutory matters relating to all environmental media. This would be invaluable in representing EPA in international for a as well as in overseeing tribal delegated programs across the board (I had run the tribal program while it was still in the Office of Water and I was serving as Assistant Administrator there). He has also been recognized for his outstanding work at the Transportation Services Administration or TSA. See his resume' attached.

I have known Jim and his wife, Pam, for many years. They are great people, loyal Republicans and committed to doing right by the country. Pam served as my communications director while we worked in OW. All three of us worked on Republican political campaigns in Missouri and St. Louis in years gone by.

Thank you for allowing me to write on Jim's behalf.

Tracy Mehan

G. Tracy Mehan, III

Executive Director, Government Affairs

American Water Works Association

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Attachment

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American Water Works Association  
Dedicated to the World's Most Important Resource ®

**James K. Grant**  
**314-306-5995**  
**jkgdwg@aol.com**

### **Public Activities**

Appointed by Governor John Ashcroft as a member of the Governor's Low-Level Radioactive Waste Compact Advisory Committee of the State of Missouri, 1986-2007. A committee composed of public and industry members to advise the Director of the Missouri Department of Natural Resources on issues related to the management of low level radioactive waste in the state of Missouri.

Hadley Township (St. Louis County, Missouri) Delegate to the Republican Congressional District Convention in 2004.

Industry member of the St. Louis Site Remediation Task Force, 1993-1996. This was a citizen's task force established by the U. S. Department of Energy to address the cleanup of radiological contamination in St. Louis City and St. Louis County as a result of uranium refining during the Second World War.

Industry member of the Formerly Utilized Sites Remedial Action Program (FUSRAP), 2001-2006. This was an oversight committee composed of public and industry members to provide oversight of the cleanup plan endorsed by St. Louis Site Remediation Task Force being implemented by the U.S. Army Corps of Engineers.

Member, Chemical Manufacturers Association (American Chemistry Council), Environmental Management Committee Member, 1986-1989, Surface Water Issues Task Group Member, 1993-1998, Air Pollutant Effects Committee Member, 1982-1986

Member, Chemical Council of Missouri; Board Member, 1986-1987, President, 1985-1986, Vice-President, 1984-1985, Secretary, 1984, Treasurer, 1983, Chairman of Government Affairs Committee, 1982.

Member, Associated Industries of Missouri, Environmental Committee, 1982-1992. Member, Missouri Chamber of Commerce, Environmental Committee, 1987-1992.

Member, Industrial Advisory Board (IAB) to the Department of Chemical Engineering, University of Missouri-Columbia, 1990-2007, Chairman, 1999-2007.

Member, Dean's Engineering Advisory Council, College of Engineering, University of Missouri-Columbia, 2005 to present.

### **Most Recent Positions**

**Transportation Security Administration**  
Arlington, VA United States

**08/2007**  
to  
present

#### **Hazardous Materials Program Manager**

Provide technical advice and guidance to senior management on environmental matters and issues. Provide policy and implementation guidance, consultative assistance, and staff coordination for environmental protection and enhancement activities within TSA. Provide consultation to TSA headquarters and field in the areas of Air and Water Pollution Control, Hazardous Waste/Materials Compliance, National Environmental Policy Act (NEPA), Remedial Actions, National Fire Protection Association Standards, the International Fire Code, and Environmental Auditing and Management Systems.

Serve as Program Manager for the Hazardous Materials Management Program, a national program, which includes providing implementation guidelines, processes and a contract vehicle to ensure that hazardous materials abandoned by the public at TSA checkpoints are managed in a safe and compliant manner. Further, as Program Manager I have

responsibility for reviewing and revising environmental policies, standard operating procedures, and best practice guidance. Evaluate and audit contractor performance. This involves managing the disposal of hazardous waste in conformance with state and federal regulations. Serve as an environmental protection specialist with responsibility for ensuring TSA compliance with environmental laws, regulations, and executive orders through the environmental compliance and protection program. Plan and develop hazardous materials, solid waste and hazardous waste management program and monitor program design and policy execution.

Review Public Laws, Federal Register Notices, Regulatory Guidance Directives, Executive Orders; and EPA, DOT, and OSHA regulations, and related state and local regulations to determine impact and to develop compliance implementation recommendations for TSA operations. This includes interpreting laws and regulations, providing recommendations, and providing training and guidance to employees. As Program Manager, I am familiar with and have reviewed TSA NEPA documents.

Conduct in-depth studies of environmental compliance and performance data from audits and other sources to develop improvement plans and to focus training on significant environmental issues and matters. Based on these studies update Standard Operating Procedures, training, and auditing to enforce and improve compliance. Provide input to and participate in training activities. Apply an in-depth and broad knowledge of program practices, procedures, and precedents and use a high level of professional judgment in determining practicability, appropriateness, and acceptability of program guidelines. Visit TSA operations and state and federal regulators in the field on an ongoing basis. During the last six years the number of findings per inspections by regulators has been reduced from 8 in 2006 to 0.22 in 2015.

**Tyco Healthcare Mallinckrodt**  
St. Louis, MO United States

**10/2000**  
**to**  
**04/2006**

#### **Director, Environmental Remediation**

Provided technical advice and guidance to senior management on environmental matters and issues related to multi-million dollar environmental remediation and restoration projects.

Directed and provided oversight of programs for the management and implementation of environmental remediation and restoration projects to meet the requirements of RCRA Corrective Action and Superfund as well as the remediation of licensed facilities in the United States and Canada, and former Manhattan Engineer District uranium processing facilities being remediated by the U.S. Army Corps of Engineers. This involved site characterization, risk assessment, evaluation and selection of remedial technology, implementation of the remedy, and management of long-term operation and maintenance activities. This included complex Environmental Assessments and Environmental Impact Studies for remediation and restoration projects such as the remediation and restoration of wetlands, and a natural history study of a major river system. Another project had an historic mill and Native American burial grounds on site. This also involved negotiations with regulators and other stakeholders concerning Remedial Action Plans and operating permits.

Kept abreast of scientific and technical advances and changing EPA directives. Maintained liaison with other technical specialists. Oversaw the preparation of permit applications and modifications for the construction and operation of remediation and restoration facilities.

Prepared written correspondence and other materials for environmental compliance related to environmental compliance to federal, state, and local environmental regulatory agencies as well as the Nuclear Regulatory Commission (NRC) and the U.S. Army Corps of Engineers.

Applied an in-depth and broad knowledge of practices, procedures, and precedents, and used a high level of professional judgment in determining practicability, appropriateness, and acceptability of remediation and restoration activities.

Determined the impact of remediation and restoration activities based on public laws, regulations, and directives along with in-depth studies, surveys, and site visits. Prepared Requests For Proposals (RFP). Selected and supervised contractors. Established work schedules. Prepared Budgets and reports. Evaluated and audited contractor performance.

Also, performed environmental, health, and safety environmental compliance audits and assessments at Tyco Healthcare manufacturing operations in the United States, Canada, and France.

**Mallinckrodt Inc.**  
St. Louis, MO United States

**07/1996**  
**to**  
**10/2000**

**Director, Environmental Affairs**

Managed a professional staff of 5-7 environmental and health professionals with national and international responsibility for managing the Environmental Compliance and Management, Remediation and Restoration, Responsible Care, and Hazard Communications Programs. Planned and developed hazardous materials, solid and hazardous waste management, environmental and energy programs, and monitored program design and policy execution.

Served as senior environmental protection officer with the responsibility for ensuring Mallinckrodt compliance with environmental laws, regulations, company policies, and directives. Provided technical advice and guidance to senior management on environmental matters and issues; and in the development, execution, and monitoring of a comprehensive international environmental management program. Provided consultation to Mallinckrodt headquarters and field in the areas of Air and Water Pollution Control, Hazardous Waste/Materials Compliance, Remedial Actions, and Environmental Auditing and Management Systems. Oversaw the preparation of permit applications and modifications for the construction and operation of remediation and restoration facilities.

Provided policy and implementation guidance, consultative assistance, and staff coordination for environmental protection and enhancement activities within Mallinckrodt. Applied an in-depth and broad knowledge of program practices, procedures, and precedents and used a high level of professional judgment in determining practicability, appropriateness, and acceptability of program guidelines. Provided specialized assessments and technical guidance on environmental compliance and management. Kept abreast of scientific and technical advances and changing EPA directives.

Prepared written correspondence and other materials for environmental matters and issues related to compliance with federal, state, and local environmental regulatory agencies as well as the Nuclear Regulatory Commission (NRC) and the U.S. Army Corps of Engineers.

Reviewed Public Laws, Federal Register Notices, Regulatory Guidance Directives, as well as EPA and related state and local regulations to determine impact and to develop compliance implementation recommendations for management. Interpreted laws and regulations, providing recommendations, and training and guidance to employees.

Conducted in-depth studies of environmental compliance and performance data from audits and sources to develop improvement plans and provide focus on significant environmental issues and matters.

Planned, developed and implemented a state of the art Environmental Management System. This involved developing and implementing corporate policy, procedures, and establishing performance metrics. A compliance audit program was implemented using a licensed audit tool. A web site was developed. A Corporate environmental committee was established composed of site operations personnel supported by corporate personnel. This committee identified and prioritized environmental issues. Subcommittees provided oversight and direct development of procedures and work practices. Provided training during an annual environmental, health, and safety manager's meeting. Performed audits for environmental compliance with federal and state regulations, and safety compliance with OSHA Standards such as Walking-Working Surfaces, Hazardous Materials, Machinery and Machine Guarding, and Electrical.

Managed an environmental, health, and safety audit program for North America (US, Mexico, and Canada) and Europe (England, Ireland, Holland, France, Germany, Italy, and Switzerland). Served as lead auditor and participated in numerous audits.

Established a pollution prevention program and emissions reduction program that reduced emissions by over fifty

per cent. Developed and managed data base management systems to track performance metrics, and manage Material Safety Data Sheets (MSDSs). Set short and long term goals, and prepared budgets.

Communicated to operations management, senior management, Chief Counsel, and the Board of Directors through written correspondence, briefings, meetings, and presentations.

Acted as Mallinckrodt's corporate spokesperson to the public and press on environmental matters and issues.

### **Security Clearance**

Secret

### **Education**

University of Illinois, Champaign, IL  
Bachelor's Degree: Chemical Engineering, 02/1969

Washington University, St. Louis, MO  
Master's Degree: Chemical Engineering, 05/1972

University of Missouri – Rolla, Rolla, MO  
Master's Degree: Engineering Management, 12/1977

University of Missouri - St. Louis, St. Louis, MO  
Master's Degree: Chemistry, 12/1981

### **Registrations and Certifications**

Registered Professional Engineer in Missouri  
License Number: 15770

Registered Professional Engineer in Illinois  
License Number: 062.032697

Certified Hazardous Materials Manager, Master Level  
The Institute of Hazardous Materials Management  
Certificate Number: 10609

Certified Safety Professional  
Board of Certified Safety Professionals  
Certificate Number: 23446

Registered Environmental Manager  
National Register of Environmental Professionals  
Registration Number: 796831

Certified Safety & Emergency Manager  
Office of Infrastructure Preparedness  
Registration Number: 671520

DHS Certified Program Manager - Level II

DHS Certified Contracting Officer's Representative (COR) - Level II

Certificate Practique de Francais Commercial at Economique de Chambre de Commerce et d'Industrie de Paris