

Philadelphia, Pa.
February 2, 1942.

At a regular meeting of the Directors of John T. Lewis & Bros. Company held this day in their offices in the Widener Building, there were present:

Edward F. Beale, Chairman of the Board
J. W. Cardiner, President
S. French Reeves, Vice President
A. M. Wilson, Vice President
Morris H. Merritt, Secretary
Leonard T. Beale, Director

The meeting was called to order by Mr. Edward F. Beale, who presided, and Mr. Morris H. Merritt reported the minutes of the meeting.

The minutes of our meeting of January 26 were read and approved.

Mr. Reeves reported that the labor rate settlement was still pending because the union lawyer is trying to get us to pay his fee by making deductions from our employees' pay. This we have refused to do.

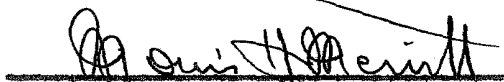
It seems likely that settlement will finally be made on the basis of an increase of $\frac{1}{2}$ ¢ per hour for December and an additional increase of $3\frac{1}{2}$ ¢ per hour as of January 1, 1942, making a total increase of $7\frac{1}{2}$ ¢ per hour. The contract is to run for one year from the present time, but either party is to have the privilege of reviewing it in six months.

Mr. Reeves reported that at the factory out of 298 employees 221 have subscribed to defense bonds and out of 113 private payroll employees 97 have subscribed. These are not final figures so it is likely that even more employees will subscribe before the matter is actually closed.

The regular weekly report of shipments for the week ending January 30 was submitted.

In view of the fact that Miss Dorothy Hunter has been employed by this company for several years and in view of her excellent work in the billing department, it was decided to grant special permission for her to continue in her present position with this company even after her marriage about the middle of this month. She does not know just how long she will wish to continue with the company after her marriage, but under our regulations all such cases have to be specially approved. It was therefore decided that the Lewis Company regulation regarding the employment of married women would be suspended until conditions change.

There being no further business, upon motion the meeting adjourned.

 Secretary.

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