

A Plant Profile: DuPont Victoria, Texas

DuPont's Victoria, Texas Plant is part of a larger DuPont corporate strategic business unit called DuPont Nylon. Safety of employees and neighbors, protecting the environment, integrity, respect for all people, individual accountability, productivity and innovation are our core values.

The Victoria Plant, located in south Victoria County along the Victoria Barge Canal and Guadalupe River, began manufacturing in 1951 on 700 acres with 500 employees. Our first product was Adiponitrile (ADN), an ingredient (or intermediate chemical) needed to make DuPont nylon.

ADN continues to be a premier product for the plant. Of the 4500 acres DuPont has acquired since 1951, 1000 acres are used to manufacture five different products, three of which are members of the same nylon intermediates family of ADN. Due to the high quality of our products and large volumes, we are a world competitor in a global Nylon Intermediates market. Our manufacturing processes are state-of-the art, computer-based systems which operate 24 hours a day, 365 days a year.

All the products we manufacture at the Victoria Plant are oil and gas based. Using raw materials like butadiene, ammonia, and cyclohexane, we manufacture nylon intermediate chemicals called Adiponitrile (ADN), Hexamethylenediamine (Diamine), and Adipic Acid. We also produce a speciality nylon intermediate called C-12 and a low-density polyethylene plastic resin called Ethylene Copolymers.

While you probably do not recognize the chemical names, you might be familiar with these consumer products made of DuPont nylon:

- Stainmaster® Carpet
- Antron® Nylon
- Cordova® Soft-sided luggage
- Lycra® Spandex

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More general applications include automotive parts like tire cord, seatbelts and upholstery; parachutes; bottle cap liners; wire and cable coatings. You can also find our intermediates and plastics in flexible food packaging; carpet backing; paint, hair and tooth brushes; athletic wear; and women's hosiery and lingerie.

We transport our products to our global customers by truck and railcar. Some product is also transported by barge using the Victoria Barge Canal which connects with the Intercoastal Waterway.

Fact: We manufacture 20% of the world's Nylon 6,6 Intermediates and 50% of Stainmaster® Carpet manufactured begins at Victoria.

Fact: We manufacture almost 2 billion pounds of total products annually.

DuPont employs about 1300 permanent employees of various skills and backgrounds. Most of us are from South Texas with rural backgrounds. With an average of 18 years experience, we are motivated, highly skilled and trained, and are dedicated to the safe manufacturing of quality products that our customers demand.

Our plant culture offers everyone the opportunity to participate in the decision making process through teams, fully utilizing the wide diversity of our work force.

Fact: Local economic contributions (salary, wages, benefits and taxes) average about \$75,000,000 annually.

Fact: For every one Victoria DuPont job at least two other jobs are created in the service sector, i.e., grocery stores, shopping centers, health care services, etc.

Fact: The plant population demographics are:

Average Age	44 years	Minorities	25%
Females	12%	Some College	57%
	College Grads	19%	

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COMMUNITY PROFILE

Victoria, Victoria County

POPULATION

Victoria County	74,361
Projected, 2000	89,761
Overall Population	46.2% Minority, Including Females 37.9% Hispanic
Civil Labor Force	43,000

NEARBY METRO CITIES

Austin	127 Miles
Corpus Christi	85 Miles
Houston	120 Miles
San Antonio	116 Miles

TOP FIVE EMPLOYMENT SECTORS

Trade	9000
Service & Misc.	7800
Government	6900
Manufacturing	3100
Construction	2500

INDUSTRIAL NEIGHBORS

EMPLOYMENT

BP Chemicals - Petrochemical	255
Union Carbide - Petrochemical	1240
Alcoa - Bauxite Refining	975
Formosa - Polyvinyl Chloride	200
OxyChem - High Density Polyethylene	100

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