

Co. # 2

MONSANTO COMPANY
SPRINGFIELD PLANT
SPRINGFIELD, MASSACHUSETTS

July 18, 1972

SUBJECT: REVISED MASTER CODE SHEETS

RATES SUBJECT TO PAY BOARD APPROVAL

Attached is a copy of the revised Master Code Sheets for Wage occupations which supersedes all previous issues.

The code letter "C" attached to the job level number indicates a skilled craft occupation.

Any subsequent changes in this listing will be made by letter from this office. Such changes should be incorporated in the Master Code listing to keep it up-to-date.



J. T. Sampson
Wage Administrator

/lm
Att.

RSV0025755

CODES, TITLES, DEPARTMENT, LEVELS & RATES

<u>Code</u>	<u>Title</u>	<u>Dept.</u>	<u>Level</u>	<u>Rate</u>	<u>Code</u>	<u>Title</u>	<u>Dept.</u>	<u>Level</u>	<u>Rate</u>
003	Lead Area Mechanic	811	18C	5.025	047	Asst. Calender Oper.	81	13	4.59
004	Area Mechanic-1/c	A11	15C	4.86	050	Carloader	838	4	4.075
005	Area Mechanic-2/c	A11	11C	4.64	051	Carpenter-1/c	811	15C	4.86
006	Area Mechanic-1/c	950	15C	4.86	052	Carpenter-2/c	811	11C	4.6
007	Area Mechanic-2/c	950	11C	4.64	054	Lead Carpenter	811	18C	5.025
008	Area Mech.1/c-Resinox	811	15C	4.86	057	Casemaker	838	7	4.25
012	Conveyor Control Oper.	80	9	4.36	068	Wash Unit Operator	19	9	4.36
017	Packaging Operator	81	10	4.415	070	Chauffeur	611	10	4.415
018	Bagger Operator	80	11	4.48	077	Checker-Marker	838	9	4.36
020	Banbury Operator	81	8	4.305	080	RETP Operator	61	15	4.70
023	Asst. Packaging Oper.	80	11	4.48	081	Color Preparer	512	12	4.535
024	Asst. Kettle Operator	60	10	4.415	082	Color Matcher-Sales	511	14	4.615
027	Asst. Blender Operator	61	7	4.25	083	Color Matcher-Produc.	511	13	4.59
028	Black Rock Cutter Oper.	19	7	4.25	084	Color Measurement Oper.	69	15	4.70
031	Blender Operator	61	13	4.59	085	Color Matcher-Produc.	69	15	4.70
034	Boiler Fireman	950	17	4.81	086	Color Matcher-Sales	510	15	4.70
043	Cafeteria Service C	722	7	4.25	087	Color Storage Man	70	8	4.305
045	Calender Operator	81	16	4.755	090	Color Weigher	70	10	4.415
046	Compound Roll Oper.	81	11	4.48	092	Color & Mat'l. Weigher	511	10	4.415

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100	Concrete Worker	739	9	4.36	169	General Laborer	80	5	4.13
101	Container Clerk	408	10	4.415	171	General Helper	60	6	4.19
102	Control Kettle Operator	80	16	4.755	172	General Laborer	19	5	4.13
103	Cafeteria Service A	722	9	4.36	175	General Helper	81	6	4.15
104	Cafeteria Service B	722	8	4.305	177	General Laborer	81	4	4.075
105	Counter Clerk	810	8	4.305	178	General Helper	98	6	4.195
117	Wash Unit Helper	19	7	4.25	182	Process Assistant	19	9	4.36
118	Crusher Operator	60	9	4.36	184	General Laborer	950	4	4.075
130	Die Operator	19	12	4.535	185	Guard	725	10	4.415
135	Drier Operator	62	11	4.48	187	Heavy Equipment Oper.	739	11	4.48
140	Stock Control Man	19	10	4.415	189	General Helper	62	6	4.195
145	Electrician-1/c	811	19C	5.08	194	Hopper Control Man	61	15	4.7
146	Electrician-2/c	811	11C	4.64	195	Hogger Operator	60	10	4.415
147	Electrician Helper	811	5	4.13	206	Inspector	508	10	4.415
148	Lift Truck Operator	All	9	4.36	207	Inspector	511	10	4.415
157	Small Unit Ext. Oper.	69	10	4.415	208	Inspector-Cold Roll	19	10	4.415
159	Extruder Operator	61	11	4.48	219	Instrument Repair-1/c	811	18C	5.025
162	Extruder Assistant	61	7	4.25	220	Instrument Repair-2/c	811	11C	4.64
166	Fire Equipment Servicer	811	12	4.535	221	Lead Instrument Repair	811	20C	5.135

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223	Lead Ref. & Air Cond. Man	811	18C	5.025	252	Control Operator	61	18	4.86
224	Lead Operator	62	16	4.755	253	Analyst A	508-9	14	4.64
225	Kettle Operator	62	13	4.59	254	Lead Operator	65	17	4.81
226	Asst. Kettle Operator	62	10	4.415	256	Laborer	739	5	4..
230	Plant Service Attendant	All	3	4.02	257	Ld. Oper.-Spray Drying	74	16	4.75
231	Kettle Oper.-Emulsion	80	13	4.59	259	Laundry Service Oper.	503	9	4.36
232	Lead Man	739	16	4.755	262	Lead Rigger	811	18C	5.025
233	Lead Inspector	511	14	4.645	263	Lead Operator	50	17	4.81
234	Janitor-Sweeper	705	5	4.13	266	Liquid Resins Operator	50	12	4.535
238	Control Kettle Oper.	80	16	4.755	268	Machinist-1/c	All	16C	4.915
239	Lead Operator-90 Bldg.	98	17	4.81	269	Machinist-2/c	811	11C	4.64
240	Kettle Operator	80	13	4.59	270	Mason-2/c	739	10C	4.5
241	Kettle Oper.-Resimenes	74	14	4.645	272	Mason-1/c	739	14C	4.805
244	Kettle Operator	50	13	4.59	273	Mat'l. Chkr. & Track. Op.	408	9	4.36
246	Kettle Operator	60	13	4.59	275	Millwright-1/c	All	15C	4.86
248	Lead Man-Color Weighing	70	14	4.645	276	Millwright-2/c	All	11C	4.64
249	Lead Operator	61	17	4.81	277	Millwright Helper	811	6	4.195
250	Lead Operator	61	16	4.755	278	Lead Millwright	811	18C	5.025
251	Lead Operator	60	16	4.755	279	Lift Truck Repair-1/c	811	15C	4.86

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280	Mill Roll Operator	81	10	4.415	325	Lead Painter	811	16C	4.91
282	Stock Movement Clerk	61	11	4.48	326	Painter-1/c	811	13C	4.75
292	Mixer Operator	19	10	4.415	327	Painter-2/c	811	9C	4.52
298	Mat'l. Processor-Exped.	80	9	4.36	328	Packaging Operator	80	14	4.64
299	Process Controller	61	17	4.81	329	Bulk Loading Operator	61	12	4.53
301	Operator-29 Building	63	17	4.81	330	Packer	838	6	4.19
302	Operator-86 Building	65	14	4.645	331	Packout Man	74	9	4.36
304	Operator-90 Building	98	14	4.645	333	Solvent Operator	80	13	4.59
307	Dilts Winder Operator	19	11	4.48	334	Emulsion Process Asst.	80	10	4.415
309	Asst. Dilts Winder Oper.	19	8	4.305	336	Packaging Operator	61	14	4.645
310	Lift Truck Repair-2/c	811	11C	4.64	337	Pilot Plant Operator A	147	16	4.755
312	Lead Operator	80	17	4.81	338	Pilot Plant Operator B	147	13	4.41
314	Oiler-Maintenance	811	10	4.415	339	Lead Insulator	811	15C	4.86
316	Oiler	950	7	4.25	340	Lead Pipefitter	811	20C	5.135
317	Drier Operator-Susp.	80	11	4.48	341	Insulator-1/c	811	13C	4.75
318	Operator A	54	16	4.755	342	Pipefitter-1/c	A11	17C	4.97
319	Asst. Kettle Oper.-Susp.	80	11	4.48	343	Pipefitter-2/c	A11	11C	4.64
320	Kettle Operator-Susp.	80	13	4.59	344	Pipefitter Helper	811	6	4.195
322	Emulsion Process Oper.	80	12	4.535	345	Plumber	811	18C	5.025

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346	Insulator-2/c	811	9C	4.52	416	Reeler Oper.-Print.	19	11	4.48
347	Process Assistant	61	9	4.36	418	Reeler Packager	81	7	4.25
348	Building Assistant	61	9	4.36	421	Building Assistant	50	9	4.36
355	Color Inspector	69	13	4.59	425	Material Weigher	19	7	4.25
360	Premixer Operator	81	12	4.535	427	Ref.& Air Cond. Man-1/c	811	16C	4.91
361	Press Operator	60	12	4.535	428	Ref.& Air Cond. Man-2/c	811	11C	4.64
375	Lead Oper.-Print. Unit	19	14	4.645	429	Rigger-Crane Operator	811	16C	4.91
376	Asst. Print. Unit Oper.	19	8	4.305	430	Rigger-1/c	811	15C	4.86
377	Building Assistant	65	10	4.415	431	Rigger-2/c	811	10C	4.57
378	Process Ext. Oper. #1	19	7	4.25	433	Sample Dispatcher	511	8	4.305
379	Process Ext. Oper. #2	19	7	4.25	447	Rubber Cutter	62	10	4.415
382	Process Helper	50	6	4.195	448	Sample Dispatcher	61	8	4.195
387	Operator B	54	13	4.59	449	Stock Clerk	74	10	4.415
388	Building Assistant	74	9	4.36	451	Salvage Man	809	8	4.305
389	Filter Oper.-Liquid	74	11	4.48	455	Sample Exped.-Tester	904	9	4.36
390	Oper. Helper-Susp.	80	6	4.195	459	Lead Scrap Handler	19	13	4.59
391	Process Helper	98	6	4.195	461	Elevator Repair Man-1/c	811	16C	4.915
403	Receiving Clerk	810	11	4.48	464	Transfer Equipment Oper.	81	11	4.48
406	Injection Molder	506	10	4.415	466	Elevator Repair Man-2/c	811	11C	4.64

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470	Scale Repair Man-1/c	811	13C	4.75	527	Stock Control Man	50	10	4.4
471	Scale Repair Man-2/c	811	9C	4.52	528	Stock Control Man	81	10	4.4
473	Screen Salvage Man	19	6	4.195	529	Stock Control Man	61	10	4.4
477	Scrap Handler	19	9	4.36	530	Stock Movement Clerk	80	11	4.4
478	Scrap Sorter	19	5	4.13	531	Stock Control Man	80	10	4.4
481	Lead Analyst	508-9	16	4.755	532	Tank Farm Helper	408	7	4.2
487	Lead Sheet Metal Worker	811	18C	5.025	533	Tank Farm Operator	408	12	4.5
488	Sheet Metal Man-1/c	811	16C	4.915	535	Stock Control Man	838	11	4.4
489	Sheet Metal Man-2/c	811	11C	4.64	536	Tank Truck Operator	416	12	4.5
500	Small Order Weigher	69	10	4.415	542	Tool Crib Attendant	811	8C	4.46
509	Asst. Slitter-Inspection Op.	19	9	4.36	546	Toolmaker	811	18C	5.02
513	Slitter-Inspector Oper.	19	11	4.48	555	Truck Driver	A11	10	4.41
518	Spectrophotometer Oper.	510	15	4.70	556	Truck Driver-Pickup	A11	8	3.30
519	Stock Control Man	74	10	4.415	558	Truck Driver-Semi-Trlr.	A11	11	4.48
520	Spray Painter-1/c	811	14C	4.805	563	Unloading Operator	60	11	4.48
522	Still Operator	74	12	4.535	573	Warehouse Clerk	838	12	4.53
523	Stock Man	508	10	4.415	580	Welder-1/c	811	15C	4.86
524	Spray Drier Operator	80	12	4.535	581	Welder-2/c	811	11C	4.64
525	Special Roll Machinist	811	18C	5.025	584	Packager	19	6	4.19
526	Stock Room Attendant	810	11	4.48	586	Reeler-Wrapper	19	8	4.30

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588	Lead Oper.-Slitter Insp.	19	13	4.59
589	Wrapper-Packager	19	9	4.36
590	Wrapper	19	8	4.305
600	Stock Movement Clerk	19	11	4.48
601	Printing Control Oper.	19	16	4.755
602	Printing Winder-Pkgr.	19	12	4.535
604	Slitter Control Oper.	19	14	4.645
605	Saflex Packager	19	11	4.48
607	Extrusion Control Oper.	19	17	4.81
608	Extrusion Process Oper.	19	12	4.535
610	Lead Building Attendant	19	13	4.59
611	Building Attendant	19	9	4.36

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