THE Asbestos WORKER

CONVENTION ISSUE

NOVEMBER, 1962

PLAINTIFF'S EXHIBIT
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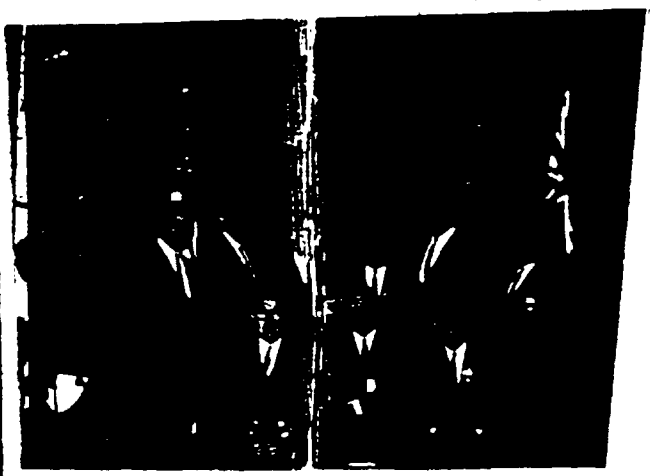
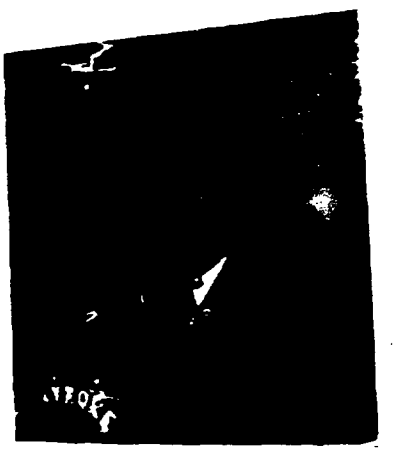
20th International Convention

ATLANTIC CITY, NEW JERSEY
SEPTEMBER, 1962

PROCEEDINGS & HIGHLIGHTS





SOCIAL SCIENCES

Asbestos WORKER

THE OFFICIAL JOURNAL OF THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

AFFILIATED WITH THE AFL-CIO AND BUILDING AND CONSTRUCTION TRADES DEPARTMENT

C. W. SICKLES, Editor

ADDRESS ALL COMMUNICATIONS TO
EDITOR
THE ASBESTOS WORKER
ROOM 505, MACHINISTS BLDG., 1300 CONNECTICUT AVE., N. W.
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Your Cover Story

Top left: [illegible]

Top Right: [illegible] sion and showed their [illegible] on the agenda. Of significant [illegible] Dr. Irving [illegible] "Health Hazards of the Industry."

Center: General Secretary-[illegible] Hutchinson reported to the delegates [illegible] facts and figures relative to the [illegible] International and gave a projection [illegible] years ahead.

Lower right: Vice President [illegible] ligan addressed the delegates [illegible] about the importance of [illegible] ing the ideals of the labor movement [illegible] ing the work jurisdiction of the International [illegible] emphasized that hard work [illegible] officials assured the members [illegible] national security and a good [illegible] it had been proven that members [illegible] effort put forward to gain these [illegible]

Lower left: The members of the Executive Board were very active during the convention and most of them served on committees that were charged with the responsibility of setting the pattern for guiding the International officers in the conduct of all official business for the years ahead. The Executive Board met upon adjournment of the convention to informally discuss the work that lay ahead in the promotion of the International Association.

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MERKLE PRESS INC. UNION MADE PAPER

20th International Convention

ATLANTIC CITY, NEW JERSEY • SEPTEMBER, 1962

Outstanding Progress for the Future was Our Theme

THE DATE and place had been set, all preparations completed, delegates were arriving by plane, train, bus and private cars, so the 20th General Convention of our International Association was about to begin.

Convention Headquarters were set up in the Traymore Hotel on the world famous boardwalk at Atlantic City, New Jersey.

On Tuesday, September 4, 1962, at 9:30 A.M. the Convention was convened under the temporary chairmanship of Vice President Andrew T. Haas. After the singing of the United States National Anthem, Pledge of Allegiance to the Flag, the singing of the Canadian National Anthem and the delivery of the Invocation by Right Reverend Monsignor Cunningham of Chicago, Illinois, our Convention was underway.

The membership of the International Association of Heat and Frost Insulators and Asbestos workers will be grateful to their officers and delegates for the fine job performed in representing them, at no doubt the most important and the largest attended Convention we have ever had.

Attendance

In attendance were two hundred and thirty-nine (239) delegates who represented local unions, both in the United States and Canada. They came to promote the affairs of the union and to make the rules for governing our International Organization for the complicated and important years to come.

President Sickles, speaking for the officers of the International, cordially welcomed the delegates and guests and stated that his only regret was "that all locals were not represented here today and his only fervent hope was that time will pave the way and all the locals will be represented."

On this point of representation at conventions, President Sickles quoted from his report to the 19th Convention in which he said "that our local unions each establish a Convention Fund, built up during the intervening five years between conventions. This recommendation was well received but it was not put into effect by many of our locals which accounts for a great number of our local unions not being represented here today."

To ensure greater representation and to have more democratic conventions in the future, a resolution was adopted in connection with the financing of International Conventions. Thus, the International rather than the local unions, will finance elected delegates attending our future International Conventions.

General President's Report

The report of the General President showed many past accomplishments and stressed present advancements to fill requirements for the operation of the International; to insure a stronger collective bargaining position; to organize the unorganized; and, protect the health and welfare of every member. Among several of these recommendations were:

Convention Assessments: President Sickles recommended the establishment of a convention fund that was well received by the delegates. This matter of Convention assessments is a matter of finance and will be discussed in the report of the Secretary-Treasurer.

Navy Yard Affiliates: The President congratulated the Naval Shipyard Locals on their success in obtaining proper trade classification and wage adjustments in keeping with the new classification. He applauded Executive Order 10988 which authorized Naval Shipyard Locals the right to collective bargaining and endorsed the recommendation of this International Association on behalf of the Naval Shipyard members affiliated with the Metal Trades Department.

Health Hazards: At the last convention President Sickles requested authority to make a study of our health hazards in the industry. This has been carried out by several meetings of our committee under the chairmanship of Vice President Hugh E. Mulligan. Dr. Irving J. Selikoff, a specialist in internal medicine, is conducting this survey and it is the President's recommendation that this investigation be continued.

Maintenance Agreements: Contract Maintenance Agreements have created a workload far greater than had been anticipated at their inception, and indications are that even more work will be available to our membership in the years ahead.

Work of all trades, in the past, had been performed by employees of the plant, who, if they belonged to any organization, would follow the old CIO policy of membership in the industrial unions. Your President recommends the continuance and support of this source of work opportunity.

Jurisdiction: With a feeling of satisfaction President Sickles reported our continuing efforts to protect our jurisdiction and bring about speedy solution of jurisdictional disputes.

The insurgent matter of jurisdiction is always one of the most controversial subjects, it is a problem to which no Building Trade Union is immune. Since our last convention we have submitted twenty-two cases to the National Joint Board for settlement of jurisdictional disputes, twenty-one of which have been decided in our favor.

President Sickles concluded his report by a special message of thanks to Vice President Mulligan for his constant help and assistance and added his gratefulness for the fine

support and devotion to duty rendered by the General Executive Board members at all times.

General Secretary-Treasurer Report

Secretary-Treasurer Hutchinson assumed the duties of Secretary-Treasurer after the resignation of Secretary-Treasurer Hoff and praised President Sickles for his full cooperation and that of a very efficient and capable office staff. He informed the delegates that he found the files complete in every detail.

Finance: Secretary-Treasurer Hutchinson reported that as of June 30 1962 our net cash worth was $180,-[illegible]74. quarterly audit does show our cash assets at $72,647.74 and $108,000 cost value in U.S. bonds.

Membership: General office through the affiliated local unions issued 4,058 new memberships, including reaffiliation during the past five years. Our International membership is now comprised of 102 building trades locals, nine of which are Canadian, 11 maintenance locals, 9 Naval Shipyard locals, and, 2 insulation production workers.

Our records also show 369 members holding International exempt membership cards, which is an increase of 48 members over the number reported at our last convention.

Wage Rates: The wage rates of our affiliated local unions range from $5.90 per hour in Local 97, Anchorage, Alaska to a minimum rate of $1.85 hour in Local 131, St. John, New Brunswick, Canada.

Health and Welfare: We now have ninety-three (93) locals reporting Health and Welfare programs, sixty-nine (69) locals reporting Pension programs and fifty-seven (57) locals with Vacation plans.

Per Capita Tax: Secretary-Treasurer Hutchinson recommended the establishment of a Health, Welfare & Pension Program for all full-time national officers and official employees. He also recommended that future conventions of our International Association be financed by special assessment payable by a monthly per capita tax. Both can be financed for a maximum assessment of 50 cents per month per member. This would guarantee full delegate representation to all future conventions. Thirty cents of the fifty cents maximum would be required to finance future conventions as outlined above while the other twenty cents would be allowed for Health, Welfare and Pensions.

Miscellaneous: Available for our membership the regular membership buttons at a cost of one dollar and membership buttons in five year increments beginning with 25 year buttons through fifty year buttons are available at five dollars each.

The General Secretary-Treasurer in concluding his report extended thanks to President Sickles, the General Executive Board and all local union officers for their cooperation support and assistance.



The Gavel and Block that Temporary Chairman Andrew T. Haas presented to President Sickles to maintain order and designate decisions of the delegates on official business. Gold Key to the Convention City given to our President as a token of goodwill to the officers and delegates presented by Atlantic City Chief of Police Jerry Sullivan in behalf of Mayor Altman. He also appointed President Sickles a special detective and gave an official badge, to aid him in keeping order in the city during the Convention.

Social Program

The New York-New England and Middle Atlantic States Conferences sponsors of the 20th International Convention appointed three lovely ladies to serve as Hostesses on the Social Program Committee. Mrs. Andrew T. Haas, Mrs Stephen J. Kopp and Mrs Thomas Dailey performed their assigned duties marvelously well and all social events were attended by appreciative delegates and their wives.

The Convention Committee planned a Social Program that kept everyone entertained (except business sessions for Delegates) from the time they arrived until the day of departure. The program consisted of the following:

Monday September 3rd:

For the delegates who arrived in Atlantic City on Monday night prior to the opening session a lovely dinner in the American Room at the Traymore Hotel and everyone joined in the singing led by Lee Sullivan who sang all types of songs, including many with an Irish flavor.

Tuesday afternoon September 4th:

Our delegates either attended the Race Track where we had a race named after our International and President Sickles presented the winning jockey and the owner a lovely silver tray. Those of our membership who did not wish to attend the Race-



The Sergeants at Arms maintained law and order with full cooperation of the delegates. (Left to right) Jerry O'Connor, Local 1: Joseph Dombroski, Local 14 Frank Finley, Local 90.

track were invited to take a boat trip around the Atlantic City harbor and from all accounts all had a wonderful time.

Wednesday morning September 5th:

The women all boarded a bus and took a trip to the Renault Winery and visited a ceramic plant — the ladies came back very reluctantly from the winery where they were given tastes of the various wines, champagnes, etc. —all agreed too, that they should take up ceramics.

During the time that the Convention was in session—the women walked the board walk and made purchases, etc.

Wednesday night September 5th:

The delegates went to "Hackney's" where all ate delicious food until they were busting at the seams.

During the afternoons of Wednesday and Thursday the delegates and their wives and guests were invited to "Ladies' Luncheons" and Men's Luncheons" which proved a huge success—the women talked about the men and the men talked about the women.

Thursday, September 6th:

The Finale of course, came with the International Convention Banquet which was held in the American Room of the Traymore—preceding the Banquet, cocktails were served in the Traymore Room where the delegates and their wives met all of the other delegates and good fellowship reigned.

The Entertainment Committee had provided a nice band for music during the dinner and were later entertained by Billy Kelly, Comedian who acted as Master of Ceremonies and he put on a skit wherein he called for volunteers from the audience to come up on the stage and assist him—several of the delegates so obliged and it proved to be a barrel of fun for all.

They heard Alan Black do various tricks with Harmonica's and were amazed at the amount of music which came out of them.

Later they heard Betty Madigan who was most enjoyable and entertaining. And after the entertainment and dinner—the delegates, wives and guests danced into the wee hours of the morning.

President Sickles' Banquet Message

I also wish to extend to the delegates, their wives and guests a most cordial welcome to this banquet.

In planning a convention such as ours, it requires much thought and work that is time consuming. This of course must be done along with the many intricate and complicated problems that arise each day in the administration of our International affairs, at the International office.

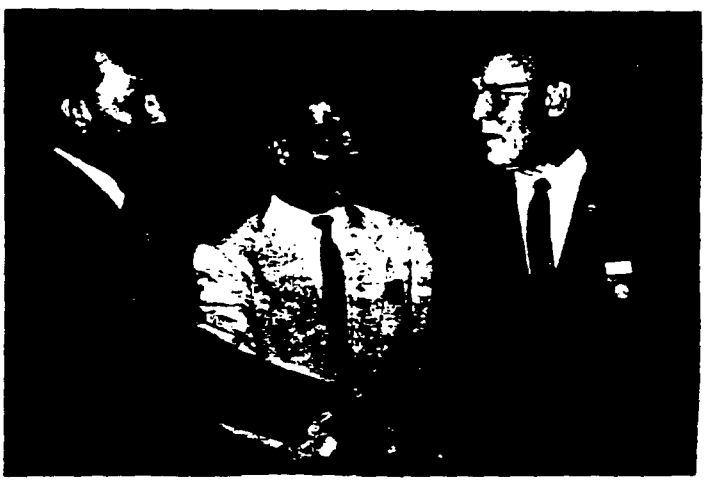
Today, your International Association is involved in a much broader operation than ever before in the history of the Labor movement. The complicated and technical laws enacted by the Congress, makes greater vigilance necessary by your International Officers, in-order to prevent the locals, the membership and the International, from becoming involved in legal difficulties.

Also in recent years, there has been a great change within the labor movement. This has brought about a greater workload on your officers and their staff. Many problems that have arisen because of this change may have outwardly appeared simple and easily resolved, but this has not been the case.

However your officers have exerted tireless effort, experience and diplomacy in order to maintain our position and the respect of other international unions.

Only with the help, understanding and continued cooperation of the officers of our affiliated local unions can we progress in this era of great national and international problems.

C. W. Sickles
General President



Secretary-Treasurer Hutchinson and President C. W. Sickles cheerfully welcome our delegate from Hawaii, Wayne Ambler.

Convention Proceedings

TUESDAY MORNING SEPTEMBER 4

The Twentieth International Convention, International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO convened in the American Room Traymore Hotel Atlantic City, New Jersey, at nine-thirty o'clock Andrew T Haas, President, Middle Atlantic States Conference, presiding

CHAIRMAN HAAS: We will open this morning with the singing of the National Anthem, to be sung by Mr Lee Sullivan

National Anthem, Mr. Lee Sullivan

While you are all standing, follow me with the Pledge of Allegiance to the Flag on your left

Pledge of Allegiance, audience response.

Vice President Nicols will sing the Canadian National Anthem.

Canadian National Anthem, Vice President Michael H Nicols.



Monsignor Daniel Cunningham delivering Invocation.

While we are standing, I would like very much to request our International Chaplain, the Right Reverend Monsignor Cunningham, from Chicago, to deliver the Invocation.

MONSIGNOR CUNNINGHAM: Invocation.

Almighty and Eternal God, we turn to Thee in the spirit of profoundest reverence, mindful of our own weaknesses and conscious of Thy divine majesty. Renew in Thee a loyal trust and zealous devotion to Thy Honor and Thy Glory.

We praise Thee, we adore Thee. We thank Thee for all the blessings of nature which Thou hast showered down upon us. We thank Thee for the land which has been given us. Bless all who are gathered here at this Convention.

Direct O Lord all Thy actions by Thy holy inspirations and help us carry on by Thy gracious assistance so that every work may begin by Thee and happily be ended. Amen

CHAIRMAN HAAS: I would like to introduce the Chief of Police of Atlantic City, New Jersey, Jerry Sullivan.

CHIEF SULLIVAN: Mr Chairman and Gentlemen That other Sullivan has a better voice than I have.

Speaking for Mayor Altman and myself and our City Commissioners, I want to greet your Convention to Atlantic City. We hope you will have a very successful one

Incidentally, you may be interested to know that our City Government is non-partisan, composed of three Republicans and two Democrats.

I want to compliment your Program Chairman for getting a turn-out so early in the morning Originally they told me ten o'clock and about nine-five, in my office, I got a hurried call from the secretary to be here at nine-thirty since you have a lot of business to attend to and want to start early

I have a pleasure to perform this morning I have a couple of presentations to make to your General President, Mr Sickles whom I want to welcome back to the State of New Jersey I understand forty-five years ago he left Sussex County to cover pipes in Connecticut and we got him back this morning

To you, President Sickles, I want to present a key to Atlantic City"

PRESIDENT SICKLES: Is it for the jail?

CHIEF SULLIVAN: No, it is not for the jail

Speaking of the jail, on a few occasions in the past we have had a little difficulty in my department with Delegates attending conventions and we are very busy with the Pageant this week, so I am going to appoint your President as one of my special detectives to help keep you gentlemen in order

PRESIDENT SICKLES: Thank you, Mr. Sullivan.

On behalf of the Delegates to this Convention, I present you with a small check in the amount of $500 for the Policemen's Benefit Fund

CHIEF SULLIVAN: Thank you very much.

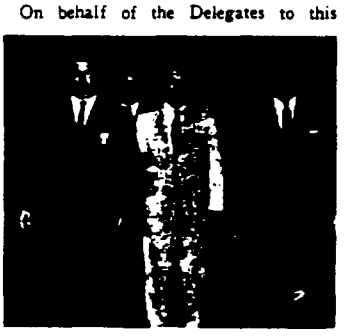
Presentation

At this time we will call on Mr Vincent Murphy president of the New Jersey State Federation of Labor, to make a speech, but he wants to catch his breath a little bit.

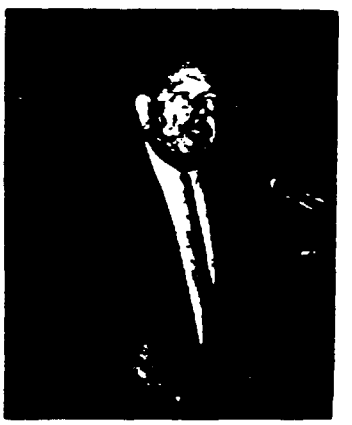
Escort by Brothers J Mulhern, J Rocne, S Kopp and T Da e

MR MURPHY: Brother Chairman Brother President, Officers and Delegates:

I don't know whether it was a great honor to the State of New Jersey that we were the last State in the country to be merged It was just a year ago this Fall In May, you may recall our great President of the State Federation of Labor, Lou Marchante, who had attended the A.F. of L Conventions and the AFL-CIO for many years, passed away



President Vincent Murphy of New Jersey State Federation of Labor (center) being escorted by (left to right) Brothers Dailey, Mulhern, Rocho, and Kopp.



Chief of Police Jerry Sullivan welcomes delegates to Atlantic City

In fact Lou and I had been the top Federation Officers in the State when the merger came about

I appreciate this opportunity this morning. I know you have a lot of business and I realize that you are not interested in hearing too much about the State of New Jersey. Sometimes I get wound up and go beyond the period of time that is allowed me, for many reasons I thought this morning maybe I would catch up here with the Mayor of Atlantic City, but Joe has been very sick for a long time. He has been Mayor for many years and I know those responsibilities, especially in Atlantic City, because I have been in that capacity for practically twelve years, in the City of Newark.

While we are the largest city, we do not have the kind of Convention activities they have here. As I say, I can't

recall when the Asbestos Workers had their convention last in the State of New Jersey. I have no idea. I just can't recall one.

I am glad to see our Delegation from New Jersey and I am thankful to them for escorting me up here—Local Unions that we have in Trenton, Atlantic City and Newark—and while they may be small in numbers they have done a grand job on behalf of the Trade Union movements in this State on a national and state-wide basis. They have played a great and important part in turning many of the Congressional Districts in the State and we can be proud today that they are standing up in behalf of legislation which the working people have been advocating for many years.

In the State we have two very prominent United States Senators. Senator Case is a Republican and Senator Williams a Democrat. Senator Case, on the Medicare Bill for the aged, as you know, has played an important part in wanting to see this type of legislation enacted by Congress. He has been quite a surprise in the State of New Jersey even amongst his own party people. Labor has supported him pretty consistently, even many of those of us who are known as Democrats because of his liberal thinking and because of his actions.

Of course, Pete Williams, our other Senator, has really been a stone wall in the United States Senate insofar as Labor is concerned. He stands solidly there for trying to carry out our thinking to the greatest degree.

While many of you have the same problems that are seen in Congress, which we are trying to move in this coming election, it is a difficult task and the Asbestos Workers and their membership are playing an important part in seeing that the new organization, now known as "AFL-CIO of New Jersey" finds its bearings in order to go forward as we have for many years.

While we were separated, the State Federation of Labor had run back for approximately seventy-five years as an organization in this State. There are many different ideas between those of the CIO side and those of the A.F. of L. side, and while it is going to take us time in this great State to bring that thinking together so it will function the way that it should, I am satisfied that we are on our way to that kind of progress.

Many of you know in the political field of action their approach has been much different than that of those in the A.F. of L. The industrial activities carried out in the industrial fields were on a different basis entirely than that of the Building Trades. Our membership in this State is approximately four hundred thousand of which the A.F. of L. membership in this State had been a little over three hundred thousand. While it was almost, or approximately three to one, that made no difference so far as we were concerned, but there was a great difference of opinion between the top



Temporary Chairman and International Vice President Andrew T. Haas presenting gavel to permanent chairman President Sickles.

leadership in the Organization that prevented this merger happening many years ago.

So many of you who are here from other States can realize and probably appreciate and understand, as we have before us in this first year of merger and for some time to come, it is not an easy one but gradually as we move along we are accomplishing great results.

In the field of legislation in this State there is no longer two organizations speaking for labor. There is just one. There is no longer the members of the House of Assembly and the State Senate building one labor group against the other. That has been eliminated, and just one organization introduces bills in the legislature in this great State of ours.

On the campus of Rutgers University, which is now known as a State University, it both organized, joined and raised over $600,000 and established a neighbor center. Prior to that time the activities were mostly conducted by the State Federation of Labor for many, many years.

In fact, I was the Secretary and Chairman of the Labor Institute at Rutgers for 29 years.

Today we have laid the foundation. The building is up and it will be dedicated on October 20, next month. We



President C. W. Sickles raps gavel to officially convene 20th International Convention.

expect a great turnout of labor from all over this state. We expect them to come and pay tribute to the work of the new organization, in erecting this building and having many of its rooms dedicated to those in labor.

The main assembly room in this new structure has been named after the late Bill Green. Another assembly room has been named after many other labor people who have passed away, including our late President Lou Marchante, as well as Phil Murray of the CIO and many others.

This is a step we believe, in a direction for accomplishing greater results amongst our working people in this state, in making this contribution to society by donating to the State Rutgers University this grand structure wherein labor can go and meet and discuss across the table or from the platform, panels, forums, whatever way you want to call them, the problems that labor is faced with today. As you and I know, there are many.

So, Brother Chairman, I am not going to bore you any more because I could not help but at least let you know that even though we are young in merger, we still feel a bit old in the movement and I can assure you that men of my type probably will not carry on too many more years, but we are trying to bring forward the young element. In fact the former President's son, Charley Marchante, had been elected at the convention as Secretary-Treasurer a fine clean-cut young man, with a college background, married with three children, 32 years of age, and the other two men are around 38 and 40.

I point out that the younger elements we bring forward today are those whom we have to give an opportunity to develop into leadership in this movement. While they will probably not carry the same kind of delivery and approach that those of us have had, they are coming up in an age when education plays an important part in society as a whole.

We have to encourage such men to get into the movement and we have to let the politicians know that the Union wants a fair and square deal, and we have to get the youth to come forward and have them represent this trade movement as we believe it should be represented.

So, I again say, Brother Chairman, I deeply appreciate this opportunity because of my closeness for many years with many in the building trades, because for 17 years I had been a business representative of the Plumbers' Local Union 24, the largest in the State of New Jersey, so I am happy to be here to welcome you on behalf of our officers and hope and trust your Convention will be a grand success.

Thank you.

PRESIDENT SICKLES. I am sure the temporary Chairman will pardon me for interrupting but I think you would like to know two things that he neglected to tell you. He has been a life-long member of the trade closest to us and the one from which we get more support









OFFICERS AND STAFF AT CONVENTION

(Top)—The office staff had their hands full, but came through with flying colors.

(Center)—President Sickles and Secretary-Treasurer Hutchinson check sign which will guide the delegates to Convention Headquarters Room.

(Bottom)—Convention Hostesses display wide smile and are eagerly awaiting to begin work.



Bill Donahoe, Chairman, Labor Relations of the Insulation Distributor-Contractors National Association Inc., who has helped us solve many problems and disputes, explains the nature of his organization.

than any other organization, the United Association of Journeymen, and Apprentices of the Plumbing and Pipe Fitting Industry.

Over and above that I want to tell you he served, and continued to serve in the Federation while Mayor of Newark, New Jersey.

One of the first acts when he became Mayor of Newark was to cheat us out of one of our members and put him in as City Treasurer.

CHAIRMAN HAAS: Gentlemen, it is now my pleasure to officially welcome everyone here to Atlantic City for this Convention. You all know it is sponsored by the New York-New England States Conference and the Middle Atlantic States Conference.

Speaking for all of them, we hope you will enjoy yourselves. If you will bear with me, I should like to introduce the members of the Arrangements Committee.

George Rider and Leslie Johnson representing the New York-New England Conference and Andrew T. Haas and Stephen J. Kopp representing the Middle Atlantic Conference.

It gives me a great honor to turn over to our permanent chairman the gavel that he will be using throughout this Convention.

President Sickles, our permanent chairman.

PRESIDENT SICKLES: Vice President Haas, Officers and Delegates, with the Twentieth Convention being held in my native state, I am indeed glad to be here and to preside over this Convention.

I know, as I am quite sure most of the delegates appreciate, that there was a lot of time and effort and hard work that went into the bringing about of this Convention by the joint efforts of New York-New England and the Middle Atlantic States Conferences, and I know as an ex-officio member of that committee, together with Secretary Hutchinson that there were no stones left unturned, to give you a Convention that will be one that you will never forget by way of a good time for all and a progressive legislative convention out of which will come the rules to govern this organization for the years to come.

There will be many times during this Convention when I will be called upon by force of necessity to make a report or talk on many items, so I do not intend to bore you with a long welcoming address. You know that I and the official family are all glad to see you here, and if there are any regrets it is that all locals are not represented here today and it is my fervent hope that time will pave the way and all of our locals will be represented throughout the nation, to represent you at the future Conventions.

At this time, it would be opportune for me to introduce to you one of the gentlemen with whom I have had much association over the last five years, have been able to resolve many of the problems of our association with his cooperation. He has never hesitated when I picked up the phone and called him to drop his own chores, to do what he could do to resolve a dispute which involved any of the members of the Insulation Distributor-Contractors National Association.

We have with us today Chairman Donahoe of the Committee of Labor Relations for the Employers Association, and if we had more Donahoes, not only in that association but in the country, my labors would be less stringent, and less time required to resolve those disputes but, thank God for the Donahoes we do have and the telephone numbers we have to get in touch with him.

He is not a miracle man. He cannot solve all of our problems, but it is amazing what he can do with his membership and the telephone either to prevent a disturbance or put out the fire after it starts, so I take pleasure in introducing to you Bill Donahoe, Chairman, Labor Relations of the Insulation Distributor-Contractors National Association Inc.

MR. DONAHOE: Mr. Chairman, Right Reverend Monsignor, Officers and Delegates, it gives me great pleasure to appear before you this morning. We have worked on these programs and on the labor movement along with the other work of our associations in the past. As your President has told you, we have had many conferences to organize and bring this work about and I think we have accomplished quite a little.

We have had wonderful conditions all along. There has been nothing on which we could not reach some type of agreement. In order to give you some idea about our organization, it is a new organization which started about seven years ago on a national basis. Up to that time we had many local organizations but we did not have a national Contractors Organization. We set this up about seven years ago and we have had a pretty rough time.

It is hard to organize over the country and it is hard to organize contractors sometimes. So we have had our problems and we have had our troubles, but we feel we have gained quite a little.

The aims of our contractors organization are the same as the industry as a whole, not any group of special contractors but our industry; that is the application of thermal insulation.

That brings your organization and ours close together because we have before us one definite aim and that is our work that we as contractors and you as applicators are interested in and we are organized on the basis of working for the industry as a whole and not for any particular group of contractors.

The work in this industry has been spread around a good deal on the inside lately, and they have come up with packaged boilers and so on, and for that reason we have to unite to see that we can bring those things back into our trade, which is in the field.

We have the competition from the manufacturers, not our own manufacturers but manufacturers of these different pieces of equipment that are working in our fields. We feel that by the cooperation of the two organizations that we can increase the amount of work done by this trade and we can also develop a better working organization, better working understanding between the two organizations.

We have pushed for a long-term agreement with you men which we feel is a very big help, that we don't have to come through and face each year going over a contract. It means we can figure our work ahead.

As you know, sometimes it takes a couple of years to complete a job and we know what our costs are ahead and we are in a position to estimate much more accurately and much more safely and we thank you for all these things.

I want to take this opportunity to thank Hughie Mulligan and the officers of the Local 17. We have had wonderful relations in Chicago and I have tried to pattern our work throughout the country on the basis of the relations we have had there. I feel that your officers and the members of your board are dedicated men and their thought is the good of the industry, not entertaining any selfish motives and that is the thing that will strengthen your organization and it will



President Sickles pinning "Honorary Messenger Badge" on "Old Timer" John Grobb.

strengthen our organization and we feel without your labor organization we, as contractors, could not go very far.

The work could go out to the generals, the steamfitters and so on, but it has been your organization that has held our contracting business together.

I thank you very much for your consideration.

PRESIDENT SICKLES: Thank you [illegible] Vice President Mulligan.

MR. MULLIGAN: Mr. Chairman, Reverend Monsignor and I want to say a few things about the Monsignor. I have known him for a very long time. I knew him when he had a try-out for the White Sox. He was a great pitcher but he couldn't hit the ball. He was a great man on the golf course too. He has been a friend of mine for many years and the only time we are together is when we are sad when Notre Dame is getting beat and we have been very sad the last few years.

I just want to say a few words today because I am the Senior Vice President, I am the Chairman of the Committee of Constitution and By-Laws and anyone who wants to be heard will have a right to come in and be heard.

The thing I want to say to you this morning is that I am glad to be here and I am glad all you men are here. This will be my last convention as a Vice President. I am running for election tomorrow, but after that I think I will come back, if I am alive, and nominate somebody else. But in the 40 years that I have been here, I have always felt that I tried to give to this organization some of the things that I thought were right.

I hope when I leave that anyone who knows me could never question my loyalty, could never question my integrity or could ever question my honesty. To me this organization was the greatest organization in the world, and the organization I left back home in Chicago that has kept me for forty years without opposition, without one man in forty years ever getting on the floor to try to abuse me, and I would not stand for it if he did, the thing is they never tried or never did.

In my forty years, the nicest thing that could happen to me and my wife is when they passed a resolution to send us anywhere in the world. I can be Business Agent in Chicago for as long as I live, but whether I will be looking out of a window in Chicago or from a window perhaps in Florida, my heart will always be with you folks and Local 17, who made me.

You will hear more from me as the Convention goes on.

Thank you.

PRESIDENT SICKLES: Thank you, Vice President Mulligan.

I now want to introduce a man not directly connected with the Labor movement. His name is Dr. Irving J. Selikoff. I met him within the last year. I found that he was interested in what we refer to as "Health Hazards of the Industry." He has done a yeoman's job without any compensation. He has studied cases in and around New York City where it was impossible for him to do it, and he has come up with some tentative conclusions and findings, if I quote him correctly, and he is here to talk to you [illegible] on the Health Hazards of [illegible] Workers.

[illegible] me trying to give an imitation of a doctor talking doctor's language [illegible] to him try to bring himself [illegible] our level and talk a layman's language. [illegible] I know he will do, and give you a few moments of time he has so graciously donated to this Convention.

The Doctor is the Attending Physician for chest diseases at Seaview Hospital, New York City, past President of the New Jersey Section of the American College of Chest Physicians, currently Chairman the Section on Medicine of the New Jersey Academy of Medicine, and holder of the Lasker Award of the American Public Health Association for Research in Chest Diseases.

I believe that we are indebted to this man for giving us of his valuable time to come down and talk to us on a subject that I know is very close to us all.

Doctor Selikoff.

DR. SELIKOFF: Mr. Sickles, Right Reverend Monsignor, Delegates. At the outset may I voice my appreciation in having the honor of being invited by Mr. Mulligan and your Health Hazards Committee to address your Union, one of the oldest in our country and Canada.

This opportunity is particularly apt because your Union is also one which faces one of the oldest problems presented to any union, that of injury to its members at work. In your case, the problem existed in considerable degree in your earliest years when it became desirable to switch from the sheep's wool and clay pipe coverings that were used in the 1870's and 1880's, to the newer asbestos and other mineral materials in the 1890's and 1900's.

These newer insulating materials, satisfactory as they are from an industrial point of view, create many difficulties when they are inhaled into the human lung where they were never meant to be. And although we have been alert to the the problem of dust diseases of the lung for more than forty years, we are only beginning to understand its scope and complexity.

This is true even of asbestos.

This substance has been known for more than a thousand years, has been available for modern industrial use for almost one hundred years and has been worked by your members for almost seventy years, yet, this substance has been known to cause lung disease for less than forty years. Even today, those effects which are known are not widely appreciated, and other effects are but beginning to be recognized.

For example, I am sure I need not tell this audience that there is no such thing as asbestos, that there is only a group of minerals called "asbestiform" minerals each fibrous in nature. Included in this group would be chrysolite from Canada and a few other places in the world, anthophyllite, crocidolite, amosite and several others.

Nevertheless, it has only been in the last few years that we have begun to suspect in this case, that this important from Finland and South Africa may each of the substances may have a different effect when inhaled. Some may be more serious than others.

Materials with which you work may be made of different types of asbestos usually not known to you. Permit adequate studies in the past have been directed to this we would not have been surprised, because really the materials are quite different.

These slides prepared [illegible] Huggins of the Norris Research Laboratory of the Bureau of Mines [illegible] electronmicroscope appearance of these materials and demonstrate the marked variations among the different [illegible] members.

Showing of slide.

This slide shows an enlargement of chrysolite fibers, representative of the world's supply of which comes from Canada. As you can see, it is a very thin flexible fiber and therefore is used a great deal in weaving, but the shorter lengths are also much used in insulating because they are cheaper, approximately $70 a ton, compared to up to $1000 a ton for longer fibers.



Protecting our health is Dr. Irving J. Selikoff who gave a brief talk on the Health Hazards of the Asbestos Workers.

This is what most of the world's supply has been in the past.

Showing of slide.

This, on the other hand, is anthophyllite which has recently become quite useful in insulating.

As you can see it is a completely different material. I don't know why we

should have suspected that it would do the same thing in the human lung as the fiber previously seen (Chrysolite). In Finland, literally hundreds of cases, living around the mines or around the factories and only in contact with the air coming from the factories have been found to have extensive calcification of the lungs caused by inhalation of this material.

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On the other hand this is another type of asbestos call amosite coming from South Africa.

Again, this, even though it is a harsh fiber, is inexpensive and for its length very valuable and used a great deal now in insulation work. This particular fiber in the last two years, based upon the excellent work of Wagner, Sleggs and Marchand in South Africa, has been found to very frequently be the cause of cancer in the pleura. (The tissue covering the lung.)

In the region of the mines there and also among the insulators working in South Africa, we find lethal mesoepithelioma.

As you can see, these different materials may have a different effect in the lungs and we must be alert to the various possibilities.

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I thought it might be interesting for you to see the effect of some of these in the lungs.

This slide shows normal lung tissue. You can see the little layers in which the blood vessels run and the oxygen in the space can easily get into the blood.

Showing of slide

This is the lung of a man who worked with Asbestos.

As you can see, there is a tremendous amount of difference. The air is no longer able to get in the blood stream, causing shortness of breath and great strain on the heart. The little tiny fibers that you can see, especially in the upper left-hand corner, are called "asbestos bodies." These are little fibers of asbestos which have become coated with some of the serum of the body giving this golden brownish covering and now called "asbestos bodies."

You can easily imagine just from looking at this slide how difficult it would be for one of these fibers once it has entered the lung, from ever getting out and this has been one of the big problems in dust diseases of the lungs.

Showing of slide

This slide demonstrates one of these little bodies at somewhat higher magnification and you can see the little striations. Of great interest is the amount of scarring or fibrosis that occurs around this particular particle.

The widespread lack of recognition of the full effect of these dusts and others [illegible] your men work has had a number of significant disadvantages.

First of all, each time your men are asked to work with, (which also means by the way, to inhale) a new dust-producing mineral, you are asked to start with the assumption that it is safe. "Work with it, breathe it and we will see what happens later."

Actually, almost always this assumption, because that is what it is, of harmlessness, is a mere guess. Take fibrous glass for example. There is an appalling lack of sound scientific medical data on its effect on human lungs. What is available is scattered information that glass ground in the laboratory to the form of a fine glass dust is relatively innoccuous. That is true, but so is finely ground asbestos dust, yet we have just seen what it can do to the human lung when it is present there in fibrous form.

The same thing is true of talc, which in its microscopically granular form is much less dangerous than talc in the fibrous form.

Therefore, we need to know more before we can accept such substances as innoccuous.

Your men use complex materials often incompletely labeled or with the contents not labeled at all.

Incidentally, this would be illegal if you were going to eat it but I suppose if you are only going to breathe it, it is all right.

It is known that some minerals, not by themselves harmful, become injurious in the presence of even small amounts of other materials. Thus, pure coal dust causes no damage by itself, yet when it is inhaled under certain mining conditions it can cause lung disease.

Unfortunately, your men often work with combined materials. This knowledge of the potential danger of combined materials certainly should be applied to the conditions under which your men work.

Thirdly, the inadequacy of the knowledge of the problems your men take on the job has worked to their disadvantage in other ways as well. When they do become ill, for example, they are sometimes denied the adequate compensation necessary for them to keep going to take care of themselves. This denial of adequate compensation is not necessarily based on the ornerness of the Workmen's Compensation Boards but may be based on the peculiarities of the type of damage found among insulation workers. Most Workmen's Compensation Boards judge occupational diseases on the basis of their experience with silicosis, yet the appearance of asbestosis is quite different from that seen in silicosis and sometimes comparatively little can be seen and yet the person can be markedly incapacitated. Many boards are not aware of this and grossly underestimate the worker's disability.

Showing of slide

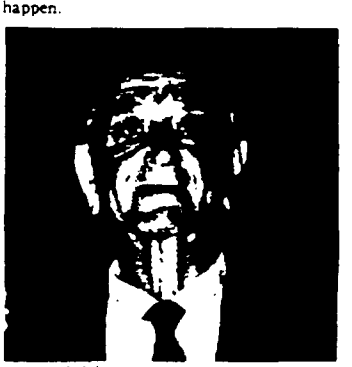
This is a case of silicosis and [illegible] see, in the lung X-ray large masses. They cause little [illegible] between these masses [illegible] condition and the part that [illegible] destroyed by these large masses [illegible] very little. The next [illegible] ray (anthracosis) affecting a man from a coal mine. His lungs look [illegible] with disease but the part between the white masses [illegible] has no trouble breathing at all.

On the other hand this [illegible] man with asbestosis. The infiltration is very fine. This is a very far advanced case. I purposely selected one of the worst to show you that the worst does not look too bad. He can have one-quarter of this and yet be unable to walk from one end of the street to the other.

It is often not appreciated that special forms of lung diseases may occur in insulation workers quite different from all the others, once their lungs are damaged. This, by the way is the key because most of the things that can happen do not often occur unless the lung is damaged first. Our problem is to keep the lung from being damaged in order to prevent some of the things that can later happen.







Convention Messengers (left to right) Thomas D'Onofrio, Joseph Crilley, and John Grob aided delegates immensely.

Once the lungs are damaged, cancer is a very frequent complication, probably 20 times as frequent as in an undamaged lung. Other important complications include pleurisy, or diseases of the covering of the lungs, these are very commonly present.

Showing of slide

I will show you a few cases of pleurisy. This may be familiar to the New York Delegation. The entire right lung is covered with pleurisy. The next one Local 12 may recognize it is an X-ray of J.C. again with pleurisy covering his whole right lung causing him to be severely short of breath.

Another inadequately appreciated fact is that the lung damage from the particles that get in may not become apparent for some time, often after the man has left the job.

As you will remember the particles getting into the lung stay there causing constant irritation and accumulating damage.

Showing of slide

This X-ray is a man who has asbestosis and there are very fine particles in the lower half of the lung. This was 1954. Each year he was examined, and remained well. Yet in 1959, five years after that film and five years after he was removed from exposure, we see this large shadow down at the bottom of the right lung and this, unfortunately, was the cancer from which the man died.

Here is a film in 1954. Again you can see very little except a little bit of the granular shadowing of the lung. He was removed from exposure. The damage was already there, however. In 1958, as you can see in this next film his whole left lung is full of a cancer.

Not understanding the progressive nature of the damage, some Workmen's Compensation Boards do not grasp the causal relationship that may have occurred some time before. Indeed, in many states there is a statutory time limit for Workmen's Compensation Claims.

In New York, for example, it is two years. It is unfortunate that the facts of life do not agree with the law, but it seems to me when there is disagreement the law should change since the facts cannot.

I think it is fair to conclude that close study is warranted to speed the development of safer working conditions and working practices for your men in order to prevent the basic lung damage. The studies to date of my group which include Dr. J. Churg of the Barnert Hospital in Paterson and Prof. W. E. Smith of Fairleigh Dickinson University, have already suggested a number of areas for improved conditions.

Incidentally, the importance of this problem has recently been recognized by Mayor Wagner's Administration of the City of New York. The Health Research Council of the City has by grant provided for the installation of X-ray apparatus in Local 12, so its members could be carefully examined and the Department of Health has made its records available to us. We anticipate that similar facilities will soon be available for Local 32 and the Commissioner of Health of the State of New Jersey Dr. Roscoe Kandle, has given us his full cooperation.

I must add that these scientific investigations have been tremendously accelerated by the constant help and encouragement of your President, Mr. Sickles and by Mr. Hugh Mulligan and Mr. George Rider of the Health Hazards Committee as well as by Mr. N. Lucich and N. Buratovich of Local 12 and Mr. T. McConnell, Mr. J. Roche and Mr. J. Mulhern of Local 32.

My colleagues and I acknowledge the assistance of the committee members with the most sincere respect.

Thank you.

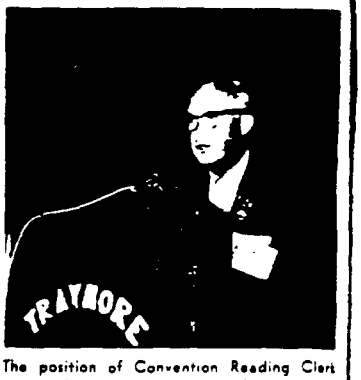
Applause.

PRESIDENT SICKLES: On behalf of the Convention I want to thank the Doctor for the work he has done and I know he will continue to do and the results of which will be made available to our International and to us through our local union in the event we may legislate to the best possible advantage to protect those of our membership who are in contact with the material which has been described here this morning.

So, Dr. Selikoff, we want you to feel free to call me and call on any of the officers for any help you may need at any time.

Thank you very much.

It is now my pleasure to appoint as the



The position of Convention Reading Clerk was well executed by John Quinn, Local Union 17, Chicago, Illinois

Reading Clerk for this Convention a gentleman with whom most of you have attended previous Conventions and with whom we are all well acquainted, Brother John Quinn, Secretary of Local 17, Chicago, Illinois.

Will you please come to the rostrum and assume your duties as Reading Clerk.

Mr. Quinn will now read the names of the members of the Committee on Credentials.

MR. QUINN: Members of the Credentials Committee are as follows: Michael H. Nicols, Chairman, Local No. 95; Robert W. Deady, Local No. 6; Edward T. Lontz, Local No. 7; Frank J. Cain, Local No. 11; Joseph Flynn, Local No. 12; Michael Maloney, Local No. 17; Earl B. Herring, Local No. 22; John W. Dudis, Local No. 25; Gustave O. Cook, Local No. 26; Leslie A. Johnson, Local No. 33; Leonard P. Rehmus, Local No. 36; Robert W. Vaught, Local No. 37; Alfonso V. Walker, Local No. 42; Alton L. Poole, Local No. 46; James E. White, Local No. 47; Glen D. Williams, Local No. 53; Harley E. Martin, Local No. 67; Frank Calegory, Local No. 69; Peter Ciliberti, Jr., Local No. 71; Robert F. Morton, Local No. 79; Pressley F. Ward.



Since 1926 the above delegates have attended every subsequent Asbestos Workers Convention, eight in all, from the 13th Convention held in Washington, D.C. including the 20th in Atlantic City. (Left to right) J. W. Hoff, Al Burns, Hugh E. Mulligan, and C. W. Sickles.

Local No 81; John E Browning, Local No 83, Richard C. Booker, Local No 100; Emile J George, Local No. 112, Charles C. Wood, Local No. 128.

MR NICOLS Will the members of the Committee of which I have the honor to be chairman please meet right beside the American Flag here immediately upon adjournment so that we can go through the credentials for this Convention

PRESIDENT SICKLES: The following appointments have been made by your President [illegible] Local No 18, Honorary Messenger "The Dean", Thomas D'Onofrio, Local No 6, Messenger Joseph Crilley, Local No. 85, Messenger Frank Finley, Local No 60, Sergeant-at-Arms Jerry O'Connor, Local No 1, Sergeant-at-Arms: Joseph [illegible], Local No. 14, Sergeant-at-Arms

Other than the announcement of the choice of the International Race, which will be held at the Race Track some fifteen miles out of here, or the boat ride for which the delegates have already signed up for their choice, there are no other announcements.

There are photographers present here if any of the groups wish to have any pictures taken

Now the preliminaries so far as I know, Mr Secretary, other than the reading of a few telegrams, have been well taken care of so far as today's session until we get the Credentials Committee Report and can officially be declared in order for the transaction of business

Communications

The following communications were received and read by Reading Clerk Quinn

CARL W. SICKLES, *General President*,
International Association of Heat and Frost Insulators and Asbestos Workers
Traymore Hotel, Atlantic City, N. J.

May we take this opportunity to extend to you the officers of your association and to the delegates to your convention our best wishes for a very successful and fruitful meeting.

EDWARD CARLOUGH
General President
Sheet Metal Workers Intl. Assn.

CARL W. SICKLES, *General President*,
International Association of Heat and Frost Insulators and Asbestos Workers
Traymore Hotel, Atlantic City, N. J.
Atlantic City, New Jersey

It is with deep regret that I am compelled to cancel my appearance before the convention of your organization which I had so fondly hoped to attend and address. Unfortunately I am a member of the Nevada Testing and Space Site Construction Labor Board newly established by the Department of Labor and must be in Las Vegas to hold three days of hearings with respect to the problems existing there. Trusting you will express my apologies and regrets to the delegates assembled and my best wishes for a constructive and fruitful convention.

C J HAGGERTY
President
Building and Construction
Trades Department

CARL W SICKLES, *General President*
International Association of Heat and Frost Insulators and Asbestos Workers
Traymore Hotel Atlantic City, N J

Congratulations and best wishes for a successful convention We in the Conn State Labor Council are proud of your membership in Connecticut

Joseph M. Rourke *Secy-Treas*
Conn State Labor
Council AFL-CIO

To All Corresponding Secretaries
Dear Sirs and Brothers:

Attached you will find copy of communication from President George Meany, AFL-CIO advising complications so far as his delivering his Labor Day Address from our Convention Platform in Atlantic City is concerned and also a copy of my reply

I sincerely regret that President Meany will not be able to make his address as scheduled and consequently our Convention will convene on Tuesday morning, September 4 1962 rather than "Labor Day" Monday September 3rd as was previously anticipated

Looking forward to the pleasure of meeting with all of the delegates to the Convention I remain.

Fraternally yours,
/s/ C W SICKLES,
General President

CARL W SICKLES, *General President*,
International Association of Heat and Frost Insulators and Asbestos Workers
Traymore Hotel, Atlantic City, N. J.
Dear Sir and Brother:

I am writing in reference to the cordial invitation which you had extended to me to address the forthcoming convention of your International Union on September 3rd, which as you know I had accepted

In recent weeks, I have been (truly) bombarded to accept an invitation to be the principal speaker at a special events program which the Seattle World's Fair is planning for Labor Day. Quite frankly, at this point, I do not see how I can refuse to participate in this special program. While I have advised our people in Seattle that I do not want to give a final answer until my return from Europe, I thought I had better write you at this time in the event you may wish to proceed with a change in your program for Labor Day.

With all good wishes, I am

Sincerely and fraternally,
/s/ GEORGE MEANY,
President.

MR GEORGE MEANY, *President*
AFL-CIO
815 16th Street, N W
Washington 6, D. C
Dear Sir and Brother

Am in receipt of yours of May 21 in which you point out the fact that you are being (truly) bombarded to accept an invitation to be the principal speaker at a special events program which the Seattle World's Fair is planning for Labor Day

While I am of course personally disappointed I can nevertheless understand the position in which you find yourself and will, as a consequence cancel our previous arrangements of having you as our speaker and proceed with our Convention as per usual custom and practice

Appreciate your having previously considered my earlier invitation I am,

Sincerely and fraternally
/s/ C W SICKLES
General President

Mr President, that completes the reading of the communications thus far received

PRESIDENT SICKLES Thank you very much.



Vice President Hugh E. Mulligan points out to President C. W. Sickles his delegates.

We have coming to the platform at the present time the gentleman who is in charge of the display to your immediate left as you leave the auditorium He has available Bibles of various denominations, and he would like to say just a few words to you about them.

Mr. John Bassarab, Jr, Eastern Representative, Union Labor Memorial Bibles Company, Perth Amboy, New Jersey.

MR. BASSARAB: President Sickles, Officers and Delegates to this Convention: I promise you that I will not take too much of your time or go into a commercial except to call your attention to the fact that there is a display of Memorial Bibles out in the lobby which you fellows are free to look over and ask any questions you desire. You all have a brochure in front of you which is self-explanatory which I hope you will take and read.

Just to point to a few points, it is a



The opening Session of the 20th General Convention saw a record of 239 delegates listening attentively to President C. W. Sickles



memorial program which is being introduced throughout the entire labor movement throughout the United States and Canada. I will be here tomorrow and I have to leave to drive to Montreal to exhibit at the IBEW Convention. I am sorry I cannot stay here longer with you fellows and your convention, but the program provides a memorial to the deceased members of your Union. These are union-made Bibles from start to finish. This also saves local unions some money.

Each member carries a union card throughout his entire life and he struggles with it, and he is very proud of it. When he passes away, a pane of glass cannot always be provided by a church, but this is something that can be cherished by his family.

I want to thank you fellows for the courtesy and consideration extended to me and for the invitation to be here, and I wish you a most successful convention. God Bless you all, and I wish to present a Bible to your President on behalf of the delegates to this convention.

Presentation of Bible to President Sickles.

PRESIDENT SICKLES: Mr. McDevitt, the Director of COPE wanted to be here and extend his assistance, but last-minute developments over the holiday and other commitments made it impossible, so we will call on a substitute from within our ranks who knows a little bit about politics, my eldest son, who is a candidate for the Congress from the State of Maryland, who is talking politics around that State, and maybe he can effect a broadening out on a national scope, and it is my pleasure to introduce my son Carlton.

MR. CARLTON R SICKLES: Mr. President, members of the Genera. Executive Board, Brother Asbestos Workers, I think the reason I am being called upon to deliver a few remarks with respect to COPE activities is that in this way we save the expense of bringing a COPE

representative up from Washington, since I was going to be here anyway.

But seriously, it was felt perhaps that I could give you just a little bit different perspective concerning political activity since I have been a candidate myself. So many times you have heard COPE reports and I have been urged, at great length [illegible] politically active, some of you are active but the concern is that too many have not become active enough.

Perhaps one of the answers as to why there has not been too much political activity has been that there have not been enough candidates that you could carry a message to the membership about. This is an area where I think you can help by encouraging the young people in your community to be active politically and to assure that the "so-called" typical attitude about politicians is changed. We should recognize when someone says that he is a politician that this is not a confession but it is a description of what he is doing.

Mrs. Sickles is the Women's Activities Director of the COPE Committee for the Metropolitan Washington area. If you have a wife who is willing to be donated to the cause, this is another area where you can be very effective.

I ran as a Kennedy Democrat in a state which is considered by many to be very conservative. This may be a lesson to some of you who come from conservative areas. Perhaps the people are not as conservative as the local newspaper would like to make you believe. It proves that if you go out and work for a dedicated candidate who will give you a fair shake you can elect your friends.

As a candidate myself, I have never been more convinced that a candidate has very little to do with his own election. He can go around and shake hands and smile all the pretty smiles and kiss the babies but he does not win the election. It is not that few minutes on the television show, it is not that few minutes on radio, but it is the local grass roots precinct work which wins the election.

Why are you concerned about the elections? You are concerned about the elections because not only in the Federal halls but in the State halls there are those who would put legislation on the books which would defeat the legitimate aims of organized labor. If you who represent the people don't actively support a candidate, then where does he go? He must go to those who will financially support him so that he can buy the assistance he needs. If he doesn't have volunteers who can carry a precinct for him, then he has to spend money in the local precinct by paying the local precinct leader the money he needs to circulate that precinct and put out literature on election day. The less you do, the more he has to rely upon someone with money.

One of the worst things happening today in politics is the increased costs of campaigning. In my little campaign, although it was state-wide, we spent approximately $20,000. This was just for me. This was to print my brochures, to put stamps on envelopes. (I had volunteers who were addressing the envelopes) for other printing and for one 15-minute television show put on six times, it cost $20,000.

In addition to this I was a member of a state-wide ticket that spent huge sums. This is big money. Unfortunately this bill goes up campaign after campaign after campaign. I would hope if I can get to Congress we can get out of this nightmare because the more it costs to run for office, the more the candidate has to look to those who can supply the big money and the main problem he has of this being responsive to what are the best interests of all of the community, instead of the interest of those who must put up the finances.

I ran as a liberal Democrat and I ran as a Kennedy Democrat. I found that in my community the one issue which was raised the most was Medicare For The Aged. I found that by far the citizens of Maryland are in favor of the King-Anderson Bill of Medicare For The Aged. This may very well be the number one issue in the general campaign.

President Kennedy has indicated to us, in a small group recently, that he considers it a major issue. He intends to campaign very vigorously for all of the Democratic Congressmen since he has only a paper majority. The coalition of Republicans and Dixiecrats have been holding back the progressive legislation which the people in this country want.

Mr. Sickles closed with a brief imitation of President Kennedy with a Boston accent.

PRESIDENT SICKLES: The convention will please be in order.

Chairman Nicols of the Credentials Committee is now ready to report.

Report of Credentials Committee by Michael H. Nicols, Chairman.

MR. NICOLS: Mr. President and Delegates, your Committee is ready to report as follows:

Report of the Committee on Credentials

To the Officers and Delegates of the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers.

GREETINGS:

Your Credentials Committee, having examined the financial accounts of the various affiliated Local Unions, begs leave to report as follows: We find the following Locals paid to date and entitled to representation by the following delegates:

C. W. Sickles, General President.

Local No. 1, St. Louis, Mo., entitled to four; sent four, Larry Walsh, William Bernard, Richard Mantia and William Pearson.

Local No. 2, Pittsburgh, Pa., entitled to four; sent four, Fred E. Rust, Jr., John W. Kane, Edwin E. Glass, Jr. and Richard W. Hamilton.

Local No. 3, Cleveland, Ohio, entitled to three; sent three James Reilly, Frank Deheney and Jack Kilbane.

Local No. 4 Buffalo N. Y. entitled to three; sent three James M. Hawley, Noe Holdren and Peter Coakley.

Local No. 5, Los Angeles, Calif. entitled to six; sent six, Albert E. Hutchinson, Ben E. Harvey, John W. Suttor, Andrew Brajevich, Edward Novak and William H. Lewis, Jr.

Local No. 6, Boston, Mass., entitled to four; sent three, Herbert G. Anderson, Robert W. Deady and John W. Hoff.

Local No. 7 Seattle, Wash., entitled to three; sent three, Edward Lantz, John Anderson and Darrell Kammer.

Local No. 8, Cincinnati, Ohio, entitled to three; sent two, Vincent V. Eby and Richard R. Wuertz, Jr.

Local No. 9, Norfolk, Va., Navy Yard, entitled to two; sent two, Alvin J. Callis and David C. Durham.

Local No. 10 Little Rock, Ark. entitled to two; sent two, A. M. Greenlee and F. G. Greenlee.

Local No. 11 Baltimore, Md. entitled to four; sent four, Joseph P. Zinser, Edward Binnix, Frank Cain and Charles Fort.

Local No. 12 New York City, N. Y. entitled to eight; sent eight, George Rider, Joseph Flynn, Nicholas Buratovich, Edward Kellner, Nicholas Lucich, Jacob Novak, Raymond Rider and William Shannon.

Local No. 13, Jacksonville, Fla. entitled to two; sent two, Walter E. Meade and Coy F. Bush.

Local No. 14, Philadelphia, Pa., entitled to five; sent five, Andrew T. Haas, Philip Ackler, John J. Ragen, John Pappas and Joseph Courtney.

Local No. 15, Wichita, Kansas entitled to two; sent two, Clay W. Thompson and Charles Harding.

Local No. 16, San Francisco, Calif., entitled to five; sent five, J. Wayne Kelly, B. M. Hochstrasser, E. L. Pfleghaar, Edward C. Geiger and Arthur Klimack.

Local No. 17, Chicago, Ill., entitled to eight; sent eight, Hugh E. Mulligan, John J. Quinn, Henry G. Prescott, Aloysius M. Burns, Michael Maloney, Edward Nolan, Sr., Robert Wilson, and Elmer Andersen.

Local No. 18, Indianapolis, Ind., entitled to three; sent three, Robert J. Scott, Robert Alford and John W. Grob.

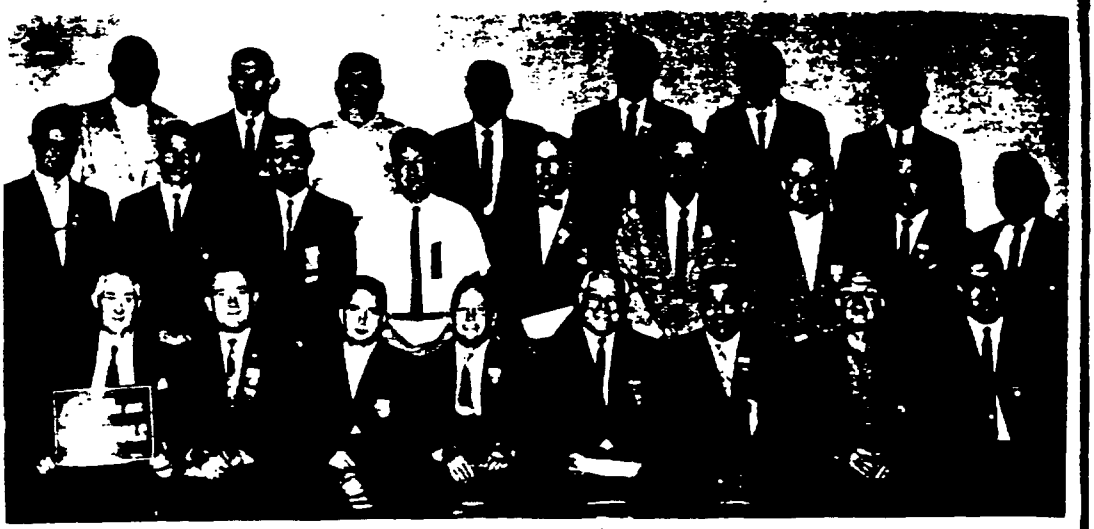
Local No. 19, Milwaukee, Wis., entitled to three; sent two, Alphonse Lemminger and John Kesun.

Local No. 20, Long Beach, Calif. Navy Yard entitled to two; sent one Webster F. Ay.

Local No. 21, Dallas, Texas, entitled to four; sent two, Otis K. Click and Harold Webster.

Local No. 22, Houston, Texas, entitled to six; sent six, Brooks Baker, Joseph R. Shrode, R. L. Mooney, N. J. Burns, Jr., M. S. Massey and E. B. Herring.

Local No. 24, Washington, D. C., entitled to four; sent four, Ernest H. Nichols,



Convention Committee on Credentials.

Bernard Sonnefeld, Norman Carrico and Norman L. Hoyle.

Local No. 25, Detroit, Mich., entitled to four; sent four, Malcolm Detlefs, John W. Dudis, Ralph Drinkard and Joseph Fante.

Local No. 26, Rochester, N. Y., entitled to two: sent two Joseph Carter and Gustave Cook.

Local No. 27 Kansas City, Mo., entitled to three; sent three, George Hogan, George W. Bates and Earl Noteis.

Local No. 28, Denver, Colo., entitled to three: sent none.

Local No. 29, San Francisco, Calif., Navy Yard entitled to two: sent one, O. Edward Malone.

Local No. 30, Syracuse, N. Y., entitled to two; sent two, Robert A. Dotterer and F. William Lowber.

Local No. 31, Providence, R. I., entitled to two; sent one, John G. Johnson.

Local No. 32, Newark, N. J., entitled to five; sent five, Harry Roche, James F. Mulhern, Terence McConnell, Edward G. Sanborn and James F. Dwyer, Jr.

Local No. 33, Connecticut, entitled to four; sent four, Leslie A. Johnson, Joseph Murphy, William Kelly and John Muldoon.

Local No. 34, Minneapolis, Minn., entitled to three; sent three, Gerald G. Meyers Thomas W. Lauer and Gene Schultz.

Local No. 35, Youngstown, Ohio, entitled to two; sent two, Alton E. Kershner and James Markovsky.

Local No. 36, Portland, Oreg., entitled to three; sent three, Earl B. Kirkland, Robert J. Kremer and Leonard P. Rehmus.

Local No. 37, Evansville, Ind., entitled to two; sent two, Lester N. Clark and Robert W. Vaught.

Local No. 38, Wilkes-Barre, Pa., entitled to two; sent two, Edward G. Skuchas and David M. Powell.

Local No. 39, Omaha Nebr., entitled to two: sent two, Don C. Chrisman and Robert J. Danze.

Local No. 40, Albany, N. Y., entitled to two; sent two, James F. McHugh and Edward J. Rossworm.

Local No. 41, Fort Wayne, Ind., entitled to two; sent one, Raymond J. Miller.

Local No. 42, Wilmington, Del., entitled to two; sent two, Alfonso V. Walker and Robert Brittingham.

Local No. 43, Springfield, Mass., entitled to two; sent one, Donald J. Teddie.

Local No. 44, Columbus, Ohio, entitled to two: sent two, Robert W. Chandler and Jeanne O. Clayton.

Local No. 45, Toledo, Ohio, entitled to two; sent one, Roy J. Steinfurth.

Local No. 46, Knoxville, Tenn., entitled to three; sent two A. L. Poole and H. W. Woody, Jr.

Local No. 47, Grand Rapids, Mich., entitled to four; sent two, James E. White and William P. Wood.

Local No. 48, Atlanta, Ga., entitled to three; sent three, Roy Richardson, J. W. Harper and E. C. Bryant.

Local No. 49, Duluth, Minn., entitled to two; sent one, George Morterud.

Local No. 51, Louisville, Ky., entitled to three; sent one, Herbert P. Elmore, Jr.

Local No. 52, Oak Ridge, Tenn., entitled to two; sent none.

Local No. 53, New Orleans, La., entitled to four; sent four, A. L. Hullinghorst, Gerald W. O'Brien, Edward A. Schenck and Glen D. Williams.

Local No. 54, Lawrenceburg, Ind., entitled to two; sent none

Local No 55 Mobile, Ala., entitled to three: sent one, Walter D Oden.

Local No. 56 Wood River, Ill., entitled to two; sent one, Charles C. Berry.

Local No. 57, Sioux City, Iowa entitled to two; sent none.

Local No. 58, Montreal Que., Canada entitled to five; sent none.

Local No. 60 Miami, Fla entitled to two; sent two, George Lopez, and Steve Chaykovsky.

Local No. 61, Charlotte, N. C., entitled to two; sent two, William R. Medley and Boyd M. Plummer.

Local No. 62, Bremerton, Wash., entitled to two; sent none.

Local No. 63, Springfield, Mo., entitled to two; sent two, L. E. Thomas, Sr. and Joe L. Hyder.

Local No. 64, Tulsa, Okla., entitled to two: sent two, William C. Bowman and Bert Hamilton.

Local No. 65, York, Pa., entitled to two, sent one, George DeLallo.

Local No. 66, Amarillo, Texas, entitled to three; sent two, Donald G. Scheffer and Frank H. Turbett, Jr.

Local No. 67, Tampa, Fla., entitled to three; sent three, Willard Swindle, Harley E. Martin and Tony Lopez.

Local No. 68, Charleston, S. C., Navy Yard entitled to two; sent none.

Local No. 69, Salt Lake City, Utah, entitled to two; sent two, Frank Calegory and Roger Ferguson.

Local No. 70, Vallejo, Calif., Navy Yard entitled to two; sent one, Howard K. Snyder.

Local No. 71, Allentown, Pa., entitled to two; sent two, Julius E. Birkas, Jr. and Peter Ciliberti, Jr.

Local No. 72, Greensboro, N. C., entitled to two; sent two, E. C. Walters and D. V. Ames.

Local No. 73, Phoenix, Ariz., entitled to two; sent two, John K. Burns and Oscar L. Furrey.

Local No. 74, Des Moines, Iowa, entitled to two; sent one, Carl O. Prince.

Local No. 75, South Bend, Ind., entitled to two; sent two, Donald Bradshaw and Donald Calkins.

Local No. 76 Albuquerque N. Mex., entitled to two; sent two A. W. Buzzard and Charles J. Liesse.

Local No. 77, Charleston, S. C., entitled to two; sent two, Joseph P. Byrd and Eddie W. Driggers.

Local No. 78, Birmingham Ala., entitled to three; sent three, William Howell, Sr., James O. Goff and Damon L. Howell.

Local No. 79, Dayton, Ohio, entitled to two; sent two, Thomas Hutchinson and Robert Morton.

Local No. 80, Charleston, W. Va., entitled to three; sent two, James Wilks and Chester Neece.

Local No. 81, Cedar Rapids, Iowa, entitled to two; sent two, Pressley F. Ward and Edward D. Jennings.

Local No. 82, Spokane, Wash., entitled to three; sent one, William Kendrick.

Local No. 83, Norfolk, Va., entitled to three; sent three, H. C. Crane, John Browning and Thomas G. Bunting.

Local No. 84, Akron, Ohio, entitled to two; sent two, Neal A. Rice and Ben F. Barnes.

Local No. 85, Atlantic City, N. J., entitled to two; sent two, Thomas A. Dailey and William Hornburger, Jr.

Local No. 86, Nashville, Tenn., entitled to two; sent two, William A. Harper, Jr. and John Whorley.

Local No. 87, San Antonio, Texas, entitled to two; sent two, Felix W. Whipple and Jack L. Frey.

Local No. 88, Richmond, Va., entitled to two; sent two, Joseph F. Parker and R. L. Anderson.

Local No. 89, Trenton, N. J., entitled to two; sent two, Stephen J. Kopp and Jacob Oswald.

Local No. 90, Memphis, Tenn., entitled to two; sent two, Charles F. White and John W. Riddick.

Local No. 91, White Plains, N. Y., entitled to two; sent one, Charles Lent.

Local No. 92, Columbia, S. C., entitled to two; sent none.

Local No. 93, Philadelphia, Pa., Navy Yard entitled to two; sent one William J. Donahue.

Local No. 94, Oklahoma City, Okla., entitled to two; sent two, Claude Jeffries and George J. Edwards.

Local No. 95, Toronto, Ont., Canada, entitled to seven; sent seven, Michael H. Nicols, Alfred Kirton, Alexander Taggart, Stanley Jones, H. Lamont, John McLeod and W. Pyke.

Local No. 96, Savannah, Ga., entitled to two; sent one, C. W. Hendricks.

Local No. 97, Anchorage, Alaska, entitled to two, sent one, Jack M. Endsley.

Local No. 98, Boston Naval Shipyard, entitled to two; sent none.

Local No. 99, Winnipeg, Man., Canada, entitled to two; sent none.

Local No. 100, Roanoke Va., entitled to two; sent two, Edward C. Dalton and Richard C. Booker.

Local No. 102, Freeport, Texas, entitled to two sent none.

Local No. 104, New York Naval Shipyard, entitled to two; sent two, William F. Raney and Patrick J. Fegan.

Local No. 105, Texas City, Texas, entitled to two; sent none.

Local No. 106, El Paso, Texas, entitled to two; sent one, Ralph Gonzalez.

Local No. 107, Greenville, S. C., entitled to two; sent two, George E. Kight and Ernest A. Kestner.

Local No. 109, Los Alamos, N. Mex., entitled to two; sent none.

Local No. 110, Edmonton, Alta., Canada, entitled to two; sent one, Norman Pon.

Local No. 111, Texas City, Texas, entitled to two; sent none.

Local No. 112, Lake Charles, La., entitled to three; sent three, David R. Parker, Emile J. George and R. C. McCormick.

Local No 113, Corpus Christi, Texas, entitled to two; sent two, James R. Eaton and Jack M. Hoover.

Local No. 114, Jackson, Miss., entitled to two; sent one, Rayford Heard.

Local No. 116, Halifax, N. S., Canada, entitled to two; sent one, Jasper Harnish.

Local No. 118, Vancouver B. C., Canada, entitled to three; sent one, Andrew T. Stoglund.

Local No. 119, Regina, Sask., Canada, entitled to two; sent none.

Local No. 120, Richland, Wash., entitled to two; sent none.

Local No. 122, Arco, Idaho, entitled to two; sent none.

Local No. 123, Worcester County, Mass., entitled to two; sent two, George H. Morth and Edward Whiterell.

Local No. 125, Chattanooga, Tenn., entitled to two; sent none

Local No. 126, Calgary, Alta., Canada entitled to two; sent one, Joseph R. Stinert.

Local No. 127, Appleton, Wis., entitled to two; sent none.

Local No. 128, Pensacola, Fla., entitled to two; sent two, C. C. Wood and G. C. Hamilton.

Local No. 129, Hopewell, Va., entitled to two; sent none.

Local No. 130, Baton Rouge, La., entitled to two; sent none.

Local No. 131, St. John, N. B., Canada, entitled to two; sent none.

Local No. 132, Honolulu, Hawaii, entitled to two; sent one, Wayne R. Ambler.

IPW Local No. 1, Kansas City, Mo., entitled to eight; sent none.

IPW Local No. 2, Barberton, Ohio, entitled to two; sent one, Frank A. Bishop.

Making a total of 238 accredited delegates attending this twentieth Convention.

It was noted with regret that there were 90 delegates who could have attended and didn't and also that 23 locals sent no representation whatever.

Respectfully submitted,

MICHAEL H. NICOLS,
Chairman

ROBERT W. DEADY	ALTON L. POYLE
EDWARD T. LONTZ	JAMES E. WHITE
FRANK J. CAIN	GLEN D. WILLIAMS
JOSEPH FLYNN	HARLEY E. MARTIN
MICHAEL MALONEY	FRANK CALEGORY
EARL B. HERRING	PETER CILIBERTI, JR.
JOHN W. DUDIS	ROBERT F. MORTON
GUSTAVE O. COOK	PRESSLEY F. WARD
LESLIE A. JOHNSON	JOHN E. BROWNING
L. P. REHMUS	RICHARD C. BOOKER
ROBERT W. VAUGHT	EMILE J. GEORGE
A. V. WALKER	CHARLES C. WOOD

Mr. President, I move the adoption of this report.

The motion was duly seconded.

PRESIDENT SICKLES. You have heard the Report of the Committee on Credentials. The motion was made by the Chairman and seconded. All those in favor, please signify by saying "Aye." "No." Motion carried. It is so ordered.

Now that we are officially in session by the acknowledgement and authorization of the delegates sent by the local unions, I will now have the reading clerk read the names of the Committee on Rules.

MR. QUINN. The list of members of the Rules Committee is as follows:

Committee on Rules

A. L. Hullinghorst, Chairman, Local No. 53; Edwin E. Glass, Jr., Local No. 2; William H. Lewis, Jr., Local No. 5; Philip J. Ackler, Local No. 14; Robert Alford, Local No. 18; F. William Lowber, Local No. 30; Thomas W. Lauer, Local No. 34; Robert E. Brittingham, Local No. 42; Roy O. Steinfurth, Local No. 45; Henry W. Woody, Jr., Local No. 46; Edward A. Schenck, Local No. 53; Frank H. Turbett, Jr., Local No. 66; Roger N. Ferguson, Local No. 69; Oscar L. Furrey, Local No. 73; Carl O. Prince, Local No. 74; Edward W. Driggers, Local No. 77; Thomas Hutchinson, Local No. 79; William M. Kendrick, Local No. 82; H. C. Crane, Local No. 83; William J. Hornburger, Jr., Local No. 85; Jack L. Frey, Local No. 87; John McLeod, Local No. 95; Jack M. Endsley, Local No. 97; Ralph Gonzalez, Local No.



Convention Committee on Rules of Order.

10). George E. Kight, Local No. 107, Rayford Heard, Local No. 114, Andrew T. Skogiund, Local No. 118

PRESIDENT SICKLES: You have heard the reading of the members of the Rules Committee. I have been asked to announce that the committee will meet in the Mandarin Room.

There being no further business to come before the convention, I now declare this session adjourned. We will meet at 9:30 tomorrow morning.

The first session was adjourned at 11:50 a.m.

WEDNESDAY MORNING SEPTEMBER 5

. . . The Twentieth International Convention, International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO, convened in the American Room, Traymore Hotel, Atlantic City, New Jersey, at nine-thirty o'clock, C. W. Sickles, General President, presiding . . .

PRESIDENT SICKLES: Brothers, the second session of the Twentieth Annual Convention of Heat and Frost Insulators and Asbestos Workers, is now in session.

Communications

The following communications were received and read by Reading Clerk Quinn.

CARL W. SICKLES, *General President*
International Association of Heat and Frost Insulators and Asbestos Workers
Traymore Hotel, Atlantic City, N. J.

May the Twentieth Annual Convention of your Union be the best and most successful ever held. Connecticut is proud to have the Asbestos Workers among the ranks of organized labor in this state. My warmest congratulations to you and all of your fellow members.

JOHN DEMPSEY,
Governor

CARL W. SICKLES, *General President*
International Association of Heat and Frost Insulators and Asbestos Workers
Traymore Hotel, Atlantic City, N. J.

Greetings and congratulations to the International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO on the occasion of its constitutional convention. Your Union has shown over the years that it serves not only its members and their families but the communities where they live and the entire nation. May we also convey our deepest gratitude to all the members of your Union for their splendid support to Labor's march on cancer as part of your fight for the health of all people.

Signed, ELEANOR ROOSEVELT,
Cancer Foundation Inc.
Affiliated with the American
Cancer Society Inc.
JAMES ROOSEVELT, *President.*

CARL W. SICKLES, *General President*
International Association of Heat and Frost Insulators and Asbestos Workers
Traymore Hotel, Atlantic City, N. J.

The Union Label and Service Trades Department of the American Federation of Labor and Congress of Industrial Organizations takes pleasure in extending to the officers and delegates attending this convention of the International Association of Heat and Frost Insulators and Asbestos Workers hearty good wishes for a successful and fruitful convention. We sincerely appreciate the long standing cooperation we have always received from your organization in our efforts to promote and publicize the union label, the shop card and the service button. We trust we shall continue to merit your splendid support and that you will call upon us whenever we can be of assistance to you.

Cordially and fraternally,

Signed, JOSEPH LEWIS
Secretary-Treasurer

ALBERT E. HUTCHINSON,
General Sec'y-Treas
International Association of Frost and Frost Insulators and Asbestos Workers
Traymore Hotel, Atlantic City, N. J.

Asbestos Workers Local Number 12, New York, extend their best wishes to the officers and delegates attending the convention. The proud record of the progress we have made over the years speaks for itself. May our organization

continue its advancement in behalf of our members and the craft in general.

Fraternally yours,
Signed, JOHN BOGOVICH

Financial Secretary Local Union No. 12, New York City

PRESIDENT SICKLES: The communication will be received and recorded.

Mr. Hullinghorst, Committee on Rules, is ready to report.

MR. HULLINGHORST: Mr. Chairman, Delegates, the Committee on Rules met this morning.

I call on the Reading Clerk to read the recommendations of the Rules Committee.

Report of the Committee on Rules

To the Officers and Delegates of the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers

GREETINGS:

Your committee on rules begs leave to submit the following Rules of Order:

1. At the time specified in the Constitution the President shall call the Convention to order. The hours for convening each day shall be from nine-thirty a.m. until twelve-thirty p.m., and two p.m. until five p.m. Reading of minutes of the previous day's session shall be dispensed with unless otherwise ordered.

2. No questions shall be open for discussion unless moved and seconded, nor until after it has been stated by the President.

3. When a question is before the house no other motion shall be in order, except (1) to adjourn; (2) to lay on the table; (3) the previous question; (4) to postpone; (5) to commit; (6) to amend, which shall have precedence in the order in which they appear.

4. When a question has been decided upon, it shall be in order for any member who voted with the majority or move a reconsideration at the same session or next session but at no later time.

5. Any member can appeal from the decision of the Chair, but no debate shall be allowed on any appeal, provided, however, that the member appealing and the presiding officer shall be allowed to explain their position.

6. Upon the call of five members, the previous question shall be put in the following manner: "Shall the main question now be put?"

7. No member shall speak more than twice on any subject, and not more than ten minutes each time, unless by permission of the convention.

Your committee further recommends the adoption of the following Order of Business for the operation of this Organization in Convention assembled:

8. Order of Business:
   1. Calling Convention to Order;
   2. Appointing, and Receiving Report of, Credentials Committee;
   3. Seating of Delegates;
   4. Appointing, and Receiving Report of, Rules Committee;
   5. Appointment of Other Committees;
   6. Report of Officers;
   7. Report of Committees;
   8. New Business;
   9. Good and Welfare of the Organization;
   10. Installation of Officers;
   11. Adjournment.

Nomination and Election of Officers shall be held as the first order of business at the afternoon session on the second day of the Convention.

Respectfully submitted,
A. L. HULLINGHORST,
Chairman

JACK L. FREY	H. W. WOOD
WM. H. LEWIS, JR.	E. A. SIEBECK
PHILIP J. ACKER	C. L. FORBES
F. H. TURBETT	CARL O. PRINCE
WM. M. KENDRICK	E. W. DRIGGERS
R. N. FERGUSON	T. HUTCHINSON
W. HORNBURGER, JR.	H. C. CRANE
F. W. LOWBER	JOHN McLEOD
E. E. GLASS, JR.	J. M. ENDSLEY
ROBERT ALFORD	R. GONZALEZ
T. W. LAUER	G. E. KIGHT
R. E. BRITTINGHAM	R. HEARD
R. O. STEINFURTH	A. T. SKOGLUND

PRESIDENT SICKLES: You have heard the reading of the Report of the Committee on Rules. The motion is to adopt.

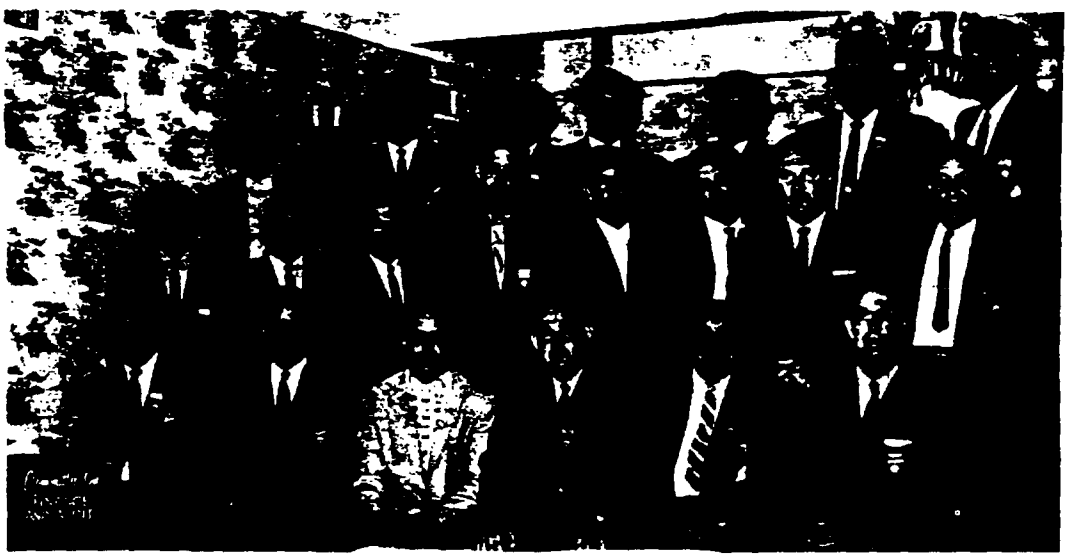
Motion seconded.

PRESIDENT SICKLES: All those in favor signify by saying "aye" contrary "no", if any.

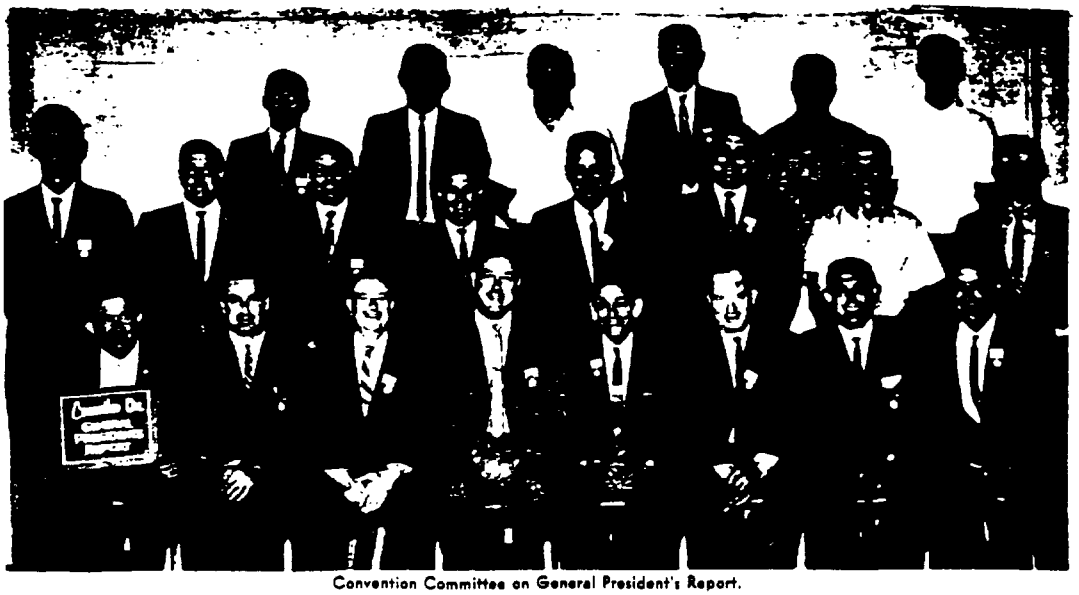
Motion carried.

It is unanimously voted and so ordered and these Rules will guide the Convention throughout the proceedings.

I will now call on the Reading Clerk Quinn to read the Committees as ap-



Convention Committee on Finance and Audit.



Convention Committee on General President's Report.

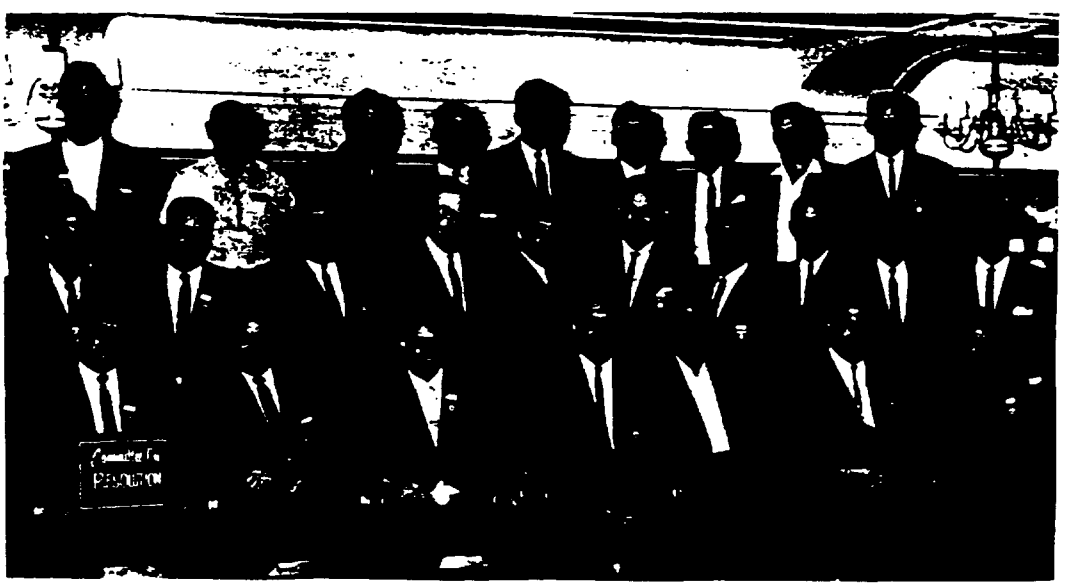
pointed, calling first the name of the chairmen and the subsequent committee members, and the chairman will make an announcement before we recess as to the time and place it is the desire of that chairman to meet with its committee at the earliest possible hour

Committee on Finance and Audit

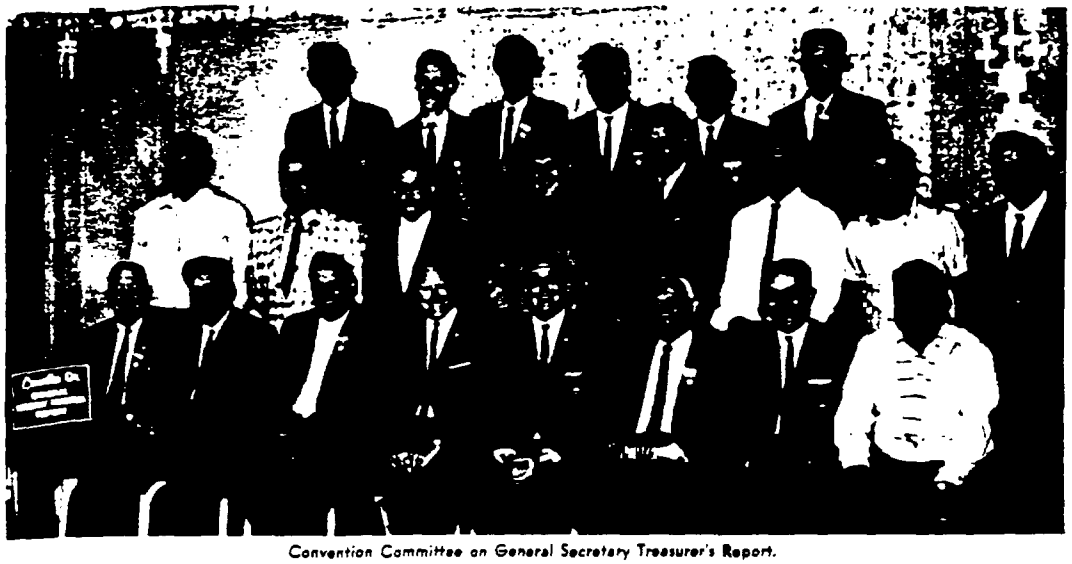
George Rider, Chairman, Local No. 12; Richard W. Hamilton, Local No. 2; Jack M. Kilbane, Local No. 3; James M. Hawley, Local No. 4; Andrew S. Brajevich, Local No. 5; Herbert G. Anderson, Local No. 6; Vincent V. Eby, Local No. 8; Albert M. Greenlee, Local No. 10; Nicholas Lucich, Local No. 12; Joseph M. Courtney, Local No. 14; Al Burns, Local No. 17; John W. Grob, Local No. 18; Alphonse Lemminger, Local No. 19; Joseph Fante, Local No. 25; Gerald G. Meyers, Local No. 34; Joseph W. Harper, Local No. 48; Herbert P. Elmore, Local No. 51; Everett C. Walters, Local No. 72; Neal A. Rice, Local No. 84; Joseph F. Parker, Local No. 88; John W. Riddick, Local No. 90; Richard C. McCormick, Local No. 112.

Committee on President's Report

J. Wayne Kelly, Chairman, Local No. 16; John W. Hoff, Local No. 6; Raymond J. Rider, Local No. 12; John T. Pappas, Local No. 14; Clay W. Thompson, Local



Convention Committee on Resolutions.



Convention Committee on General Secretary Treasurer's Report.

No. 15; Henry G. Prescott, Local No. 17; Joseph R. Snrode, Local No. 22; Norman L. Carrick, Local No. 24; John G. Jonnson, Local No. 31; Harry Roche, Local No. 32; James Markovsky, Local No. 35; Don C. Chrisman, Local No. 39; Edward Rossworm, Local No. 40; Roy P. Richardson, Local No. 48; George Lopez, Local No. 60; Bert Hamilton, Local No. 64; Willard Swindle, Local No. 67; Julius E. Birkas, Jr., Local No. 71; John K. Burns, Local No. 73; Donald F. Bradshaw, Local No. 75; Herbert Lamont, Local No. 95; James R. Eaton, Local No. 113; George H. Mortin, Local No. 123; Wayne Ambler, Local No. 132.

Committee on Resolutions

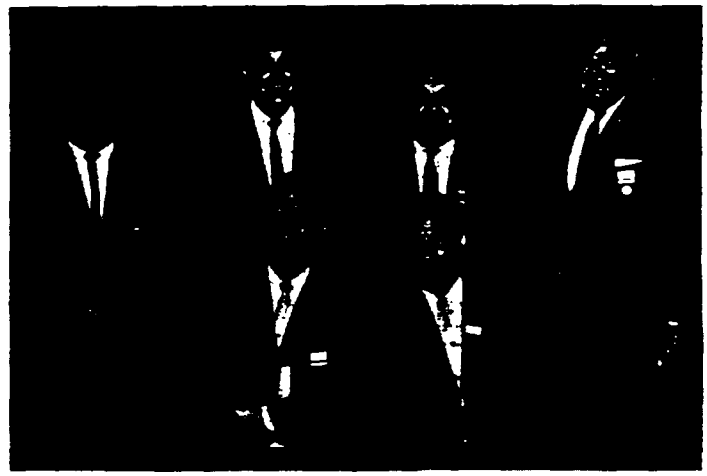
Brooks Baker, Chairman, Local No. 22; Lawrence M. Walsh, Local No. 1; John W. Kane, Local No. 2; John H. Anderson, Local No. 7; Fred G. Greenlee, Local No. 10; Charles R. Fort, Local No. 11; Charles C. Harding, Local No. 15; Edward C. Geiger, Local No. 16; Robert A. Wilson, Local No. 17; Robert Scott, Local No. 18; Otis K. Click, Local No. 21; George W. Hogan, Local No. 27; Robert A. Dotterer, Local No. 30; William F. Kelly, Local No. 33; Earl B. Kirkland, Local No. 36; Robert J. Danze, Local No. 39; Raymond J. Miller, Local No. 41; Robert W. Chandler, Local No. 44; William R. Medley, Local No. 61; L. E. Thomas, Sr., Local No. 63; Charles J. Liesse, Local No. 76; Joseph P. Byrd, Local No. 77; James O. Goff, Local No. 78; John F. Whorley, Local No. 86; Charles Lent, Local No. 91; Wayne H. Pyke, Local No. 95.

Committee on Secretary-Treasurer's Report

Andrew T. Haas, Chairman, Local No. 14; William J. Pearson, Jr., Local No. 1; Neal Holdren, Local No. 4; Edward Novak, Local No. 5; Jacob J. Novak, Local No. 12; B. M. Hochstrasser, Local No. 16; Edwin Nolan, Sr., Local No. 17; R. L. Mooney, Jr., Local No. 22; Ernest H. Nichols, Local No. 24; Joseph P. Carter, Local No. 26; James F. Mulhern, Local No. 32; John W. Muldoon, Local No. 33; Alton E. Kershner, Local No. 35; Robert J. Kramer, Local No. 36; James F. McHugh, Local No. 40; William P. Wood, Local No. 47; George E. Morterud, Jr., Local No. 49; Walter D. Oden, Local No. 55; Stephen Chaykovsky, Local No. 60; Boyd M. Plummer, Local No. 61; D. V. Amos, Local No. 72; Benjamin F. Barnes, Local No. 84; Felix W. Whipple, Local No. 87; George J. Edwards, Local No. 94; Stanley W. Jones, Local No. 95; Jack M. Hoover, Local No. 113; Edward S. Whitesell, Local No. 123; George C. Harrison, Local No. 128.

Committee on General Executive Board's Report

William Howell, Chairman, Local No. 78; Richard Mantia, Local No. 3; Frank J. Denaney, Local No. 5; Edward W. Binnix, Local No. 11; Edward J. Kellner, Local No. 12; Coy F. Bush, Local No. 13; John J. Ragen, Local No. 14; Arthur Kilmack, Local No. 16; Elmer Anderson, Local No. 17; Harold F. Webster, Local No. 21; M. S. Massey, Local No. 22; Bernard C. Sonnefeld, Local No. 24; Earl T. Noteis, Local No. 27; James F.



1962 Convention Committee (standing from left to right) Brothers Johnson, Haas, Rider, and Kopp. Seated are President C. W. Sickles and Secretary-Treasurer Hutchinson.



Convention Committee on General Executive Board's Report.

Dwyer Jr., Local No. 32; Gene Schutte, Local No. 34; David M. Powe, Local No. 36; Jeanne O. Clayton, Local No. 44; Gerald W. O'Brien, Local No. 53; Charles C. Berry, Local No. 56; Joe L. Hyder, Local No. 63; William C. Bowman, Local No. 64; Donald G. Schaffer, Local No. 66; Thomas G. Bunting, Local No. 83; William A. Harper, Jr., Local No. 86; Claude O. Jeffries, Local No. 94; Alexander Taggart, Local No. 95.

Committee on Grievance and Appeal

Malcolm F. Detlefs, Chairman, Local No. 2; Fred E. Rust, Jr., Local No. 3; Ben E. Harvey, Local No. 5; Darrell Kammer, Local No. 7; Richard R. Wuertz, Jr., Local No. 8; Joseph P. Zinser, Local No. 11; William Shannon, Local No. 12; Walter E. Heape, Local No. 13; George W. Bates, Local No. 27; Edward G. Sanborn, Local No. 32; Edward G. Skuchas, Local No. 38; Edward C. Bryant, Local No. 48; Damon L. Howell, Local No. 78; Chester R. Neace, Local No. 80; Edward D. Jennings, Local No. 81; Robert L. Anderson, Local No. 88; Jacob Oswald, Local No. 89; Alfred Kirton, Local No. 93; Edward C. Bate[illegible], Local No. 100; Ernest A. Kastner, Local No. 107; Norman E[illegible], Local No. [illegible]; David R. Parker, Local No. 112; Jasper Z. Harmon, Local No. 116; Joseph E. Stinert, Local No. 120; Frank A. Bishop, Local IPW No. 2.

Committee on Constitution and By-Laws

Hugh E. Mulligan, Chairman, Local No. 17; Willard G. Bernard, Local No. 1; James P. Reilly, Local No. [illegible]; Peter Coakley, Local No. [illegible]; John M.



Convention Committee on Grievance and Appeal.

Suitor, Local No. 5; Nicholas D. Buratovich Local No 12, Edward L Pflegnaar, Local No. 16, John J Quinn, Local No 17, John Kasun, Local No. 19, N. J Burns, Jr., Local No. 22; Norman L. Hoyle, Local No 24, Ralph Drinkard, Local No 25, Terence McConnell, Local No 32, Joseph W Murphy, Local No 33, Lester N. Clark, Local No 37 [illegible] Taddia Local No 41 George DeLalio Local No 65 Tony Lopez Local No 67 Donald E Calkins Local No 75 Arnold W Buzzard Local No 76 James Wilks Local No 80 Thomas [illegible] Local No 85, Stephen [illegible] Kopp Local No. 89, Charles F White, Local No 90, and C W Hendricks, Local No. 96

Committee on Naval Shipyards

Webster F Ay, Chairman, Local No 20 Alvin J Callis, Local No 9, David C Durham Local No 9, O. Edward Malone, Local No 29, Howard K Snyder, Local No 70 William J Donahue, Local No 93 John A Matthews, Local No [illegible] William F Raney, Local No [illegible] and Patrick J Fagan Local No 104

Committee on Press

C W Sickles A E Hutchinson and H E Mulligan

PRESIDENT SICKLES The Chairman of the Committees just prior to the adjournment of the morning session will proceed to the rostrum and get the Committee package and make an announcement as to the proposed meetings of those Committees

Vice President Mulligan then took the Chair

VICE PRESIDENT MULLIGAN The next order of business is the Report of the General President



Convention Committee on Constitution and By-Laws.

General President's Report

To the Officers and Delegates of the International Association of Heat and Frost Insulators and Asbestos Workers in Twentieth Convention assembled, Traymore Hotel, Atlantic City, N. J.

GREETINGS

It is a privilege to report to you again as your General President and to welcome you to another International Convention. It is my fond hope that it will be another enjoyable experience for all of us and in our tradition will be constructive and serve the best interest of our membership.

The occurrence having the most significance during the last five years was the passage of the Labor Management Reporting and Disclosure Act of 1959 as originally conceived, and supported by



PRESIDENT'S REPORT—President Sickles reported past progress and outlined recommendations that would establish greater security and progress.

most of organized labor, was garbled in its legislative history and ended up putting more anti-labor legislation on the books.

You have noted that the General Executive Board has made some amendments to the International Constitution which we felt were necessary as the result of the Labor Management Reporting and Disclosure Act of 1959. It is significant that the amendments required were extremely minor.

From our point of view, however, the most significant part of this Act was Title 7, which amended the Taft-Hartley Act. In spite of the cry that those of us who criticized the Taft-Hartley Act were prophets of doom, the history of the Act has proven that it is a union-busting Act. Labor organizations, however, have been successful in receiving decisions in some areas which allowed us to breathe for a while. This proved too much for our enemies and they attempted to plug these breathing spots or so-called loopholes. We now find many of our local unions in a struggle with the employers to protect our work jurisdictions from the devious methods used by these employers to defeat and circumvent the very collective bargaining agreement to which they have agreed.

These Acts are the direct result of the amendments to the Taft-Hartley Act and already we have had adverse rulings by Trial Examiners, and in one case from the National Labor Relations Board.

All of these matters are being appealed to the United States Court of Appeals and are being fought as vigorously as we know how.

You can rest assured that we will do all in our power to protect our work jurisdiction and carry the fight as far as legally permissible.

I cannot emphasize too much the importance of our members taking an active role in the political affairs of their community. Each time another union-busting bill is put on the books, we think it can get no worse but this is not true and today our enemies are lurking in the halls of all of the legislatures just waiting for the opportunity to cacth us in an unguarded moment and put on another shackle.

CONVENTION ASSESSMENTS

At our last convention your President included in his report a recommendation that our local unions each establish a convention fund to be built-up during the intervening five years between conventions. This recommendation was well-received but it was not put into effect by many of our locals which accounts for many of our local unions not being represented here today.

This being a subject matter of finance, I have discussed it with Secretary-Treasurer Hutchinson who will give you a report and recommendation for the consideration of this convention.

NAVY YARD AFFILIATES

Your President congratulated our Naval Shipyard Locals at our last convention on having at long last been successful in obtaining proper trade classification and wage adjustment in keeping with their new classification. Our Naval Shipyard Locals get their raises in five year cycles. We note the recent signing of President John F. Kennedy's Executive Order No. 10988 which authorizes the Naval Shipyard Locals, or Metal Trades Councils if selected by our membership to exercise the privilege of collective bargaining on behalf of our membership rather than through the old system of local surveys. This additional activity being conducted by the Metal Trades Department of the AFL-CIO, on behalf of the Naval Shipyard employees, including our membership, together with the other efforts of the Department in the past to bring about our affiliation with the Department is found sufficient to warrant my recommendation at this time that we do on behalf of our Naval Shipyard membership affiliate with the Metal Trades Department.

HEALTH HAZARDS

The action of the last convention concerning health hazards has been carried out by several meetings of the committee under the Chairmanship of Vice President Hugh E. Mulligan. During the past year, as requested by Chairman Mulligan, your President, together with Committee member Vice President George Rider, met with Dr. Irving J. Selikoff who operates a clinic in Paterson, N. J., specializing in internal medicine and you have already heard his report and seen his film. It is my recommendation that this investigation be continued.

CODE OF WORKMANSHIP

The Code of Workmanship has been a most controversial part of our International Association since its adoption in 1930, the year your President was first elected to our "official family." While this code has served many useful purposes over the years it was more appropriate when our industry was more static and it has developed many unfortunate effects. It has pitted Brother against Brother: local against local: and finally involvement of your General Executive Board via inter-local charges.

The enforcement of the Code of Workmanship has, in many instances gone beyond the question of workmanship and attempts have been made to determine material thickness, type of finish, etc., which was never the original intent of the Code of Workmanship as first adopted. Your President recommends that this convention consider the deletion of the Code of Workmanship and provide in its place that our members perform their work at the job site in accordance with the original specifications of the owner, his architect, or engineer, and that no change order be recognized unless issued by the same source as was the author of the original insulation job specifications for the work involved.

CONTRACT MAINTENANCE AGREEMENTS

At our last convention, your President reported on our two-year experience since joining with all other building trades having employment in this field in signing Contract Maintenance Agreements.

This source of employment has provided a workload far greater than anticipated at its inception and indicating that even more of this type work will be available to our membership in the future. This is work of all building trades which in the past had been performed by persons employed directly by the owner of the plant. These maintenance contracts provide for all new work at the plant site being done by building contractors employing building trades mechanics and laborers who are compensated in accordance with agreement conditions of the territory where the plant is located.

At our last 1957 convention I reported on the two years experience since joining with all other building trades having employment in this field in signing "Contract Maintenance Agreements."

This work of all trades which in the past had been performed by employees of the plant who, if they belonged to any organization, would follow the old CIO policy of membership in the industrial unions employed in the plant. Your President again, as at our last convention, recommends the continuance and support of this source of work opportunity.

JURISDICTION

Our craft jurisdiction has persisted as our major continuing problem. The greatest amount of trouble in this connection is the continuing dispute with the Sheet Metal Workers.

These disputes have been in connection with duct insulation and metal lagging over insulation. There have been numerous meetings between representatives of our respective organizations, the results of which have from time to time, been circulated among our membership through correspondence with our local union officers.

The latest of these joint meetings was held in Washington in April of this year with representatives of both labor organizations and employers organizations in attendance. This meeting resulted in an agreement of all concerned. The Sheet Metal and Air Conditioning Contractors National Association have sent out a news letter to their membership setting forth the position of their associations (copy of this is being made a part of this report and will appear in the proceedings). This news letter also makes reference to the amendment to the agreement of June 15, 1957, concerning "metal lagging" and the changes to Sections 4 and 5.

This problem of jurisdiction is one from which no building trades union is immune. Since our last convention we have submitted 22 cases to the National

Joint Board for settlement of jurisdictional disputes, 21 of which have been decided in our favor and only one case has been decided against us. To this of course, must be added the multitude of disputes which have been resolved by direct contact with the representatives of our International and the representatives of the other building trades involved.

The subject matter of jurisdiction was one of the most controversial subjects before the last convention of the AFL-CIO which ended with machinery being set up by the AFL-CIO for settling these disputes known as "The Internal Disputes Plan." This machinery is not as yet a year old and there have been many cases referred to it and already a few decisions have been rendered. While no one is especially happy with the National Joint Board for Settlement of Jurisdictional Disputes, as it now stands you have only two choices—either the National Joint Board or the National Labor Relations Board where a case is heard by someone who knows nothing of the issue involved and no trade experience whatever.

I am sure that our membership would choose the National Joint Board over the National Labor Relations Board.

During the five year period since the last convention, your President has constantly reviewed the International Constitution and By-Laws in its operation and feels that there is a necessity for amendments in various respects.

I have attached to this report a copy of the recommended changes in the Constitution which also includes the changes necessary to carry out recommendations in this report and the report of the General Secretary-Treasurer, which will be referred to the Committee on Constitution and By-Laws for consideration and, in turn, the consideration of this body.

This completes my first full elective term as your President. It has been a most rewarding experience and I am thankful for the trust and confidence you have placed in me. Although I have done my best to perform all acts in the best interest of our organization, it has been a task possible only with the help and assistance of the members of the General Executive Board, Local Union and Conference Officers; and International Assistants and Organizers.

My long time friend and your former General Secretary-Treasurer Hoff decided to resign his office during his term and this was a great loss to our organization but it would have been a greater imposition to stand in the way of one who has offered so many years of faithful service to his local union and this International. I speak for our entire organization when I say "Thank you, John, we wish you well and hope that we can still look to you for guidance when the occasion arises." Our great loss was cushioned by the selection of Albert E. Hutchinson as our new General Secretary-Treasurer. He has jumped in with all his great energy and ability and is performing in an outstanding manner all the functions of his new office.

To Vice President Mulligan I repeat my oft-stated thanks for the constant help and assistance tendered me—I must add also my thanks to all of the members of the General Executive Board for their devotion to duty, not only in the course of the Executive Board Meetings, but at all times.

Respectfully submitted,
C. W. SICKLES
General President.

SHEET METAL CONTRACTORS NEWSLETTER

TO ALL SMACNA MEMBERS
SUBJECT: THE SMWIA-IAHFIAW

The Sheet Metal and Air Conditioning Contractors' National Association, Inc. recognizes and supports the existing (June 15, 1957) agreement, as revised, between the Sheet Metal Workers' International Association and the International Association of Heat and Frost Insulators and Asbestos Workers.

It is the Sheet Metal and Air Conditioning Contractors' National Association's position that the workability of this agreement is contingent on compliance, in good faith, by all parties concerned.

We, therefore, advise and urge our members that the reported practice of post bid conversion from exterior insulation to interior duct lining, when initiated by the sheet metal contractors, is contrary to the spirit of the agreement. Where thermal insulation is specified on the outside of ducts and subsequent to the bidding of the job the specification is changed to put the insulation on the inside of the duct, the Sheet Metal Workers' International Association and the Sheet Metal and Air Conditioning Contractors' National Association will do all in their power to see that the work is kept on the outside in accordance with the original specification and performed by the asbestos workers.

Failure to comply with the full intent of this agreement may result in jurisdictional problems detrimental to our members and our industry.

New Proposed Language for Lagging Agreement (Page 17)

(4) Where insulation and aluminum lagging .016" or lighter is prefabricated prior to delivery to job site the installation shall be done by Asbestos Workers, heavier than .016 prefabricated aluminum shall be by a composite crew of 50-50 basis of Sheet Metal Workers and Asbestos Workers.

(5) Where insulation and metal lagging other than aluminum is prefabricated prior to delivery to job site the installation shall be on a composite crew basis 50-50 Sheet Metal Workers and Asbestos Workers.

It is understood and agreed that paragraphs 4 and 5 above refer only to prefabricated materials with metal lagging on one side, where the insulation side will be installed against pipe, duct or other heated surface. In the event the prefabricated material has metal on both sides or serves as a structural panel or sandwich panel, then the work shall be performed by Sheet Metal Workers.

It is also understood and agreed that the fabrication and installation of all metal lagging (except .016 aluminum) regardless of gauge or material, other than paragraphs 4 and 5 above, will be performed by Sheet Metal Workers.

PRESIDENT SICKLES: Next, the Report of the Secretary-Treasurer. I will say now on behalf of my report and the Secretary-Treasurer's Report, per custom and practice and force of necessity these two reports will be subdivided into the portions which will be referred to respective Committees dealing with the subject matters therein.

General Secretary-Treasurer's Report

To the Officers and Delegates of the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers.

GREETINGS:

In assuming the duties as your Secretary-Treasurer, after the resignation of Secretary-Treasurer Hoff December 31, 1960, I found little to be desired as I received the full cooperation of President Sickles and I inherited a very efficient and capable office staff. The files were complete in every description; the books, after being audited by a CPA, were found to be correct in every detail. I am grateful for the confidence placed in me by the General Executive Board in electing me to the position of Secretary-Treasurer and I will make every effort to be worthy of their confidence.

I wish to report at this time that our



SECRETARY-TREASURER HUTCHINSON praised President C. W. Sickles and the office staff for their cooperation and presented his report.

net cash worth as of June 30th 1962 was $180,947.74; our quarterly audit shows our cash assets as $72,947.74 and $108,000 cost value in U. S. bonds.

The above figures reflect a net cash loss of $60,800.13 over the past five years. This loss was brought about by the additional services rendered by the General Office in the form of two International Conventions, plus normal increases in operating costs and the necessary items essential to operating.

With the income from the five per capita tax periods from June 30, 1957 through June 30, 1962 and reflects a net loss of $60,800.13 over the past five years, and with the 1957 Convention in Las Vegas as your General Executive Board at a special meeting held in Chicago, Illinois October 28, 1960 did levy a general membership assessment in the amount of fifty cents per member per month effective January 1, 1961 in order that the International could operate on a break-even basis and curtail any further depletion of our reserves.

It is my recommendation that the general membership assessment levied by the General Executive Board effective January 1, 1961 be continued in the regular form of per capita tax and that our new Constitution Article IV, Section 1, be amended to read $1.50 per month per capital tax—deleting the $1 per month per capita tax.

The General Office, through our affiliated local unions—a total of 124—issued 4,058 new memberships, including reaffiliations, during the past five years. This is approximately twenty-five percent less than was issued in the preceding four five-year Convention periods. This also was a large factor in the deficit of $60,800 which was mentioned previously.

Our International membership is now comprised of 102 Building Trades Locals, nine of which are Canadian; eleven Maintenance Locals; nine Navy Yard Locals and two Insulation Production Workers Locals.

The records at the General Office show a total of three hundred sixty-nine members holding International Exempt membership which is an increase of one hundred forty-eight members over the number reported at our last Convention.

The minutes of the proceedings of the General Executive Board, having been submitted in full to all of our local unions through the medium of our official journal "The Asbestos Worker", I now herewith submit these copies as a whole for the perusal of the Committee on General Executive Board Report.

The wage rates of our affiliated local unions, as published in all issues of our official quarterly publication "The Asbestos Worker", now include all fringes except board, transportation and paid holidays. Our maximum Building Trades rate is $5.90 per hour in Local No. 97, Anchorage, Alaska; and our minimum rate is $1.84 per hour in Local No. 131, St. John, New Brunswick, Canada.

I am pleased to report that we now have ninety-three of our locals reporting Health and Welfare programs, sixty-nine locals reporting pension programs, and forty-seven locals with vacation plans in force. We hope that this program will continue and your Secretary can report at the next Convention that our locals are one hundred percent covered under the above conditions.

At this time I would like to recommend the establishment of a Health, Welfare and Pension Department at our International Office and that the General Office also recommend that the necessary funds for our International Convention be financed with a special assessment payable with monthly per capita tax.

However, if the above two recommendations indicates that both can be combined for a maximum of fifty cents per month per member. This would clear the way for delegate representation to our future Conventions. The General Executive Board would act as the Committee on Arrangements.

Our estimates provide that each delegate elected by his local union would receive from this fund the cost of round trip, first-class, air transportation from the city of his home local to the Convention city, plus five days allowance at $75 per day to cover expenses, wages, et cetera. Most International Unions have this assessment system in effect and from all reports every one is happy with it. Thirty cents of the fifty cents maximum would be required to finance future Conventions as outlined above.

The General Executive Board would be designated as the trustees over the Health, Welfare and Pension Plan and would secure the necessary trust agreement covering same. A maximum of twenty cents per month per member would be allowed for Health, Welfare and Pensions and the General Executive Board would have full authority over determining the amounts of pension benefits for officers and employees—governed only by the amount of contributions. This fund would be maintained separate and apart and would be known as "Asbestos Workers General Office Health, Welfare and Pension Fund."

In view of the constant number of telephone calls, communications, et cetera, concerning wage rates, transportation, board allowance, welfare, pension and vacation funds, et cetera, of our affiliated local unions from the Department of Labor and employers which keeps our office busy trying to comply with the requests for such information, it is very important that, as soon as the Agreements of our locals have been negotiated and signed, three signed copies of same are forwarded to the General Office so that we may send one copy to the Department of Labor for their recognition and correctly predetermining wage rates for our craft on future federal construction; one copy to our legal department; and have one copy for our permanent files so that we may be in a position to answer the many inquiries received and be a service to the industry as a whole.

Your Secretary-Treasurer wishes to inform you that we now have available to our membership the regular membership button at a cost of $1 each and membership buttons in five-year increments beginning with twenty-year buttons through fifty-year ones. Also are available at $5 each.

So that our General Office may maintain a current quarterly list of Life Members, we feel that each local union should immediately notify the General Office of any deaths that might be made in their local union family. The General Office be informed of such changes in addition to the new members. Also it is important that we be advised of their current postal zone and telephone numbers.

Your Secretary-Treasurer wishes to instruct the International membership not to send any moneys directly to the General Office for per capita tax, membership books, journal, assessments, et cetera as these payments must be forwarded to the General Office through the local union Financial Secretary. Our bookkeeping system is not set up to handle financial transactions directly from the membership.

In closing I would like to thank President Sickles, the General Executive Board and all of our Local Union Officers for their co-operation and say that I am grateful for their support and assistance.

Respectfully submitted,
ALBERT E. HUTCHINSON
General Secretary-Treasurer

PRESIDENT SICKLES: You have heard the Report of the Secretary-Treasurer and as announced in conjunction with the President's Report, it will be referred to the respective committees dealing with the subject matters therein.

The following Resolutions were then read.

Resolutions Introduced

RESOLUTION NO. 1

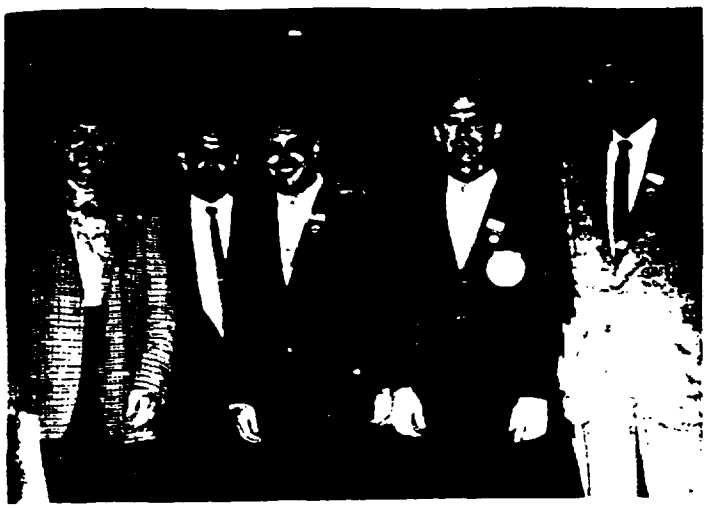
Submitted by Local No. 4, Buffalo, N. Y.

WHEREAS, in recent years, as a result of the growing adoption of pension plans among Local Unions throughout our International Association, an increasing number of older members have been able to retire, and

WHEREAS, in recognition of their years of long service to this trade, it is felt that these members should be exempted from paying dues per capita et cetera and yet should be allowed to retain their membership card and number on a honorary or paid-up lifetime basis; and

WHEREAS, at the present time, within the framework of our "Constitution and By-Laws" there is no classification provided for these retired members—save for withdrawal or exemption membership status; Therefore be it

Resolved, That International Life Membership may be granted by a local union to such of its members whom shall lea



Convention Committee on Balloting.

this trade by virtue of retirement.

This International Life Membership shall be of a permanent nature and be granted only after investigation by the Local Union Executive Board and at its request, shall be issued by the General Office.

This International Life Membership shall exempt retired members from dues, per capita and all local and International assessments except mortuary.

RESOLUTION NO. 2

Submitted by Local No. 36, Portland, Oregon, endorsed by Western States Conference

WHEREAS, there is no present provision set up for retirement of International officers, and

WHEREAS, there is a definite need for retirement consideration of International officers who have served many years on behalf of our International Association, and

WHEREAS, many Internationals have paid retirement plans established for their officers in honor of their many years of service. Therefore be it

Resolved, that a retirement plan be established for the benefit of all International Officers, and be it further

Resolved, That the retirement benefits equal the amount of the highest maximum retirement benefit in existence in our International craft at the time of retirement and that the retirement age shall be the same as established under the Social Security Act and it shall be compulsory that any International officer reaching said age shall be retired accordingly.

This is to inform you that the Western States Conference of Asbestos Workers has gone on record in full support of a retirement plan for International Officers.

This is to notify you that the Resolution submitted by Local No. 36 in reference to Retirement of International Officers be amended to read as follows: Therefore, be it

Resolved, That a Retirement plan be developed and established for the benefit of full time International Officers, who are good standing members of the International.

The next paragraph of said resolution shall be deleted in reference to amounts and compulsory retirement.

RESOLUTION NO. 3

Submitted by Local No. 30, Syracuse, N. Y.

WHEREAS, it is the duty and obligation of the International Association of Heat and Frost Insulators and Asbestos Workers to assist its membership in securing employment, it might also follow that this should include job security, based on the proposition, "that in the event of lay-off or rehiring after lay-off, job security should increase in proportion to length of service," and

WHEREAS, Local No. 30 feels Seniority rights are inherent in any job providing the employee executes his work conscientiously and to the best of his ability, and

WHEREAS, Seniority could help alleviate the problems confronting the Locals located in states that have enacted "Right to Work" legislation, and

WHEREAS, Seniority would eliminate reluctance on the part of some Locals to increase their membership to that number necessary to properly service the Trade in their respective jurisdictions, and

WHEREAS, Seniority parallels and can be easily adapted to the "Hiring Hall Agreement", and should become a part of all contracts in order to give the Asbestos Worker the job security he is entitled to, and; Therefore be it

Resolved, That this Convention of Asbestos Workers does respectfully instruct the General President to initiate a thorough study of, and report the facts, opinions and conclusions to the general membership relative to the following suggested "Seniority Hiring and Lay-off Addendum" and its inclusion in the labor contract:

Seniority Hiring and Lay-Off Addendum

I. For the purposes of this addendum seniority refers to the conditional rights of employees to employment as a result of their time in service at the Trade since the origin of the Asbestos Workers Syracuse Pension Fund, September 1959.

II. The Union will keep accurate and up-to-date service records that must be open for inspection to all [illegible] employees, and job applicants at all times. These records will be based on the employer's monthly report to the Asbestos Workers Syracuse Pension Fund.

A. No loss of rights shall result for Asbestos Workers who are unemployed but available for work or who properly arrange leaves of absence for union business, illness, compulsory military service, or who take withdrawal to work for an insulation contractor in some capacity other than that of Asbestos Worker or similar reasons deemed legitimate by the Joint Seniority Board.

III. Contractors shall only employ qualified Asbestos Workers. Seniority shall be maintained on a non-discriminatory basis and shall not in any way be affected by Union membership by-laws, rules, regulations, constitutional provisions, or any other aspect of obligation of Union membership policies or requirements. There shall be only two classifications of Asbestos Workers: Mechanic and Improver.

IV. The Union and the contractors agree that lay-off and referral of Asbestos Workers shall be on the following basis:

A. Should it become necessary to reduce the working force in any shop, it shall be done on a shop-wide basis with the employee having the least service in his classification being laid off first. Having been laid off an employee shall notify the Business Agent so that he may be placed on the out-of-work seniority list of his classification.

1. Contractors will not be required to duplicate expenses resulting from a lay-off and subsequent shifting of employees relative thereto.
2. Mechanics in charge of jobs shall not be affected by seniority until once leaving the operation in which they are in charge, unless the contractor desires that the senior employee take charge.

B. Contractors shall hire Asbestos Workers by calling the Union. Upon request for Asbestos Workers by a contractor, the Union shall immediately refer qualified and competent registrants from the top of the out-of-work seniority list to that contractor as required. In the event that the Union is unable to locate any employees in either classification within forty-eight hours after a contrac-

tor's request. Saturday, Sunday and holidays excepted, the contractor shall be free to secure any employee.

1. The contractors retain the right to reject any work registrant referred by the Union.

C. Each contractor and the Union shall post this seniority hiring agreement at their respective places of business.

D. The parties to this agreement shall create a local Seniority Board composed of an equal number of contractor and Union representatives to supervise and control the operation of the Seniority Hiring and Layoff Addendum and it shall be empowered:

A. To establish any and all rules and regulations from time to time that it deems advisable in the operation of this addendum.

B. To act as an appeals board to consider any complaint of an employee or applicant for employment arising out of his classification or any other administration of this addendum. The decisions of the Board shall be final and binding.

RESOLUTION NO. 4

Submitted by Local No. 21, Dallas, Tex.

WHEREAS, the present officers and members of Local 21, being an affiliate of the International Association of Heat and Frost Insulators and Asbestos Workers the past forty-nine years, and

WHEREAS, the members of Local 21 have always done their utmost to abide by the Constitution and By-Laws as outlined and adopted by the Nineteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers held at New Orleans, Louisiana, September 3, 4, and 5, 1957, and

WHEREAS, at this Convention Article XXI, Section 1 was adopted to read as follows: Nomination for Local Union Office shall be held at one or more regular Local Union meetings preceding that of election at which meeting no nomination shall be considered. Nomination for Local Union Office shall be for a period of not less than one (1) year except in the instance of the Business Agent or any full-time officer whose term of office shall be a minimum of two years or a maximum of four years. Elections shall be decided by plurality vote in secret ballot at a special notified meeting, and

WHEREAS, the members of Local 21 feel that this by-law should be changed, and Therefore be it

Resolved, That the officers and members of Local 21, Dallas and Fort Worth, Texas and Shreveport, Louisiana, go on record as requesting that Article XXI, Section 1 be changed to read as follows: Nomination for Local Union office shall be held at one or more regular Local Union meetings preceding that of election at which meeting no nomination shall be considered. Nomination for Local Union office shall be for a period of not less than one (1) year except in the instance of the Business Agent or any full-time officer whose term of office shall be a minimum of two years or a maximum of four years. Elections shall be decided by majority vote in secret ballot at a special notified meeting.

RESOLUTION NO. 5

Submitted by Local 33, Connecticut

WHEREAS, the Convention of this International Union is called once every five years in accordance with the provisions of our Constitution, and

WHEREAS, there is at present no adequate means by which the host region for the Convention can accumulate funds for the purpose of meeting the expenses of the Convention now; Therefore be it

Resolved, that: 1. this Convention of the International Association of Heat and Frost Insulators and Asbestos Workers AFL-CIO hereby mandates the General Executive Board to establish a special Convention Fund, the purpose of which shall be to provide sufficient funds to cover the cost of each Convention, without additional cost to the host region, and

2. Said Convention Fund shall be accumulated by means of a special Convention Assessment levied in each of the four (4) years immediately following a Convention and in such annual amount as shall be deemed sufficient by the General Executive Board to cover, at the end of the 4-year period, the expenses of the next Convention of this Union, and

3. The funds collected via this Convention Assessment shall be earmarked for the purpose of covering Convention expenses, and shall be used for no other purpose; and

4. The site of the Convention shall continue to be determined by the General Executive Board.

RESOLUTION NO. 6

Submitted by Local 33, Connecticut

WHEREAS, the General Executive Board has recognized the importance of Job Stewards in protecting the interests of our members on the job during their day-to-day work, and has therefore reinstituted authorization for appointment by Business Agents of Job Stewards; and

WHEREAS, although this has been a significant step forward for our Union, the Job Steward cannot function with full effect because he has no contractual assurance of job protection while he is representing our members in dealing with the employer; and

WHEREAS, the only way of assuring adequate job protection to the Job Steward is to write such guarantee into our International Constitution and By-Laws, now, Therefore be it

Resolved, that the International Constitution and By-Laws shall be amended to include the following:

It shall be the policy of this International Union to afford adequate and proper job security for Job Stewards appointed by local union Business Agents.

This protection shall include the following provisions:

(1) The Job Steward shall be the last person laid off on a job, with the exception of the foreman, and

2) If the Job Steward is discharged for any reason he shall be entitled to a proper hearing at a hearing with full right of representation.

RESOLUTION NO. 7

Submitted by Local No. 53, New Orleans, La.

WHEREAS, The organization of the International Association of Heat and Frost Insulators and Asbestos Workers and its affiliated Local Unions becoming more and more complex as a result of the growth and expansion of the industry and of the union, and as a result of the multiplication of numerous Federal and State laws governing operation of labor unions; and

WHEREAS, the members of the union throughout the country are more and more desirous of communicating their problems and complaints to their officials of the union at all times, and it has therefore become necessary for local union officials and staff members to confer with and be advised by officials at the International level; and

WHEREAS, there is a need for the establishment of a Committee of representatives selected on a regional basis to serve as a liaison group to expedite the processing and solution of local union problems at the International level and to satisfy the needs and desires of the general membership for increased liaison and communication; be it therefore

Resolved, that the Twentieth Convention of the International Heat and Frost Insulators and Asbestos Workers go on record to approve and establish a Grievance Committee composed of nine members, one member to be elected from each of the nine Conferences by Conference Delegates vote. These nine Grievance Committee members shall, from amongst their number, elect a chairman. International Officers will not be eligible for memberships on this committee. Each Local Union will have the right to file grievances, complaints or requests for information on any General Executive Board decision or ruling. The Local Union must file this comunication with its respective elected Committee member who will in turn forward same to the Chairman of the Grievance Committee. The General Office will be duty-bound to answer all communications forwarded by the Chairman. Upon receipt of answers to these communications, the Chairman will forward same to the proper Conference Committee member then on to the complaining Local Union. Only grievances acted upon and approved by membership vote at a regular scheduled meeting and signed by the Local President and Business Agent will be handled through this procedure.

The Asbestos Workers Local 53 feels that in fairness to our membership nation-wide and in order to have a more harmonious relationship and a better understanding for all, this resolution should be adopted.

RESOLUTION NO. 8

Submitted by Local 112 Lake Charles, La.

WHEREAS, It is the duty of the Twenty-fourth International Convention to formulate and enact laws to govern the business of this Organization for the next five year period; and

WHEREAS, It is customary at this convention that we have certain duties and responsibilities and elections to perform; and

WHEREAS, The Committee finds it impossible to make a proper study of the qualifications of the nominated officers under Article 5 Section 11, Order of Business number 12, which does not give the Delegates sufficient time to make a proper study of the qualifications of the nominated officers for the ensuing year.

Resolved, That the Officers and Members of Local Union No. 112, Lake Charles, Louisiana and Orange, Texas are proposing these additions and deletions to Article 5 and 6 of the Constitution and By-Laws to be amended as follows now be it further

Resolved, That the words Nominate and be deleted from Article 5, Section 11, Order of Business 12 and that inserted between the words decline Nominations of Article 6, Section 2, Line 7 shall read "Nominations for all officers shall be held on the opening day of the Convention prior to adjournment and elections for all officers shall be held on the last day of the Convention prior to adjournment and that under Article 6, Section 3 that the sentence which reads "There shall be an individual nomination and ballot for each officer" be changed to read "There shall be an individual ballot for each office."

RESOLUTION NO. 9

Submitted by Local No. 3 [illegible]

WHEREAS, this International Union has always recognized the importance of the individual participation to further its democratic aims.

WHEREAS, there is an obvious need to interest and educate our employer members by encouraging them to participate in local union meetings as well as other activities; this can be best accomplished by giving them an active part in the affairs of the local union; and

WHEREAS, [illegible]

Resolved, That Article 3, Section 4 be amended to read: Applicants for employer membership, upon payment of the initiation fee charged Mechanic members and local union dues in the amount as determined by the local union. He will then be initiated into full membership of the local union and entitled to participate actively with voice and vote in local union meetings. After passing usual mechanical examination at the completion of his term of apprenticeship, payment of the balance of the initiation fees shall be paid. The additional 50 percent of initiation fee charged Mechanic members and local union dues in the amount as determined by the local union and be

ment shall be made (the additional 50 percent) at which time Mechanic classification shall be granted.

RESOLUTION NO. 11

Submitted by Local No. 18 Indianapolis, Ind.

WHEREAS: The present officers and members of Local No. 18 being an affiliate of the International Association of Heat and Frost Insulators and Asbestos Workers the past forty-nine years and

WHEREAS: The members of Local 18 have always done their utmost to abide by the Constitution and By-Laws as outlined and adopted by the Nineteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers, held at New Orleans, Louisiana, September 3, 4 and 5, 1957, and

WHEREAS: At this Convention Article III, Section 9 was adopted to read as follows: Applicants for Improver membership when voted on favorably for subsequent membership will make payment of 50 percent of the initiation fee charged Mechanic applicants and local union dues in amount as determined by the local union. After passing usual mechanic examination payment of the balance of the initiation fee shall be paid (the additional 50 percent), at which time after the mechanic membership had been granted he will then be obligated into full membership into the local union, and only then will be entitled to voice or vote at local union meetings. An improver (pending full membership issuance) will be permitted to attend any and all local union meetings but cannot actively participate in local union meeting proceedings, and

WHEREAS: This By-Law was adopted to aid sister locals that were unable to get mechanic members present at local union meetings to conduct their business, and

WHEREAS: All Improvers are registered with the General Office and are all paying dues and per capita tax, and

WHEREAS: The members of Local 18 feel that this by-law should be changed, and: Therefore be it

Resolved: That the officers and members of Local 18, Indianapolis, Indiana, go on record as requesting that Article III, Section 9 be changed to read as follows: Applicant for Improver membership, when voted on favorably, will make payment of 50 percent of initiation fee charged Mechanic applicants and local union dues as determined by the local union and be obligated at this time. After passing usual mechanic examination, payment shall be made (the additional 50 percent) at which time the mechanic classification shall be granted.

RESOLUTION NO. 12

Submitted by Local No. 5, Los Angeles, Calif.

WHEREAS: recent development of automation in our Allied Trades in the commercial and industrial fields has curtailed and eliminated the application of insulating materials through prefabrication, pre-moulding, and packaging of much of the heat and frost equipment

WHEREAS: the manufacturing of new and simplified materials has increased production and has reduced the demand for Labor in the practical application Therefore be it

Resolved, that Article III, Section 8 remain the same with the execption of the word four (4) to be deleted and insert the word five (5).



Delegates Luncheon.

RESOLUTION NO. 13

Submitted by Local No. 2, Pittsburgh, Pa.

WHEREAS: It has become increasingly evident to the many locals that the slow advance of our nations construction program will not absorb the many unemployed while at the same time provide full employment to the additional 20 percent of membership that would be necessary to constantly up-hold and support a four to one ratio of Mechanics to Improver membership.

WHEREAS: Recent reports have shown that the introduction of technological advancement to our work as we know it will be stepped up. Such processes, even in their initial stages have had a devastating affect on our work load. Employment has also been affected adversely by changes in material use, customer choices, insulation salesman suggestions and other factors.

WHEREAS: It will become necessary to obtain relief from a numerical transaction that could almost completely change the membership of a Local Union and likewise the International in a relatively short time.

WHEREAS: While a changes ratio is not the only answer for a final solution to the problem of unemployment or membership turnover, it is an area that besides International procedures we can act through collective bargaining; Therefore let it be

Resolved, That the International Association of Heat and Frost Insulators and Asbestos Workers in convention assembled include as part of its program measures which will provide for the adoption of a ratio of five Mechanics to one Improver membership

RESOLUTION NO. 14

Submitted by Local No. 50 Portland, Oregon endorsed by Western States Conference

WHEREAS, the International Constitution and By-Laws states that the Improver ratio shall be one Improver to every four Mechanics per shop, and

WHEREAS, this gives the employer an advantage of cheap labor and many times only one Mechanic will be on a job working with several Improvers while Mechanics are unemployed and

WHEREAS, this does commit a grave injustice to the unemployed Mechanic as well as degrade the trade in general. Therefore be it

Resolved that Article III, Section 8 of the International Constitution and By-Laws be amended to read as follows

Section (8) Improver membership shall be granted in such numbers as to have available a ratio of one Improver to four Mechanics employed in a shop but in no instance shall there be in excess of one Improver to four Mechanics on a job site; and be it further

Resolved that the intent of this resolution is to prevent an employer from using Improvers in place of Mechanics when Mechanics are unemployed.

This is to inform you that the resolutions covering jurisdiction problems submitted by locals of the Western States Conference of Asbestos Workers and the letters of explanation of same, submitted on this date have the full support of the Western States Conference of Asbestos Workers.

The resolution covering our Improvers in Article III Section 8 is also in accord with [illegible] conference and has its full support.

The resolution relating to the establishment of an International Pension program covering International full time paid officers in good standing with the International has the full support of the Western States Conference of Asbestos Workers.

RESOLUTION NO. 15

Submitted by Local No. 2 Pittsburgh, Pa.

WHEREAS: Since its inception the International Association of Heat and Frost Insulators and Asbestos Workers has been in the forefront of those organizations which have worked for an orderly expansion of the safeguards necessary to protect our craft and to extend similar guarantees to its membership.

WHEREAS: We have been pleased to note the gains which have been made in the field of "Preparation" as it deals with the work that has been traditionally and historically ours. But, when this progress is viewed in relation to what still must be accomplished in the years that are ahead, where the whole economic structure of the nation and our working habits will have to change. It is clearly evident that our task is far from completed.

WHEREAS: In a Union Life such as we are now living, the leadership of the International along with its affiliates is often open to question on the flimsiest provocation. The slightest infraction of due process of law and any act of discrimination committed assumes nationwide importance within hours after it has been reported.

WHEREAS: An informed, intelligent and articulate officers and membership is essential for the management of the union affairs and basic for the extension of new knowledge in a construction society.

WHEREAS: It has been five years since the International made it clear beyond [illegible] that it is in need of factual new [illegible] from the locals in the various [illegible] of the country. In a series of equally important conference meetings this likewise became evident. In spite of this response from the Local level quite often has been minimal. Therefore be it

Resolved: That the General President be authorized to apply such powers as he thinks necessary to implement a program to encourage the expansion and development of a research department that will enhance and support the Administrative posture of the International and its affiliates as well as compile or offer advice, encouragement and information as requested or required.

RESOLUTION NO. 16

Submitted by Union Label & Service Dept.

WHEREAS, the labor movement is on the defensive. We are facing a massive attack on our organization and our working conditions. American "big business," with its willing servants in Congress and in the press has aimed its attack on the strength and structure of trade union organizations, and

WHEREAS: The real goal of these persons and groups is the destruction of the basic foundation as it relates to the economic, social and political democracy won by the labor movement over the past three-quarters of a century. Big business will not be satisfied until it regains complete control of the American economy and the 20th century barons can once again roam the land unhindered by the needs of working men and women, and

WHEREAS: Against this attack on the labor movement we must utilize the strength of all our members. We must show our unity and we must again recognize our ideals. We know how to use our strength as workers over the bargaining table, and as voters at the polling place. But today, we must develop a new strength—our strength as consumers, and

WHEREAS: America's 16 million union members and their families represent the largest single buying group in the nation. Were even a small proportion of our union members to use their union dollars on union products exclusively, the power of their demand could not be resisted, and

WHEREAS: Our power as consumers is unassailable. No laws can deprive us of the right to insist on union-made products and services, no court can enjoin us from demanding a union label, a union shop card and/or union service button, no sheriff's deputies or the national guard can handcuff our roles as members of the consuming public, and

WHEREAS: The time has come when we must use the union label as a symbol of our power as consumers, a power which no combination of big business or big government can overturn. Deprived of the many formerly established freedoms and the rights by harsh and unjust legislation, the American labor movement must now, more than ever before, put to



Wives and delegates enjoying dinner at "Hackney's."

full use in its power, this invisible picket line of the union label, the shop card and the service button. Therefore be it

Resolved: That the General Executive Board of the International Association of Heat and Frost Insulators and Asbestos Workers urge all its affiliated local unions to intensify and expand to their utmost their efforts to impress their members with the serious needs of using the label, which is already afflicted with many members of labor that do not subscribe to the union principles that we believe are guided above all by unions by their use of —the Union Label—the Shop Card and the Service Button.

RESOLUTION NO. 17

Submitted by Seneca, Illinois Local

WHEREAS the Union-Industries Show is America's largest exposition which brings to the public the force, appeal and knowledge that "Union Made" goods are excellent in quality, workmanship and artistry; and

WHEREAS this exposition further demonstrates to the public the progress that labor and management have made in promoting good will, steady employment and substantial income for all concerned in the production of union products of all types; and

WHEREAS, all AFL-CIO national and International unions and their "fair" employers are eligible to participate in these annual displays of AFL-CIO craftsmanship; and

WHEREAS, participation by all AFL-CIO national and international unions would broaden the scope of these exhibitions and greatly expand their ability to tell the union story to all of the nation. Therefore be it

Resolved, That your General Executive Board recommends that the International Association of Heat and Frost Insulators and Asbestos Workers take an active part in the 1963 AFL-CIO Union-Industries Show set for St. Louis, Missouri, in May of that year as well as invite our fair employers to also participate.

RESOLUTION NO. 18

Submitted by Local No. 16, San Francisco, Calif. endorsed by Western States Conference

WHEREAS, the jurisdiction agreement between the International Association of Asbestos Workers and the Sheet Metal Workers is not a workable agreement, and

WHEREAS, the Sheet Metal Worker has never lived up to Section 1 of this agreement, and

WHEREAS, the Sheet Metal Worker refuses to abide by the intent of this agreement which indicates the prime purpose of the material used and governs who shall apply it and

WHEREAS, the Sheet Metal Worker is applying insulation more and more in their shops, and

WHEREAS, the agreement calls for the work to be done on the job site. Therefore be it

Resolved: That this agreement be abrogated and an attempt be made to draft an agreement that will be workable and of more benefit to our people and. Therefore be it further

Resolved: That the new agreement be drawn along the lines of our original charter granted by the American Federation of Labor and. Therefore be it further

Resolved: That our International present our claim to the Joint Board of [illegible] in the event that the foregoing [illegible] not acceptable to the Sheet Metal Workers.

The resolution submitted by Local No. 16 relating to the present agreement between our International and the Sheet Metal Workers International, should, we feel, be amended. The wording in the first "Resolve" should not include the word "abrogate."

It is the intent of Local No. 16 and endorsed by the Western States Conference to attempt to improve our situation for our people. Therefore, we wish to give the International officers all the tools with which they need to improve our agreement with the Sheet Metal Workers International as well as improving the relations between the two Internationals.

We submit this letter as a further examination of our imperative need to secure a more cooperative way of living with this agreement between the respective Internationals.

Hoping for a satisfactory conclusion of a serious problem.

RESOLUTION NO. 19

Submitted by Local No. 36, Portland, Oregon endorsed by Western States Conference

WHEREAS, the jurisdictional agreement between the International Association of Heat and Frost Insulators and Asbestos Workers and the Bricklayers, Masons and Plasterers International Union is becoming an outdated [illegible] agreement, and

WHEREAS the B.M. & P.I.U. [illegible] constantly using the phrases in the agreement "in conjunction with" and "hand high" to their advantage, and

WHEREAS this agreement [illegible] gives the B.M. & P.I.U. a [illegible] to pirate the boiler insulation away from the people it rightfully belongs to, namely the Asbestos Workers, therefore be it

Resolved: That said agreement be revised and the [illegible] with and scaffold sign be stricken from this agreement, and whereas it is felt that the agreement is fair and just to all parties concerned.

In reference to the [illegible] submitted by Local No. 36 of Portland, Oregon, regarding the interpretation of Agreement established between the International Association of Heat and Frost Insulators and Asbestos Workers and the Bricklayers, Masons and Plasterers International Union, it is our suggestion that the intent of said Resolution is not to abrogate or delete the agreement in its entirety, but to revise [illegible] agreement [illegible] the Bricklayers, Masons and Plasterers International Union [illegible] as an instrument to [illegible] advantage.

As a suggestion, wording could be inserted in said resolution stating that it is not the intent of the Bricklayers, Masons and Plasterers International Union to deliberately [illegible] work on boilers in conjunction with Firebrick scaffold men when it is at all possible for the insulators to perform the application of such insulation.

Hoping this will help clarify the intent of this resolution and thereby inform you that the Western States Conference of Asbestos Workers has gone on record unanimously in support of this.



Mrs. Delaney "Daughter of Pop" Curry, having dinner at "Hackney's" with Vice President Mulligan, Mrs. Mulligan and their daughter-in-law Mrs. Connie Mulligan.

RESOLUTION NO 20

Submitted by Local No 110, Edmonton, Alta., Canada and Western Canadian Conference

WHEREAS, insulating Mechanics are competent and qualified in applying protective metal coverings over insulation on steam pipes, tanks or any other such equipment requiring such covering and

WHEREAS, this trade of ours has lost considerable ground as to jurisdiction over which rightly belongs in connection with our insulating material and

WHEREAS, we should take a certain risk in an effort to claim what rightfully belongs to our Trade. Therefore be it

Resolved, That representatives of the International Asbestos Workers meet with representatives of the Sheet Metal International in order that a ruling be secured thereby the Asbestos Workers have jurisdiction on sheetmetal applications over insulation regardless of the gauge of metal.

RESOLUTION NO 21

Submitted by Local No 110, Edmonton, Alta., Canada and Western Canadian Conference

WHEREAS, we feel that the Unions should have more financial protection from our International in order to fight the various legislation in some Provinces of the North American continent and also to deal likewise with the individual contractor or Contractors Association. Therefore be it

Resolved, That the International look into the feasibility and provide in our Constitution a fund whereby local unions legally on strike can draw money in order to maintain stability and necessary living expenses.

RESOLUTION NO 22

Submitted by Local No 110, Edmonton, Alta., Canada

WHEREAS, it is sometimes difficult for the President or any officers of a local union to petition the membership for special called meetings, and

WHEREAS: time is the essence and the nature of a problem calls for an immediate meeting and decision of the membership, be it

Resolved, that Article 20, Section 4, of the International Constitution, be amended to read: "Special Local Union meetings can be called by the President and the Business Agent and that reasonable advance mailed notice given to all members as to time and place of the said special meeting. In extreme emergencies a phone call or posted notice on the job site will be sufficient.

RESOLUTION NO. 23

Submitted by Local No 110, Edmonton, Alta., Canada

WHEREAS, this trade of ours has lost considerable work to other craft unions such as Carpenters Bricklayers, Laborers and Sheet Metal Workers and in which these crafts apply our materials, consequently taking work away from us, and

WHEREAS, we as an International Union cannot afford to lose any more work and bring unemployment to our membership or to deplete what we have taken so long to establish and to maintain. Therefore be it

Resolved that our International do all in its power to negotiate with these other craft unions and to resurrect establish and reclaim the work pertaining to our trade.

PRESIDENT SICKLES: You have heard the reading of the Resolutions which will be sorted over and referred to the appropriate committee, be it Resolutions Constitution and By-Laws, etc., due to the nature of the Resolution.

PRESIDENT SICKLES: For the benefit of the Delegates and the Committee on Grievance and Appeals, there is one appeal before the Convention from a member of the Youngstown Local.

To the best of my knowledge the Appellant has not appeared or asked for the opportunity of personally appearing before the Convention but I want you to know there is an appeal involved Local No. 2 - the charging and complaining local. Those members interested in this appeal should get in touch with the Chairman of the Committee on Appeals.

Do you have anything further, Mr Secretary?

SECRETARY HUTCHINSON: I have nothing further.

PRESIDENT SICKLES: In view of the hour and the next order of business being the reports of the committees, unless there is a committee ready to report, I would suggest suspension of the rules and recess until the afternoon hour of two o'clock at which time the afternoon session will be called to order, promptly at two o'clock, and proceed with as per the action of the Convention this morning, the nomination and election of officers.

Are there any announcements?

PRESIDENT SICKLES: Chairman Nicols wishes to make an amended report to the Committee on Credentials.

MR. NICOLS: Mr. Chairman and Delegates, there has been one credential come in since we made our report yesterday, namely John A. Matthews, Local 93, Philadelphia, Pennsylvania, Naval Shipyard making a total of 239 delegates to the Convention. I move this delegate be seated.

Motion seconded.

PRESIDENT SICKLES: The delegate will be seated without the credential going before the Credentials Committee if there is no objection.

There being no objection it is so ruled.

Are there any further announcements, if not, we are recessed until two o'clock this afternoon.

At eleven-thirty the Convention recessed, to reconvene at two o'clock the same day.

WEDNESDAY AFTERNOON SEPTEMBER 5

The Twentieth International Convention International Association of Heat and Frost Insulators and Asbestos Workers AFL-CIO convened in the Imperial Room Traymore Hotel Atlantic City New Jersey, at two o'clock P.M. Sickles General President presiding.

PRESIDENT SICKLES: The Wednesday Afternoon Session of the Twentieth Convention is in order.

The first order of business is the Nominations and Election of Officers I am now turning the Chair over to Vice President Mulligan.

VICE PRESIDENT MULLIGAN: Nominations for President are now in order. And the Chair recognizes Brother Hutchinson.

MR HUTCHINSON: Mr Chairman it is indeed my pleasure and honor at this time to place in nomination the name of a man whom all of you know as good or better than I one who has served this International Association well for the past forty-five years and has the experience and the ability and the contacts to continue our progress in the path onward.

For many of you who have come with the Convention under that Convention, under mandate returned the nominee to office for another five years. I want you to know here today that the Convention in 1957 did the right thing because since I have had the privilege of serving you in Washington as an International Assistant and as your Secretary-Treasurer, I find that had you elected me to your President then I would have fallen far short of the qualifications necessary to be the General President of an Organization such as this.

So, at this time, I deem it a great honor to place in nomination the name of Carl Sickles as President of this International Association to succeed himself for another five years.

VICE PRESIDENT MULLIGAN: Is there a second to that motion?

The Chairman recognizes Terry McConnell.

TERENCE McCONNELL: Mr Chairman, Terence McConnell of Local 32 deems it an honor and please to second the nomination of Carl W. Sickles for president.

VICE PRESIDENT MULLIGAN: The Chair recognizes the Western States Conference President, Frank Calegory.

FRANK CALEGORY: It is my pleasure to second the nomination of President Sickles.

VICE PRESIDENT MULLIGAN: The name of Carl Sickles has been placed in nomination. It there any other nomination?

The Chair recognizes Bill Pearson, St. Louis Local No 1.

WILLIAM PEARSON: Mr President, the good members of Local 1, St. Louis, Missouri, have brought a man to this great Convention whom they be-

[illegible] eve in their hearts can, and will, do the job in Washington that we so desperately need today, a Marine Corps Veteran, a loving father and a man devoted to organized labor.

This man from St. Louis has never had opposition for an office in his lifetime and has all the necessary qualifications. He has proven himself to be a fair man, a man with integrity and a man with the vision necessary to improve the lot of our working men in the Trade today. His clean campaign has been most gratifying.

It is with great pleasure and honor that I place in nomination for our General President, the name of our esteemed President of Local No. 1 William G. Bernard.

VICE PRESIDENT MULLIGAN: Do I hear a second?

GENE SCHULTZ: Local No. 34: It is a pleasure for me to second the motion of Mr. Bernard.

VICE PRESIDENT MULLIGAN: The name of William Bernard has been place in nomination for President.

Are there any further nominations?

Are there any further nominations?

Are there any further nominations?

If there are no further nominations the nominations will be closed and I hand the gavel back to President Sickles.

PRESIDENT SICKLES: The next nomination in order is the nomination for the Office of Secretary-Treasurer.

Do I hear a nominee?

The Chair recognizes Brotner Mulligan from Chicago.

VICE PRESIDENT MULLIGAN: Mr. Chairman, I feel that I should, and I ask for the privilege of nominating the Secretary-Treasurer. I think at the last Convention, if you will remember at the banquet I said we won, but no one boasts of victories and that the West Coast was entitled to recognition and the minute they called the International we would be there.

Every Local is part of the International and should be served.

As time wore on, I got a call and I thought that Hutchinson should be back in the fold because he was a valuable man so I asked him to come back. There was a Board Meeting and I recommended to Carl Sickles that he put him in as an Assistant to him, which he did, and he worked at the General Office with Johnny Hoff as Secretary. When John Hoff came to me and said he was resigning, John is an old friend of mine whom I nominated years ago, I nominated Hutch as Secretary, not because he ran against the ticket, but because I thought he was the best qualified man for the job.

If I did not think he was the best qualified man, I would not be here today to nominate him, because after all this International thing is the main thing and individuals don't count. Now, I place in nomination one of the finest Secretaries we have ever had, Al Hutchinson.

PRESIDENT SICKLES: The Chair now recognizes Brother John W. Suitor.

JOHN W. SUITOR, Local No. 5: It is a great pleasure for me to second the nomination of Brotner Hutchinson. He is a fellow member of my Local No. 5. I think I know him as well, if not better, than any other man here and I know he can do a good job.

PRESIDENT SICKLES: Are there any further nomination?

Are there any further nominations?

Are there any further nominations?

If not the nomination for Secretary-Treasurer is closed, with the name of Brotner Hutchinson.

Now we come to the nomination of Vice President.

I recognize Delegate Burns from Local No. 17 of Chicago.

ALOYSIUS M. BURNS, Local No. 17: We wish to place in nomination the name of Hugh E. Mulligan, for nomination.

PRESIDENT SICKLES: The Chair recognizes Brother Lemminger, of Local 19.

ALPHONSE LEMMINGER, Local No. 19, Milwaukee, Wisconsin: I am the Delegate from Local 19. I feel proud to second the nomination for Hugh E. Mulligan.

PRESIDENT SICKLES: The name of Brotner Mulligan has been placed before this body for the position of Vice President. Are there any further nominations?

Are there any further nominations?

If not, nominations are closed, and Brother Mulligan is a candidate to succeed himself.

Next is the Office of Vice President, an office now held by Vice President Rider. In connection with the nomination for that office, I recognize President Lucich of Local No. 12, New York City.

NICHOLAS LUCICH, President, Local No. 12, New York City: On benalf of the Delegation of Local No. 12, I am proud to be able to present the name of George Rider for re-election to this office as Vice President.

PRESIDENT SICKLES: The Chair recognizes Brother Quinn.

MR. QUINN: I would like to second the nomination of George Rider of Local No. 12 for the office of Vice President.

PRESIDENT SICKLES: Brother Murphy, of Connecticut is recognized.

WILLIAM KELLY, Local No. 33, Connecticut:

I am President of the Local 33 in the State of Connecticut.

Mr. President, General Executive Board and Brothers:

I nominate as a candidate a representative from the State of Connecticut of Local No. 33 for the job of International Vice President in the New York-New England Conference.

Gentlemen, this man worked for ten years in local activities. He is now Business Agent of Local No. 33. I know he will be an asset to the Office of International Vice President. He is also President of the New York-New England Conference which is co-host of this Convention.

In addition to that he is also a member of the Connecticut Building Trades and we pick our people because we have to be sure they can do the job and I am sure if you elect this man he will do the job. His name is Leslie A. Johnson, Business Agent of Local No. [illegible].

PRESIDENT SICKLES: The man who nominated him is the President of Local 33, whom I mis-called when I got to the mike.

Maybe I can talk that loud, but I just can't see that far.

Brotner Joe Murphy.

JOSEPH MURPHY, Local No. [illegible], Connecticut: Mr. Chairman, and I have the privilege to be able to second the nomination of Leslie A. Johnson. I have known this man since the inception of our organization. As a former Business Agent, I can readily appreciate the outstanding job that Les has done in our own Local and within our Conference.

Brotner Johnson has demonstrated his leadership qualities in the Building Trades Labor Movement in the state of Connecticut. He is Executive Board Member of the Connecticut State Labor Trades Council. He is active in other movements which are pertinent to the labor movement in the State of Connecticut.

Thank you very much for your consideration.

PRESIDENT SICKLES: The name of Brotner Johnson has been placed in nomination.

Are there any further nominations?

Are there further nominations?

If not, the nominations are declared closed.

Next is the nomination for the post currently held by Vice President Detlefs. I recognize Brother Quinn of Local 25.

JOHN W. QUINN, Local No. 25, Detroit, Michigan:

It is my pleasure at this time to submit the name of Malcolm Detlefs for the office of Vice President.

PRESIDENT SICKLES: The Chair recognizes Bob Scott, Business Agent of Local No. 18.

ROBERT J. SCOTT, Local No. 18, Indianapolis, Indiana:

Mr. Chairman, it is my pleasure to second the nomination for Vice President Detlefs.

PRESIDENT SICKLES: The next order of business is Vice President, a position now held by Mr. Nicols, Canadian Representative.

The Chair recognizes Brotner Pon.

One moment, please.

Were there any further nominations?

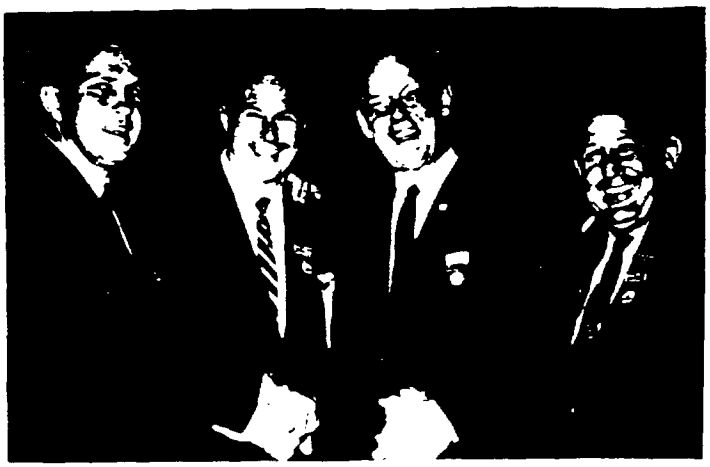
I failed to ask that question on the last nominations. Would anyone care to further nominate under that caption?

If not, we will proceed.

NORMAN PON, Local No. 110, Edmonton, Alta., Canada:

As Canadian Delegate to this Convention, it is a pleasure and honor and privilege to put forth the name of Mike H. Nicols from Toronto, Canada for the office of Vice President.

JOHN McLEOD, Local No. 95: It is a great pleasure to second the nomination for Michael Nicols.



President C. W. Sickles being congratulated on his reelection by (left to right) Harley Martin Local 67, Charlie White Local 90 and Tony Lopez, Local 67.

PRESIDENT SICKLES: Are there further nominations?

Are there any further nominations?

If not the nominations on that office are closed.

Next is the nomination of Vice President currently held by Vice President Haas, Business Agent of Local 14, and I recognize Brother Phil Ackler.

PHILIP ACKLER, Local No. 14, Philadelphia, Pennsylvania, President.

Mr. Chairman, and Brothers, it is a great honor and privilege for me today to put in the name of Andrew T. Haas for that position.

PRESIDENT SICKLES: Jim Mulhern of Local 32 of Newark, New Jersey, is recognized.

JAMES F. MULHERN, Local No. 32, Newark, New Jersey:

It gives me great pleasure for Local 32 to second the nomination of Andy Haas. He has done a wonderful job for his local and also the Middle Atlantic States Conference.

PRESIDENT SICKLES: Are there any further nominations for that office? Are there further nominations for that office?

If not, the nominations are closed.

Next the office of Vice President held by Brooks Baker of Houston, Texas. The Chair recognizes Brother Shrode.

JOSEPH R. SHRODE, Local No. 22, Houston, Texas:

Mr. Chairman, as Business Agent of Local 22, it gives me great pleasure to place into nomination the name of Brooks Baker to succeed himself.

PRESIDENT SICKLES: The Chair recognizes Brother Jeffries, Local No. 94.

CLAUDE JEFFRIES, Local No. 94, Oklahoma City, Oklahoma:

Mr. Chairman, it is a great pleasure to second this motion.

PRESIDENT SICKLES: The next nomination is the position currently held by Vice President Kelly, Local 16, San Francisco, and the Chair recognizes President Calegory of the Western States Conference for nominations.

FRANK CALEGORY, President, Western States Conference: Mr. Chairman, as you know, the West has been the Labor Board's last frontier, but California is soon to be the biggest State in the Nation, and the rest of our State rapidly developing into industrial centers.

It is important that we have a big man for a big area for a big job. Therefore, it is my pleasure to nominate for Vice President J. Wayne Kelly.

PRESIDENT SICKLES: Are there further nominations?

Brother Geiger, Secretary of Local 16, San Francisco, California.

EDWARD C. GEIGER, Secretary, Local No. 16, San Francisco, California: Mr. Chairman, it gives me great pleasure to second the nomination of Brother Wayne Kelly. We on the West Coast feel he has done an outstanding job and know that he is a very capable executive.

PRESIDENT SICKLES: Are there any further nominations?

Are there any further nominations?

If not, that concludes the nominations for the Offices comprising the General Executive Board.

The next order of business will be the election of a nominating committee of five, in accordance with the Constitution, and I recognize Brother Rust.

FRED E. RUST, Jr., Local No. 2, Pittsburgh, Pennsylvania: Mr. Chairman, I would like to nominate Brother John W. Kane of Local No. 2, Pittsburgh.

PRESIDENT SICKLES: The next delegate to be recognized is Brother Suitor.

JOHN W. SUITOR, Local No. 5, Los Angeles, California: Mr. Chairman, I would like to nominate Brother Edward Novak, Local No. 5, Los Angeles, California.

PRESIDENT SICKLES: Brother Novak has been nominated.

Brother Mulhern is recognized, Local No. 32.

JAMES F. MULHERN, Local No. 32, Newark, New Jersey:

I would like to place in nomination the name of Terry McConnell.

PRESIDENT SICKLES: We recognize Joe Murphy, Local 33, Connecticut.

JOSEPH MURPHY, Local No. 33, Connecticut: Mr. Chairman, I wish to place in nomination the name of John Muldoon, Local 33, Connecticut.

PRESIDENT SICKLES: I recognize Brother Schultz of Local No. 34.

GENE SCHULTZ, Local No. 34, Minneapolis, Minnesota:

I would like to nominate Larry Walsh of Local No. 1.

PRESIDENT SICKLES: Larry Walsh has been elected as the fifth man to comprise the election committee in accordance with the Constitution.

Are there to be further nominations?

Are there to be further nominations?

Hearing none, I declare the nominations closed and the five nominated for that position as the Election Committee, unanimously the choice of this Convention.

Now, the Secretary will proceed with the roll call and the procedure of balloting to determine the winner in the contest for the various offices.

There may have been a misunderstanding.

There was a question asked me prior to convening this Session as to the appointment of a watcher over and above the Committee of 5 to oversee the balloting. I advised that that could be done but of course there would be an equal number from both sides, but it should come from within the ranks of the Delegates at this Convention.

Unless there is someone in opposition who desires an additional watcher of the five, as the voters cast their ballot, we will proceed with the machinery as of now.

Is there any desire for an additional watcher?

Hearing none, we will proceed.

Will the Election Committee come to the rostrum to get the instructions from the Secretary in connection with their duties.

For the benefit of the Delegates who are about to vote, the Committee of Five will comprise two of the Committee at the ballot box and one each at the booths in the back, which have been set up for the privacy of those who decide to go inside and mark the ballot by themselves. It is requested that none of the Delegates sign their ballot in the full view of any other co-delegate at the Convention.

The Delegate's name will be called by Local Number and the Delegates will proceed to the front to the ballot box. You will get a ballot, go down the center row and stop at whatever booth is vacant. You will then come back and drop the ballot in the box. When completed and when all of the Delegates have voted the full Committee will count the ballots.

Are there any questions?





CONVENTIO

The Convention Banquet surpassed the expectations of the delegates, their wives and guests. The Alan Barrie Productions presented a floor show with very outstanding performers such as Billy Kelly, master of ceremonies and comedian-extraordinary; Betty Madigan, a diversified singing star; and Alan Black, a harmonica player of world renown.

The Paul Mann Orchestra accompanied the stars of the show and played many varieties of dance music to the delight of all in attendance.



BANQUET

The banquet was a tremendous success—particularly so when President Sickles announced there would be no after dinner addresses. The Traymore Hotel's chefs prepared a menu that satisfied the most exacting gourmet, and it was served by highly qualified union waitresses.

The Convention Banquet kept pace with the quality and productivity of the work performed by the delegates, and another Convention was concluded with great pride to all.

The Reading Clerk then proceeded with the calling of the roll for the election of Office of President.

PRESIDENT SICKLES: At this point, I will turn the Chair over to Vice President Mulligan.

VICE PRESIDENT MULLIGAN: Has everyone voted?

The five committee men will now vote.

I will now instruct the Elections Committee to open the ballot box, count the ballots, tally them and give us the results.

Call out the name loud and clear.

TALLY CLERK: One vote was cast for Johnson which becomes invalidated.

VICE PRESIDENT MULLIGAN: The ballots have been counted and the results.

Carl Sickles—186 votes, William Bernard—51 votes; one ballot void and two absent.

I now declare Carl Sickles the President of the International for the next five years.

MR BERNARD: I want to thank all the good people and friends of mine who have helped me and for their hard work in supporting this effort. Even though I happen to have been defeated, I think it has been proven here that we do belong to a Democratic organization which we feel is without a doubt the finest craft in the Building Trade. I want to congratulate President Sickles and wish him the very best for the next five years.

PRESIDENT SICKLES: I know that on an occasion of this kind I am expected to say a few words. With all humility, I am deeply grateful to the delegates assembled at this Convention for having re-elected me by this substantial majority, which is more than being re-elected to a position for another five years. I accept it as an overwhelming endorsement of my efforts on behalf of the membership in the various International positions I have held since 1930, some 32 years.

I want to conclude so we may proceed with the further election, that I accept the responsibility of the Presidency of this organization for the ensuing term with the assurance that I recognize that I represent all of you, irrespective of how you may have campaigned or voted and the membership and the officers have only to call upon me and I will respond to the best of my ability or designate a representative to do the job that you wish to the best of the International's ability.

Thank you all.

Chair then returned to President Sickles.

PRESIDENT SICKLES: The next order of business is the election of the Secretary-Treasurer in connection with which there has been only one ballot cast.

Unless I hear one objection, I declare Albert Hutchinson unanimously elected as Secretary-Treasurer.

Do I hear an objection?

I hear no objection.

SECRETARY HUTCHINSON: Brothers, I am not going to prolong this this evening, but I do want to say that I appreciate this vote of confidence you have given me from the bottom of my heart. I will be working for your betterment in every move I make.

Thank you very much.

PRESIDENT SICKLES: The next order of business will be the election for the position of Vice President which is currently held by Vice President Rider. In that connection there are two candidates, Brother Rider and Brother Johnson, and the balloting will proceed in the same manner and in the same fashion and under the same authority as it did last.

Just an oversight here. They seem to think there should be an election for Mulligan but there was no one running against him.

As I said in the case of Secretary Hutchinson, if there is no objection, I now declare Vice President Mulligan re-elected to that position.

VICE PRESIDENT MULLIGAN: Mr Chairman, I am not going to take up much time but I just want to say one thing. This is the last time you will ever have a chance to vote for me or against me as a Vice President. The greatest record I think that any man ever had in this organization, I have had—forty years in my Home Local without opposition, thirty-five years a Vice President without opposition, and to me that is the greatest gift that could be given to a man by his fellowmen.

As time goes on and men come and men go, some men will stop and say, "There went a man because other men loved him and I love them."

Thank you.

PRESIDENT SICKLES: Now the election committee will proceed with a repeat performance on the election for the Office of Vice President now held by Vice President Rider. The candidates are Johnson and Rider.

SECRETARY HUTCHINSON: Brothers, you are now casting your ballot for Vice President. The two candidates are Brother Rider and Brother Johnson. Vote for one. Brother Quinn will you call the roll.

The Election Committee will now vote.

PRESIDENT SICKLES: The Tellers have handed the results of the election for Vice President to the Chair which shows a total of [illegible] votes for Rider, 102 for Johnson, two not voting with Rider declared the victor.

VICE PRESIDENT RIDER: Now fellows, I want to thank everybody. I want you all to understand whatever talk you heard going on around at this Convention. I will be here for the next five years with the International as Vice President.

I hold no animosity against any of the locals. I will do just as much when I get sent on an assignment to the best of my ability and I always will do so because my heart is in this International Organization.

I thank you.

PRESIDENT SICKLES: Now we have before us—

The Chair recognizes Brother Johnson.

MR JOHNSON: I would like to take this opportunity to thank all the people who supported me, for the fair treatment I was given at this Convention.

I want to wish George Rider the best of luck. I am tired and want to go home and get some sleep.

Thanks everybody.

PRESIDENT SICKLES: Now we have before us so far as the election of officers is concerned, the offices of the Vice President to which there was no opposition and again as before in the question of the Secretary-Treasurer hearing no objections, I will declare these Vice Presidents the incumbents duly elected for the ensuing term.

Do I hear objection?

I so declare them duly elected to office.

Now, you boys have done all the work this afternoon. I dismiss the Committee on Elections for duties well-performed.

The Secretary has some announcements. In the meantime if there are any committees outstanding that are ready to give a partial or complete report, please come to the desk while the announcements are being made so that we can take care of that.

Is Jerry O'Connor in the room? Please come up to the platform.

The Chair recognizes Brother Jerry



Newly elected officers are shown taking their Oath of Office.

ENTERTAINMENT



(Above)—Delegates and wives boarding bus for race track.

(Below)—President Sickles presenting silver tray to owner and jockey for having won the special Asbestos Workers International race



John Quinn, Local 17 and Peter Cooley, Local 4 took time off to enjoy the sunshine and a cool dip.



The charming voice of Betty Madigan added immensely to our *entertainment.*



(Below)—Comedian Billy Kelley performing with two of our delegates at the Convention Banquet.



O'Connor, old-time member of Local No 1, who will give the oath of office to the incoming officers

The duly elected officers of the International Association of Heat and Frost Insulators and Asbestos Workers were [illegible] and installed

PRESIDENT SICKLES Chairman Howell Committee of the Executive Board is ready to report

MR. HOWELL Mr Chairman members of the Committee on Grievances has the report of your General Executive Board

Report of Committee General Executive Board

To the Officers and Delegates of the Twentieth Convention International Association of Heat and Frost Insulators and Asbestos Workers

GREETINGS

Being thoroughly familiar with the activities of our Board, its efforts advice and recommendations and instructions as a result of the various board meetings the minutes of which were published in our official publication "The Asbestos Worker" the committee on the General Executive Board wishes to express its approval and wholehearted support of the actions taken, and recommendations made by the General Executive Board

Respectfully submitted
WILLIAM HOWELL
Chairman

RICHARD MANTIA	GENE SCHULTZ
F J DEHANEY	DAVID M POWELL
E W BINNIX	J O CLAYTON
E J KELLNER	G W O'BRIEN
COY F BUSH	CHARLES C. BERRY
JOHN J RAGEN	JOE L. HYDER
ARTHUR KLIMACK	W. C. BOWMAN
ELMER ANDERSON	D G SCHAFFER
HAROLD WEBSTER	T G BUNTING
B SONNEFELD	W A HARPER, JR.
EARL NOTEIS	CLAUDE JEFFRIES
J F DWYER, JR.	A TAGGART

We move that this report be adopted.

PRESIDENT SICKLES: You have heard the report of the Committee on the Executive Board and a motion to adopt.

Do I hear a second?

The motion was seconded.

PRESIDENT SICKLES: All in favor, say "Aye".

Contrary, if any?

Motion carried.

It is so ordered.

Chairman Rider of the Committee on Finance and Audit.

MR. RIDER: Mr. Chairman, the Finance and Audit Committee is ready to report. The Secretary will read our condensed report of the Finance Committee.

Brother Eby of Cincinnati.

Report of Committee on Finance and Audit

To the Officers and Delegates to the 20th Convention of the International Association of Heat and Frost Insulators and Asbestos Workers.

GREETINGS

We your Finance Committee, after checking over the audits as prepared by David Goldberg and Company CPA's, and submitted by the General Secretary-Treasurer find as follows

Our Total Net Worth as of

Dec 31 1957	$284 417 80
June 30, 1958	237 533 01
Dec 31, 1958	224 532 37
Dec 31 1959	197 653 62
Dec 31 1960	199 321 56
Dec 31 1961	183 561 14
March 31 1962	180 704 29
June 30 1962	190 765 30

Respectfully submitted
GEORGE RIDER
Chairman.

E W HAMILTON	JOHN W GROB
[illegible] KILBANE	A LEMMINGER
[illegible] M HAMLEN	JOSEPH FANTE
A [illegible] EBY	G G MEYERS
H G ANDERSON	T W HARPER
CLARENCE T EBY	H P ELMORE
A M GREENLEE	E C WALTERS
NICHOLAS E LUDDY	NEAL A RICE
[illegible] M CURTLEY	JOSEPH F PARKER
AL BURNS	JOHN W RIDDICK
	R C MCCORMICK

MR RIDER Brothers, as Chairman of the Committee I move for its adoption

Motion seconded.

The motion duly made and seconded for acceptance of the report of the Finance Committee

All those in favor signify by the usual sign

Contrary, if any? Motion carried.

It is adopted

PRESIDENT SICKLES In view of the fact that, to the best of your Chairman's knowledge, there are no committees ready to make either a partial or complete report, and in order that as many of the delegates as is possible shall be in the hall to act upon these reports, it would seem to be to the best interest of the organization and this Convention that by a special dispensation, or by the authority of the Convention, I should say, we dispense with the morning session in order that these committees can get to work

So, if there is no objection, we will dispense with the morning session and reconvene tomorrow afternoon at the regular time in order to get the reports from the committees then ready to report, either in whole or in part.

Is there an objection?

Hearing none, it is so ordered by the unanimous act of the Convention and we will reconvene tomorrow afternoon.

In the meantime the Chairmen with their committees will get to work and let's clean it up.

The meeting is adjourned.

At five o'clock p.m., the Convention recessed, to reconvene at two o'clock the following day.

THURSDAY AFTERNOON SEPTEMBER 6

The Twentieth International Convention, International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO convened in the American Room Traymore Hotel Atlantic City New Jersey [illegible] C W Sickles General President presiding

PRESIDENT SICKLES The Convention will come to order

Communications

The following communications were received and read by the Secretary-Treasurer

CARL W SICKLES General President International Association of Heat and Frost Insulators and Asbestos Workers

"From officers and members of the United Association of the [illegible] greetings to delegates attending the Twentieth Convention of the Asbestos Workers We congratulate [illegible] ganization for its many [illegible] over the years for the benefit [illegible] won for your own members [illegible] tribution you have made to the welfare and unity of the trade [illegible] May your convention be successful in every way and may the [illegible] that have been established between the United Association of [illegible] Workers endure for many years to come

Fraternally yours
[illegible]
General President
United Association of
Journeymen and Apprentices of
the Plumbing and Pipe Fitting
Industry of the United States
and Canada"

CARL W SICKLES, *General President* International Association of Heat and Frost Insulators and Asbestos Workers

"On the occasion of your International Convention we wish to convey to you, Secretary-Treasurer Hutchinson Members of your Executive Board and your Delegates our sincere best wishes for a constructive and successful convention

JOSEPH J DELANEY,
General President,
Hunter P Wharton General
Secretary-Treasurer,
International Union of
Operating Engineers

PRESIDENT SICKLES The messages have been received and will be recorded.

Chairman Detleis of the Committee on Grievance and Appeals submitted the following report

Report of Committee on Grievance and Appeal

To the Officers and Delegates to the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers.

GREETINGS

Your Committee on Grievance and Appeals has met and considered the Appeal to the International Convention of the decision rendered by the General Executive Board in the case of Merrill E.

Lett. Registration No. 16618, of Local No. 35 Youngstown, Ohio.

After due consideration this committee recommends to the Convention that the following action be taken:

Appeal denied.

Respectfully submitted,

MALCOLM DIETERT,
Chairman.

E. [illegible]	E. C. Bryant
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
E. G. Sanders	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]

The Committee recommends the adoption of the report of the Grievance and Appeals Committee.

PRESIDENT SICKLES: You have heard the report of the Committee. What is your pleasure?

FROM THE FLOOR: Move it be adopted.

The motion was seconded.

PRESIDENT SICKLES: The motion has been made and seconded that the report be adopted.

All those in favor say "aye", opposed "no".

Motion carried.

It is so ordered.

PRESIDENT SICKLES: We will now have the report of Chairman Ay, The Committee on Naval Shipyards.

Report of Committee on Naval Shipyards

To the officers and Delegates of the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers.

GREETINGS:

The Committee on Naval Shipyards offers for consideration the following recommendation:

The Committee recommends that the General Executive Board give due consideration to the selection of a member from the local unions of the Naval Shipyards affiliated with our International to serve as a special assistant to the General President to deal with the unique and often frustrating problems effecting the well-being of our membership.

The Committee is pleased with the President's recommendation to seek affiliation with the Metal Trades Department, AFL-CIO.

In closing the Committee wishes to express their appreciation to President Sickles and the General Executive Board for the support, patience and understanding in our behalf during these five years.

Respectfully submitted,

WEBSTER F. AY,
Chairman.

ALVIN J. CALLIS	H. K. SNYDER
Secretary	W. J. DONAHUE
DAVID C. DURHAM	W. J. RANEY
O. E. MALONE	P. J. FAGAN

PRESIDENT SICKLES: You have heard the reading of the report signed unanimously by the Committee on Naval Shipyards. What is your pleasure?

FROM THE FLOOR: Move it be approved.

Motion seconded.

PRESIDENT SICKLES: All those in favor signify by the usual sign.

Motion carried.

Chorus of ayes.

PRESIDENT SICKLES: It is so ordered.

We will now have the report of the Committee on the Secretary-Treasurer, Chairman Haas.

MR. HAAS: Thank you, Mr. President. I would like to call on Delegate Mangan of Local No. 22 Newark to read the report and then we will make our recommendation.

Report of Committee on General Secretary-Treasurer's Report

To the Officers and Delegates of the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers

GREETINGS:

We your committee, have noted the recommendations of our Secretary-Treasurer and beg to report that we recommend the adoption of Secretary-Treasurer's Report as a whole.

There is a recommendation that has been made that, in the future Constitution and By Laws that when a President and Business Agent is elected for a term of office, they also be elected to the Convention as a Convention Delegate.

Respectfully submitted,

ANDREW T. HAAS,
Chairman.

W. J. PEARSON, JR.	J. F. McHUGH
NEAL HOLDREN	WILLIAM P. WOOD
EDWARD NOVAR	G. MORTERUD, JR.
JACOB J. NOVAR	WALTER D. ODEN
B. HOCHSTRASSER	S. CHAYKOVSKY
EDWIN NOLAN, SR.	B. M. PLUMMER
R. L. MOONEY, JR.	D. V. AMOS
ERNEST NICHOLS	B. F. BARNES
JOSEPH P. CARTER	F. W. WHIPPLE
JAMES MULHERN	G. J. EDWARDS
J. W. MULDOON	S. W. JONES
A. E. KERSHNER	JACK M. HOOVER
ROBERT J. KRAMER	E. S. WHITERELL
	G. C. HAMILTON

MR. HAAS: Mr. Chairman, we move that this report be adopted in whole.

PRESIDENT SICKLES:

There is a motion to adopt the Secretary's Report.

Motion seconded.

PRESIDENT SICKLES: The motion has been seconded.

MR. MEYERS, Local No. 34: As I understood it, the recommendation was that the President and officers are automatically delegates to the Conventions?

PRESIDENT SICKLES: The sense of the recommendation as the Chair understands it is possibly a little brief. It is in connection with the assumed adoption of a recommendation as the result of resolutions that were before the Resolutions Committee this morning and was unanimously approved in connection with the financing of International Conventions by the International in the future and not the local unions and the report of the Committee just made in connection with that recommendation is that in the event that that recommendation is adopted and it passes and becomes effective, it is then the intention that the President and the Business Agent would be the next two automatic members to represent a local union and additional delegates from the local union would be elected from the floor.

Is I am interpret the Chairman of the Committee will so advise.

The Chairman says I am right.

Are you ready for the vote.

All those in favor signify by saying "aye".

Those opposed "no".

The "ayes" have it, motion carried, it is so voted into law.

PRESIDENT SICKLES: We will now have the report from the Committee on the General President's Report by J. Wayne Kelly, Chairman.

Report of Committee on General President's Report

To the Officers and Delegates of the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers

GREETINGS:

The committee on the General President's Report approves the Report as submitted and calls particular attention to the following:

That the committee applauds the executive order granting collective bargaining rights to the Naval Shipyard Locals and endorses the recommendation that this International Association, on behalf of the Naval Shipyard membership affiliate with the Metal Trades Department.

That the committee recommends the continuation of the Health Hazards Committee and expresses its appreciation for the presentation given at the Convention by Dr. Irving J. Selikoff.

That the committee approves and recommends the continued participation by this International Association in the Contract Maintenance Agreement held.

That the International Association be commended for its continued efforts to protect our work jurisdiction and bring about speedy solution of jurisdictional disputes;

That the balance of the Report by its nature will require the attention of, and has been referred to other Committees for action;

That the committee commends our General President for his leadership and outstanding service rendered to the International during his term of office.

Respectfully submitted,

J. WAYNE KELLY,
Chairman.

JOHN W HOFF	E ROSSWORM
R J. RIDER	R P RICHARDSON
JOHN T. PAPPAS	GEORGE LOPEZ
C W THOMPSON	BERT HAMILTON
H G PRESCOTT	WILLARD SWINDLE
JOSEPH R. SHRODE	J E BIRKAS, JR
N L CARRICO	JOHN K. BURNS
JOHN G JOHNSON	D F BRADSHAW
HARRY ROCHE	HERBERT LAMONT
J MARKOVSKY	JAMES R. EATON
D C CHRISTIAN	[illegible] H MORTH
	WAYNE AMBLER.

This committee recommends the adoption of the General President's Report

PRESIDENT SICKLES You have heard the report of the Committee on General President's Report and the motion to adopt

The motion was seconded

All those in favor signify by saying "aye" contrary "no".

Chorus of ayes.

Motion carried and it is so ordered

The next order of business will be the Report of the Committee on Constitution and By-Laws. The report will be read by the Secretary of the Committee. Secretary Quinn. and Chairman Mulligan has an announcement to make

VICE PRESIDENT MULLIGAN Mr Chairman, the resolutions that were read yesterday, I will ask the Secretary to name them and if anyone wants them read over again, we will do so

Mr Quinn will you take over?

PRESIDENT SICKLES: A short Committee Report on the Committee on Resolutions. It is advisabie that we have that and get it behind us before we start on the larger committee work. So, if there is no objection, we will have Chairman Baker on the Committee on Resolutions make his report

MR. BROOKS BAKER: Mr. Chairman, the Committee on Resolutions met and considered the resolutions assigned this Committee, and we have a unanimous report that Committee Secretary Kane will read to us

JOHN W. KANE: The Committee on Resolutions submitted the following report.

Report of Committee on Resolutions

To the Officers and Delegates of the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers.

GREETINGS:

Your committee on Resolutions, after giving consideration to the Resolutions referred to it, submits the following report of this committee in connection with said Resolutions:

Resolution No. 2: Officers Retirement Plan—Referred to Constitution & By-Laws.

Resolution No. 3: Study Seniority System—Concur and refer to the General President.

Resolution No. 15: Research Department—Concur and refer to the General President.

Resolution No. 16: Union Label—Concur.

Resolution No. 17. Union Industrial Show—Concur.

Resolution No. 18 Sheet Metal Agreement—Concur and refer to incoming General Executive Board.

Resolution No 19 Bricklayers Agreement—Concur and refer to incoming General Executive Board.

Resolution No 20. Sheet Metal—Concur and refer to incoming General Executive Board

Resolution No 23 Jurisdiction Agreements—Concur and refer to incoming General Executive Board

Respectfully submitted,

BROOKS BAKER
Chairman

LAWRENCE WALSH	W F KELLY
JOHN W KANE	E B KIRKLAND
C H ANDERSON	ROBERT J. DANZE
FRED G GREENLEE	R J. MILLER
CHARLES R FORT	R W. CHANDLER
C C HARDING	W R. MEDLEY
EDWARD C. GEIGER	L E THOMAS, SR.
R. A WILSON	C. J. LIESSE
ROBERT SCOTT	JOSEPH P. BYRD
OTIS K. CLICK	JAMES O. GOFF
GEORGE W HOGAN	J F. WHORLEY
R A DOTTERER	CHARLES LENT
	WAYNE H. PYKE

This is the unanimous report. Mr. Chairman and we move the adoption of the Report

FROM THE FLOOR: Second the motion

PRESIDENT SICKLES: You have heard the reading of the report and the recommendations. The motion has been made and seconded.

All those in favor signify by the usual sign

Contrary.

Motion carried.

The Report is adopted by the Convention as a whole.

We will now proceed with the Report of the Committee on Constitution and By-Laws

MR QUINN: I am just going to read the number of the resolution. If you want the whole resolution read again, let us know.

Resolution No 1. Life time membership. Local No. 4, non-concur.

Resolution No 2. Retirement Plan. Western States Conference, covered under the Secretary's Report.

Resolution No 3, Seniority Plan; Local No. 30, concur for study by incoming Executive Board.

Resolution No 4. Elections by majority vote. Local No 21, concur.

Resolution No 5, International Convention Fund. Local No. 33 covered under the Secretary's Report.

Resolution No. 6, Job Security for Job Stewards. Local No. 33, non-concur.

Resolution No 7, Grievance Committee Conference Delegates, Local No. 53, non-concur.

Resolution No. 8. Nomination and Election of Officers, Local No. 112; non-concur. Under the jurisdiction of the Convention.

Resolution Nos 9, 10, 11, 12, 13 and 14, submitted by Locals 5, 6, 18, and Western States Conference, all non-concur.

Resolution No. 21. Strike Fund Local No 110. non-concur

Resolution No 22. Posting Notices job sites, Local No 110 concur in Canada

PRESIDENT SICKLES You have heard a summary of the resolutions that were referred either directly or through various other committees to the Committee on Constitution and By-Laws which has to do with the law of our International.

You will now hear a reading of the proposed new laws of the International based on the actions taken to this hour of this Convention for your consideration and adoption. We will now proceed with the reading of the proposed new Constitution and By-Laws

VICE PRESIDENT MULLIGAN I want to make one announcement

The President has asked to take out the recommendation on the Code of Workmanship and leave it stand as it was. It seemed to be a very proper move

I am glad we took that out. Otherwise we would be here all week.

Mr. Quinn then read the changes and amendments to the Constitution and By-Laws

Report of Committee on Constitution and By-Laws

To the Officers and Delegates of the Twentieth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers

GREETINGS

Your Committee on Constitution and By-Laws, after giving consideration to the resolutions referred to it, together with the recommendations contained in the reports of our General President and General Secretary-Treasurer as also made necessary by legal opinions and decisions issued in connection with the Federal and State Labor Laws and having granted hearings on same, submits the report in the form of a revised Constitution and By-Laws submitted herewith for the approval of this Convention

Respectfully submitted

HUGH E MULLIGAN
Chairman

NORMAN HOYLE	JOHN QUINN
T. McCONNELL	N BOSWORTH
STEPHEN KOPP	PETER CRAKLEY
CHARLES WHITE	DONALD CALKINS
THOMAS DAILEY	JOSEPH MURPHY
N. J BURNS	DONALD J TADDIA
JAMES WILKS	C W HENDRICKS
RALPH DRINKARD	JOHN W SUTTOR
E. L. PFLEGHAAR	TONY LOPEZ
A. W. BUZZARD	JAMES REILLY
JOHN KASUN	W G BERNARD
LESTER CLARK	GEORGE DeLALLO.

VICE PRESIDENT MULLIGAN The Committee moves the adoption of the Report.

PRESIDENT SICKLES You have heard the report of the Committee on Constitution and By-Laws which incor-

porates the new Constitution and By-Laws of the International Association and Local Unions and the motion by the Chairman to adopt.

Do I hear a second?

The motion was seconded.

All those in favor, signify by saying aye; contrary "no".

Chorus of ayes. Motion carried.

It is the opinion of the Chair that the vote was overwhelmingly in favor of adopting the recommendation of the Committee on Constitution and By-Laws.

DELEGATE TAGGART: I believe you took that vote to be too casual, and I think maybe the floor took your answer too casually.

I would like to see that done again. I don't know how the members in the room feel.

PRESIDENT SICKLES: I am quite sure that I did not quite understand what you said, Brother Taggart, at this point. Would you try again, please?

I don't know if that mike is clear or not.

DELEGATE TAGGART: Mr. Chairman, I don't fully feel that the vote just taken by yourself was too clear for my opinion, and some of the members in this hall. You seemed a little too, I would say, unsure of saying that that was a majority.

I feel here that this membership should take that as a standing vote. If not, let's speak a little louder, because some seemed undecided. They said "aye" very lightly and "no", very lightly.

PRESIDENT SICKLES: We are not going to have any misunderstandings on it.

I certainly thought that I understood the vote without question of a doubt. It is possible that I may have misunderstood it.

In order to be sure that we do understand the position of this Convention on the report just submitted, I will ask for a standing vote.

Will all those in favor of the Report of the Committee on Constitution and By-Laws, please stand.

Assembly rises.

Does the Brother who questioned the vote want a count?

DELEGATE TAGGART: No, thank you, Mr. Chairman.

PRESIDENT SICKLES: Then, I reaffirm my previous interpretation of the vote that it was an overwhelming vote in favor of adoption.

While I am performing a short duty, I would like to have Brothers John Grob of Local 18 and John Hoff, come to the dais. I want to take this opportunity now to officially discharge all of the committees that have served in the various capacities to which they were assigned at this Convention for their time and effort and the fruitful work that they brought forth which is, of course the essence of the operation of a Convention.

With that, I discharge the Committees with a vote of thanks of the Convention and I ask the Delegation to arise in a vote of confidence to the Committees as a whole and they are discharged.

Standing ovation.

PRESIDENT SICKLES: Brother Johnson of Connecticut is recognized.

LESLIE A. JOHNSON, Local No. 33: I rise to a point of information, Mr. Chairman.

There have been so many changes in the Constitution and By-Laws I wonder if you could tell me and the delegates just about how fast we could expect to get these changes so that we can make a study.

PRESIDENT SICKLES: I can tell you approximately. I have talked with the Secretary and immediately upon [illegible] General Office the transcribing of these work papers into a finished document will be accomplished, they will be mimeographed and sent to the delegates to this Convention rather than waiting for the printing of the final Constitution and By-Laws.

There is no need for me to introduce to this Convention the former Secretary-Treasurer John W. Hoff who served this International through his local union and the International Association so faithfully for so many years. He is one to whom I still look today for advice and guidance. In that connection, it gives me great pleasure and it is an honor to be able to present to our friend former Secretary Hoff this diamond-studded lapel button which shows that he has in excess of 50 years membership in this International Association. It is with a great deal of pleasure that I present this lapel button to you.

DELEGATE HOFF: Thank you, Fellows. It is a pleasure to be here. I can sit on the sidelines now and watch these fellows take it, but if I had my life to live over again, I would still be an Asbestos Worker.

Thank you.

PRESIDENT SICKLES: And now it is an equal privilege and honor for me to present to our old friend, Brother Grob of Local 18, who originally affiliated with this International through Local No. 1 and served so faithfully and is recognized by his conference, the Central States Conference, as the permanent Steward, and he bounces them if they do not behave, but here I have with me another diamond-studded lapel button for Brother Grob for his faithful years of service to this organization for the 60-odd years of membership.

MR. GROB: Good luck and good health. I hope we all reach my age 85. Thank you.

PRESIDENT SICKLES: One gentleman who does not use the tools but is an asset to our organization and the Business Agent from Memphis, Brother White, has asked the privilege of the rostrum.

MR. WHITE: I move that this Convention officially go on record expressing the appreciation of the Delegates, the wives and the guests to the New England-New York States and the Middle Atlantic States Conference to the [illegible] Chairman Andrew Haas, George Ryder, Stephen Kopp and Brother Johnson for the most enjoyable stay we have had in this city during the 20th International Convention.

Communications

PRESIDENT SICKLES: We have some telegrams and the more order of business.

SECRETARY HUTCHINSON: Here are just a couple more people who think we did the right thing.

C. W. Sickles, President
Traymore International Association of Heat and Frost Insulators and Asbestos Workers Convention Headquarters
Traymore Hotel, Atlantic City
New Jersey

"On behalf of the officers of the Building and Construction Trades Department we wish to congratulate you on your reelection to the high office of General President of the International Association of Heat and Frost Insulators and Asbestos Workers and wish to commend the Delegates for their choice of a man who in our opinion is a true Trade Union leader and has contributed immeasurably to the progress of the Trade Union movement and particularly to the Building and Construction Trades. We are confident that with your leadership your organization will continue to prosper.

C. W. HAGGERTY,
President,
FRANK BONADIO
Secretary-Treasurer,
Building and Construction Trades Department"

C. W. SICKLES, *President,*
International Association of Heat and Frost Insulators and Asbestos Workers, Traymore Hotel, Atlantic City, N. J.

"Please accept the congratulations of the Metal Trades Department, its affiliated International Unions and myself personally on your reelection as President of your fine union. We also extend our congratulations to the other officers and our best wishes to your Convention and its Delegates.

B. A. GRITTA,
President
Metal Trades Department,
AFL-CIO"

PRESIDENT SICKLES: You have heard the reading of the telegrams. They will be incorporated in the proceedings.

Do we have a Welfare Report?

If not, I will call on the Officers and Delegates of the Convention to stand in reverent silence for those members and delegates who have passed on since our last Convention assembled.

The Delegates arose and observed a moment of silence.

PRESIDENT SICKLES: Now we have come to the end of another successful Convention. We have all worked hard and can be proud of the record

established in this, our Twentieth Convention.

On behalf of all the officers reelected in this Convention, I thank you for the trust and confidence placed in us. You may rest assured that all our actions in carrying out this great trust will be for the best interest of our membership.

Our thanks to all of you delegates for your attendance, for your help, your friendship and your support in the election of our officers.

Our thanks to the Chairmen of the Eastern New York-New England States Conference and the Middle Atlantic States Conference and to their Conference Committee consisting of Andrew T. Haas, George Rider, Leslie A. Johnson, Stephen J. Kopp, for their outstanding work in seeing to it that we have had an enthusiastic and productive Convention.

Our thanks also to the Convention Hostesses Mrs. Haas, Mrs. Kopp and Mrs. Baker who have worked so hard to make our lady guests comfortable.

Rather than dwell on the ending of [illegible] under this Convention, I am beginning the beginning of another new period in the history of our International and I am sure about today all of us are in the firm resolve that we will [illegible] our efforts to keep the Asbestos Workers the number one Trade in the nation.

Thank you, gentlemen and ladies.

I now declare the Twentieth Annual Convention adjourned sine die.

The 20th Annual Convention of Asbestos [illegible] was a most

Post Convention General Executive Board Meeting

THE Post Convention General Executive Board Meeting was called to order at 10 a.m. Friday, September 7, at the Traymore Hotel, Atlantic City, N. J., by President C. W. Sickles with all Vice Presidents, International Organizers and Secretary-Treasurer Hutchinson in attendance with the exception of Organizer Walsh who had been excused due to previous transportation problems. The Board did consider the recommendations incorporated in the General Secretary-Treasurer's Report with reference to Health, Welfare and Pension Fund for the full-time International Officers and Staff and the International Convention Fund, and did by unanimous vote decide to establish the following effective January 1, 1963 and continue thereafter

(1) A separate account covering the 20c per month per member for Health, Welfare and Pension Fund

(2) A separate account covering the 30c per month per member for financing the International Convention

This total assessment of 50c to become effective as of January 1, 1963 will be payable to the General Office, together with payment of per capita tax.

The petition for charter issuance at Springfield and Peoria, Ill. was discussed and was held in abeyance pending further investigation.

The Board, however, did consider territorial boundaries between Local No. 1, St. Louis Local No. 17, Chicago, and Local No. 81, Cedar Rapids, which had been in dispute and decided to change the boundaries between these locals to correspond with the Peoria Building Trades Council jurisdiction as follows: The boundary of Local No. 17 on the south and west will be extended to include all of McLean, Tazewell, Peoria and Stark Counties. The boundary lines between these three locals will remain the same as shown on the Official Rand-McNally Midwest States Conference Map except for the above.

The Board was advised of several disputes which had arisen over work jurisdiction at Columbia, Mo. and did vote favorably to grant the request for extension of boundary lines of Local No. 27, Kansas City, Mo. to include all of Boone County, Mo. The boundary lines between Local No. 1, St. Louis, Local No. 27, Kansas City and Local No. 63, Springfield, will remain the same as shown on the Official Rand-McNally Midwest States Conference Map except for the above

The Board did review the issue of membership of our affiliated locals both as to ratio and sufficient manpower to supply the normal workload in the territory and instructed Secretary-Treasurer Hutchinson to look into this issue with each local union in an effort to relieve this situation by organizing those who are qualified and are presently working at the Trade.

During the session the Vice Presidents and Organizers gave their report as to their activities during the last few months as to conditions in their territory. President Sickles did recommend an increase in the amount of $1,500 a year to Organizer William Howell which increase was unanimously approved by the Board. Vice President Hugh E. Mulligan placed before the Board for consideration the city of Chicago, Illinois to be the host local for the 1967 International Convention.

Int'l. Charges and Appeals Heard and Decided at this Session

Local No. 2, Pittsburgh, Pa. vs Charles L. Fink, Jr., Reg. No. 22727, Local No. 35, Youngstown, Ohio. Inferior Work. Guilty. Penalty in amount of $25.00.

Local No. 6, Boston, Mass. vs Robert Lee, Reg. No. 6258, Local No. 31, Providence, R. I. Violation of International laws. Charges dismissed.

Local No. 6, Boston, Mass. vs. James E. Wynne, Reg. No. 18367, Local No. 31, Providence, R. I. Violation of International laws, two counts. Charges dismissed.

Local No. 6, Boston, Mass. vs. Allen R. Johnson, Reg. No. 25432 (Improver), Local No. 31, Providence, R. I. Violation of International laws. Charges dismissed.

Local No. 44, Columbus, Ohio vs James J. Kana, Reg. No. 22822, Local No. 35, Youngstown, Ohio. Failure to report. Guilty. Penalty in amount of $25.00.

Local No. 45, Toledo, Ohio vs Dante H. Lippi, Reg. No. 16676, Local No. 41, Fort Wayne, Ind. Failure to Report. Inferior Work. Referred to President Sickles for investigation and decision. Brother Lippi appeared before the Board in connection with this case.

Local No. 45, Toledo, Ohio vs Stanley Fannin, Reg. No. 23812, Local No. 41, Fort Wayne, Ind. Failure to Report. Inferior Work. Referred to President Sickles for investigation and decision. Brother Fannin appeared before the Board in connection with this case.

Local No. 87, San Antonio, Texas vs Jack Quallne, Reg. No. 8235, Local No. 113, Corpus Christi, Texas. Violation of International laws, three counts. Charges dismissed.

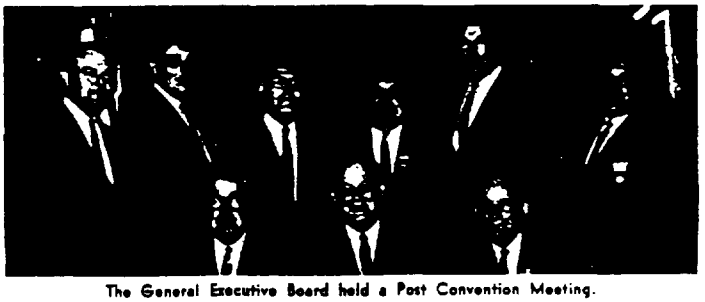
Local No. 64, Tulsa, Okla. vs Clifford Barbee, Reg. No. 19342, Local No. 94, Oklahoma City, Okla. Failure to Report. Guilty. Penalty in amount of $25.00.

Appeal of Harlen E. Wandersee, Reg. No. 15784, Local No. 45, Toledo, Ohio against trial action and penalty. Appeal denied. Local action sustained.

Appeal of Robert R. Wandersee, Reg. No. 14396, Local No. 45, Toledo, Ohio against trial action and penalty. Appeal denied. Local action sustained.

With no further business before the Board, adjournment was declared at 1 p.m.

Respectfully submitted,
ALBERT E. HUTCHINSON
General Secretary-Treasurer



The General Executive Board held a Post Convention Meeting.

MINUTES OF CONFERENCE MEETINGS

Western Canadian Conference

Atlantic City, N. J.
September 2, 1962

The meeting was called to order [illegible] at 8:30 a.m. Members answering roll call were: Andrew Skoglund, Local No. 118, Vancouver, B. C.; Norman Pon, Local No. 110, Edmonton, Alberta and Robert Stinert, Local No. 120, Calgary, Alberta.

The minutes of the previous Conference were read and it was noted that an omission was made—the correction to be made is that due to the non-attendance of some of our delegates at the previous conference, the Vice President shall be a trustee. With the addition to the Minutes as described, a motion by Andy Skoglund, seconded by Norman Pon, that the minutes as read be adopted. Motion carried. In the absence of some delegates to the Western Conference, the President acted as the Trustee. In the report of the Trustee it was noted that there was $1,310.55 on deposit from January, 1961 through August, 1962, bank charges amounted to $4.92, total disbursements amounted to $784.85. Balance as of September 1, 1962 $520.78.

Delegate Pon reported total membership of 101. Working conditions good, prospects fair. Progressing very well with industrial wage scale—will be considering apprenticeship next year.

Delegate Skoglund reported total membership 133. Working conditions very good, future prospects good. A few large jobs coming this fall and most of membership should be employed most of the winter.

Delegate Stinert reported a membership of 50. Working conditions fair, future prospects fair, until the first part of next year.

A motion by Andy Skoglund seconded by Norman Pon, that all correspondence sent by the Western Canadian Conference be noted and filed for future reference. Motion carried.

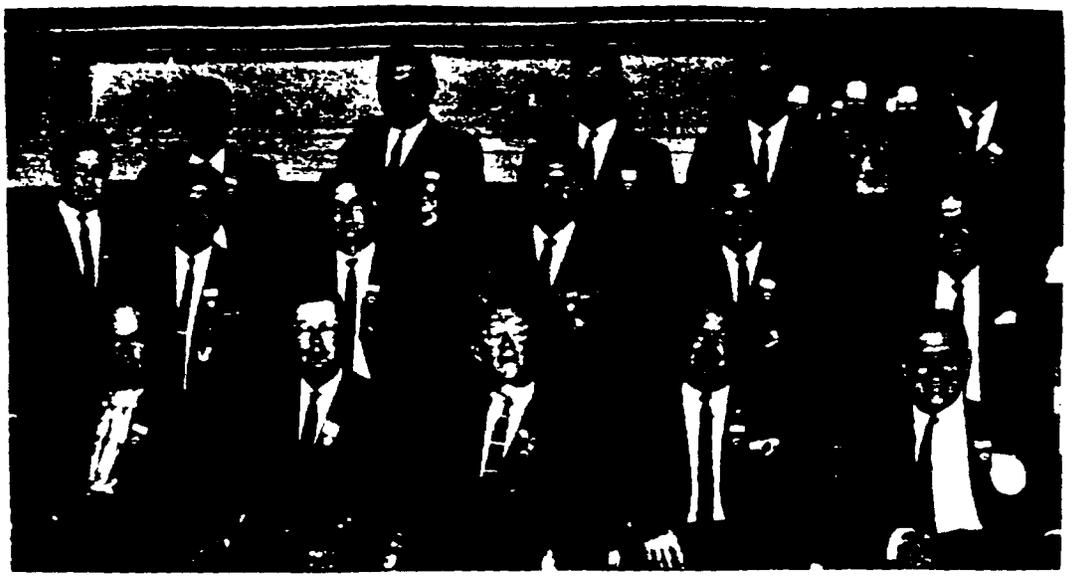
Correspondence received was read and the resolutions submitted to the Western Canadian Conference by the affiliated locals were referred to new business by a motion from Norman Pon, seconded by Andy Skoglund. After the discussion was held on the Resolutions submitted by the Western Conference [illegible] Norman Pon seconded by Andy Skoglund, that these resolutions be submitted to the floor of the Convention with the approval of the Western Canadian Conference [illegible] as a whole.

A discussion was held by the delegates [illegible] concerning their supply of labor. This particular case involved the [illegible] from the same province—Edmonton and Calgary. Both locals felt that Vancouver should [illegible]. After a lengthy discussion on the pros and cons of the situation a motion by Robert Stinert seconded by Andy Skoglund was made that Vancouver local call for their supply of labor from the nearest union [illegible] geographically and mileage wise from office to office. Motion carried.

Another motion was made by Robert Stinert and [illegible] Mr. Skoglund, that any jobs estimated to be of a two weeks or longer duration, that the local requiring the help should call the nearest local for their supply of labor. Motion carried. After the discussion of the forming



Canadian Conference convention delegates.



Midwest States Conference convention delegates.

of the Central Conference, the delegates of the Western Conference wished to meet with the delegates of the Eastern Conference in order to complete this transaction. A motion was made by Norman Pon, seconded by Andy Skoglund, that the Eastern delegates meet with the Western delegates to discuss future plans for the Eastern and Western Conferences. Motion carried. Due to the lack of attendance, and the urgency of the special called meeting of the Conference no election of officers was held.

Motion was made and seconded that the meeting adjourn at 11:30 p.m. Motion carried.

Respectfully submitted,
NORMAN PON,
Secretary,

Midwest States Conference

Atlantic City, N. J.
September 3, 1962

The regular meeting of the Midwest States Conference was called to order by Conference President Don C. Chrisman at the Traymore Hotel, Atlantic City, N. J. on the above date at 10 a.m. with the following delegates answering to roll call: Local No. 1, St. Louis, Mo., Thomas M. Walsh and William G. Bernard; Local No. 15, Wichita, Kansas, Clay W. Thompson and Charles Harding; Local No. 27, Kansas City, Mo., George Hogan and George Bates; Local No. 34, Minneapolis & St. Paul, Minn., Gerald C. Meyers and Thomas W. Lauer; Local No. 49 Duluth Minn. George Morterud; Local No. 63, Springfield, Mo., L. E. Thomas Sr., and Joe L. Hyder; Local No. 74, Des Moines, Iowa, Carl O. Prince; Local No. 81 Cedar Rapids, Iowa, Pressley F. Ward and Edward D. Jennings, Local No. 57, Sioux City, Iowa was not represented. General President C. W. Sickles and General Secretary-Treasurer Albert E. Hutchinson were in attendance representing the International. Secretary Hutchinson gave a very brief talk in behalf of President Sickles and the outstanding job he has done and will continue to do in the future. President Sickles thanked all members present for their attention and asked to be excused because of his busy schedule.

The meeting then continued according to schedule. Minutes of the last meeting were accepted as published in the "Asbestos Worker".

Conference Secretary Walsh then submitted his annual financial report after which he immediately turned over his books to the auditing committee.

Delegate Walsh of Local No. 1 reported a total membership of 250, with approximately 125 members either on Traveling Card or unemployed. No improvement in sight for the next three months.

Delegate Thompson of Local No. 15 reported total membership of 96 with four members on Traveling Card.

Delegate Hogan, of Local No. 27 reported a membership of 168 with 143 members working in territory and 14 members on Traveling Card. Work slow, future not too good. Guest delegates from Local No. 27 were Mr. and Mrs. Earl Nichols.

Delegate Meyers of Local No. 34 reported a membership of 189 all members working with 12 Travelers.

Delegate Chrisman of Local No. 39 reported a membership of 72 all members working in home territory in addition to 15 Travelers.

Delegate Morterud of Local No. 49 reported a membership of 30, 28 members working in home territory and 3 members on Traveling Card.

Delegate Thomas of Local No. 63 reported a membership of 33, 27 members working in home territory 3 members on Traveling Card.

Delegate Prince of Local No. 74 reported membership of 49 with 15 members on Traveler.

Delegate Ward of Local No. 81 reported membership of 75 all members and 45 Travelers are working in territory.

After all delegates reports had been given, Conference President Chrisman informed Delegate Bernard from Local No. 1 that inasmuch as he had not been present at the beginning of the meeting and that President Sickles and Secretary Hutchinson had already had the floor in regard to the election of

International Officers, that if he so desired he could now have the floor in his own behalf in connection with his running for International President, he accepted and spoke on a subject involving an International decision in the Illinois area.

A discussion was had pertaining to Local No. 15 acquiring additional territory in the western part of Kansas. A motion was made and seconded in favor of this but after additional discussion it was decided to turn this subject over to our International President for consideration.

The next meeting of the Midwest States Conference will be held by Minneapolis & St. Paul, Minn. Local No. 34. All locals will be notified of time and place at a later date.

Business Agent Meyers of Local No. 34 informed the Conference of the generosity and thoughtfulness of Brother George A. Kingston, Reg. No. 2855, a member of his local who joined the International in July, 1920 and was business agent of Local No. 34 from 1931 to 1940, who donated his lungs to the University of Minn. medical department. He advised that Brother Kingston has been ill since 1950 and hasn't worked a full year since then. Brother Meyers informed the Conference that "George warns everyone to use caution with the Power saws".

The auditing committee reported that they had checked the books and found everything in order. Motion was made and passed that this audit be accepted. It was agreed that the Conference would pay for the Luncheon to which all guests of the Conference would be welcome to attend.

There being no further business the meeting was adjourned at 12:45.

Respectfully submitted,
THOMAS WALSH,
Secretary-Treasurer

P. S. The Midwest States Conference Delegates, their wives and guests wish to take this opportunity to thank all of the locals responsible for the wonderful entertainment so generously provided for all at the Twentieth International Convention.

Southeast States Conference

Atlantic City, New Jersey
September 3, 1962

The regular semi-annual meeting of the Southeast States Conference was held at the Traymore Hotel, Atlantic City, New Jersey on September 3, 1962. The meeting was called to order at 10 A.M. by President Charlie F. White. The following delegates were in attendance:

Local 13, Jacksonville, Fla., Walter E. Heape and Coy F. Bush; Local 48, Atlanta, Ga., Roy P. Richardson, Ed Bryant and J. W. Harper; Local 60, Miami, Fla., George Lopez and Steve H. Chaykovsky; Local 67, Tampa, Fla., Willard Swindle, H. Martin and Tony Lopez; Local 72, Greensboro, N. C., E. C. Walters and D. V. Amos; Local 77, Charleston, S. C., J. P. Byrd and E. V. Driggers; Local 78 Birmingham, Ala., James O. Goff and D. L. Howell; Local 96, Memphis, Tenn., Charlie F. White and [illegible] dick; Local 96 Savannah, Ga., [illegible] W. Hendricks; Local 107 [illegible] ville, S. C., George Knight and Ernest Kastner; Local 128 Pensacola, Fla., C. C. Wood and G. Hamilton.

The conference was honored with addresses by the following international officers: Hugh E. Mulligan, Vice President; General Secretary-Treasurer Albert E. Hutchinson; International Assistant William Howell; International Assistant A. L. Hullinghorst; Organizer [illegible] Henry; later in the meeting [illegible] General President C. W. Sexton addressed the delegates recalling the events of the past five years.

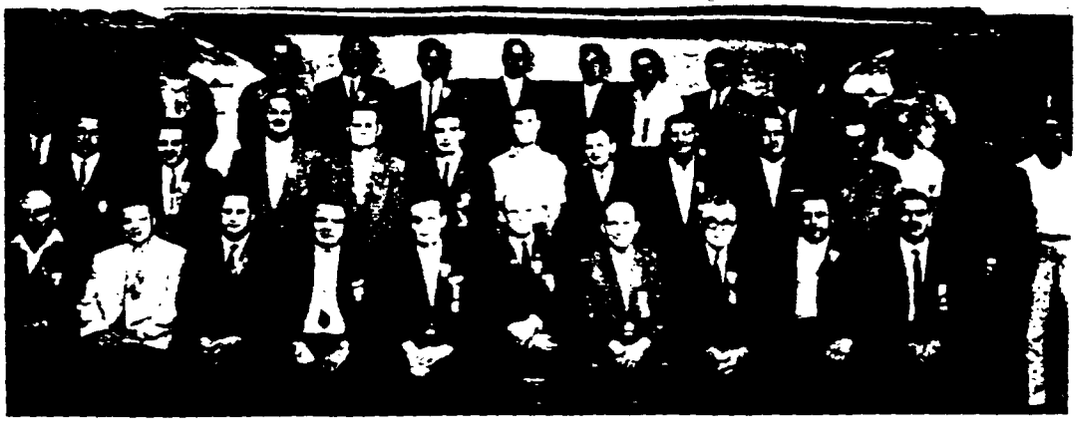
Delegate W. E. Heape, Local 13, reported a membership of [illegible] Local members working in home territory 67, Travelers working in territory 20, local members on traveling Card, 2. Future work [illegible].

Delegate Roy P. Richardson, Local 48 reported a total membership of 133 Local members working in home territory 111, travelers working in territory none, Local members on traveling card 22. Work at present slow—future good.

Delegate George Lopez, Local 60 reported total membership 92. Local members working in home territory 86, travelers working in territory 18. Local members on



Southeast States convention delegates.



Middle Atlantic States Conference convention delegates.

traveling card 7. Present work good —future work prospects good.

Delegate Willard Swindle, Local 67 reported total membership 106. Local members working in home territory 98, travelers working in territory—none. Local members on traveling card 8, work at present fair future prospects good.

Delegate E. C. Walters, Local 72 reported total membership 109. Local members working in home territory 61 travelers working in territory, none Local members on traveling card 39 Present work slow, future prospects slow.

Delegate J P. Byrd, Local 77 reported total membership 38. Local members working in home territory 18, travelers working in territory—1 Local members on traveling card 20 Work at present fair, future prospects fair.

Delegate James O Goff, Local 78 reported total membership 104. Local members working in home territory 99, travelers working in territory 8 Local members on traveling card 2. Present work fair, future prospects fair.

Delegate Charlie F. White, Local 90 reported total membership 74. Local members working in home territory 64; travelers working in territory, none. Local members on traveling card 5. Work at present slow—future work slow.

Delegate C. W. Hendricks, Local 96 reported total membership 83. Local members working in home territory 50, travelers in territory, none. Local members on traveling card 8, present work fair, future prospects fair.

Delegate George Kight, Local 107 reported total membership 67. Local members working in home territory [illegible] travelers working in territory 15 Local members on traveling card 4. Work at present fair future prospects fair

Delegate C C. Wood, Local 128 reported total membership 41 Local members working in home territory 3 travelers working in territory none Total employed 3 Local members on traveling card 38, present work slow—future prospects slow.

Several of the delegates spoke of the various trade problems they were experiencing in their areas, and President White advised what steps to take to clear up these trade problems

The delegates voted unanimously to support President C. W. Sickles for another 5-year term as International President.

The conference wished to thank the Mid-Atlantic States Conference and the New York-New England States Conference for the fine time had by all at the convention.

There being no further business, the meeting adjourned at 11:15 A.M.

Respectfully submitted,
WALTER E. HEAPE,
Secretary.

Middle Atlantic States

Atlantic City, N. J.
September 2, 1962

The regular quarterly meeting of the Middle Atlantic States Conference was held on the above date in the Belvedere Room of the Hotel Traymore and was called to order by President Andrew T. Haas at 2:30 P.M. with the following delegates responding to roll call: Local 2, Pittsburgh, Pa., Fred E. Rust Jr. and Edwin Glass, Jr.; Local 11, Baltimore, Md., Joseph P. Zinser, and Frank Cain; Local 14 Philadelphia, Pa., Andrew T Haas and Philip J Ackler, Local 24 Washington, D. C., Ernest H Nichols and Bernard Sonnefeld, Local 32 Newark, N. J., James Mulhern and James F Dwyer Jr.; Local 38, Wilkes Barre and Scranton Pa Edward G Skuchas and David M Powell Local 42, Wilmington Del. Alfonzo V Walker and Robert E Brittingham, Local 71, Allentown Pa., Julius E. Birkas Jr and Peter Cilliberti, Local 83, Norfolk Va., Thomas G. Bunting; Local 85 Atlantic City, N. J., Thomas A. Darley and Joseph Crilley, Local 88 Richmond, Va., Joseph F Parker and R. L. Anderson; Local 89, Trenton, N. J., Stephen J Kopp and Jacob Oswald; Local 100, Roanoke Va., Edward C. Dalton. In attendance as Convention Delegates were the following: John Kane and Richard Hamilton of Local 2; Joseph Courtney, John T. Pappas and John J Ragen of Local 14, Harry Roche, Terence McConnell and Edward G. Sanborn of Local 32, William J Hornburger of Local 85

Also in attendance were General President Carl W. Sickles International Vice President Hugh E Mulligan and General Secretary Treasurer Albert E Hutchinson All spoke briefly, outlining the policies which had been instituted since our last Convention and advising of their continued effort to keep our International on the same high plane to which they are committed The delegates were asked for their support for General President Carl W Sickles and the incumbent International Officers at the forthcoming Election of this Convention

President Haas requested the delegates to rise and observe a moment of silence for Business Agent Herbert C. Bressler of Local 38, Wilkes Barre and Scranton, Pa., who passed away on June 16 last. "Herb" as he was affectionately called will always be remembered as one of the "good timers" of this Conference.

The secretary submitted a financial report which was accepted as read.

Delegates reports:

Delegate Rust, Local 2, reported membership of 212. Wage rate $4.93 including fringes. Work at present slow. Future prospects fair.

Delegate Zinser, Local 11, reported membership of 240. Wage rate $4.50½ including fringes. Work at present very good. Future prospects good.

Delegate Haas, Local 14 reported membership of 348. Wage rate $4.70 including fringes. Work at present good. Future prospects slow.

Delegate Nichols, Local 24 reported membership of 230. Wage rate $4.75 including fringes. Work at present very good. Future also very good.

Delegate Mulhern, Local 32, reported membership of 355. Wage rate $4.85 including fringes. Work at present good. Future prospects good.

Delegate Skuchas, Local 38, reported membership of 35. Wage rate $4.02½ including fringes. Work at present fair. Future also fair.

Delegate Walker, Local 42, reported membership of 96. Wage rate $4.70 including fringes. Work at present fair. Future prospects good.

Delegate Birkas, Local 71, reported membership of 42. Wage rate $4.25 including fringes. Work at present good. Future prospects good.

Delegate Bunting, Local 83, reported membership of 224. Wage rate $3.79½ including fringes. Work at present fair. Future also fair.

Delegate Dailey, Local 85, reported membership of 24. Wage rate $4.70 including fringes. Work at present very good. Future prospects good.

Delegate Parker, Local 88, reported membership of 97. Wage rate $3.88 including fringes. Work at present very good. Future prospects good.

Delegate Kopp, Local 89, reported membership of 43. Wage rate $4.75 including fringes. Work at present good. Future prospects good.

Delegate Dalton, Local 100, reported membership of 28. Wage rate $3.80 including fringes. Work at present very good. Future prospects very good.

Following the above reports a general discussion was held on the request of General President Sickles, International Vice President Mulligan and General Secretary Treasurer Albert E. Hutchinson for our support for all incumbent International Officers running for re-election at this Convention. Motion made and seconded that vote by secret ballot be taken on this request. Motion carried unanimously.

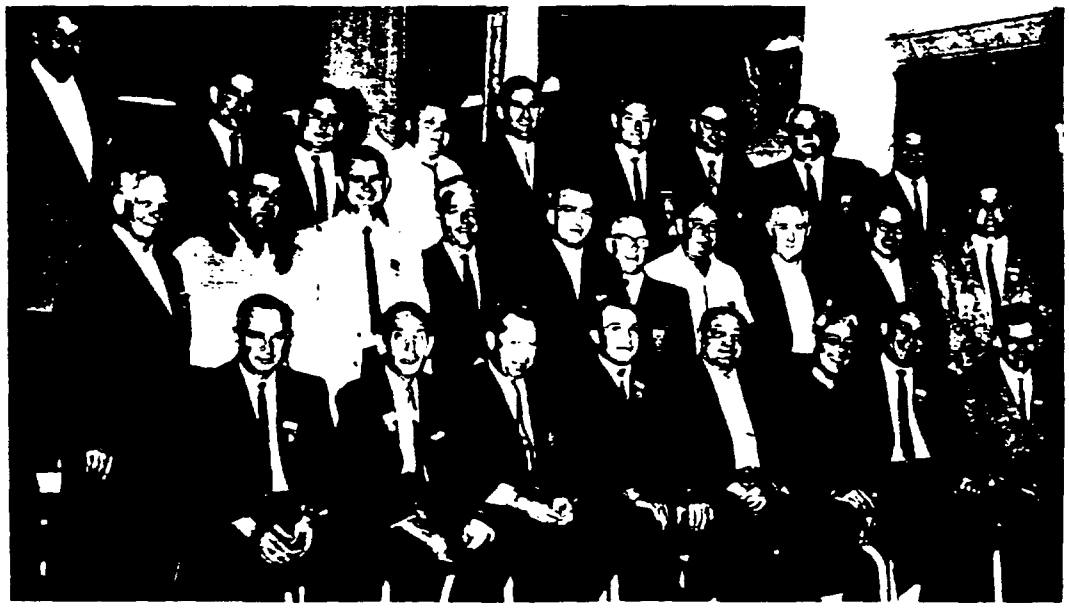
The secretary requested that all Business Agents forward the monthly report immediately upon request of same so that his report may be of some use to all concerned.

With all business transacted adjournment was voted until Saturday, December 1, 1962, at the General Office, Washington, D. C. 10:00 A.M.

Respectfully submitted,
STEPHEN J. KOPP
Secretary

P.S. On Wednesday, September 5 a caucus was held following the P.M. session of the Convention and the delegates voted to hold a Conference Dinner on Friday night for all delegates and invited guests still around. The secretary was appointed to make all necessary arrangements and advise all delegates on same.

S.J.K.



New York-New England States Conference convention delegates.



Central States Conference convention delegates.

New York-New England States Conference

A Special Meeting of the New York-New England States Conference of Asbestos Workers was held at the Traymore Hotel in Atlantic City, New Jersey on Monday, September 3, 1962.

The meeting was called to order at 1:00 p.m. by Conference President Leslie A. Johnson and the following delegates responded to roll call: Local No. 4, Buffalo, N. Y., James Hawley and Neal Holdren; Local No. 6, Boston, Mass., H. G. Anderson, R. W. Deady and John W. Hoff; Local No. 12, New York City, N. Y., George Rider, Joseph Flynn, Nicholas Buratovich, Nicholas Lucich, Edward Kellner, Raymond Rider, William Shannon and Jacob Novak; Local No. 26, Rochester, N. Y., Joseph Carter; Local No. 30, Syracuse, N. Y., R. A. Dotterer and F. W. Lowber; Local No. 31, Providence, R. I.; John G. Johnson; Local No. 33, Connecticut, Leslie A. Johnson, William F. Kelly, Joseph W. Murphy and John Muldoon; Local No. 40, Albany, N. Y., James F. McHugh and Edward J. Rossworm; Local No. 43, Springfield, Mass., Donald Taddia; Local No. 91, White Plains, N. Y., Charles Lent; Local No. 123, Worcester County, Mass., George H. Morth and Edward Whitereil. Delegates absent at this meeting were Peter Coakley of Local No. 4 and Gustave Cook of Local No. 26.

A report of finances as of September 3, 1962 was read to the meeting and accepted, with note being made of several member locals not having yet paid current annual dues.

Regular Conference order of business was suspended in view of the 20th International Convention of Heat and Frost Insulators and Asbestos Workers scheduled to open in Atlantic City the following day, Tuesday, September 4, 1962.

In this connection and at this time William Bernard of Local No. 1, St. Louis, Missouri, stated he had been invited to this meeting by Conference delegates. The floor was granted to Mr. Bernard who gave a lengthy discussion concerning his proposed candidacy for General President at the forthcoming International Convention.

At the conclusion thereof there were suggestions from the floor that General President Carl W. Sickles, General Secretary-Treasurer Albert E. Hutchinson and International Vice President Hugh Mulligan be given equal time to address the Conference. It was also moved that a vote on the feelings of the Conference be taken immediately thereafter.

Vice President Mulligan, Secretary Hutchinson and President Sickles then entered the meeting and each addressed the Conference respectively, in rebuff to Mr. Bernard's statements.

After the speakers had departed motion was readily made and seconded that the New York-New England States Conference go on record as supporting the present administration. A secret ballot was then taken with the following results: 15 for the administration, 9 against and 3 abstaining, out of a total of 27 delegates present.

The Conference at this time was informed that the next regular meeting of the New York-New England States Conference would be held at the Teaneck Hotel in Albany, New York, on the second Saturday of December, 1962, and that the Secretary-Treasurer would issue written notice thereof to member locals on or about November 1, 1962.

There being no further business the meeting adjourned at 2:30 p.m.

Respectfully submitted,
GEORGE RIDER,
Secretary

Central States Conference

Atlantic City, N. J.
September 3, 1962

The semi-annual meeting of the Central States Conference of As-

bestos Workers was held on the above date in the Traymore Hotel.

The meeting was called to order by Conference President Robert Scott at 3 P. M.

Roll [illegible] found the following delegates present: James Reilly and [illegible] Local No. 3 Cleveland, Ohio; Vincent Eby and Richard Wuerig, Local No. 8, Cincinnati, Ohio; Robert Scott and John Grob Jr., Local No. 18, Indianapolis, Indiana; Malcolm Detlefs and John Dudis, Local No. 25, Detroit, Michigan; Alton Kershner and James Markowski, Local No. 35, Youngstown, Ohio; Lester Clark and Robert Vaught, Local No. 37, Evansville, Indiana; Raymond Miller, Local No. 41, Fort Wayne, Indiana; Robert Chandler and Jeanne Clayton, Local No. 44, Columbus, Ohio; Roy Steinfurth, Local No. 45, Toledo, Ohio; A. L. Poole and H. W. Woody Jr., Local No. 46, Knoxville, Tennessee; William Wood and James White, Local No. 47, Lansing, Michigan; Herbert Elmore Jr., Local No. 51, Louisville, Kentucky; Donald Calkins and Donald Bradshaw, Local No. 75, South Bend, Indiana; Thomas Hutchinson and Robert Morton, Local No. 79, Dayton, Ohio; James Wilks and Chester Neace, Local No. 80, Charleston, West Virginia; Neal Rice and Benjamin Barnes, Local No. 84, Akron, Ohio.

Moved and supported that the minutes of the previous meeting be accepted as printed in the May, 1962 edition of the Asbestos Worker. Motion carried.

Moved and supported that the financial report be accepted. Motion carried.

Delegate Reilly, Local No. 3, reported a membership of 196. 173 of their members are working in their home territory and 7 members on traveling cards. Work at present is good but work in the future is expected to be only fair. Present agreement expires April 30, 1964.

Delegate Eby, Local No. 8, reported a membership of 112. They have 109 members working in their home territory plus 35 travelers. 3 members are on traveling cards. Work as present is good with future work in the territory expected to be only fair. Present agreement expires May 31, 1963.

Delegate John Grob Jr., Local No. 18, reported a membership of 168. They have 168 of their members working in their home territory plus 6 travelers. Work at present is fair with the future prospect for work in the area to be about the same. Present agreement expires June 30, 1963.

Delegate John Dudis, Local No. 25, reported a membership of 295, with 26 Mechanic members retired. They have 264 members plus 16 travelers working in their home territory. 5 of their members are on traveling cards. Work at present is good but the completion of a [illegible] in the very near future will reduce the prospects for future work in the area considerably. Present agreement expires May 31, 1963.

Delegate Kershner, Local No. 35, reported a membership of 74. They have 65 members plus 1 traveler working in their home territory with 7 members on travelers. Work at present is fair with the future to remain about the same. Present agreement expires May 31, 1963.

Delegate Clark, Local No. 37, reported a membership of 108. They have 107 members plus 5 travelers working in their home territory, with 1 member on traveler. Work at present is fair with the future work load expected to remain about the same. Present agreement expires April 1, 1964.

Delegate Miller, Local No. 41, reported a membership of 46. They have 43 of their members working in their home territory, with 3 of their members on travelers. Work at present is fair with future prospects for work in the area to remain the same. Present agreement expires June 30, 1964.

Delegate Chandler, Local No. 44, reported a membership of 98. They have 97 members plus 6 travelers working in their home territory, with 1 member on traveler. Work at present is good, with the future prospects for work in the area expected to remain good. Present agreement expires May 31, 1964.

Delegate Steinfurth, Local No. 45, reported a membership of 92. They have 75 members working in their home territory, with 15 of their members out on travelers. Work at present is slow but expect the work situation to improve considerably in the future. Present agreement expires June 1, 1965.

Delegate Poole, Local No. 46, reported a membership of 157. They have 84 of their members working in their home territory, with 50 of their members out on traveling cards. Work at present is slow but future prospects for work in the area looks good, due to a large steam generating plant being built in their territory. Present agreement expires Nov. 15, 1962.

Delegate Wood, Local No. 47, reported a membership of 216. They have 214 members plus 16 travelers working in their home territory. Work at present is considered fair, but is expected to slow down in the near future. Present agreement expires June 30, 1963.

Delegate Elmore, Local No. 51, reported a membership of 112. They have 110 members plus 30 travelers working in their home territory, with 2 members out on travelers. Work at present is good with future prospects for work in the area only fair. Present agreement expires Oct. 31, 1962.

Delegate Calkins, Local No. 75, reported a membership of 31. They have 28 members plus 6 travelers working in their home territory, with 2 members out on traveling cards. Work at present is good, with the future load expected to remain good. Present agreement expires June 1, 1964.

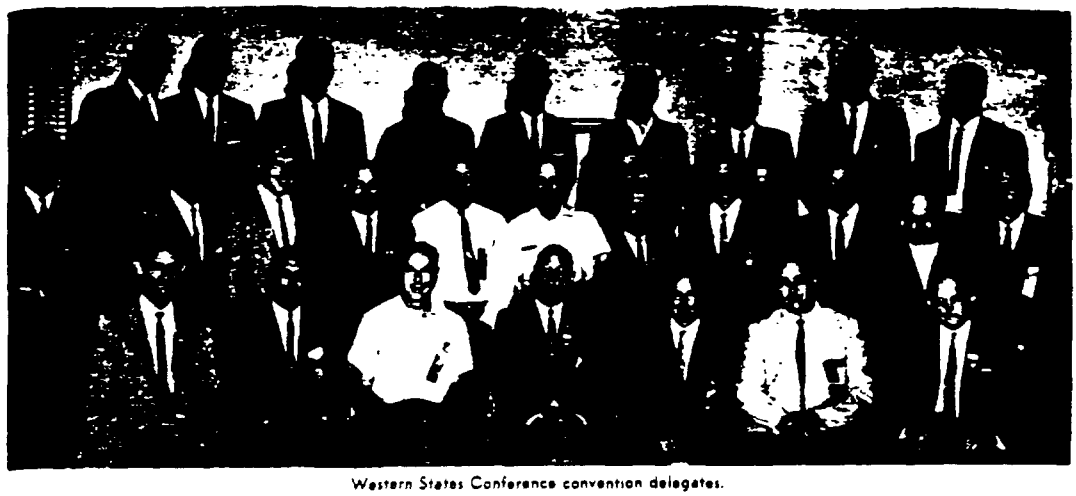
Delegate Hutchinson, Local 79, reported a membership of 80. They have 70 members plus 1 traveler working in their home territory, with 7 of their members out on travelers. Work at present is good but expect the future work load to be only fair. Present agreement expires Aug. 1, 1964.

Delegate Wilks, Local No. 80, reported a membership of 101. They have 101 members plus 75 travelers working in their home territory. Work at present is good with future prospects for work in the territory fair. Present agreement expires May 31, 1964.

Delegate Rice, Local No. 84, reported a membership of 62 Mechanics and 3 Improvers. They have 56 members plus 1 traveler working in their home territory, with 3 of their members on travelers. Work at present is good with future work load expected to be only fair. Present agreement expires June 30, 1964.

Moved and supported that the request of Local 79 that the spring meeting of the Central States Conference be held in Dayton, Ohio be granted. Motion carried.

Moved and supported that Local No. 18's invitation to have the fall meeting of the Central States Conference held in Indianapolis, Ind. in conjunction with their 50th Anniversary celebration, be accepted. Motion carried.



Western States Conference convention delegates.

Moved and supported that the resolution suggesting an amendment to Article XVIII, Section 10, of the International Constitution, which was unanimously endorsed by the members of Local No. 47 and explained by Delegate Wood, be submitted to the General Executive Board for their appraisal. Motion carried.

Several delegates brought to the attention of the Conference the practice engaged in by some insulating contractors of prevailing upon owners and/or architects to change specifications eliminating the cement and canvas finish called for and substituting a sheet metal finish. It was the consensus of the Delegates that this practice violated the spirit if not the letter of our agreements, and should be checked into very closely

There being no further business the meeting adjourned.

Respectfully submitted.
MALCOLM DETLEFS,
Secretary.

Western States Conference

Atlantic City, N. J.
September 2, 1962

Because of the expected late arrival of Conference President Frank Calegory, Vice President Earl Kirkland called the Conference meeting to order. An informal meeting was held at this time to discuss the arrangements that had been made for the evenings Conference dinner. A motion was made, seconded and passed that Treasurer Ay draw a check and pay the bills for the Western States Conference dinner to be held Sunday, September 2. A motion was made, seconded and passed that the dinner include the immediate families of the delegates. The meeting adjourned at 4:07.

The delegates to the Western States Conference, their immediate families and the officers of our International and their families had a delightful evening at the Conference dinner Many old acquaintances were renewed and new acquaintances were made. Brother Albert E. Hutchinson introduced our International Officers and their families.

The regular meeting of the Conference was called to order at 10 a.m., September 3 by President Frank Calegory Besides the Chairman present were 1st Vice President Earl Kirkland, 2nd Vice President Ed Novak; Treasurer Webster Ay; Secretary J. Wayne Kelly. At this time Chairman Calegory appointed Brother Andrew Brajevich as Sergeant-at-Arms for this Conference meeting. Chairman Calegory appointed Brothers Darrell Kammer and Oscar Furrey as the Credential Committee; Brothers E. C. Geiger and Earl Kirkland as the Audit Committee to work with Treasurer Ay on the Treasurer's audit report.

Chairman Calegory called for the delegates opinion of the previous meetings minutes. A motion was made, seconded and passed that we dispense with the reading of the previous meetings minutes as all locals had received copies.

The Credential Committee reported the following delegates present: Local No. 5, Los Angeles, Calif., John Suitor, Ed Novak, William Lewis, Jr., Andrew S. Brajevich, Ben E Harvey and Albert E Hutchinson, Local No 7 Seattle and Tacoma, Wash. Darrell Kammer, John Anderson and Ed Lontz; Local No. 16, San Francisco, Calif E. L. Prieghaar, E. C. Geiger A Klimack, B N Hockstrasser J Wayne Kelly, Local No 20, Long Beach, Calif. Naval Shipyard, Webster Ay, Local No 29 San Francisco, Calif Naval Shipyard, O E Malone, Local No 36, Portland, Oregon, Earl Kirkland Robert Kramer, Leonard Rehmus Local No. 69, Salt Lake City, Utah Frank Calegory and Roger Ferguson, Local No. 70, Vallejo, Calif Naval Shipyard, Howard Snyder Local No. 73, Phoenix, Arizona Oscar Furrey and John K. Burns Local No. 82, Spokane, Wash William Kendrick; Local No. 97, Anchorage Alaska, Jack Endsley. All aforementioned delegates being present, it was regularly moved, seconded and passed that the delegates be seated. Local No. 28, Denver, Colorado and Local No. 62, Puget Sound Naval Shipyard were not present President Calegory thanked the Credential Committee and dismissed them as a Committee.

Brother A. E. Hutchinson, delegate from Local No. 5, and General Secretary-Treasurer of our International spoke on why he felt this Conference should support General President Sickles in the forthcoming election. He also said he was to have the honor of nominating President Sickles for another term

Delegate Suitor of Local No. 5 reported 420 members, 408 members working in area, 25 Travelers employed and 12 Local No. 5 members

on Traveling Card. Workload is good and future looks prosperous.

Delegate Kammer of Local No. 7 reported membership of 168 with 130 working in territory and three members on Traveling Card. Workload is slow, future fair. Local has approximately 20 members unemployed.

Delegate Kelly of Local No. 10 reports 300 members with 255 members working in area and 22 Travelers employed. Two members on Traveling Card. The workload is very good and future looks very prosperous.

Delegate Ay of Local No. 29 reported they have a membership of 41, 35 members working in area and 7 members on Traveling Card. Workload is good and future looks prosperous.

Delegate Malone of Local No. 29 reported 24 members, 19 working in area, five on Traveling Cards. Workload is good and future prosperous.

Delegate Kirkland from Local No. 36 reported 120 members 111 employed in area, 5 members on Traveling Card. 5 members have Asbestosis. The workload is fair and the future good.

Delegate Calegory of Local No. 09 reported they had 77 members with 8 Travelers working in the territory. The workload is good and the future looks prosperous.

Delegate Snyder of Local No. 70 reported they have 27 members. 17 members working at home, together with 1 Traveler. 10 members on Traveling Card. The workload is good and future good.

Delegate Burns of Local No. 73 reported membership of 74 with 70 members working in home territory with 15 Travelers. The workload is good and the future fair.

Delegate Kendrick of Local No. 82 reported a membership of 106 with 70 members working in the home area, 17 members on Traveling Card, 19 members unemployed. Their contract ends August 30 1963. The workload is slow now with the future will be good.

Delegate Endsley of Local No. 97 reported a membership of 82 with 22 members working in the home area and 38 members on Traveling Cards. This area is suffering from shops out of the territory sending one man into the area to run and do the work on jobs which furnishes no employment for the local members. Agreement expires December 1, 1963.

General President Sickles and International Organizer William Howell visited the Conference meeting and President Sickles gave a short and informative talk on problems confronting our International.

Brothers Kirkland and Geiger gave their report on the audit saying the books balance and are in order. Brother Ay submitted a detailed written report of the Conference regarding its financial standing. A motion was made, seconded and passed that this report be accepted as presented and the Committee be dismissed with a vote of thanks.

A letter from Local No. 109 asking to affiliate with the Western States Conference was read and your Secretary was instructed to let this Local know that their request has been denied.

The reciprocal agreement between Conference Locals, covering health and welfare plans was discussed at great length. An explanation was given why a Western States Conference Health and Welfare Program will not work at this time. A motion was made, seconded and passed that this program be dropped for the time being. If any Locals want to further the reciprocal agreement it will be up to each with the Conference.

The asbestosis and silicosis problems were discussed by the delegates. All Locals gave a report on this serious problem. General President Sickles and General Secretary-Treasurer Hutchinson told the delegates that Dr. Selikoff is to address our National Convention on lung diseases and how our particular trade is affected by the products we use in our work-a-day life. A motion was made, seconded and passed that this Conference endorse and work for the election of C. J. Sickles for General President, Albert E. Hutchinson for General Secretary-Treasurer and J. Walter Kelly as International Vice President. This was voted for unanimously.

The Resolutions presented to our International Convention from the Western States Conference were presented at this time. Two of these Resolutions relate to jurisdictional problems. On the problem of jurisdiction, Secretary-Treasurer Hutchinson told how the International is working on jurisdiction and what they hope to accomplish with respect to the two Resolutions we introduced. President Sickles spoke on this subject asking this Conference



Western States Conference Dinner.



Southwest States Conference convention delegates.

to change some wording in both Resolutions. The reason being that the responsibility of revising or abrogating International agreements belongs to the International administrative and executive officers. This, of course, stems from problems that have developed in the field. A motion was passed that the Resolutions be studied and acted upon independently.

RESOLUTION NO 1. Asbestos Workers and Sheet Metal Workers Agreement. A motion was passed that this Conference adopt and support this Resolution upon the changing of one word whereby the word "abrogate" will be stricken and the word "amend" be inserted. A letter of explanation to be presented to the proper International Committee.

RESOLUTION NO 2. Asbestos Workers and Bricklayers Agreement. A motion was passed that this Resolution be left in its original writing, but a letter be sent to the proper International Committee explaining that this Resolution's wording "abrogate" should not be considered, and the words "revise, or amend" are to be inserted. This Resolution is to be supported by the Western States Conference Locals.

RESOLUTION NO. 3. Improver ratio on job site. A motion was passed that this Conference adopt and support this Resolution. A letter of explanation is to be sent to the proper International Committee.

RESOLUTION NO. 4. Retirement Plan for International Officers. A motion was made, seconded and passed that this Resolution be endorsed as presented with letter of explanation to the proper International Committee whereby the words "develop and establish" be inserted and the reference to amounts and compulsory retirement be deleted.

A discussion was held on the merits of a Western States Conference Strike Fund. After considerable discussion, a motion was passed that the Conference President, 1st and 2nd Vice Presidents and your Conference Secretary shall comprise the Committee to study and come back at a later date with a sound program.

The nomination and election of the Western States Conference Officers was held at this time and there being no opposition to the officers of this Conference, the Secretary was ordered to cast the white ballot for the following Officers: Frank Calegory, President. E. B. Kirkland, 1st Vice President; Ed Novak, 2nd Vice President; J. W. Kelly, Secretary; Webster Ay, Treasurer. A motion was passed that these officers be seated for a term of three years.

A motion was passed that the Conference President appoint an Alternate for the Trustees of the Western States Pension Plan, to be called upon at the discretion of the President.

Local No. 7 asked to have the next Conference meeting in Seattle and a motion was passed that we accept this generous offer. The date to be set later; expected to be held in the month of May, 1963.

There being no further business to be put before this Conference meeting a motion was made, seconded and passed for adjournment.

Respectfully submitted
J. W. KELLY
Secretary

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HELP STRENGTHEN
AMERICA'S
PEACE POWER

BUY

U. S. SAVINGS
BONDS

★ ★ ★



Congressman-elect
CARLTON R. SICKLES

When the eighty-eighth Congress convenes in January it will number among its membership a number of new personalities. The recent election toppled some of the oldtimers who had served for years in Congress. Much of the cause for unset was a rebellion against the old dienards, the unprogressive and those who are afraid to face the realities of the new age.

Since the last census there has been some restricting in many states and the creation of numerous congressman-at-large seats. This means that such members have an entire state for their constituency, exactly the same as a United States Senator.

A combination of these developments—[illegible] ism in many parts of the country and [illegible] man-at-large constituency resulted in Maryland [illegible] prominence a new political personality [illegible] Asbestos Workers have more than a passing interest.

The new member elected on the Democratic ticket from Maryland over a candidate who is the husband of Mrs. [illegible] Kennedy's sister, is Carlton Sickles, [illegible] Carl Sickles of the Asbestos Workers. [illegible] his seat handsomely with an 80,000 plus margin. [illegible] only with labor's support, but as a [illegible] Such a platform too often handicaps [illegible] case it helped.

Congressman-elect Sickles will take his seat [illegible] and when he raises his hand to repeat [illegible] he will be one of the exceptionally well [illegible] members [illegible] new House of Representatives. [illegible] substantial body of experience.

A graduate of Washington's Georgetown University [illegible] he worked his way through college employed as an Asbestos Worker. He served in World War II and in the Korean Conflict. After discharge from the Korean War as an [illegible] officer, he returned to his home in Prince Georges County, Md. and went through law school under the GI Bill of Rights program. He entered the practice of law and has been successful in law and in business. He is an Adjunct Professor of Law at his own alma mater, Georgetown.

Shortly after his return to civilian life he attended a civic meeting and spoke on pertinent affairs as a member of the audience. He impressed his fellow citizens and by the time the meeting adjourned he was president of the organization. This meeting may be said to have launched a political career. He became a member of the Maryland House of Delegates, one of the oldest legislative bodies in the nation. He served two terms and made a fine record.

When Maryland, following the census reapportionment established the seat of congressman-at-large, many friends of Carlton Sickles urged him to try for the Democratic nomination. This meant matching his appeal and efforts with a seasoned opponent on a statewide basis. He won the nomination and faced an even more formidable political foe in the regular election.

Fortunately for him, labor and liberals in the state rallied to his support. He and his wife travelled from one end of the state—from the Eastern Shore on the Atlantic to the mountains of Western Maryland—and he won friends and influenced people. When the votes were counted the returns indicated a more than 80,000 majority.

Sickles will be a congressman who understands public affairs on a broad front. He has worked at our trade, he knows labor. He knows war and veterans affairs. He is a family man, he knows family and consumers' problems. He is courageous enough to tackle tough problems—else how could he have overcome the obstacles before him for a post in Congress.

Asbestos Workers are proud of him and they are certain Maryland and the country will be too, when he makes what can be predicted as a liberal and constructive record in Congress.

Local Wage Rates

These rates are published as reported to the General Office and are subject to change. Contact Local Union Business Agent for verification and any further information desired.

The rates listed for each Local Union include wages, welfare, pension, vacation and any and all other fringe benefits, exclusive of board and transportation and paid holidays.

Local	Per Hour
No. 1 St. Louis, Mo.	4.60
No. 2 Pittsburgh, Pa.	4.03
Effective 5/1/63	4.14
No. 3 Cleveland, Ohio	4.41
Effective 5/1/63	4.56
No. 4 Buffalo, N. Y.	4.37½
Effective 1/1/63	4.47½
No. 5 Los Angeles, Calif.	5.19½
Effective 2/1/63	5.37½
No. 6 Boston, Mass.	4.81
Effective 5/1/63	5.09
*No. 7 Seattle, Wash.	4.50
Effective 2/1/63	4.81
No. 8, Cincinnati, Ohio	4.25
Effective 1/1/63	4.30
No. 9, Norfolk, Va., Navy Yard	3.05
No. 10, Little Rock, Ark.	3.95
Effective 7/1/63	4.05
No. 11, Baltimore, Md.	4.50½
Effective 7/1/63	4.62½
No. 12, New York City, N. Y.	5.75
No. 13, Jacksonville, Fla.	3.96½
Effective 1/1/63	4.01½
Effective 7/1/63	4.08½
Effective 1/1/64	4.11½
No. 14, Philadelphia, Pa.	4.70
Effective 7/15/63	4.90
No. 15, Wichita, Kans.	4.17½
*No. 16, San Francisco, Calif.	5.37
Effective 2/1/63	5.56
No. 17, Chicago, Ill.	4.[illegible]
Effective 6/1/63	4.[illegible]
Effective 1/1/64	4.[illegible]
No. 18, Indianapolis, Ind.	4.20
Effective 1/1/63	4.30
No. 19, Milwaukee and Madison, Wis.	4.55
Effective 1/1/63	[illegible]
No. 20, Long Beach, Calif., Navy Yard	4.21
*No. 21, Dallas, Tex.	4.22½
Effective 7/1/63	4.[illegible]
Effective 7/1/64	4.37½
*No. 22, Houston, Tex.	4.37½
Effective 7/1/63	4.[illegible]
Effective 7/1/64	4.[illegible]
No. 24, Washington, D. C.	4.75
Effective 7/1/63	[illegible]
No. 25, Detroit, Mich.	4.74
No. 26, Rochester, N. Y.	4.25
Effective 5/1/63	4.[illegible]
No. 27, Kansas City, Mo.	4.42
Effective 10/13/63	4.[illegible]
*No. 28, Denver, Colo.	4.35
*No. 29, San Francisco, Calif., Shipyard	5.27
No. 30, Syracuse, N. Y.	4.35
Effective 7/1/63	4.[illegible]
No. 31, Providence, R. I.	4.[illegible]
Effective 11/1/63	4.[illegible]
No. 32, Newark, N. J.	4.85
Effective 1/1/63	5.[illegible]
Effective 1/1/64	5.[illegible]
Effective 1/1/63	5.[illegible]
No. 33, Connecticut	4.45
Effective 5/1/63	4.[illegible]
*No. 34, Minneapolis, Minn.	4.29
No. 35, Youngstown, Ohio	4.42½

*** Denotes incomplete title of local. See Official Directory for complete listing.**

Local	City	Per Hour
No. 36.	Portland, Oreg.	$4.73
	Effective 7/1/63	4.93
	Effective 2/1/64	4.98
No. 37	Evansville, Ind.	4.05
	Effective 4/1/63	4.25
*No. 38.	Wilkes-Barre, Pa.	4.02½
	Effective 7/1/63	4.15
No. 39.	Omaha, Nebr.	4.26
	Effective 6/1/63	4.41
No. 40.	Albany, N. Y.	4.3
No. 41.	Fort Wayne, Ind.	4.25
	Effective 1/1/63	4.2
	Effective 7/1/63	4.3[illegible]
	Effective 1/1/64	4.35
No. 42.	Wilmington, Del.	4.70
	Effective 7/15/63	4.9[illegible]
No. 43.	Springfield, Mass.	4.49
	Effective 11/1/63	4.69
No. 44.	Columbus, Ohio	4.24
	Effective 6/1/63	4.36½
No. 45.	Toledo, Ohio	4.32
	Effective 6/1/63	4.47
	Effective 6/1/64	4.67
No. 46.	Knoxville, Tenn.	3.95
*No. 47.	Grand Rapids, Mich.	4.55
No. 48.	Atlanta, Ga.	3.94
	Effective 1/1/63	3.99
	Effective 7/1/63	4.06
	Effective 1/1/64	4.11
No. 49.	Duluth, Minn.	4.05½
No. 51.	Louisville, Ky.	4.25
	Effective 11/1/63	4.37½
	Effective 11/1/64	4.50
*No. 52.	Oak Ridge, Tenn. (Maintenance)	3.16
*No. 53.	New Orleans, La.	4.10
*No. 54.	Lawrenceburg, Ind. (Distillery)	3.14
*No. 55.	Mobile, Ala.	4.21
	Effective 7/1/63	4.37
	Effective 7/1/64	4.53
*No. 56.	Wood River, Ill. (Refinery)	3.16
No. 57.	Sioux City, Iowa	3.91
No. 58.	Montreal, Que., Can.	2.94
No. 60.	Miami, Fla.	4.02½

Local	City	Per Hour
No. 61.	Charlotte, N. C.	$3.[illegible]
	Effective 7/1/63	[illegible]
No. 62.	Bremerton, Wash., Shipyard	[illegible]
No. 63.	Springfield, Mo.	3.[illegible]
No. 64.	Tulsa, Okla.	4.22
	Effective 7/1/63	4.[illegible]
	Effective 7/1/64	4.4[illegible]
No. 65.	York, Pa.	4.07
	Effective 7/1/63	4.2[illegible]
No. 66.	Amarillo, Tex.	4.[illegible]
	Effective 7/1/63	4.3
	Effective 7/1/64	4.4
No. 67.	Tampa, Fla.	3.[illegible]
	Effective 1/1/63	3.[illegible]
	Effective 7/1/63	4
	Effective 1/1/64	4.[illegible]
No. 68.	Charleston, S. C., Navy Yard	3.[illegible]
*No. 69.	Salt Lake City, Utah	4.[illegible]
*No. 70.	Vallejo, Calif., Shipyard	3.[illegible]
No. 71.	Allentown, Pa.	4.25
	Effective 9/2/63	4.[illegible]
No. 72.	Greensboro, N. C.	3.[illegible]
	Effective 7/1/63	3.[illegible]
*No. 73.	Phoenix, Ariz.	4.8[illegible]
	Effective 2/1/63	4.[illegible]
No. 74.	Des Moines, Iowa	4.35
	Effective 8/1/63	4.5[illegible]
	Effective 8/1/64	4.6[illegible]
No. 75.	South Bend, Ind.	4.12½
	Effective 1/1/63	4.17½
	Effective 6/1/63	4.32½
No. 76.	Albuquerque, N. Mex.	4.33½
	Effective 7/2/63	4.46
*No. 77.	Charleston, S. C.	3.42½
No. 78.	Birmingham, Ala.	4.04½
	Effective 2/1/63	4.12½
	Effective 8/1/63	4.22½
	Effective 8/1/64	4.32½
No. 79.	Dayton, Ohio	4.22
	Effective 2/1/63	4.32
	Effective 8/1/63	4.37
	Effective 2/1/64	4.47
*No. 80.	Charleston, W. Va.	4.25
	Effective 1/1/63	4.50
	Effective 6/1/63	4.60

*** Denotes incomplete title of local. See Official Directory for complete listing.**

Local	City	Per Hour
No. 81	Cedar Rapids, Iowa	$4.25
	Effective 5/1/63	[illegible]
	Effective 5/1/64	[illegible]
*No. 82	[illegible], Wash.	[illegible]
	Effective 2/1/63	[illegible]
*No. 83	[illegible]	[illegible]
	Effective [illegible]	[illegible]
	Effective [illegible]	[illegible]
No. 84	Akron, Ohio	[illegible]
	Effective [illegible]	[illegible]
No. 85	Atlantic City, N. J.	[illegible]
	Effective 7/15/63	[illegible]
No. 86	Nashville, Tenn.	[illegible]
	Effective 1/1/63	[illegible]
	Effective 7/1/63	[illegible]
	Effective 1/1/64	[illegible]
*No. 87	San Antonio, Tex.	4.20
	Effective 7/1/63	[illegible]
	Effective 7/1/64	[illegible]
No. 88	Richmond, Va.	3.88
	Effective 7/1/63	[illegible]
No. 89	Trenton, N. J.	4.75
	Effective 3/15/63	[illegible]
	Effective 9/15/63	[illegible]
	Effective 3/15/64	[illegible]
No. 90	Memphis, Tenn.	4.07½
	Effective 7/1/63	4.22½
	Effective 7/1/64	4.37½
No. 91	White Plains, N. Y.	5.37
	Effective 1/1/63	5.52
	Effective 7/1/63	5.62
	Effective 1/1/64	5.74
No. 92	Columbia, S. C.	3.60
	Effective 1/1/63	3.67½
	Effective 7/1/63	3.75
	Effective 1/1/64	3.82½
No. 93	Philadelphia, Pa., Navy Yard	3.10
No. 94	Oklahoma City, Okla.	4.30
	Effective 7/1/63	4.40
	Effective 7/1/64	4.50
*No. 95	Toronto, Ont., Can.	3.53
No. 96	Savannah, Ga.	3.88½
	Effective 12/31/62	3.93½
	Effective 7/1/63	3.98½
	Effective 12/30/63	4.08½
No. 97	Anchorage, Alaska	5.90
	Effective 12/1/62	6.15

Local	City	Per Hour
No. 98	Boston Naval Shipyard	[illegible]
No. 99	Winnipeg, Man., Can.	[illegible]
	Effective 5/1/63	[illegible]
No. 100	Roanoke, Va.	[illegible]
	Effective 1/1/63	[illegible]
	Effective 7/1/63	[illegible]
	Effective 1/1/64	[illegible]
*No. 102	Freeport, Tex. (Maintenance)	[illegible]
*No. 104	New York Shipyard	[illegible]
No. 105	Texas City, Tex. (Maintenance)	[illegible]
No. 106	El Paso, Tex.	[illegible]
No. 107	Greenville, S. C.	[illegible]
	Effective 7/1/63	[illegible]
	Effective 1/1/64	[illegible]
*No. 109	Los Alamos, N. Mex. (Maintenance)	[illegible]
No. 110	Edmonton, Alta., Can.	[illegible]
	Effective 4/1/63	[illegible]
*No. 111	Texas City, Tex. (Maintenance)	[illegible]
*No. 112	Lake Charles, La.	[illegible]
*No. 113	Corpus Christi, Tex.	[illegible]
	Effective 7/1/63	
No. 114	Jackson, Miss.	[illegible]
No. 116	Halifax, N. S., Can.	[illegible]
No. 118	Vancouver, B. C., Can.	[illegible]
No. 119	Regina, Sask., Can.	[illegible]
*No. 120	Richland, Wash.	[illegible]
*No. 122	Arco, Idaho (Maintenance)	[illegible]
No. 123	Worcester County, Mass.	[illegible]
No. 125	Chattanooga, Tenn.	[illegible]
No. 126	Calgary, Alta., Can.	2.76
*No. 127	Appleton, Wis.	3.75
*No. 129	Hopewell, Va. (Maintenance)	[illegible]
*No. 130	Baton Rouge, La. (Maintenance)	3.51
No. 131	St. John, N. B., Can.	1.84
No. 132	Honolulu, Hawaii	3.40

*** Denotes incomplete title of local. See Official Directory for complete listing.**

In Memoriam

Bro. Theodore F. Henry, Registration No. 4957, Local No. 2, Pittsburgh, Pa.

Bro. Harry Langshaw, Registration No. 5428, Local No. 3, Cleveland, Ohio

Bro. Robert E. Walsh, Registration No. 4047, Local No. 3, Cleveland, Ohio

Bro. Tim Lavelle, Registration No. 4411, Local No. 3, Cleveland, Ohio

Bro. John L. Johnson, Registration No. 9244, Local No. 6, Boston, Mass.

Bro. Daniel Ellis, Registration No. 18159, Local No. 6, Boston, Mass.

Bro. George E. Selmer, Registration No. 3559, Local No. 6, Boston, Mass.

Bro. Clarence Kinsman, Registration No. 877, Local No. 7, Seattle and Tacoma, Wash

Bro. M. Perkins, Registration No. 329, Local No. 8, Cincinnati, Ohio

Bro. Charles Callery, Registration No. 4313, Local No. 11, Baltimore, Md.

Bro. Frank Paetow, Registration No. 6169, Local No. 11, Baltimore, Md.

Bro. Frank Frulio, Registration No. 7069, Local No. 12, New York City, N. Y.

Bro. Donald Meyland, Registration No. 7212, Local No. 12, New York City, N. Y.

Bro. Albert Rudolph, Registration No. 6131, Local No. 14, Philadelphia, Pa.

Bro. John Fikentscher, Registration No. 10691, Local No. 16, San Francisco, Sacramento and Fresno, Calif.

Bro. Theoren E. Hamm, Registration No. 21256, Local No. 16, San Francisco, Sacramento and Fresno, Calif.

Bro. Francis N. Nambo, Registration No. 10428, Local No. 16, San Francisco, Sacramento and Fresno, Calif.

Bro. Paul J. Nugent, Registration No. 9750, Local No. 17, Chicago, Ill.

Bro. Arthur O. Seidel, Registration No. 5162, Local No. 17, Chicago, Ill.

Bro. Sig Swenson, Registration No. 5779, Local No 17, Chicago, Ill.

Bro. Clarence B. Parmerlee, Registration No. 16303, Local No. 18, Indianapolis, Ind.

Bro. Joseph J. Fejes, Registration No. 17680, Local No. 19, Milwaukee and Madison, Wis.

Bro. Ervin Mintzlaff, Registration No. 22398, Local No. 19, Milwaukee and Madison, Wis.

Bro. M. J. Holley, Registration No. 7833, Local No. 21, Dallas, Fort Worth, Tex. and Shreveport, La

Bro. Rudolph J. Neuer, Registration No. 12249, Local No. 26, Rochester, N. Y.

Bro. Nelson R. Baker, Registration No. 22726, Local No. 35, Youngstown, Ohio

Bro. Herman Solia, Registration No. 12782, Local No. 36, Portland, Ore.

Bro. Wallace L. Bailey, Registration No. 14150, Local No. 47, Grand Rapids, Lansing, Jackson, Kalamazoo and Saginew, Mich.

Bro. Carl Adams, Registration No. 8052, Local No. 48, Atlanta, Ga.

Bro. Lawrence J. Delsa, Registration No. 11450, Local No. 53, New Orleans and Baton Rouge, La.

Bro. Emile Corriveau, Registration No. 19364, Local No. 58, Montreal, Que., Can.

Bro. David T. Lowe, Registration No. 22951, Local No. 76, Albuquerque, N. Mex.

Bro. Charles F. Mays, Registration No. 27735, Local No. 78, Birmingham, Ala.

Bro. Robert L. Kingsolver, Registration No. 14716, Local No. 82, Spokane, Wash. and Billings, Mont.

Bro. James H. Futrell, Registration No. 23974, Local No. 83, Norfolk, Portsmouth and Newport News, Va. (Except Navy Yard)

Bro. Ben W. Beck, Registration No. 13487, Local No. 87, San Antonio and Austin, Tex.

Bro. Jasper H. Keith, Registration No. 15346, Local No. 87, San Antonio and Austin, Tex.

Bro. Vincent W. Larkin, Registration No. 19890, Local No. 89, Trenton, N. J.

Bro. Sidney T. Hervey, Registration No. 9777, Local No. 95, Toronto and Port Arthur, Ont., Can.

Bro. Charles E. Clifton, Registration No. 2919, Insulation Production Workers Local No. 1, Kansas City, Mo. and Vicinity.

BUSINESS REPORT

Charter Revoked

Pensacola Fla . . . Local No 128

New Members

Reg. No.	Name	Local No.
28406	James P. McGee	100
28407	R. D. Moore, Jr.	87
28408	Felix W. Whipple, Jr.	87
28409	Paul L. Rose	100
28410	James A. Pinckard	100
28401	Alan H. Crepeau	34
28402	Edward C. Johnson	34
28403	Gary R. Lane	34
28404	Lawrence T. McNamara, Jr.	34
28405	Murray D. Griffin	110
28406	John J. Wilkinson	110
28407	John R. Youmans	96
28408	Arthur Clare	95
28409	Kenneth L. Coles	95
28410	Barry Ware	95
28411	Fidel F. Uranga	69
28412	Derald H. Lewis	69
28413	Joseph P. Riolino	33
28414	Philip J. Costello	30
28415	Richard C. Jaquin	30
28416	Michael Navin, Jr.	30
28417	Raymond C. Roberts	30
28418	Gyula Tungler	30
28419	Robert E. Mounie	9
28420	Irvin B. Slayton	9
28421	Robert L. Johnson	125
28422	Otis N. Potts	125
28423	James Ross	93
28424	Joseph A. Klocek	71
28425	Gene A. Johnson	60
28426	Gerald C. Thomas	60
28427	James O. Tuten, Jr.	60
28428	Carl C. Wise	60
28429	Arthur E. Berglund	34
28430	Ernest J. Fihn	34
28431	Edward J. Merkel	34
28432	David R. Page	22
28433	Charles M. Kennett	18
28434	Marvin G. Rice	18
28435	Florentino Cabello	106
28436	Ruben Chavez	106
28437	William R. Adams, Jr.	43
28438	Tom G. McClain	16
28439	James E. McCraw	21
28440	Austin R. Stoots	15
28441	Robert R. Brady	12
28442	James F. Cotter, Jr.	12
28443	Glenn W. Racich	12
28444	Robert C. Zitt	12
28445	Dennis Breuel	32
28446	William H. Fitzgerald	32
28447	William J. Gallagher	32
28448	Ronald J. Muessig	32
28449	Allen K. Littlefield	38
28450	Vernon L. Erisman	27
28451	George E. Goodman	27
28452	George A. Wilson	77
28453	Donald O. Cundiff	86
28454	Freddie D. Wilkerson	10
28455	Wayne S. Woody	125
28456	Lester C. Turner	64
28457	Stephen A. Logel	37
28458	DeWayne Agnew	81
28459	Larry J. Moore	81
28460	Jean-Paul Nepton	58
28461	Herbert J. Stock	110
28462	Darrel W. Smith	30
28463	William E. Duggins	7
28464	Ronald W. Hren	7
28465	William A. Ruiz	96
28466	Clark A. Eller	61
28467	Edward Daniels	119
28468	Ken A. Flaman	119
28469	Donald G. Betnel	22
28470	Max Dennis	22
28471	Marvin G. Grein	22
28472	Grady R. Howard	48
28473	Gary A. Ridling	48
28474	Charles H. Scott, Jr.	66
28475	George McGraw	35
28476	Ronald L. Lundquist	35
28477	John Belgiorno	93
28478	James M. Bilotta	93
28479	Joseph F. MacDonald	93
28480	Samuel Water	93
28481	Calvin C. Hendrix	13
28482	James W. Tuten, Jr.	13
28483	Gerald R. Sinner	34
28484	Clyde O. Berge	62
28485	Gerald E. Cain	62
28486	Harold A. Shaffer	10
28487	James L. Cantrell	10
28488	Joseph E. Sharpe	92
28489	Richard B. Herrick	97
28490	Philip Endler	38
28491	Hugh F. Tefft	62
28492	Ronald W. Pierce	27
28493	Peter C. Babich	12
28494	Robert P. Berg	12
28495	Charles W. Cyriax	12
28496	George P. DiCaprio	12
28497	LeRoy V. Moran, Jr.	12
28498	Joseph Savage	12
28499	Joseph J. Schuler	12
28500	David W. Black	8
28501	Daniel L. Rider	8
28502	Eric D. DeLong	13
28503	L. E. Parish	13
28504	William F. Belanich	32
28505	Edward Guenther, Jr.	32
28506	Gustave J. Koch	32
28507	Arthur L. McCarthy	32
28508	Thomas C. Pyne	32
28509	Joseph Russo	32
28510	Joseph H. Steitz	32
28511	Joe M. Rush	60

Withdrawal Cards Returned

Reg. No.	Name	Local No.
22617	Edward G. Rauss	1
15701	Robert A. Fergus	3
23743	Herbert J. Hall	4
27286	Patrick T. McAfee	4
8369	R. Q. McCorkle	5
18618	Lonnie L. Reeves	5
21026	Walter M. Winn	5
14574	Orin W. Lewis, Jr.	7
27173	Daniel J. Diersing	8
25052	Jan S. Korb	8
27135	William A. Schantz	10
20037	John T. Cain, Jr.	12
24107	Michael Dedovich	12
26571	Thomas C. Duddleston	12
26681	John D. Turetto	12
24311	Harold Chester	14
21241	Maurice T. Mosely	15
23221	William P. O'Hara	17
13063	James L. Rose	21
18284	Carlos L. Hageman	21
26740	Charles W. Maurer	21
24861	Billy T. Howard	22
20279	Harry E. James	22
13967	Julius L. Roberts	22
8952	Claude Talbot	22
11543	Lindsey D. Blackburn	24
25697	William T. Key	24
26080	William L. Lasman	24
26713	John T. McWhinnie, Jr.	25
13668	Francis Novosel	25
23500	Patrick A. Carbone	26
20049	Arthur Lawes	26
16182	Walter W. Jesse	30
25560	John T. Orange, Jr.	30
23964	William C. Hardee	42
21725	Stanley H. Kozlow	42
22256	Gary W. Schaffer	42
23970	Francis P. Zimm	42
27951	Addison P. Williams	42
14646	Roy E. Starnes	45
20711	Silvie G. Lonjon	47
24721	Henry J. Branton, Sr.	48
27292	Frank Carter	48
23713	Robert E. Craven	48
9817	Sigurd A. Carlson	49
24330	Robert G. Tolan	49
21217	Gerard H. Cline	53
25363	Thomas P. Faciane	53
21224	Joseph G. Hackley	53
25365	Barry E. Hoerner	53
15588	Harold J. Lockwood	53
25373	Frederick H. Walther, Jr.	53
14039	Charles C. Cochran	55
21788	Walter H. Ross	55
24182	William D. Colwell	66
27678	Billie J. Swan	66
25300	Norman E. Bartholomew	72
11726	William F. Mishoe	72
18559	Robert A. Saxe	73
27763	Thomas G. Montgomery	77
14318	Glenn R. Abel	84
13222	Robert Breedlove	84
14108	William R. Wall	86
11826	Cedell C. Wood	87
8619	Mathias Mathes	89
20659	George R. Yarbrough	90
26135	David L. Richmond	94
19747	Johann Bieniek	95
16172	Lee M. Collins	96
15302	Kenneth Hoag	97
21778	Fritz Grothe	99
27967	Thomas E. Moody	100
24858	Juan M. Escobar	106
23527	Laurie Albert	110
18374	Louis A. Styler	123
22131	Donald W. Barnetson	126
22803	Richard L. Skofronick	127

Suspended Members Reinstated

Reg. No.	Name	Local No.
14269	John L. Coll	2
20176	Lawrence F. Mavilla	2
5096	John Cardo	12
22880	William Thomas P. Jr.	12
27743	William M. Evans	34
20006	Howard Hanley	34
26930	Roy L. F. Kaiser	34
27035	Charles A. Murphy	34
27040	Ray [illegible]	60
9199	[illegible]	60
26811	Martin Fernander	78
26813	James D. Harris	78
20278	Sanford W. McCauley	79
20530	Ronald L. Martin	93
24605	William E. Weno	118

Withdrawal Cards Issued

Reg. No.	Name	Local No.
20849	Charles E. Barrineau	1
24434	Michael O. Payeur	1
27508	Gary W. Wilhelm	1
20808	Edward J. Summers	3
2084	George Bremer	4
16761	Thomas F. Lawson	4
25240	John D. Myer	4
27698	Frederick D. Colgrave	5
17731	Clyde F. Hargan	5
20127	Charles R. Sands	5
23440	Roy L. Smith	5
14503	John W. Booth	6
14200	Walter M. Ramos	6
23731	Ernest J. Salemi	6
20002	John S. Williams	7
15052	Rollin E. Williams	7
11807	Ben Heller, Jr.	11
26572	Andrew A. Duymovic	12
25482	James F. Quinn	12
13277	Leonard J. Romano	14
25823	John J. Cantillon	17
25824	Maurice J. Cantillon	17
1827	Edward Flood	17
25873	James T. Kelly	17
25905	Arnold Mattson	17
25938	William H. Schneider	17
13237	Clifford E. Mason	19
10143	Steve E. Davis	21
11241	John M. Salyer, Jr.	21
13309	C. L. Vass, Jr.	21
16460	Ray L. Yearout	21
20270	Bobie C. Brown	22
28157	Lester Crochet	22
23031	William F. Berry	24
21611	Victor E. Thacker, Jr.	24
14623	Marion E. Brown	27
23901	Ralph L. Brown	27
21104	James W. McCormack	27
17180	Dee J. Byrnes	28
10537	Erle L. Faulkner	28
25008	Donald J. Wilson	28
18601	William H. Chaplin, III	32
25762	Raymond J. Zorovich	32
27548	Richard Kahn	35
15499	Vincent J. Miller	35
10860	Sanford W. Stein	36
10138	Willis Blanchard	37
25458	Robert J. Thayer	38
27966	David G. Bowser	41
5023	William Drislane	43
7713	James Davis	44
23783	Harry E. Chandler	44
24382	Martin Momsen	45
7365	Roger Hester	47
8798	Arthur S. Mikosz	47
5182	[illegible] E. Harrison	51
8716	Woodrow LeBrun	51
20766	Elvin B. Scott	51
8840	Richard J. Shepherd	53
22811	Guy N. Blackburn	55
14096	Marvin C. Dreeder	55
11431	Frank R. Fiske	55
22870	James E. Lambert, Jr.	55
21681	Homer W. Rowell	55
9782	Clarence F. Arcand	56
24274	Alex Archambault	56
10186	Paul Caneux	56
24425	Carl C. Wise	60
14722	Curtis F. Plummer	63
21421	John T. Bradshaw	66
25226	Billy R. Collins	66
23849	Walter H. Roberts	66
25179	Ernest Ochoa, Jr.	67
24422	Donald E. Waters	69
19643	Julian Oliver	74
18147	Thomas E. Hinson	77
9000	John C. Ramsey	77
24207	Robert S. Coley, Jr.	82
27201	Jack B. Kruger, Jr.	82
24681	Leonard A. Walker	87
9084	Earl R. Brooks	88
28105	Larry E. Bradley	94
22869	Ralph Boyd	95
24141	Michael Lavelle	95
22371	William Metcalfe	95
24944	Herbert Weindel	95
13202	Ovid C. Madray	96
15550	Ralph E. Mullenix	96
26413	David C. Ring	96
20539	Ronald L. Martin	97
12928	James E. Riley	106
21251	Charles D. Arceneaux	112
28133	Kenneth R. Fontenot	112
26229	Robert McManus	112
16223	Edwin C. Woodcock	112
26471	Johnny A. Carr	113
13506	Willard L. Land	113
27644	Glen Fleming	118
26450	Gordon J. Webber	118
22980	Arnold K. Lawrence	119
24272	Colin Youngberg	119

Members Suspended

Reg. No.	Name	Local No.
14269	John L. Coll	2
16130	George E. Hurray	2
20176	Lawrence F. Mavilla	2
28349	Kenneth J. Ireland	11
25251	Leonard L. Mister	11
5096	John Cardo	12
7416	Vincent P. McDonough	12
22880	William Thompson, Jr.	12
27743	Billy D. Chapman	34
20006	Edward R. Gamroth	34
26930	LeRoy L. Modrow	34
27035	Charles A. Murphy	34
27040	Dennis F. Brown	60
9199	Martin Fernander	60
26811	James D. Harris	78
20278	Sanford W. McCauley	79

Members Suspended Pending Trial

Reg. No.	Name	Local No.
18418	Carl E. Pierce	1
18120	Preston Braswell	51

Members Lapsed

Reg. No.	Name	Local No.
26480	John F. [illegible]	1
10047	Joseph T. [illegible]	1
27927	Donald P. Bruce	2
27050	Robert C. Lee	2
24785	Rene Vard	3
23803	Maurice Belleau	3
19403	Arthur Bro[illegible]	3
23640	Laurent Thomas	3
26104	Jean Desrosiers	3
19424	Armand Dupuis	3
25471	Maurice Gauthier	3
26282	Roseaque Grenier	3
21509	Wilfrid M. Gurney	3
26587	Joseph P. [illegible]	3
22784	[illegible] Bushie	3
27813	John T. Hawkins Jr.	3
27818	Melvin E. McCall	3
27820	James C. Wiggins	3
27821	William H. Wiggins	3
26611	Edward D. Fox	5
23401	Richard L. Purdy	5
26254	Ernesto Nogues	6
20360	Melvin T. Brown	8
16784	Woodrow M. Hall	8
18125	James L. Holmes	8
22215	Bufford W. Rollins	8
27900	Elbert H. Driver	7
15640	Walter J. Freeman Jr.	7
25609	Cecil J. Goodwin	7
27907	Charles E. Webb	7
28237	Gleniss E. Woods	7
22038	Forrest F. Benson	8
15660	Francis E. Thomas	8
24098	John C. Jenkins	8
14908	Warner I. V. Jenkins	8
18797	Harold L. Taylor	9
27256	Perry Cooper	9
22269	Arthur Lambert	9
25489	William E. Woodcock	9
26516	Richard B. Herrick	9
22914	Albert Alex	11
20423	David Gray	11
21545	Thomas W. Bligh	11
22975	Jack T. Kelly	11
24757	Robert H. Gervais	12

Members Expelled

Reg. No.	Name	Local No.
14877	John M. Mylett	3
25287	Ralph B. Rikard	9

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4827 Francis Lewis Blvd.
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Miami, Fla.
Mo. 6-6085

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Omaha 12, Nebr.

THOMAS WALSH, Secretary
1123 Avant Dr.
Bissell Hills 37, Mo.

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FRANK CALEGORY, President
3944 S. 3120 East
Salt Lake City 17, Utah

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4027 Lyman Rd.
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MAURICE BLEAU, Secretary
2569 Rosemont Blvd.
Montreal 36, Que., Can.

Affiliated Cities

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Toronto and Port Arthur, Ont.
Halifax, N. S.
St. John, N. B.

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4520-21 Ave., N.W.
Calgary, Alta., Can.

NORMAN PON, Secretary
10707—96th Street
Edmonton, Alta., Can.

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Winnipeg, Man.
Regina, Sask.
Edmonton, Alta.
Calgary, Alta.
Vancouver, B. C.

Affiliated Local Unions

No. 1—ST. LOUIS, MO.—Meets 1st Friday at Painters Hall, 2600 Locust St. Office—321 Holland Bldg., 211 North 7th St., Zone 1. Chestnut 1-7200. President—James Dunham, 7552 Roosevelt Pl., Normandy 21, Evergreen 2-0756. Corresponding Secretary—A. P. Lucas, 111 New Hampshire, Zone 11. Financial Secretary—Lucas, 111 New Hampshire, Zone 11. Treasurer—[illegible], Zone 4. Business Agent—Orville R. Kelso, 2207 Missouri Ave., Zone 11, Vermont 2-0824.

No. 2—PITTSBURGH, PA.—Meets 1st Wednesday at Hotel Sherwin. Office—Open daily, Saturday until noon, Hotel Sherwin, Rm. [illegible], 315 Wood St., Zone 22, Atlantic 1-0700. President—Edwin E. Glass, Jr., 2107 Maywood St., Zone 14, Fairfax 1-0772. Corresponding Secretary—John W. Kane, 30 Perry Lane, Zone 20, Wellington 1-[illegible]. Financial Secretary—John W. Kane, 30 Perry Lane, Zone 20, Wellington 1-[illegible]. Business Agent—Fred E. Rust, Jr., 2012 James Dr., Zone 37, Forest 6-0575.

No. 3—CLEVELAND, OHIO—Meets 1st Tuesday at 1261 West 3rd St. Office—1261 West 3rd St., Zone 13, Maine 1-[illegible]. President—Jack Kinane, 24041 Heatherwood, Zone 26, Tu 4-5621. Corresponding Secretary—Walter Greene, 1041 Bernard Ave., Zone 11, Winton 1-[illegible]. Financial Secretary—Frank Dehaney, 5914 Behrwald Ave., Zone 9, Ontario 1-[illegible]. Business Agent—James Reilly, 3239 West Blvd., Zone 11, Woodbine 2-[illegible].

No. 4—BUFFALO, N. Y.—Meets 1st Wednesday at Washington Hall, 831 Washington St. President—Neal J. Holdren, 195 Dexter Terrace, Tonawanda, N. Y., NX 2-[illegible]. Corresponding Secretary—Ray J. Murphy, 167 Southgate Rd., Cheektowaga, N. Y., TF 4-[illegible]. Financial Secretary—William A. Holdren, 217 Fincher Ave., Kenmore 23, N. Y., TF 4-[illegible]. Business Agent—James Hawley, 264 Schuele Ave., Zone 12, TX 5-[illegible].

No. 5—LOS ANGELES, CALIF.—Meets 3rd Friday at 10022 So. Broadway, Zone 3. Office—(Open 9 a. m. to 4:30 p. m.) 10022 So. Broadway, Zone 3, Plymouth 6-1469. President—William H. Lewis, Jr., 20539 Avis Ave., Torrance, Calif., Frontier 2-2342. Corresponding Secretary — George Hunt, 10022 So. Broadway, Zone 3, Plymouth 6-1469. Financial Secretary—George Hunt, 10022 So. Broadway, Zone 3, Plymouth 6-1469. Business Agent—Ed Novak, 10022 So. Broadway, Zone 3, Plymouth 6-1469. Business Agent—George Hunt, 10022 So. Broadway, Zone 3, Plymouth 6-1469. Business Agent, San Diego District (Office—open 9 to 10 a. m.)—William Glenwinkel, 3909 Centre St., Room 212, Zone 3, Cypress 9-1197.

No. 6—BOSTON, MASS.—Meets 1st Wednesday at 8 p. m. at 718 Huntington Ave. Office—718 Huntington Ave., Zone 15, Aspinwall 7-9509. President—Robert W. Deady, 29 Massachusetts Ave., Danvers, Mass., Spring 4-6160. Corresponding Secretary—Herbert G. Anderson, 493 Lynn St., Malden, Mass., Davenport 4-7672. Financial Secretary—Edward Dahlberg, 16 Fairfield St., Needham 92, Mass., Hillcrest 4-4234. Business Agent—Herbert G. Anderson, 493 Lynn St., Malden, Mass., Davenport 4-7672.

No. 7—SEATTLE AND TACOMA, WASH.—Meets 1st Friday at 8 p. m. at Seattle Labor Temple. Office—2700 1st Ave., Seattle 1, Wash., Mutual 2-9793. President—John Anderson, 1002 Greenway, Tacoma, Wash., Skyline 9-9921. Corresponding Secretary—Darrell Kammer, 403 49th Ave., N. E., Puyallup, Wash., Waverly 2-8325. Financial Secretary—Darrell Kammer, 403 49th Ave., N. E., Puyallup, Wash., Waverly 2-8325. Business Agent—Darrell Kammer, 403 49th Ave., N. E., Puyallup, Wash., Waverly 2-8325.

No. 8—CINCINNATI, OHIO—Meets 1st Tuesday at Room 311, 1015 Vine St. Office—1015 Vine St., Parkway 1-1866. President—Paul Tone, 672 Ivy Hill Dr., Cincinnati, Grandview 1-[illegible]. Corresponding Secretary—Vincent V. Eby, 2[illegible] Woodlawn Ave., Zone 27, Grandview 1-[illegible]. Financial Secretary—Alfred Kaiser, Jr., 1139 Rawson Ave., Zone 29, Grandview 1-[illegible]. Business Agent—Vincent V. Eby, 2[illegible] Woodlawn Ave., Zone 27, Grandview 1-[illegible].

No. 9—NORFOLK, VA., NAVY YARD—Meets 2nd Friday at Bank of Virginia Bldg., Richland Washington Streets, Portsmouth, Va. President—David C. Durham, 1201 Mercer Dr., Portsmouth, Va., Hi. [illegible]. Corresponding Secretary—Edward L. Foster, 2[illegible] Prentis Ave., Portsmouth, Va. Financial Secretary—Alvin J. Callis, 3202 Brighton St., Portsmouth, Va., Export [illegible]. Business Agent—Alvin J. Callis, 3202 Brighton St., Portsmouth, Va., Export [illegible].

No. 10—LITTLE ROCK, ARK.—Meets 3rd Friday at Labor Temple, 2nd and Scott Sts., at 8 p. m. President—F. O. Greenlee, 7522 Ascension Dr., Lucas 7-[illegible]. Corresponding Secretary—W. F. Burris, 1601 N. Fillmore, Mohawk 4-1976. Financial Secretary—W. F. Burris, 1601 N. Fillmore, Mohawk 4-1976. Business Agent—Albert M. Greenlee, 10 Centenary Drive, Locust 5-6986.

No. 11—BALTIMORE, MD. — Meets last Wednesday at 2022 E. Madison St. at 8 p. m. Office—(Open 9 to 9 a. m. and 3:30 to 5 p. m.) 2022 E. Madison St., Zone 5, Peabody 2-[illegible]. President—Frank Cain, 12 McCormick Ave., Zone 6, Northfield 5-4983. Corresponding Secretary—Edward W. Binnix, 1439 Roland Heights Ave., Zone 11. Financial Secretary—Edward W. Binnix, 1439 Roland Heights Ave., Zone 11. Business Agent—Joseph P. Zinser, 2520 E. Eager St., Zone 5.

No. 12—NEW YORK CITY, N. Y.—Meets 1st Thursday at 305 East 23rd St. Office—305 East 23rd St., Zone 10, Lexington 2-8461. President—Nicholas Lucich, 40-66 Ithaca St., Elmhurst 73, L. I., N. Y., Illinois 9-1221, Office, Murray Hill 5-1783. Corresponding Secretary—John Bogovich, 305 East 23rd St., Zone 10, Lexington 2-8461. Financial Secretary—John Bogovich, 305 East 23rd St., Zone 10, Lexington 2-8461. Business Agent—Joseph Flynn, 173 Magnolia Ave., Dumont, N. J., Dumont 5-7510. Business Agent—Nicholas Buratovich, 19—49th St., Weehawken, N. J., Union 6-4712.

No. 13—JACKSONVILLE, FLA.—Meets 3rd Friday at 8 p. m., at Plasterers' Hall, 1330 June St. President—W. E. Barsh, 32 East 32nd St. Corresponding Secretary—Coy F. Bush, 2775 Myra St., Zone 5, Evergreen 7-5794. Financial Secretary—Coy F. Bush, 2775 Myra St., Zone 5, Evergreen 7-5794. Business Agent—Walter E. Heare, 3467 Columbus Ave., Evergreen 9-5634.

No. 14—PHILADELPHIA, PA.—Meets 1st Wednesday at Yearsley Post V.F.W., 139 E. Chelten Ave. Office—1355 Ridge Ave., Zone 23, Center 6-3017. President—Philip J. Ackler, 806 Edgewood Ave., Riverside, N. J., Ro. 1-2817. Corresponding Secretary—Andrew T. Haas, 70 New St., Willow Grove, Pa., Oldfield 9-0785. Financial Secretary—Charles I. Seeberger, 402 Wenleyan Rd., Audubon, N. J., Lincoln 7-7935. Business Agent—Andrew T. Haas, 70 New St., Willow Grove, Pa., Oldfield 9-0785.

No. 15—WICHITA, KANS.—Meets 1st Friday at Labor Temple, 417 E. English St. President—Charles C. Harding, 1701 Medow Lake Dr., Augusta, Kans., Federal 4-3439. Corresponding Secretary—Clay W. Thompson, 7801 Cottontail Lane, Pa. 2-3768. Financial Secretary—Clay W. Thompson, 7801 Cottontail Lane, Pa. 2-3768. Business Agent—Clay W. Thompson, 7801 Cottontail Lane, Pa. 2-3768.

No. 16—SAN FRANCISCO, SACRAMENTO AND FRESNO, CALIF.—Meets 2nd Monday at 8 p. m. at Central Labor Council Bldg., 2940 16th St., Rm. 104, San Francisco, Calif. Office—(Open 7:30 a. m. to 3:30 p. m.) Room 104, Central Labor Council Bldg., 2940 16th St., San Francisco, Calif., Ma[illegible]. President—Edward L. Pfleeger, 111 Monterey St., Brisbane, Calif., Junipero 4-[illegible]. Corresponding Secretary—J. W. Kelly, 1[illegible] Lyman Rd., Oakland, Calif., Ke[illegible]. Financial Secretary—Edward C. Gaynor, Room [illegible], Central Labor Council Bldg., 2940 16th St., San Francisco, Calif., Ma[illegible]. Business Agent—J. W. Kelly, 1[illegible] Lyman Rd., Oakland, Calif., Ke[illegible]. Business Agent—E. Pinto, [illegible] Jefferson, San Mateo Rd., Burlingame, Calif., Pa[illegible].

No. 17—CHICAGO, ILL.—Meets 1st Thursday at Engineering Bldg., 205 West Wacker Dr., Zone 6. Executive Board meets [illegible]. Office—Room 1220, Engineering Bldg., 205 West Wacker Drive, Zone 6, Dearborn 2-[illegible]. President—Al. Burns, [illegible] So. Marquette Ave., Regent [illegible]. Corresponding Secretary—John Quinn, Room 922, Engineering Bldg., 205 West Wacker Dr., Zone 6, Dearborn 2-[illegible]. Financial Secretary—John Quinn, Room 922, Engineering Bldg., 205 West Wacker Dr., Zone 6, Dearborn 2-[illegible]. Business Agent—Hugh E. Maguire, Room 922, Engineering Bldg., 205 West Wacker Dr., Zone 6, Dearborn 2-[illegible].

No. 18—INDIANAPOLIS, IND.—Meets 2nd Friday at Plumbers Hall, 742 E. [illegible] St. President—John W. Gropp, 2413 Bauer Dr., Zone 26, Clifford 5-[illegible]. Corresponding Secretary—Robert J. Scott, 946 North Highland Ave., Zone 2, Melrose 5-[illegible]. Financial Secretary—Robert Alford, R. R. No. 3, Box 44, C. Foster-Eaton Phone, 4[illegible]. Business Agent—Robert J. Scott, 946 North Highland Ave., Zone 2, Melrose 5-[illegible].

No. 19—MILWAUKEE AND MADISON, WIS.—Meets 2nd Friday at Painters Hall, [illegible] W. Blue Mound Rd., Milwaukee, Wis., at 8:[illegible] p. m. President—John Kasun, 4[illegible] N. [illegible] St., Butler, Wis., Sunset [illegible]. Corresponding Secretary—Roland Schneider, 4828 W. Wells St., Milwaukee, Wis., Spring 4-7402. Financial Secretary—William Gobel, [illegible] 61st St., Milwaukee, Wis., Lincoln [illegible]. Business Agent—Al. A. Lemminger, 4[illegible] W. County Line Rd., Milwaukee 22, Wis., Flagstone 5-3035.

No. 20—LONG BEACH, CALIF., NAVY YARD—Meets 4th Friday at Long Beach Central Labor Temple, 1236 Locust Ave. President—Emanuel Jacobs, 6457 Orange, Ga. 2-4[illegible]. Corresponding Secretary—Webster F. Ay, 4602 Knoxville Ave., Lakewood, Calif., Harrison 9-8102. Financial Secretary—Webster F. Ay, 4602 Knoxville Ave., Lakewood, Calif., Harrison 9-8102. Business Agent—Webster F. Ay, 4602 Knoxville Ave., Lakewood, Calif., Harrison 9-8102.

No. 21—DALLAS, FORT WORTH, TEX., AND SHREVEPORT, LA.—Meets 4th Tuesday at Labor Temple, 1727 Young St., Dallas 1, Tex., at 7:30 p. m. Office (Open daily, Saturday until noon)—1727 Young St., Dallas 1, Tex., Riverside 8-3266. President—Harold F. Webster, 2[illegible] Bridal Wreath Lane, Dallas, Tex., Federal 7-7190. Corresponding Secretary—O. K. Clark, [illegible] Young St., Dallas 1, Tex., Riverside 8-3266, Home Phone, Franklin 6-9646. Financial Secretary—O. K. Clark, [illegible] Young St., Dallas 1, Tex., Riverside 8-3266, Home Phone, Franklin 6-9646. Business Agent—O. K. Clark, [illegible] Young St., Dallas 1, Tex., Riverside 8-3266, Home Phone, Franklin 6-9646.

No. 22—HOUSTON, BEAUMONT, PORT ARTHUR, GALVESTON, TEX.—Meets 3rd Friday at 8:15 p. m. at Electricians Hall, 2501½ Crawford St., Houston, Tex. Office—4717 Gulf Freeway, Houston 23, Tex., Walnut 6-7421. President—R. L. Mooney, Jr., Rt. 3, Box 1965, Vidor, Tex., Ro. 9-2079. Corresponding Secretary — Brooks Baker, 4717 Gulf Freeway, Houston 23, Tex., Walnut 6-7421. Financial Secretary — Brooks Baker, 4717 Gulf Freeway, Houston 23, Tex., Walnut 6-7421. Business Agent—Joseph R. Shrode, 4717 Gulf Freeway, Houston 23, Tex., Walnut

6-7421. Home—2220 Camillo, Pasadena, Tex. Grand 2-0155.

No. 24—WASHINGTON, D. C.—Meets 3rd Monday at Union Hall, 1012 9th St., N.W.
Office—(Open 8:30 a. m. to 4 p. m.) Room 402, 600 F St., N.W. Zone 4. National 8-0155.
President—Bernard Sonnefeld, 4602 Coachway Dr., Randolph Hills, Rockville, Md. Whitehall 6-6839
Corresponding Secretary—Norman L. Hoyle, 511 Webster St., N.W. Randolph 6-4222
Financial Secretary—Norman L. Hoyle, 511 Webster St., N.W. Randolph 6-4222
Business Agent—Norman L. Hoyle, 511 Webster St., N.W. Randolph 6-4222

No. 25—DETROIT, MICH.—Meets 2nd Thursday at 2666 E. Grand Blvd. at Brush A. F. L. Tradesman Bldg.
Office—(Open 8:30 to 12:00 a. m.) 2666 E. Grand Blvd., Zone 2. Trinity 1-9341
President—John W. Dudas, 20655 McCormick Ave., Zone 24. Tuxedo 4-0
Corresponding Secretary—Malcolm Detlefs, 15712 Vaughan Ave., Zone 21. Kenwood 1-4132
Financial Secretary—Joseph C. Fante, 15629 Cunningham Ave., Zone 21. Venice 9-0440
Business Agent—Malcolm Detlefs, 15712 Vaughan Ave., Zone 21. Kenwood 1-4132.

No. 26—ROCHESTER, N. Y.—Meets 2nd Friday at 115 N. Fitzhugh St.
President—Robert G. Mackin, 3545 Culver Rd., Zone 22. Hopkins 7-4312
Corresponding Secretary—Joseph Carter, 76 Alexander St., Zone 20. Baker 5-1125
Financial Secretary—Stewart B. Coxford, 18 Meadowview Dr., Penfield, N. Y. Ludlow 6-3842
Business Agent—Joseph Carter, 76 Alexander St., Zone 20. Baker 5-1125.

No. 27—KANSAS CITY, MO.—Meets 3rd Monday at 3247-A Main St. at Pipefitters Hall
Office—(Open 8 to 11 a. m.)—3247-A Main St., Zone 11. Jefferson 1-9397.
President—Edmund McCoy, 11305 Cypress, Zone 34. South 3-1051.
Corresponding Secretary—George W. Hogan, 300 So. Chelsea St., Zone 24. Humboldt 3-6556.
Financial Secretary—Frank M. Sorrentino, 3508 Hickory Lane, R.R. 26 Zone 51. Sherwood 1-2821
Business Agent—George W. Hogan, 300 So. Chelsea St., Zone 24. Humboldt 3-6556.

No. 28—DENVER, COLO., AND LARAMIE, WYO.—Meets 4th Friday at Hall 2, Denver Labor Center, 360 Acoma St., Denver, Colo.
President—Stanley M. Kellogg, 30 Depew, Denver 26, Colo. Be. 3-0124.
Corresponding Secretary—Leon G. Popick, Room 301, Labor Temple, 360 Acoma St., Denver 23, Colo. Pearl 3-1268.
Financial Secretary—Leon G. Popick Room 301, Labor Temple, 360 Acoma St., Denver 23, Colo. Peerl 3-1268.
Business Agent—Leon G. Popick, Room 301, Labor Temple, 360 Acoma St., Denver 23, Colo. Pearl 3-1268.

No. 29—SAN FRANCISCO, CALIF., NAVAL SHIPYARD—Meets 3rd Friday at Masonic Temple, 3rd and Newcomb St.
President—Matt Woons, 178 Desmond St., Zone 24. Juniper 7-3666.
Corresponding Secretary—Ralph L. Morse, 2800 Parker Rd., Richmond, Calif. Phone: 223-7019.
Financial Secretary—Ralph L. Morse, 2800 Parker Rd., Richmond, Calif. Phone: 223-7019.
Business Agent—O. Edward Malone, 2231 45th Ave., Zone 16. Seabright 1-1014.

No. 30—SYRACUSE, N. Y.—Meets 1st Friday, 8 p. m., at Salt City Post VFW Hall.
President—Patrick J. Hannan, 1016 Montgomery St., Gr. 8-1880.
Corresponding Secretary—Robert A. Dotterer, 127 Peck Ave., Zone 6. He. 7-8866.
Financial Secretary—William M. Dwyer, 106 Boston Rd., Mattydale 11, N. Y. Glenwood 4-3318.
Business Agent—Robert A. Dotterer, 127 Peck Ave., Zone 6. He. 7-8866.

No. 31—PROVIDENCE, R. I.—Meets 3rd Friday, 8 p.m., Carpenters' Hall, 945 Eddy St.
President—James Cole, 16 Hillcrest Ave., Seekonk, Mass. So. 1-8390.
Corresponding Secretary—Robert Wagner, 10 Hillside Ave., Lincoln, R. I. Pawtucket 2-4147.
Financial Secretary—Francis McHugh, 13 Wisdom Ave., Ja. 1-4484.
Business Agent—John G. Johnson, 11 Whipple Ct., North Providence, R. I. Centerdale 1-7667.

No. 32—NEWARK, N. J.—Meets 3rd Friday at 186 Brookside Ave., Irvington, N. J. at 8 p.m.
Office—(Open 8 a.m. to 4:30 p.m.) 870 Broadway, Zone 4. Humboldt 3-3626 and 3-3627
President—James F. Dwyer, Jr., 329 Freeborn St., Midland Beach 6 S. I., N. Y. Tuxon 7-1661
Corresponding Secretary—Edward G. Sanborn, 6 Broadway, Point Pleasant Beach, N. J. Twinbrook 2-2213
Financial Secretary—Terence McConnell, 870 Broadway, Zone 4. Humboldt 3-3626 and 3-3627
Business Manager—James Mulhern, 49 Highland Ave., Leonardo, N. J. Phone 291-1687
Business Agent—Harry Roche, 46 Brookside Ave., Livingston, N. J. Wyman 2-9591

No. 33—CONNECTICUT—Meets 1st Friday at Hotel and Restaurant Employes Hall, 72½ E. Main St., Meriden, Conn.
Office—(Open 8:30 to 9:30 a. m.) 9 Franklin Square, Room 6, New Britain, Conn. Bainbow 9-2467
President—William F. Kelly, 800 Winchester Ave., New Haven, Conn. Spruce 6-7560
Corresponding Secretary—Joseph W. Murphy, 36 Bradford Rd., Hamden 14, Conn. Phone, New Haven, Conn., Fulton 7-7062.
Financial Secretary—Lance T. Gaspie, 66 Glenbrook Rd., West Hartford 7, Conn. Phone: 233-4040
Business Agent—Leslie A. Johnson, 53 Prospect St., Terryville, Conn. Phone: Bristol, Conn., Ludlow 3-3259.

No. 34—MINNEAPOLIS AND ST. PAUL, MINN.—Meets 3rd Wednesday at 2615 Territorial Rd., St. Paul 14, Minn.
Office—2615 Territorial Rd., St. Paul 14, Minn. Midway 2-5246
President—Thomas W. Lauer, 1646 Beech St., St. Paul, Minn. Pr. 4-6357
Corresponding Secretary—Bruce J. DeCosse, 5693 Hodgson Rd., St. Paul 12, Minn. Phone 484-4180.
Financial Secretary—Leonard J. Pietruszewski, 1243 Ottawa Ave., West St. Paul 18, Minn. Capitol 4-6507.
Business Agent—Gerald G. Meyers, 4533 Vera Cruz, No., Minneapolis 22, Minn. Kellogg 7-0723.

No. 35—YOUNGSTOWN, OHIO—Meets 4th Friday at 80 W. Indianola Ave.
President—James Markovsky, 7022 Harrington St., Skyline 8-5775
Corresponding Secretary—Alton E. Kershner R. R. #1, Box 345, No. Jackson, Ohio. 538-3020
Financial Secretary—John C. Reamer, 315 Jones St., New Castle, Pa. Oliver 2-2867.
Business Agent—Alton E. Kershner R. R. #1, Box 345, No. Jackson, Ohio. 538-3020.

No. 36—PORTLAND, OREG.—Meets 2nd Friday at Steamfitter Bldg. Hall B
President—Robert J. Kramer, 18922 S. W. Marylhurst Dr., Lake Oswego, Oregon. Ne. 6-5398
Corresponding Secretary—Earl B. Kirkland, 1419 S. W. 3rd Ave., Zone 1. Office: Capitol 2-6135. Home: Vancouver, Wash., Oxford 5-7739.
Financial Secretary—Earl B. Kirkland, 1419 S. W. 3rd Ave., Zone 1. Office: Capitol 2-6135. Home: Vancouver, Wash., Oxford 5-7739.
Business Agent—Earl B. Kirkland, 1419 S. W. 3rd Ave., Zone 1. Office: Capitol 2-6135. Home: Vancouver, Wash., Oxford 5-7739.

No. 37—EVANSVILLE, IND.—Meets 2nd Friday at Central Labor Union Building, 210 N. Fulton Ave., 7 p. m.
President—Robert Vaught, General Delivery, Elberfeld, Ind. Phone: 1244.
Corresponding Secretary—Lester N. Clark, 426 Main St., Box 487, Newburgh, Ind. Ulster 3-8915. (Weekends—Phone: Robinson, Ill. 1053M).
Financial Secretary—Lester N. Clark, 426 Main St., Box 487, Newburgh, Ind. Ulster 3-8915. (Weekends—Phone: Robinson, Ill. 1053M).
Business Agent—Lester N. Clark, 426 Main St., Box 487, Newburgh, Ind. Ulster 3-8915. (Weekends—Phone: Robinson, Ill. 1053M).

No. 38—WILKES-BARRE AND SCRANTON, PA.—Meets last Saturday at 7 p. m., at G. A. R. Labor Temple Bldg., 146 So. Main St., Wilkes-Barre, Pa.
President—David M. Powell, 248 Garden Lane, Westal, N. Y. Pioneer 8-9113.
Corresponding Secretary—Edward G. Skuchas, 164 Main St., Kingston, Pa. Butler 8-0846
Financial Secretary—Edward G. Skuchas, 164 Main St., Kingston, Pa. Butler 8-0846.
Business Agent—Edward G. Skuchas, 164 Main St., Kingston, Pa. Butler 8-0846.

No. 39—OMAHA, NEBR.—Meets 2nd Friday at 8 p. m. at Bricklayers Hall, 21st and Cuming Streets.
President.—Robert J. Danze, 11929 Woolworth St. Phone 391-3663.
Corresponding Secretary—Don C. Chrisman, 6727 N. 24th St., Zone 12. Phone 455-4343
Financial Secretary—Duane H. Fox, R R 1, Box 193, Zone 14. Phone 332-[illegible]
Business Agent—Don C. Chrisman, 6727 N. 24th St. Zone 12. Phone 455-4343

No. 40—ALBANY, N. Y.—Meets 1st Friday at Labor Temple.
President—Edward J. Rossworm, 459 2nd St. Zone 4. Hobart 5-5714
Acting Corresponding Secretary—Edward J. Rossworm 459 2nd St. Zone 4. Hobart 5-5714
Acting Financial Secretary—Edward J. Rossworm, 459 2nd St. Zone 4. Hobart 5-5714
Business Agent — James F. McHugh, 12 Dudley Heights, Hobart 3-[illegible]

No. 41—FORT WAYNE, IND.—Meets 1st Friday at 2020 Wayne St.
President—Donald L. Beaty, 724 Kenmore St., Kenmore 7[illegible]
Corresponding Secretary—Raymond J. Meyer, 1124 Grant St., Anthony 6-[illegible]
Financial Secretary—Donald C. Schnee, 1621 Florida Dr., Anthony 6-[illegible]
Business Agent—Raymond J. Meyer, 1124 Grant St., Anthony 6-7[illegible]

No. 42—WILMINGTON, DEL.—Meets 1st Monday at Electricians Hall, Dupont and Jessup Streets
President—Robert E. Brittingham, 12 Rowen Rd., Greenbriar Estates, New Castle, Del. EAst 5-[illegible]
Corresponding Secretary—Theodore W. Ryan, 2411 Greenleaf Dr., Naamans Gardens, Zone 3, Sycamore 5-[illegible]
Financial Secretary—John V. Ryan, Jr., 2 Hillview Ave., Maryview Manor, New Castle, Del. OL 6-6374
Business Agent—Alfonso V. Walker, 2 Jefferson Rd., Pennsville, N. J. Diamond 9-[illegible]

No. 43—SPRINGFIELD, MASS.—Meets 1st Friday at Rm. 23 Labor Lyceum Hall, 2 Willow St.
President—Paul Guertin, 141 Benjamin Terrace, Chicopee Falls, Mass. Lyceum 2-2[illegible]
Corresponding Donald Tuttle, 71 Columbus St., Agawam, Mass. Republic 7-[illegible]
Financial Secretary—Leonard J. Pelon, 2 Elm St., Agawam, Mass. Republic 7-[illegible]
Business Agent—Donald Tuttle, 71 Columbus St., Agawam, Mass. Republic 7-[illegible]

No. 44—COLUMBUS, OHIO—Meets 1st Friday at Electricians Hall, 23 W. 2nd Ave., Zone 1.
President—Jeanne O. Clayton, 661 E. Morse Rd., Amherst 3-7551
Corresponding Secretary—Robert W. Chandler, 4395 Wetmore Rd., East, Zone 24, Amherst 2-2649
Financial Secretary—William T. Burkhalter, 5533 Madrid Dr., Westerville, Ohio. Phone: 882-4521
Business Agent—Robert W. Chandler, 4395 Wetmore Rd., East, Zone 24, Amherst 2-2649

No. 45—TOLEDO, OHIO—Meets 3rd Friday at Labor Temple, Adams at 10th St.
President—Floyd Coon, R.R. #4, Box 59-B Swanton, Ohio. Phone: 4166.
Corresponding Secretary—Roy Steinfurth, 1026 Malcom Zone 15. Phone [illegible]
Financial Secretary—Leonard Nettel, 2[illegible] Sandraise Drive, Zone 12. Phone: 47[illegible] 5201
Business Agent—Roy Steinfurth, 1026 Malcom, Zone 15. Phone [illegible]

No. 46—KNOXVILLE, TENN.—Meets 4th Friday at Labor Temple
President H. W. Woody, Jr., 5305 Tilley Rd. Phone: 689-5892
Corresponding Secretary—Robert Loudy, Jr., Rt. 2, Persia, Tenn. Phone: Rogersville, Tenn 5959
Financial Secretary—John Starnes, Rt. 7, 1202 Glynridge Ave., Johnson City, Tenn. Walnut 8-4075.
Business Agent—A. L. Poole, 431 Churchwell Ave., Zone 17. Phone 524-0563

No. 47—GRAND RAPIDS, LANSING, JACKSON, KALAMAZOO AND SAGINAW, MICH.—Meets 1st Friday at New Labor Temple, 501 No. Grand Ave., Lansing, Mich.
President—James E. White, Rt. 3, Shepherd, Mich. Phone: 2811
Corresponding Secretary—William P. Wood, 1002 Iowa St., Alma, Mich. Hobart 3-5674.
Financial Secretary—Robert J. Davenport, 28 Pelton Ave., Coldwater, Mich. Brockway 8-6929.
Business Agent—William P. Wood, 1002 Iowa St., Alma, Mich. Hobart 3-5674.

No. 48—ATLANTA, GA.—Meets 2nd Friday at 7:30 p.m. at Labor Temple, 250 10th St., N. E.

President—Grover C. White, 355 Lynnhaven Dr., S. W. Plaza 8-2296.
Corresponding Secretary—J. W. Harper, 2776 Lancaster Dr., East Point, Ga. Phone: 761-7558.
Financial Secretary—J. W. Harper, 2776 Lancaster Dr., East Point, Ga. Phone: [illegible]
Business Agent—Roy Richardson, Rt. 1, [illegible] Ga. Conyers Ga. 483-3302.

No. 43—DULUTH, MINN.—Meets 2nd Friday at [illegible] Temple, 320 W. [illegible] St.
President—Don Hansen, 4153 Heim Rd. [illegible]
Corresponding Secretary—Les e Jonander, [illegible] N. 57th Ave., West, Zone 1. Mar- [illegible]
Financial Secretary—George R Graff 4911 [illegible] Dr. [illegible]
Business Agent—George Mattarud 5104 [illegible] Lake Rd. Rangeley 4-7716

No. 51—LOUISVILLE, KY.—Meets 4th Friday [illegible] m. at Cement Finishers Hall, 2010 [illegible] Market St.
President—Robert W. Biesefeld, 1202 Willow [illegible] Phone 966-7144
Corresponding Secretary—Clarence L. How- [illegible] 2317 Stegner Ave., Zone 16. Phone: [illegible]
Financial Secretary—James Jones, 3247 Parkview Dr., Zone 16. Phone 447-2668.
Business Agent—Herbert P. Ernste, Jr., 718 Loretto Ave. Phone: 772-3948.

No. 52—OAK RIDGE, TENN.—Clinton Engineer Works. Maintenance only!—Meets 2nd Friday at Garry Hall. A. F. of L. [illegible]
President—Robert W. Miller, 4509 Nicholas Dr., Knoxville 15, Tenn. Phone: 687-2200.
Corresponding Secretary—Carl W. Price Rt. 3, Oliver Springs, Tenn. Phone: 435- [illegible]
Financial Secretary—Carl W. Reiordan, 104 E. Judd Lane. Phone: 483-9557
Business Agent—Walter L. Johnson, 403 E. Nelson St., Rockwood, Tenn. Phone 354- [illegible]

No. 53—NEW ORLEANS AND BATON ROUGE, LA.—Meets 4th Fridays 8:30 p.m. at B. of R. of A. Hall, 2223 Banks St., New Orleans, La.
Office—701 Godchaux Bldg., New Orleans 16, La. Phone 523-6292
President—Glen D. Williams, Rt. 1, Box [illegible] Prairieville, La. Gonzales, La. Homestead 3-6023
Corresponding Secretary—Gerald W. O'Brien, 6730 Louisville St., New Orleans 24, La. Hunter 5-9563
Financial Secretary—Gerald W. O'Brien, 6730 Louisville St., New Orleans 24, La. Hunter 5-9563.
Business Agent—Gerald W. O'Brien, 6730 Louisville St., New Orleans 24, La. Hunter 5-9563
Assistant Business Agent—Baton Rouge Area—Glen D. Williams, Rt. 1, Box 214, Prairieville, La. Gonzales, La. Homestead 3-6023

No. 54—LAWRENCEBURG, IND. (Distillery Plant Workers only)—Meets 2nd Friday at 238 Walnut St.
President—Cletus Engler, 111 3rd St.
Financial Secretary—Harvey Cook, 201 4th St.

No. 55—MOBILE, ALA., PASCAGOULA, MISS. AND PENSACOLA, FLA.—Meets 4th Saturday at 10 a. m. at Carpenter's Bldg., 959 Spring Hill Ave., Mobile, Ala.
Office—2553 Morningside Dr., Mobile, Ala. Phone: 479-5085.
President—Braxton C. Rockwell, P.O. Box 612, Kreole, Miss. Granite 5-7891.
Corresponding Secretary—Walter D. Oden, 2553 Morningside Dr., Mobile, Ala. Phone: 479-5085
Financial Secretary—Walter D. Oden, 2553 Morningside Dr., Mobile, Ala. Phone: 479-5085.
Business Agent — Walter D. Oden, 2553 Morningside Dr., Mobile, Ala. Phone: 479-5085

No. 56—WOOD RIVER, ILL. (Oil Refinery, Maintenance Only)—Meets 4th Friday at 117 E. Ferguson Ave.
President—A. M. Tiburzi, R #4, Sawyerville, Ill. Phone: Benld, Ill. Vernon 5-4517.
Corresponding Secretary — James E. Cochran, R.R. 1, Box 841, Granite City, Ill. Triangle 6-8937.
Financial Secretary — James E. Cochran, R.R. 1, Box 841, Granite City, Ill. Triangle 6-8937.
Business Agent—Charles C. Berry, R.R. 1, Jerseyville, Ill. Phone: 2921-R-2.

No. 57—SIOUX CITY, IOWA—Meets last Friday at 8 p. m. at Labor Temple.
President—Walter Sabasta, 811 So. Westcott. Phone 6-4292.
Corresponding Secretary—Everett Davis, 421 E. 31st St., So. Sioux City, Nebr. Phone: 4558.
Financial Secretary—Frank J. Gibbons, [illegible] College Ct. Zone 6. Phone 6-4132.
Business Agent—Everett Davis, 421 E. 31st St. So. Sioux City, Nebr. Phone: 4558.

No. 58—MONTREAL, QUE., CAN.—Meets 4th Friday at 8 p. m. at 3560 St. Laurent Blvd.
Office—307 Carpenters Hall, 3560 St. Laurent Blvd. Phone: [illegible]
President—Clarence J. Greene, 525 1st Ave., Verdun, Que. Phone: [illegible]
Corresponding Secretary—Charles Laforce, [illegible] De Mentana, St. Emard Montreal, Que. Phone: [illegible]
Financial Secretary — Maurice Bleau, 2369 Rosemont, Bl. 1, Zone 36. Phone: [illegible]
Business Agent—Barney Masin, 1155 Hope St., Apt. 22. Phone: [illegible]
Business Agent—Ottawa District — John Reuters, R.R. No. 1, Pointe-Gatineau, Que. Phone: [illegible]

No. 60—MIAMI, FLA.—Meets 2nd Thursday [illegible] p. m. at Iron Workers Hall, 1750 W. Flagler St.
President—Steve Chaykovsky, 3521 N. W. 16th Terrace, Newton 4-4003
Corresponding Secretary—Bobby Lopez, 3900 N. W. 12[illegible] Terrace, National 4-2101.
Financial Secretary—Herman A. Hubert, 290 N. W. 62nd Place, Zone 38, Highland 3-[illegible]
Business Agent—George Lopez, 2001 N. W. 4th Terrace, Franklin 9-3763

No. 61—CHARLOTTE, N. C.—Meets 2nd Saturday at Labor Union Hall, 920 West Trade St.
President—Boyd M. Plummer, 5404 Paulmo Dr., Express 9-3905
Corresponding Secretary—James A. Fisher, 2703 Penn Ave., Kannapolis, N. C., We. [illegible]
Financial Secretary—James A. Fisher, 2703 Penn Ave., Kannapolis, N. C. We. 3- [illegible]
Business Agent—William R. Medley, P. O. Box 43, Dallas, N. C. Phone: Gastonia, N. C. Walker 2-3727

No. 62 — PUGET SOUND NAVAL SHIPYARD, BREMERTON, WASH. — Meets 2nd Monday at Labor Temple, 550 Burwell St.
President—Charles C. Greaves, Route 3, Box 333, Poulsbo, Wash.
Corresponding Secretary—Art Harigel, 2455 N. Wycoff.
Financial Secretary—Art Harigel, 2455 N. Wycoff.
Business Agent — Art Harigel, 2455 N. Wycoff.

No. 63—SPRINGFIELD, MO.—Meets 1st Friday at Electricians Hall, 408½ W. Walnut St.
President—Joe L. Hyder, Redtop, Mo.
Corresponding Secretary — D. L. Crocker, Rt. 10, Box 1225.
Financial Secretary—D. L. Crocker, Rt. 10, Box 1225
Business Agent—L. E. Thomas, Sr., Rt. 1, Box 510. Re. 7-4960.

No. 64—TULSA, OKLA.—Meets 1st Sunday at Iron Workers Hall, 432 No. Boston at 10 a. m.
President—Bert Hamilton, 1231 N. Vandalia, Temple 5-2401.
Corresponding Secretary—William C. Bowman, 7814 E. Latimer Place, Temple 5-8083
Financial Secretary—William C. Bowman, 7814 E. Latimer Place, Temple 5-8083.
Business Agent—William C. Bowman, 7814 E. Latimer Place Temple 5-8083.

No. 65—YORK, PA.—Meets 2nd Friday at Labor Temple, 130 So. Beaver St.
President—Thomas Jones, R. D. No. 1, Helam, Pa. Wrightsville 4167.
Corresponding Secretary — George E. DeLallo, 1514 Catherine St., New Cumberland, Pa. Cedar 3-6858
Financial Secretary — George E. DeLallo, 1514 Catherine St., New Cumberland, Pa. Cedar 3-6858.
Business Agent—Richard Liek, P.O. Box 25, Manchester, Pa. Phone: 7-3241.

No. 66—AMARILLO, BORGER AND LUBBOCK, TEX.—Meets 1st Saturday at Carpenters' Hall, Borger, Tex., at 9 a. m.
President—Frank H. Turbett, Jr., 800 Ridge Lane, Box 626, Fritch, Tex. Fritch 2131.
Corresponding Secretary—Donald G. Schaffer, 413 Roosevelt St. Borger, Tex. Broadway 3-2292.
Financial Secretary—Donald G. Schaffer, 413 Roosevelt St., Borger, Tex. Broadway 3-2392.
Business Agent—Donald G. Schaffer, 413 Roosevelt St., Borger, Tex. Broadway 3-2392.

No. 67—TAMPA, FLA.—Meets 1st Friday at 7 p. m., at Labor Temple, 8th Ave.
President—James Martin, 6817 N. Sterling Ave. Phone: 877-4378.
Corresponding Secretary—Harley Martin, 2519 Chapel Way, Zone 12. Phone: 932-9[illegible]
Financial Secretary—Earl R. Amiero, 4214 Beachway Dr., Zone 9. Phone: [illegible]
Business Agent—Harley Martin, 2519 Chapel Way, Zone 12. Phone: 932-9[illegible]

No. 68—CHARLESTON, S. C., NAVY YARD—Meets 2nd Friday at 8 p. m., Park Circle, North Charleston.
President—H. C. Matthews, 40 Ranger Dr., Charleston Heights, S. C. Phone: [illegible]
Corresponding Secretary—Wallace Crawford, Rt. 6, Box 315, North Charleston, S. C. Sherwood 4-1[illegible]
Financial Secretary—Wallace Crawford, Rt. 6, Box 315, North Charleston, S. C. Sherwood 4-1[illegible]
Business Agent—Wallace Crawford, Rt. 6, Box 315, North Charleston, S. C. Sherwood 4-1[illegible]

No. 69—SALT LAKE CITY, UTAH AND BOISE, IDAHO—Meets 2nd Tuesday at Labor Temple, 351 South 2nd St., East, Salt Lake City, Utah.
Office—351 South 2nd St. East, Salt Lake City, Utah. Empire 4-[illegible]
President—Roger Ferguson, [illegible] West, Orem, Utah. Academy [illegible]
Corresponding Secretary — Frank Gregory, 3944 South 3120 East, Salt Lake City, Utah. Crestwood 7-[illegible]
Financial Secretary—Frank Gregory, 3944 South 3120 East, Salt Lake City, Utah. Crestwood 7-[illegible]
Business Agent—Frank Gregory, 3944 South 3120 East, Salt Lake City, Utah. Crestwood 7-3425.

No. 70—MARE ISLAND NAVAL SHIPYARD, VALLEJO, CALIF.—Meets 3rd [illegible] at Labor Temple.
President—Clarence R. Brister, 222 B St. Midway 4-3007
Corresponding Secretary—Ishmae P. Miller, 21 Wilshire Ave. Midway [illegible]
Financial Secretary—Ishmae P. Miller, 21 Wilshire Ave. Midway [illegible]
Business Agent—Howard K. Snyder, [illegible] Dellwood St. Midway 4-[illegible]

No. 71—ALLENTOWN, PA. — Meets 1st Wednesday at 211 No. [illegible]
President—Peter Cuppert, Jr., [illegible] Dogwood Lane, Bethlehem, Pa. Phone: [illegible]
Corresponding Secretary—Julius E. Braun, Jr., 2011 Ridgelawn Ave., Bethlehem, Pa. Phone: 868-6956
Financial Secretary—David Arena, [illegible] Trailer Park, R. D. 4. Phone: [illegible]
Business Agent—Julius E. Braun, Jr., 2011 Ridgelawn Ave., Bethlehem, Pa. Phone: 868-6956

No. 72—GREENSBORO, N. C.—Meets 1st Saturday at Union Labor Bldg., Corner [illegible] North Davie St., 7:30 p. m.
President—Charles H. Harrison, 3806 Talcott Ave., Winston-Salem, N. C. Phone: 0-[illegible] town, N. C. Wa. 4-2761
Corresponding Secretary—D. V. Amos, 2 Shannonbrook Dr. Phone: 274-4043.
Financial Secretary—D. V. Amos, 2009 Shannonbrook Dr. Phone 274-4043
Business Agent—E. C. Walters, P. O. Box 2916, Cy 9-5200

No. 73—PHOENIX AND TUCSON, ARIZ.—Meets 2nd Friday at Phoenix Labor Temple, 1637 W. Jefferson St., Phoenix, Ariz. at 8 p. m.
President—Oscar L. Furrey, 3715 W. Rose lane, Phoenix, Ariz. Yellowstone 9-[illegible]
Corresponding Secretary—John K. Burns, 1610 Avenida Sirio, Tucson, Ariz. Axtel 9-1590
Financial Secretary—John K. Burns, 1610 Avenida Sirio, Tucson, Ariz. Axtel 9-1590
Business Agent—John K. Burns, 1610 Avenida Sirio, Tucson, Ariz. Axtel 9-1590

No. 74—DES MOINES, IOWA — Meets 1st Saturday at Plumbers Hall, 124 Washington at 10 a. m.
President—Donald K. Curry, 207 S. E. Pleasantview Dr., Atlantic 2-9271
Corresponding Secretary—Carl O. Prince, 117 E. Washington, Amherst 2-6175
Financial Secretary—H. M. Perrey, 221 E. 28th St., Zone 17. Amherst 6-3345
Business Agent—Carl O. Prince, 117 E. Washington, Amherst 2-6175

No. 75—SOUTH BEND, IND.—Meets 1st Friday at Building Trades Bldg., 1345 Northside Blvd., at 8 p. m.
Office—Building Trades Bldg., 1345 Northside Blvd.
President—Donald Bradshaw, 1036 E. Indiana, Elkhart, Ind. Jackson 3-1993
Corresponding Secretary—James Lindsey, 26582 Edison Rd., Zone 28. Central 4-1[illegible]
Financial Secretary—Raymond Gradeless, 54700 Beech Rd., Rte. 1, Osceola Ind. Bl. 9-1977.
Business Agent—Donald Calkins, 737 So. Ironwood Dr., Atlantic 8-8606.

No. 76—ALBUQUERQUE, N. MEX. — Meets last Sunday at 10 a. m. at Hod Carriers and Common Laborers Hall, 604 3rd St., S. W.
President—Charles J. Liesse, 4112 Douglas MacArthur. Phone: 345-1036.
Corresponding Secretary—Arnold W. Buzzard, 921 Pampas Dr., S. E. Phone: 255-4168.
Financial Secretary—Arnold W. Buzzard, 921 Pampas Dr., S. E. Phone: 255-4168.
Business Agent—Arnold W. Buzzard, 921 Pampas Dr., S. E. Phone: 255-4168.

No. 77—CHARLESTON, S. C. (Except Navy Yard)—Meets [illegible] p. m. at [illegible] Hall.
President—Eugene W. Driggers, Post Office, [illegible] S. C. Phone: Hollywood, S. C. [illegible].
Corresponding Secretary—Joseph P. Byrd, 2311 Peace St., R. F. D. Box 2-D, Charleston Hts., S. C. Phone: 747-4456.
Financial Secretary—Joseph P. Byrd, 2311 Peace St., R. F. D. Box 2-D, Charleston Hts., S. C. Phone: 747-4456.
Business Agent—Joseph P. Byrd, 2311 Peace St., R. F. D. Box 2-D, Charleston Hts., S. C. Phone: 747-4456.

No. 78—BIRMINGHAM, ALA. — Meets 3rd Sunday at the Engineers Bldg., 2020 7th Ave. North.
President—Donell O. Crowder, 1205 Hiawatha Dr., N. E. Huffman, Birmingham 10, Ala. Phone: 833-2234.
Corresponding Secretary—James O. Goff, 221 95th St., No., Zone 6. Phone: 833-1239.
Financial Secretary—A. R. Sartore, 400 St. Charles St., Homewood, Birmingham 9, Ala. Tremont 9-3445.
Business Agent—James O. Goff, 221 95th St., No., Zone 6. Phone: 833-1239.

No. 79—DAYTON, OHIO—Meets 2nd Thursday at 1407 E. 3rd St. at 7:30 p. m.
President—Robert Morton, 110 Sparks St., Trotwood, Ohio. Temple 5-5150.
Corresponding Secretary—Thomas Hutchinson, 2313 Sherman Ave., Middletown, Ohio. Garden 3-3062.
Financial Secretary—William P. Hartley, 3361 Denlinger Rd., Zone 16.
Business Agent—Thomas Hutchinson, 2313 Sherman Ave., Middletown, Ohio. Garden 3-3062.

No. [illegible]—CHARLESTON AND HUNTINGTON, W. VA.—Meets 2nd Saturday at 606 Tennessee Ave., Charleston, W. Va.
President—Chester Neace, 223 Indiana St., Huntington, W. Va. Hamilton 9-3007.
Corresponding Secretary—James F. Wilks, R.F.D. No. 2, Milton, W. Va. Sherwood 3-7361.
Financial Secretary—James F. Wilks, R.F.D. No. 2, Milton, W. Va. Sherwood 3-7361.
Business Agent—James F. Wilks, R.F.D. No. 2, Milton, W. Va. Sherwood 3-7361.

No. 81—CEDAR RAPIDS, IOWA—Meets 2nd Saturday at I.B.E.W. Hall, 317 6th St., S. W. at 1 p. m.
President—Jack R. Butler, 1205 English Blvd., Marion, Iowa. Drake 7-0276.
Corresponding Secretary—Pressley F. Ward, 1537 2nd Ave., S. E. Empire 4-6831.
Financial Secretary—Edward D. Jennings, 649 25th St. Court, S. E. Empire 5-3684.
Business Agent—Pressley F. Ward, 1537 2nd Ave., S. E. Empire 4-6831.

No. 82—SPOKANE, WASH. AND BILLINGS, MONT.—Meets 3rd Friday at 8:30 p. m., at Fitters' Hall, West 10 Second Ave.
President—Darrel Grant, N. 5604 Lindeke St., Spokane, Wash. Fairfax 8-8253.
Corresponding Secretary—William Kendrick, 4912 E. 2nd Ave., Spokane 63, Wash. Office Phone: Keystone 5-2721. Home Phone: Keystone 4-1773.
Financial Secretary—William Kendrick, 4912 E. 2nd Ave., Spokane 63, Wash. Office Phone: Keystone 5-2721. Home Phone: Keystone 4-1773.
Business Agent—William Kendrick, 4912 E. 2nd Ave., Spokane 63, Wash. Office Phone: Keystone 5-2721. Home Phone: Keystone 4-1773.

No. 83—NORFOLK, PORTSMOUTH AND NEWPORT NEWS, VA. (Except Navy Yard)—Meets 3rd Friday at 2509½ Granby St., Norfolk, Va., at 8 p. m.
President—J. E. Browning, 413 Shamrock Ave., Bayside, Va. Howard 4-0644.
Corresponding Secretary—E. Futrell, Jr., 5281 Janet Dr., Norfolk 13, Va. Phone: 855-5767.
Financial Secretary—Thomas G. Bunting, 6432 Cabot Ave., Norfolk 2, Va. Gypsy 7-7962.
Business Agent—Thomas G. Bunting, 6432 Cabot Ave., Norfolk 2, Va. Gypsy 7-7962.

No. 84—AKRON, OHIO—Meets 1st Friday at Painters and Glaziers Hall, 67 S. Maple St.
President—Benjamin F. Barnes, R. D. No. 1, Box 361, Medina, Ohio. Phone: Sharon Center, Cedar 9-5367.
Corresponding Secretary—Neal A. Rice, 1542 Massillon Rd., Zone 12, Stadium 4-4087.
Financial Secretary—Peter Thompson, 1162 Dietz Ave., Zone 1, Pa. 4-6303.
Business Agent—Neal A. Rice, 1542 Massillon Rd., Zone 12, Stadium 4-4087.

No. [illegible]—ATLANTIC CITY, N. J.—Meets 1st Wednesday at Carpenters Hall, 164 So. New York Ave.
President—Joseph Crilley, 314 15th St., So., Brigantine, N. J. Phone: 266-7603.
Corresponding Secretary—Thomas A. Dailey, 192 9th St. So., Brigantine, N. J. Phone: 266-7974.
Financial Secretary—James E. Crilley, 210 29th St., So., Brigantine, N. J. Phone: 266-7956.
Business Agent—Thomas A. Dailey, 192 9th St., So., Brigantine, N. J. Phone: 266-7974.

No. 86—NASHVILLE, TENN.—Meets 4th Friday at Labor Temple at 8 p. m.
President—William A. Harper, Jr., 1304 Bell Grimes Lane. Phone: 995-6788.
Corresponding Secretary—James W. Adkisson, 362 Leo Lane, Zone 11, Ve. 2-5139.
Financial Secretary—James W. Adkisson, 362 Leo Lane, Zone 11, Ve. 2-5139.
Business Agent—John Whorley, Rt. 6, Murfreesboro, Tenn. Phone: 893-5127.

No. 87—SAN ANTONIO AND AUSTIN, TEX.—Meets 4th Friday at Labor Temple, 126 North St., San Antonio, Tex. at 7:30 p.m.
Office—126 North St., San Antonio, Tex. Capitol 6-1622.
President—Jack Frey, 5001 Lyndale Ave., Austin 5, Tex. Ho. 5-1563.
Corresponding Secretary—Felix W. Whipple, 730 Porter St., San Antonio, Tex. Le. 4-7690.
Financial Secretary—Felix W. Whipple, 730 Porter St., San Antonio, Tex. Le. 4-7690.
Business Agent—Felix W. Whipple, 730 Porter St., San Antonio, Tex. Le. 4-7690.

No. 88—RICHMOND, VA.—Meets 1st Monday at Steamfitters and Plumbers Hall, 501 West Broad St.
President—R. L. Anderson, 1515 Skipwith Rd.
Corresponding Secretary—Walter E. Fuller, 1414 Fort Hill Dr., Zone 26. Atlantic 2-0643.
Financial Secretary—Joseph F. Parker, 406 Pulaski Ave., Zone 22. Milton 8-4117.
Business Agent—Joseph F. Parker, 406 Pulaski Ave., Zone 22. Milton 8-4117.

No. 89—TRENTON, N. J.—Meets 1st Thursday at Soxol Hall, 697 Centre St.
President—Jacob J. Oswald, Linden Rd., Sylvan Glen, Bordentown, N. J. Ax. 8-0929.
Corresponding Secretary—John A. Knight, 326 South Main St., Pennington, N. J. Phone: 7-0446.
Financial Secretary—Stephen J. Kopp, 1816 Chestnut Ave., Zone 10. Owen 5-6659.
Business Agent—Stephen J. Kopp, 1816 Chestnut Ave., Zone 10. Owen 5-6659.

No. 90—MEMPHIS, TENN.—Meets 1st Friday at Labor Temple.
President—William E. McGrath, 217 Byron, Exchange 7-7775.
Corresponding Secretary—William F. Loeffel, 4297 Greenmount, Zone 17. Mutual 2-3812.
Financial Secretary—John W. Riddick, 3815 Windcrest Rd., Zone 16. Express 7-9029.
Business Agent—Charles F. White, 3762 Philsdale, Glendale 2-5405.

No. 91—WHITE PLAINS, N. Y.—Meets 2nd Wednesday at Union Hall, 208 Hamilton Ave.
President—George W. Huriman, P.O. Box 232, Meadow Rd., Montrose, N. Y. Peekskill 9-3[illegible].
Corresponding Secretary—George R. Boylan, 5 Holland Ave., No., Tarrytown, N. Y. Medford 1-7466.
Financial Secretary—Francis F. Smith, 156 Sheila Ct., R.F.D. 2, Yorktown Hgts., N. Y. Yorktown 2-4891.
Business Agent—Charles Lent, R.F.D. No. 2, Putnam Valley, N. Y. Phone: 8 to 10 a. m., Lakeland 8-2945.

No. 92—COLUMBIA, S. C.—Meets 2nd Saturday at 10 a. m., at Electricians Hall, 2006 Sumter St.
President—H. B. Autrey, Jr., 4916 Linden St., Alpine 3-1100.
Corresponding Secretary—William J. Derrick, 902 Stebondale Rd., Alpine 6-7227.
Financial Secretary—William J. Derrick, 902 Stebondale Rd., Alpine 6-7227.
Business Agent—R. W. Quattlebaum, [illegible] Margrave Rd., Alpine 2-2991.

No. 93—PHILADELPHIA, PA., NAVY YARD—Meets 1st Friday at [illegible] Arch St.
President—James A. Matthews, [illegible] Beech Ave., Glendale, Pa. Le. [illegible].
Corresponding Secretary—Thomas H. Carpenter, 922 Newton Ave., Camden, N. J. Em. 5-7456.
Financial Secretary—William Fa[illegible], [illegible] Charles Rd., Magnolia, N. J. St. [illegible].
Business Agent—William J. Donahue, [illegible] So. Buetha St., Fa. 3-4725.

No. 94—OKLAHOMA CITY, OKLA.—Meets 1st Friday, Cement Masons Hall, [illegible] S. W. 25th St., [illegible].
President—George J. Edwards, [illegible] S. W. 34th St., Melrose 2-[illegible].
Corresponding Secretary—Claude Jeffries, 808 S. W. 29th St., Melrose 2-[illegible].
Financial Secretary—Claude Jeffries, 808 S. W. 29th St., Melrose 2-[illegible].
Business Agent—Claude Jeffries, [illegible] S. W. 29th St., Melrose 2-[illegible].

No. 95—TORONTO AND PORT ARTHUR, ONT., CAN.—Meets [illegible] Temple, Cor. Bay and Eastern Ave., Toronto, Ont., [illegible] p. m.
Office—(Open [illegible] a. m. to 4 p. m.) Room [illegible], 67 Harbord St., Toronto 4, Ont., Walnut [illegible].
President—Alexander Taggart, [illegible] Bloor-ville, Toronto 9, Ont., Roger 2-[illegible].
Corresponding Secretary—Michael H. Nolan, 16 Clavdon Ave., Toronto 17, Ont., Elgin [illegible].
Financial Secretary—Alfred Kirton, 17 Wilton Ave., Scarboro, Ont., Cam. Armenia [illegible].
Business Agent—Michael H. Nolan, 16 Clavdon Ave., Toronto 13, Ont., Roger 2-[illegible].
Assistant Business Agent—Alfred Kirton, 17 Wilton Ave., Scarboro, Ont., Cam. Armenia [illegible].

No. 96—SAVANNAH, GA.—Meets 2nd [illegible] at 8 p. m., at Electrical Workers Hall, Bull at 29th St.
President—Kenneth Caines, Ft. Screven, Ga. Phone: Savannah Beach [illegible].
Corresponding Secretary—L. J. Todd, [illegible] Forrest Ave., Adams 3-6[illegible].
Financial Secretary—L. J. Todd, 207 Forrest Ave., Adams 3-6[illegible].
Business Agent—C. W. Hendricks, [illegible] E. 31st St., Elgin 4-[illegible].

No. 97—ANCHORAGE, ALASKA—Meets 1st Monday at 7:30 p. m., at Room [illegible], Trades Bldg., 525 E. 5th Ave.
Office—(Open 9 a. m. to 5 p. m.) Room [illegible], Trades Bldg., 525 E. 5th Ave., Broadway 6-1922.
President—N. A. Endsley, 1506 26th Ave., Fairfax 2-2263.
Corresponding Secretary—Jack M. Endsley, 118 10th Ave., Fairfax 2-1304.
Financial Secretary—Jack M. Endsley, 118 10th Ave., Fairfax 2-1304.
Business Agent—Jack M. Endsley, 118 10th Ave., Fairfax 2-1304.

No. 98—BOSTON NAVAL SHIPYARD—Meets 2nd Tuesday at Conference Hall, Bldg. 195, Boston Naval Shipyard.
President—Julius Lishe, 57 Brighton Ave., Allston, Mass., Stadium 2-[illegible].
Corresponding Secretary—Arthur Bedrosian, 153 W. Boylston St., Watertown, Mass., Wa. 4-06[illegible].
Financial Secretary—
Business Agent—Frank R. Cowan, 17 Greenhalge Ave., Everett, Mass., Du. [illegible]-6965.

No. 99—WINNIPEG, MAN., CAN.—Meets 1st Tuesday at Labor Temple, 165 James Ave. at 8 p.m.
President—Wallace A. Coey, Suite 16, [illegible] McPhillips St., Ju. 9-[illegible].
Corresponding Secretary—Ken Simpkin, 248 McIntosh Ave., Zone 5, Lennox 3-0724.
Financial Secretary—Hubert St. Jean, [illegible] Jefferson Ave., Zone 12, Edison 9-5240.
Business Agent—Ken Simpkin, 248 McIntosh Ave., Zone 5, Lennox 3-0724.

No. 100—ROANOKE, VA.—Meets 2nd Saturday at Carpenters' Hall, 24 Wells Ave., N. E.
President—Richard C. Booker, 1021 E. Main St., Waynesboro, Va. Whitehall 2-6867.
Corresponding Secretary—Joseph S. Kaylor, 6353 No. Barrens Rd., Empire 6-0594.
Financial Secretary—Joseph S. Kaylor, 6353 No. Barrens Rd., Empire 6-0594.
Business Agent—Edward C. Dalton, P.O. Box 663, Waynesboro, Va. Wh. 2-1259.

No. 102—FREEPORT, TEX. (Dow Chemical Co., Maintenance only)—Meets 4th Tuesday at 129 Parking Way, Lake Jackson, Tex.
President—F. C. Hund, 207 Birch, Lake Jackson, Tex. Cypress 7-6960.

Corresponding Secretary—A. M. Thienaud, 154 N. Blunck Rd., Lake Jackson, Tex. Cypress 5-2292.
Financial Secretary—D. E. Johnston, 412 Southern Oaks Drive, Lake Jackson, Tex. AN 3-5505.
Business Agent—A. M. Thienaud, 154 N. Blunck Rd., Lake Jackson, Tex. Cypress 5-2292.

No. 104—NEW YORK NAVAL SHIPYARD—Meets 1st Friday at Knights of Columbus Hall, 20 Hanson Place, Brooklyn, N. Y. at 8:00 p. m.
President—Patrick J. Fagan, 203 11th St., Apt. B, Brooklyn 15, N. Y. Tenant 5-2113
Corresponding Secretary—W. am F. Raney, 1811 Lincoln St., Baldwin, L. I., N. Y.
Financial Secretary—Andrew Persee, 1[illegible] Hamilton Parkway, Brooklyn, N. Y.

No. 105—TEXAS CITY, TEX. (Monsanto and Union Carbide) Maintenance only)—Meets 4th Wednesday at 7:30 p.m.
President—W. C. Cunningham, 1[illegible] Ave. N, Texas City, Tex.
Corresponding Secretary—L. A. Wills, Box 495, Lenzie City, Tex. Phone 2-2223
Financial Secretary—L. A. Wills, Box 495, Lenzie City, Tex. Phone 2-2223
Business Agent—L. B. Guy, 502 So. Iowa Ave., La Porte, Tex. Ga[illegible]

No. 106—EL PASO, TEX.—Meets last Sunday at Plumbers and Fitters Hall, 515 Hawkins Ave. at 2:00 p.m.
President—Henry Armendariz, 265 Cargill Rd., Prospect 2-2640
Corresponding Secretary—George Wilson, 604 Cortez Dr., Prospect 2-2257
Financial Secretary—George Wilson, 604 Cortez Dr., Prospect 2-2257.
Business Agent—Ralph Gonzalez, 1020 Magoffin Ave., Keystone 2-9563.

No. 107—GREENVILLE, S. C.—Meets 3rd Saturday at 10 a. m. at the Labor Temple, 26 E. Stone Ave.
President—Ernest A. Kastner, 21 Farmington Rd. Phone: 239-5795
Corresponding Secretary—Levis R. Johnson, 208 Lions Club Rd. Phone 239-5441
Financial Secretary—Levis R. Johnson, 208 Lions Club Rd. Phone. 239-5441
Business Agent—George E. Kight, 105 Crescent Ave. Phone 232-0009.

No. 109—LOS ALAMOS, N. MEX. (Municipal Operations. Maintenance only)—Meets 1st Wednesday at 7 p. m. at 1858 A Peach St.
President—Ruben Quintana, Rt. 1, Box 216, Santa Fe, N. Mex.
Corresponding Secretary—Mercer L. Whitson, 1972-B Quince St. Phone: 2-6043.
Financial Secretary—Calvin E. Stewart, 1858 A Peach St. Phone: 2-4573.
Business Agent—Mercer L. Whitson, 1972-B Quince St. Phone: 2-6043.

No. 110—EDMONTON, ALTA., CAN.—Meets 3rd Wednesday at Rm. 201, Rawleigh Bldg., 10740 Jasper Ave., at 7:30 p. m.
Office—Rm. 201, Rawleigh Bldg., 10740 Jasper Ave. Garden 4-4708.
President—Lawrence Walker, 9617—151 St. Phone: 489-5904.
Corresponding Secretary — Norman Pon, 10707—96th St. Garden 2-3851.
Financial Secretary—Norman Pon, 10707 96th St. Garden 2-3851.
Business Agent—Norman Pon, 10707 96th St. Garden 2-3851.

No. 111—TEXAS CITY, TEX. (Monsanto Chemical Co., Maintenance Only.)—Meets 3rd Thursday at Carpenters Hall, 817-9th Ave., No.
President—E. L. Smith, 510 21st Ave., No.
Corresponding Secretary—W. R. Merrill, 15 7th Ave., No.
Financial Secretary—W. R. Merrill, 15 7th Ave., No.
Business Agent—J. B. Thrash, 1206 10th Ave., No.

No. 112—LAKE CHARLES, LA., AND ORANGE, TEX.—Meets 2nd Friday at Painters Hall, 533 11th St., Lake Charles La.
Office—535 11th St., Lake Charles, La. Phone: 436-5874.
President—Emile George, 5404 Leger Rd., Lake Charles, La. Greenfield 7-4778.
Corresponding Secretary—David R. Parker, 89 E. Beach Rd., Maplewood, La. Hemlock 6-8067.
Financial Secretary—David R. Parker, 89 E. Beach Rd., Maplewood, La. Hemlock 6-8067.
Business Agent—David R. Parker, 89 E. Beach Rd., Maplewood, La. Hemlock 6-8067.

No. 113—CORPUS CHRISTI, LAREDO AND HARLINGEN, TEX.—Meets 1st Saturday at 8:00 Omana Dr., at 12 a. m.
Office—800 Omana Dr., P. O. Box 1112, Corpus Christi, Tex. Tenant 4-2172
President—Jack M. Hoover, 3915 Petty Dr., Corpus Christi, Tex. Tenant 2-2140
Corresponding Secretary—James R. Eaton, 1[illegible] Garfield, Corpus Christi, Tex. Tenant [illegible]
Financial Secretary—James R. Eaton, 1[illegible] Garfield, Corpus Christi, Tex. Tenant [illegible]
Business Agent—James R. Eaton, 1[illegible] Garfield, Corpus Christi, Tex. Tenant [illegible]

No. 114—JACKSON, MISS.—Meets 1st Friday at Carpenters Hall, 225 South State St.
President—[illegible] Wedgeworth, [illegible] Box [illegible], Miss.
Corresponding Secretary—M. V. Sisk, 794 Stokes [illegible]
Financial Secretary—M. V. Sisk, 794 Stokes [illegible]
Business Agent—R. [illegible] Herring, [illegible] Emerald

No. 116—HALIFAX, N. S., CAN.—Meets 2nd Tuesday at Labour Temple, 2 Carlton St.
Office—[illegible] Gottingen St. Phone [illegible]
President—James Hannah Herring, [illegible] P. O. Halifax Co., N. S., Can. Phone [illegible]
Corresponding Secretary—Burton Smith, Bay Road. Phone [illegible]
Financial Secretary—Don Miller, 964 Herring Cove Rd. Phone [illegible]
Business Agent—

No. 118—VANCOUVER, B. C., CAN.—Meets 3rd Friday at Labour Temple, 307 W. Broadway, at 8 p. m.
Office—Open 9 to 11 a. m. and 1 to 3 p. m., Rm. 5, Labour Temple, 307 W. Broadway, Zone 10. Trinity 8-6514
President—Robert L. Muir, 1405 W. 11th Ave. Zone 9. Re. 3-3643
Corresponding Secretary—Andrew T. Skoglund, 4634 Ross St. Zone 10. Phone. 874-8994.
Financial Secretary—Andrew T. Skoglund, 4634 Ross St. Zone 10. Phone: 874-8994.
Business Agent—Andrew T. Skoglund, 4634 Ross St. Zone 10. Phone: 874-8994.

No. 119—REGINA, SASK., CAN.—Meets 4th Friday at 8:00 St. John St., So. Saskatchewan Building and Construction Trades Union Centre.
President—Joe Lavoie, 1430 Connaught St. Lakeside 7-5482.
Corresponding Secretary—Alvin Dancy, Glen Elm Trailer Park. Lakeside 3-7280.
Financial Secretary—Alvin Dancy, Glen Elm Trailer Park. Lakeside 3-7280.
Business Agent—Alvin Dancy, Glen Elm Trailer Park. Lakeside 3-7280.

No. 120—RICHLAND, WASH. (Hanford Ordnance Works)—Meets last Tuesday at Labor Temple.
President—Lloyd O. Moore, 1907 Dupertail, Wh[illegible] 7-5373.
Corresponding Secretary—John W. Dean, 1428 McPherson.
Financial Secretary—John W. Dean, 1428 McPherson
Business Agent—Gaylord Ritz, 7303 W. Arrowhead, Kennewick, Wash. Ju. 6-1717.

No. 122—ARCO, IDAHO (Naval Reactor Facility. Maintenance Only)—Meets 2nd Monday at Labor Temple, Auxiliary Room, Idaho Falls, Idaho
President—Clayton E. Anderson, 1264 S. University Ave., Blackfoot, Idaho.
Corresponding Secretary—Robert L. Johnson, 1058 S. Shilling, Blackfoot, Idaho
Financial Secretary—Robert L. Johnson, 1058 S. Shilling, Blackfoot, Idaho
Business Agent—Bryce A. Reynolds, 241 Jefferson, Blackfoot, Idaho. Sunset 5-0586.

No. 123—WORCESTER COUNTY, MASS.—Meets 1st Friday at 7 p. m., at Bancroft Hotel, 50 Franklin St.
President—Alfred Bergeron, 37 Cove St., Riverside 15, R. I. Geneva 4-9127.
Corresponding Secretary—Joseph S. Aguiar, 21 Oberlin St., Worcester, Mass. Pleasant 5-8462
Financial Secretary—Joseph S. Aguiar, 21 Oberlin St., Worcester, Mass. Pleasant 5-8462.
Business Agent—George H. Morth, 110 Washburn St., Northboro, Mass. Phone: 393-6324.

No. 125—CHATTANOOGA, TENN.—Meets 2nd Thursday at 7:30 p.m. at Labor Temple, 540 Vine St.
President—Julius E. Potts, Jr., 3 Agle Dr., Hixson, Tenn. Phone: 877-0178

[illegible] Secretary—H. W. Wood, [illegible] 2903 N. Chamberlain Ave. Phone [illegible]
Financial Secretary—H. W. Wood, [illegible] 2903 N. Chamberlain Ave. Phone [illegible]
Business Agent—H. W. Wood, [illegible] N. Chamberlain Ave. Phone [illegible]

No. 126—CALGARY, ALTA., CAN.—Meets 2nd Wednesday at 8 p. m. at Rm. Labour Temple
Office—[illegible] Labour Temple, 229-[illegible] Ave. S. E. Rm. [illegible] Ave.
President—Frank Quiet, 29—[illegible] Ave. N. E. Phone [illegible]
Corresponding Secretary—J. R. [illegible], [illegible] Ave. N. W. Phone [illegible]
Financial Secretary—J. R. [illegible], [illegible] Ave. N. W. Phone [illegible]
Business Agent—J. R. [illegible], [illegible] Ave. N. W. Phone [illegible]

No. 127—APPLETON, MANITOWOC AND WAUSAU, WIS.—Meets 4th Sunday at Appleton Labor Temple, [illegible] N. Appleton St. Appleton, Wis.
President—Alvin DeBlon, [illegible] N. Meade St. Appleton, Wis. Regent 3-[illegible]
Corresponding Secretary—Peter Dumont, 5111 W. Capitol Dr. Appleton, Wis. Regent 3-4670
Financial Secretary—Cletus R. Barrett, [illegible] W. Capitol Dr., Appleton, Wis. Regent 3-4670
Business Agent—Harry Lumsden, [illegible] S. Paul St., Green Bay, Wis. H[illegible]

No. 129—NATIONAL ANILINE PLANT HOPEWELL, VA.—Meets 1st Monday at [illegible] Carpenters Hall at 8 p. m.
President—Milton G. Fabre, [illegible] E. Va. Colonial Heights, Va.
Corresponding Secretary—Harry E. [illegible], 709 N. 7th Ave. Gl. [illegible]
Financial Secretary—Harry E. [illegible], 709 N. 7th Ave. Gl. [illegible]
Business Agent—Wilson A. Myers, R.F.D. 2, Box 366-D, Petersburg, Va. Regent 3-5729

No. 130—BATON ROUGE, LA. (Standard Oil Co. Maintenance only) Meets 1st Wednesday at 7:30 p. m. at 2122 Evangeline St.
President—Joseph L. Hidalgo, [illegible] Fernand, Plaquemine, La. My. [illegible]
Corresponding Secretary—Lenes J. Hulin, Jr., 4965 Sycamore Dr. El. [illegible]
Financial Secretary—Andrew L. DeRogers, Jr., 915 Julia St. Zone 3. Di. [illegible]
Business Agent—Lenes J. Hulin, [illegible] Sycamore Dr. El. 3-4726

No. 131—ST. JOHN, N. B., CAN.—Meets 1st Saturday at Royal Hotel, King's Sq. at 8 p.m.
President—David Gregg, R. R. #1 Phone 3-0567
Corresponding Secretary—Carson Mason, 171 St. James St. Oxford 2-0541.
Financial Secretary—Richard Thomas, 327 Prince Edward St. Oxford 2-[illegible]
Business Agent—

No. 132—HONOLULU, HAWAII—Meets 1st Thursday at Labor Council Hall, [illegible] Pier 28.
President—Joseph B. Riveira, 2302 Kalihi St. Phone: 817-171
Corresponding Secretary—Jack Bulloss, [illegible] Puuku Makai Dr. Phone 393-947[illegible]
Financial Secretary—Larry Lippi, P. O. Box 5115, Zone 14. Phone 90[illegible]
Business Agent—Larry Lippi, P. O. Box 5115, Zone 14. Phone. 90[illegible]

INSULATION PRODUCTION WORKERS LOCAL UNIONS

No. 1—KANSAS CITY, MO., AND VICINITY Meets 4th Wednesday at 7 p.m. at Building and Construction Trades Council Bldg. 101 E. Armour Blvd. Zone 11
President—Harry D. Hutton, Jr., [illegible] Woodend, Kansas City, Kans. Co. 2-[illegible]
Corresponding Secretary—Leon Stout, [illegible] Palmer, Zone 34. Wa. 3-4392.
Financial Secretary—Hal S. Medlin, [illegible] E. Armour Blvd. Zone 11. Jefferson 1-[illegible]
Business Agent—R. H. Rausch, [illegible] E. Armour Blvd. Zone 11. Phone Office—Jefferson 1-4780. Home—Wa 4-643[illegible]

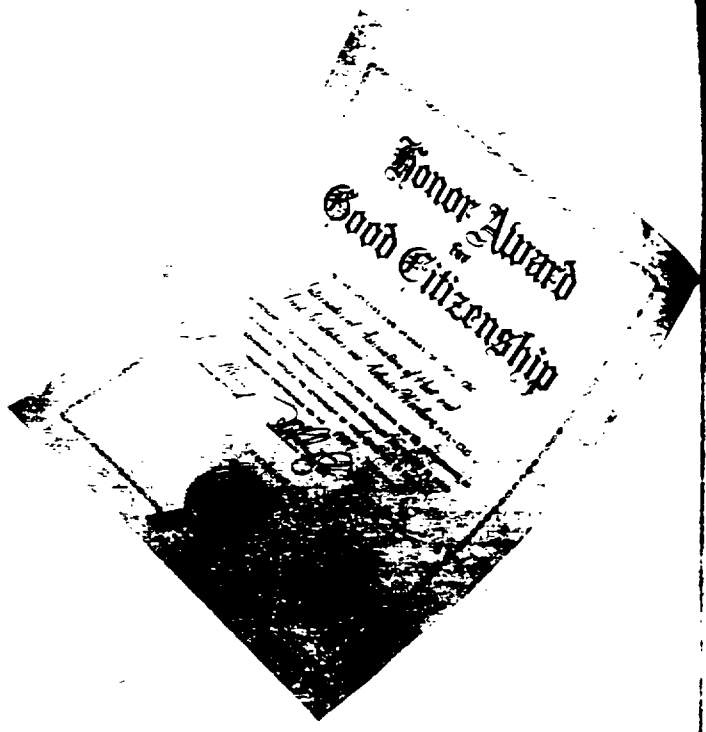
No. 2—BARBERTON, OHIO—Meets 4th Tuesday at 4 p.m. at Barberton Central Labor Union Hall, 680 W. Tuscarawas Ave.
President—Clayton Harsh, [illegible] Woodbriar Dr., Moreadore, Ohio. Ma 3-2802
Corresponding Secretary—James Blair, [illegible] Fernwood Ave. Plaza 3-6817
Financial Secretary—Robert L. Rinehart, 48 Brown St. Sherwood 5-2856
Business Agent—Frank A. Bishop, 4769 Granger Rd., Bath, Ohio. Mo. 6-2952.

Citations from Committee on Political Education

HONOR award signed by President Meany and Secretary-Treasurer Schnitzler has been issued to one of our Local Unions for raising individual contributions to COPE totaling the equivalent of one dollar per member

Local No. 89, Trenton, N. J. is the local so honored.

How many more of our locals can and will do the same this year and be so recorded in our next JOURNAL issue?



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CHRISTMAS has many different meanings. To children it means new toys, to grown ups feasting and merriment, peace on earth, good will to men. But down through the years, the Christmas Seal has meant the same to everybody—a symbol of the fight against tuberculosis. For fifty-six years, this tiny Seal has been at work, helping to stamp out that dread disease, TB.

The fight is far from won. Strike your blow against tuberculosis. Answer your Christmas Seal letter today.



fight TB and other respiratory diseases wi

CHRISTMAS SEALS



JANUARY

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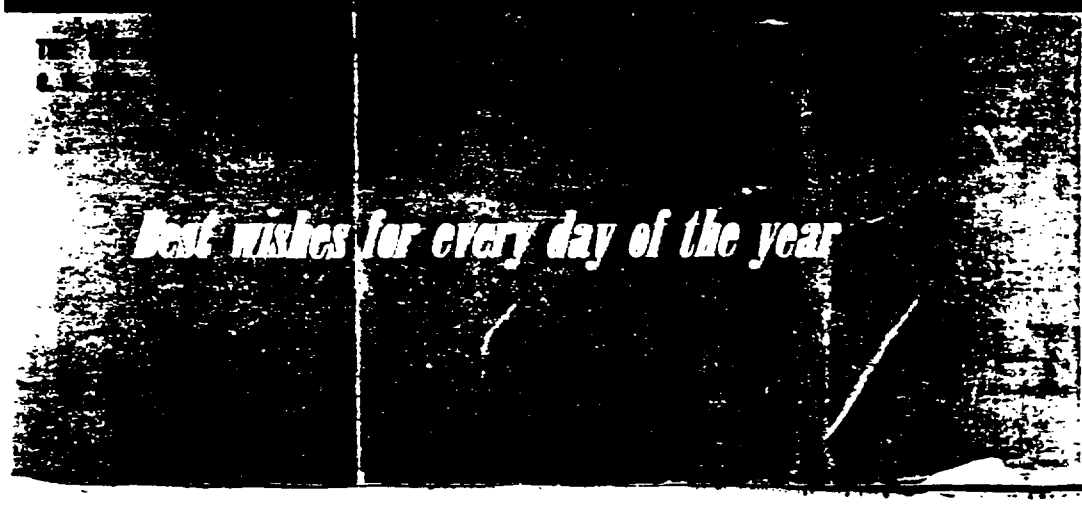
Best wishes for every day of the year

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