

meetings, and the practice of regular orientation of new workers and foremen are among the many indicia to be considered.

Once the contractor is on the site the principal should act through contractor supervision to obtain the agreed safety performance. The contractor should designate a responsible supervisor as job safety coordinator. There should be regular safety meetings with the contractor. A permit system for hazardous activities should be required. The principal should monitor contractor activities for safety compliance, require that all accidents be reported immediately and that full investigation be conducted with the principal's participation, require the maintenance of accident statistics, and attend orientation meetings and training sessions regarding plant hazards and safety requirements.

In effect, the principal should treat safety like any other job specification. If the contractor is constructing a building, the principal will certainly watch to see that it is built according to specifications. If not, the principal will advise contractor management that it is not performing consistently with the contract and take more serious steps if necessary. Similarly, the contract should require a level of safety performance. The principal should ascertain that this provision of the contract is being fulfilled as well and should bring it to the attention of the contractor's management if it is not. Except in imminent danger situations, the principal must avoid dealing directly with contractor's employees.