
VISTA CHEMICAL COMPANY - ABERDEEN PLANTPROCESS SAFETY MANAGEMENT MANUAL
-----PART E: PROCESS SAFETY TRAINING PLAN
-----APPROVED BY: *PW Seymour*

PLANT MANAGER

DATE: *9/16/92***1.0 SCOPE**

This plan establishes the Process Safety Training Program for the Aberdeen Plant. This plan is divided into two sections. The first section sets forth the requirements for initial certification of operations personnel. The second section outlines the contents for the long-term Aberdeen Plant process safety training program. Implementation of this plan will fulfill the requirements of the OSHA 29 CFR 1910.119, paragraph (g) (see Attachment A).

2.0 PURPOSE

A key part of the Process Safety Management Program is to ensure that each employee presently involved in a process and each employee newly assigned to a process be trained in an overview of the process and in the operating procedures. This includes training on operating procedures, critical operating limits, and overall safety and health considerations. Employees currently working in a position must demonstrate that they are competent in order to continue in that position without refresher training.

3.0 SECTION I, INITIAL CERTIFICATION

Employees will be certified as competent in the following manner:

- 3.1 Attachment "B", the Employee Training Certification Record, will be completed for each operator.
- 3.2 Department Superintendents are responsible for certification of their employees for operator training.
- 3.3 The Safety Director is responsible for certification on training for safe work permits, VCM safety, respirator

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usage and HAZCOM.

3.4 Procedures for Certification

- 3.4.1 The Safety Director shall send the Employee Training Certification Record to the employee's supervisor. All safety training information (HAZCOM training, VCM Safety, etc.) shall be completed along with the identity of the employee when this form is sent out.
- 3.4.2 The employee's supervisor (or 2nd level supervisor) shall complete the form and review it with the employee. The employee and his/her supervisor shall then sign the form.
- 3.4.3 The form shall be returned to the Safety Director for his review.
- 3.4.4 The Safety Director shall sign (or return if appropriate) the form and file this form in the Training Files.

4.0 PROCESS SAFETY TRAINING PROGRAM

4.1 Initial Training

This training must address (1) each phase of the operating procedure, (2) critical operating limits and equipment, and (3) safety and health considerations. A "needs analysis" shall be performed for each operating position in the plant to determine specific initial training requirements.

4.1.1 Operating Procedure Phases

- Initial Startup
- Normal Operations
- Temporary Operations
- Normal Shutdown