PLAINTIFF'S
EXHIBIT
AL-108

FROM: KEVIN ROLAN
CONSTRUCTION DIVISION
ROCKDALE CONSTRUCTION

TO: T.J. HORMUTH
ROCKDALE CONSTRUCTION

1990 MARCH 23

RE: MEETING ON BLDG. 51 ASBESTOS INCIDENT

ON MARCH 22 A MEETING WAS HELD AT THE CONSTRUCTION OFFICE TO DISCUSS QUESTIONS AND ALLEGATIONS CONCERNING MERICO ABATEMENT ASBESTOS REMOVAL PROCEDURES TAKING PLACE ON THE GRAVEYARD SHIFT IN BLDG.51 ELECTRICAL MAINTENANCE SHOP. ATTENDING THIS MEETING FROM ALCOA WERE R.E. CLARK, JESSE LOVE, ROD BARTLEY, TOM HORMUTH, KEVIN ROLAN, RUBEN JUAREZ, JOHN FISHER, AND D.J. MURRAY. CONTRACTOR PERSONNEL WERE TOMMY GUIDRY WITH ENVIRONMENTAL ANALYTICS,(THIRD PARTY AIR MONITORING) AND BILLY MITCHELL, JEFF SHANNON, AND TOM NERHLING REPRESENTING MERICO ABATEMENT COMPANY.

THE PURPOSE OF THIS MEETING WAS TO ANSWER SEVERAL QUESTIONS RAISED BY RUBEN JUAREZ, JOHN FISHER, AND D.J. MURRAY ON ALLEGATIONS OF IMPROPER HANDLING OF ACM BY MERICO EMPLOYEES AS WITNESSED BETWEEN 1:00 AND 5:00 A.M. ON MARCH 20, 1990. UPON PRESENTATION TO THE GROUP, THE QUESTIONS WERE ANSWERED TO THE SATISFACTION OF THESE INDIVIDUALS BY EXPLANATION AND DETAILED INFORMATION OF PROPER ABATEMENT METHODS AS FOLLOWED BY MERICO AND ENVIRONMENTAL ANALYTICS PERSONNEL. THE MAIN PROBLEM SEEMED TO BE THAT THESE MEN WERE WORKING OVERTIME WHICH PUT THEM IN THE MERICO WORK AREA, AND THEIR SUPERVISOR HAD FAILED TO NOTIFY THEM OF THE SCHEDULED ABATEMENT ACTIVITIES. THIS FACT, AND THEIR LACK OF KNOWLEDGE OF ABATEMENT PROCEDURES, ALARMED THE MEN WHEN THEY WITNESSED MERICO EMPLOYEES SUITED UP FOR ABATEMENT IN THEIR WORK AREA.

HOWEVER, ONE PROBLEM WITH ASBESTOS MATERIAL DISCOVERED BY JESSE LOVE AND ROD BARTLEY DID RAISE SOME QUESTIONS RELATED TO WORK QUALITY. THESE ADDED EMPHASIS TO POST JOB INSPECTIONS AND THE NECESSITY OF EXTRA BULK SAMPLING IN ALL ABATEMENT WORK AREAS.

THE FOLLOWING ITEMS ARE TO BE INITIATED AS THE COMMON WORK PRACTICE ON ALL FUTURE ABATEMENT WORK SITES IN THE SMELTER.
1) WHEN SCHEDULING WORK WITH AREA SUPERVISORS, EMPHASIS SHOULD BE PLACED ON COMMUNICATIONS TO ALL OF THEIR AREA EMPLOYEES, REGARDLESS OF WHICH SHIFT ABATEMENT TAKES PLACE.

2) ALL BUILDINGS WHERE ABATEMENT TAKES PLACE SHALL BE MADE INACCESSIBLE TO PLANT EMPLOYEES BY CLOSING ALL DOORS AND ACCESS INTO WORK AREAS.
3) TAKE ADDITIONAL REPRESENTATIVE BULK SAMPLES OF THE BUILDING OR WORK AREA.
4) PERFORM ADDITIONAL CLEANING SUCH AS VACUUMING ALL STRUCTURAL STEEL, GIRTS, PURLINS, AND OTHER AREAS IN THE IMMEDIATE ABATEMENT SITE.

KEVIN ROLAN

CC: R.E. CLARK
JESSE LOVE
ROD BARTLEY
BILLY MITCHELL
TOMMY GUIDRY



E

# ASBESTOS REMOVAL PROGRAM AND DEMONSTRATION

*(1-1/2 Hour Program)*

## 1990 February 22

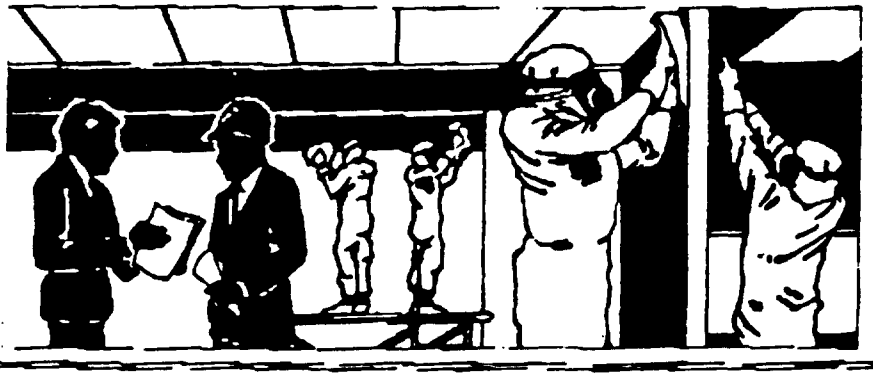
10:00 a.m. - Bldg. 33 Conference Room

***Management and Union Safety Personnel***

2:00 p.m. - Bldg. 33 Conference Room

***Joint Safety and Health Committee plus additional Management and Union Safety Personnel***

***"Learn more about asbestos removal as it*** affects Rockdale Operations from an Asbestos Removal Contractor"



ARD 004369

E2

FROM: KEVIN ROLAN

TO: STEVE KNIGHT
MATT EVERETT
JIM DAVIS
KATHY JOHNSTON
STAN SPELL
B.R. STANISLAW
DAVE FREEMAN

1990 FEBRUARY 16

REF: SMELTER ASBESTOS ABATEMENT
1990 MARCH THRU 1990 JUNE

THE TENTATIVE ORDER OF SMELTER ASBESTOS ABATEMENT IN THE FOLLOWING AREAS FOR 1990 IS AS LISTED BELOW:

| | | |
|---|---|---|
| 1. | BLDG. 1 * * * * * | S.J. KNIGHT |
| 2. | BLDG. 34 PASSAGEWAY * | MATT EVERETT |
| 3. | BLDG. 35 TRANSITE * * | J. DAVIS |
| 4. | BLDG. 49 TRANSITE * * | J. DAVIS |
| 5. | R S & S SHACK * * * * | KATHY JOHNSTON |
| 6. | BLDG. 51 * * * * * | STAN SPELL |
| 7. | BLDG. 54 PRESS ROOM * | STAN SPELL |
| 8. | BLDG. 52 * * * * * | STAN SPELL |
| 9. | BLDG. 60 SPL STORAGE * | STAN SPELL |
| 10. | BLDG. 64 STOREROOM * | B.R STANISLAW |
| 11. | BLDG. 66 * * * * * | S.J. KNIGHT |
| 12. | BLDG. 56 * * * * * | STAN SPELL |
| 13. | BLDG. 58 * * * * * | STAN SPELL |
| 14. | BLDG. 59 * * * * * | STAN SPELL |
| 15. | BLDG. 32 * * * * * | DAVE FREEMAN |

WORK IN EACH OF THESE AREAS WILL BE CONFIRMED WITH THE AREA SUPT. & SUPERVISORS PRIOR TO STARTING FOR THE PURPOSE OF SCHEDULING ABATEMENT SHIFT PREFERANCE AND REQUIRED OUTAGES IF NEEDED. AGAIN, THIS LIST IS TENTATIVE AND CAN CHANGE TO FACILITATE EACH DEPARTMENTS WORK SCHEDULE AND TO ACCOMMODATE EMERGENCY TYPE SITUATIONS ELSEWHERE. PLEASE DIRECT ANY QUESTIONS OR COMMENTS TO THE WRITER.

Kevin Rolan

KEVIN ROLAN - EXT. X310

ARD 004371

F

# 1990 ASBESTOS REMOVAL PROGRESS

**WORK COMPLETED THROUGH 1990 APRIL 30**

BLDG.44

BLDG.1

BLDG.34

BLDG.54 PRESS ROOM

BLDG.60

BLDG.35 TRANSITE PANELS

BLDG.49 TRANSITE PANELS

BLDG.62

BLDG.64

Bld 51

B 33 RR TILE

B 80 [illegible]

RS+S





C1

ROM: KEVIN ROLAN
CONSTRUCTION DIVISION
ROCKDALE CONSTRUCTION

TO: MEMO

1990 APRIL 26

RE: TENTATIVE ASBESTOS ABATEMENT SCHEDULES

ATTACHED YOU WILL FIND A COPY OF THE TENTATIVE ASBESTOS ABATEMENT SCHEDULE FOR THE SOUTH PLANT PRODUCTION AND MAINTENANCE AREAS. THESE SCHEDULES WERE DICTATED BY THE AREA SHIFT AVAILABILITY AS GIVEN TO ME BY THE APPROPRIATE AREA SUPERVISOR. BE AWARE THAT THESE DATES ARE SUBJECT TO CHANGE DUE TO PRODUCTION, MAINTENANCE, AND OTHER EMERGENCY REQUIREMENTS. PLEASE COMMUNICATE TO YOUR EMPLOYEES THE DATE AND SHIFT OF AREA ABATEMENT ACTIVITIES. I'LL NOTIFY YOU OF CHANGES AS THEY OCCUR AND WILL REVISE AND ROUTE AN UPDATED SCHEDULE AS NEEDED. ALSO, PLEASE GIVE ME AS MUCH ADVANCE NOTICE AS POSSIBLE OF ANY CONFLICT IN YOUR AREA SO I CAN REARRANGE THE ABATEMENT ACTIVITY TO ACCOMMODATE YOUR REQUESTS.

KEVIN ROLAN

CC: T.J. HORMUTH
L.D. GREEN
G.C. GRIESBACH
J. SAXTON
R.E. CLARK
J.N. LOVE
S.J. SPELL
J. THROCKMORTON
K.A. THARP
S.R. GLASER
D.L. FREEMAN
A.J. JOHNSTON
L.W. KNAPEK
B. MITCHELL / MERICO



F1

## TENTATIVE ASBESTOS ABATEMENT SCHEDULES

26APRIL90

| AREA | FROM | TO | SHIFT | WORKING DAYS |
|---|---|---|---|---|
| BLDG.51 | 90/05/03 | 90/05/04 | C | 2 |
| BLDG.56EAST | 90/05/05 | 90/07/29 | A-B | 24 |
| BLDG.32 | 90/05/10 | 90/11/02 | B | 45 |
| BLDG.66 (#2BOILER) | 90/05/21 | 90/05/27 | C-A-B | 7 |
| BLDG.56WEST | 90/08/04 | 90/08/26 | B-C | 8 |
| BLDG.58 | 90/09/01 | 90/10/21 | B | 16 |
| BLDG.59 | 90/10/27 | 90/11/11 | B-C | 6 |
| BLDG.52 | 90/11/08 | 90/12/09 | C-A-B | 13 |





# M A Y

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|---|---|---|---|---|---|
| April | June | 1 | 2 | 3 BLDG 51 C-Shift | 4 | 5 BLDG 56 East Half A-B shift |
| 6 BLDG 56 East Half A-B shift | 7 | 8 | 9 | 10 BLDG 32 B-Shift | 11 BLDG 32 B-shift | 12 |
| 13 Mother's Day | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 BLDG 66 #2 Boiler C-A-B shifts | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 Memorial Day | 29 | 30 | 31 BLDG 32 B-Shift | | |

ARD 004375

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# JUNE

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|---|---|---|---|---|---|
| | | | | | 1 Blds 32 B-shift | 2 Blds 56 East Half A-B shift |
| 3 Blds 56 East Half A-B shift | 4 | 5 | 6 | 7 Blds 32 B-shift | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 Father's Day | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |



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