

LEAD INDUSTRIES ASSOCIATION

Graybar Building, 420 Lexington Avenue
New York, N. Y.

August 18, 1933.

To Members of the Lead Industries Association:

The Lead Industries Association has succeeded in procuring a modification of the President's Reemployment Agreement which will enable those members who desire to do so, to procure the Blue Eagle without waiting for the Code of Fair Competition of the Lead Industries Association to be approved by the President. As you know, the Blue Eagle is only bestowed upon those companies operating under an approved code, or those who have signed the President's Reemployment Agreement.

The Blue Eagle may be obtained by our members through the following procedure:

1. Sign the President's Reemployment Agreement, adding the following endorsement after paragraph (14): "This agreement is subject to the substitution of Articles VI and VII of the Code of Fair Competition submitted for the Lead Industry for Paragraphs 3, 6 and 8 of the President's Reemployment Agreement."

In the event that your Company is engaged in the manufacture of other products, which do not come under the lead code, also make the following endorsement underneath your firm name and on the dotted lined headed "Industry or trade":
"As to Lead Industry Only".

After specifying the number of employees on the line provided for the purpose add the words,
"in its lead business".

It is also recommended that you add the clause,
"Affecting its lead business only" immediately after the preamble of the President's Reemployment Agreement.



2. Then mail the Agreement in the envelope procured from the Government for the purpose.

3. Sign the Certificate of Compliance adding after the word "signed" the following endorsement: "Affecting our lead business only. To the extent of the N.R.A. consent as announced we have complied in our lead business with the President's Reemployment Agreement by complying with the substituted provision of the Code submitted for the Lead Industry".

Also add the endorsement, "As to lead industry only" on the dotted line "Industry or trade" of the Certificate of Compliance.

4. Deliver your Certificate of Compliance to your Post Office to receive the Blue Eagle, the official N.R.A. insignia.

The modified President's Reemployment Program, with the substitutions indicated above, will consist of the preamble, paragraphs 1, 2, 4, 5, 7, 8, 10, 11, 13, 13 and 14 unchanged and paragraphs 6 and 7 of the Lead Code substituted for 3, 6 and 9 of the President's Reemployment Agreement.

Many questions will arise in executing the President's Reemployment Agreement as modified which can only be answered by referring you to the official interpretations supplied by the National Recovery Administration in explanation of various sections of the President's Reemployment Agreement. A complete copy of these interpretations (20), as released to date and as widely published in the press are attached for your guidance.

The formal approval of the Lead Code as drafted by members of the Lead Industries Association must await public hearings, study and approval of the N.R.A. and ultimate approval of the President of the United States. As there is great congestion in Washington at the moment there will doubtless be a delay in scheduling our hearings. We shall probably receive ten days notice of our hearings. It is important that as many members as possible attend them so please hold yourself in readiness if you can arrange to appear.

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During the interval pending the approval of the Lead Code, the modified President's Reemployment Agreement is available to those who desire the N.R.A. insignia immediately.

So that we may have a record in this office of those who have signed the modified President's Reemployment Agreement will you kindly notify us immediately as to any action you take in that respect?

Sincerely yours,

J. E. Womack

Secretary.

NOTE:

IN AUTHORIZING SUBSTITUTION THE N.R.A. MADE A FEW SLIGHT CHANGES IN THE WORDING OF ARTICLES VI AND VII OF THE LEAD CODE WHICH DO NOT ALTER THE FUNDAMENTAL CHARACTER OF THESE ARTICLES. PLEASE COMPARE THE APPROVED VERSIONS IN THE ATTACHED OFFICIAL GOVERNMENT RELEASE WITH THOSE IN THE LEAD CODE FOR YOUR GUIDANCE.

J. E. W.

ENCLOSURES