for the union safety personnel when they inspect a plant or job site?

Willens: The inspector cannot insist that the union safety people be with him and the management people when he is inspecting a plant. This is management's decision to make. The union should negotiate this requirement into their next contract, and the problem will be solved.

Dery: We very seldom have a problem in our plants regarding state or federal inspectors, because we have a contract with the UAW which allows the UAW Industrial Hygienist, Dave Paddon, to enter and inspect any plant at any time he desires or is requested by the local union officers to do so. Dave is extremely well qualified and knows how to use the hygiene instruments, so that he and our company industrial hygienist very seldom disagree and practically never arrive at different conclusions or figures. However, there are isolated times when a state or federal safety inspector does wish to check a plant. We find that it is extremely effective because he has the power of law behind him, and the Ford Motor Company is not in the practice of resisting safety laws.

Lennie: In Canada, we find that governmental safety inspectors are extremely effective because they have sound accident prevention ability and the right of entry of any plant. There are times when management tries to resist this entry; however, if the inspector really wants to enter the plant, all he has to do is obtain a constable, who can force management to allow the inspector to enter and inspect.

A small plant in Canada had a punch press which regularly amputated fingers. When we contacted the governmental safety inspector, he said that every time he comes in the plant the press is so well guarded that the operator could not get his fingers into the pinch point area. The governmental safety inspector felt that he was sure that the plant signaled the production area with a bell or signal of some sort as soon as he entered the plant, so that the supervisor would immediately install a guard on the press before the inspector could get there.

One day, the inspector jumped over the fence and did not announce that he was in the plant. That time, he caught the operation without the guarding. Because of this, the company and the employees were fined.

Delegate: I have been a state safety inspector in Utah for many years and I have never had an occasion where I didn't obtain complete cooperation from management and labor during any of my inspections. I believe it is important that the inspector go about his contacts and inspections in the right manner. When this is done, I think, most problems can be overcome. I am sure that all of the plants in Utah are open to state and insurance inspectors at all times.

Dale Marr, Operating Engineers, San Francisco: We recently organized an asbestos company, and I became concerned about the safety of the operation and the environment for our members. I asked our state inspector to go down and check the plant for health and safety requirements. The management refused to let him in the plant. Since they wouldn't let me in, either, we decided we would hold a union meeting outside the plant. We contacted the plant's corporate headquarters in New York and informed them that if they did not cooperate we would see to it that they would cooperate, whether they liked it or not. Corporate headquarters removed the general manager of the plant and sent him back to Canada for three months while the state, our union, and others surveyed the plant and made the necessary corrections. When we informed the corporate office in New York that we would get the job done, we did mention that we would call in the press and spread the stories and information far and wide as to the hot and hazardous working conditions in the plant. This seemed to be the most effective shaker. I believe that the press can be more effective and helpful than any state safety laws or clauses in contracts. One of our main concerns is our members' health and safety, and we feel that we can protect them by using common moral principles and public opinion.

Gold: Why is it that you always see the Insurance Safety Inspector after a bad accident, but you never see him before an accident has occurred?

Dery: We do not have too much of a problem with this, because we are self-insured in practically all of the states that will allow. I believe that most insurance companies do not have nearly enough safety inspectors to handle the number of clients they have. They only have the time and manpower to work on accident prevention after the accidents occur. Therefore, they are