Organizational Chart

CER 080548

Monsanto

ANNOUNCEMENT

December 9, 1986

NEW PLANT ORGANIZATION

Effective January 1, 1987, the W. G. Krummrich Plant will operate under a new organizational structure. This organization is designed to:

1) Meet current and changing business needs.
2) Ensure quality manufacture of our products for customers
3) Maintain product teams and shorten lines of communication.
4) Assure we meet our restructural direction.

Several key changes are being made with this new organization. They are:

1. Creation of a new supertintendent job in Manufacturing, Maintenance and TSD.

2. Establish the job of First Line Supervisor, replacing the Foreman position to more correctly reflect the job in the new organization.

3. Creation of the Production Engineer job.

The Manufacturing Department is organized as follows:

Gen. Supt. A
J. Boehm

Supt.	R. Howard	R. Schmitt	R. Lauer	T. Walker	D. Middleton
Product	CB DCB NCB/HCL	PNA/ONA ONP	ACL	C/A Water Treat	Distribution & Warehouse

Gen. Supt. B
M. Whelan

Supt.	J. Zelle	R. Kelly	G. Martin	P.Hoemann	W. Engman	F. Helmer
Product	4NDPA Santo-flexes Flaking	Hydrogen-ation Project	$PCl_3/POCl_3$ P_2S_5	Utilities	Sulfuric C/S Acid	Quality

CER 080549

WM. G. KRUMMRICH PLANT SAUGET, IL. 62201

TOWOLDMON0008482

December 9, 1986

John Boehm will remain responsible for directing our Night Superintendents, however, administratively they will report to R. Howard and J. Zelle. Our commitment to a plantwide quality program continues with F. Helmer directing this effort.

To assure we give the needed attention to our acid business we are assigning that to Bill Engman. We must solve our cost problems, establish a toll manufacturing arrangement, or sell this business.

Russ Kemp, a night superintendent, will become Production Engineer for Depts. 243/244 and 245. Barney Elliott will replace Russ as a Night Supt.

Beth Fay will transfer to the Carondelet Plant, reporting to Plant Manager, Jerry Bishop.

In the Technical Services Department the organization will be:

Gen. Supt.
J. McQueeny

Supt.	R. Bunge	S. Henderson	L. Bumbicka	G. Johnson	J. Russell
Product	CB/DCB NCB/HCL PNA/ONA/ ONP Mat'l Hndlg	ACL P_2S_5 $PCl_3/POCl_3$ ProVox	Utilities Mech.Design	4NDPA Santoflex Flaking M&MT/ENV	E&I Design Anal.Instr.

Supt.	M. Frederick	J. Downes
	Laboratory	MCC Process Technology

Gary Johnson, TSD Superintendent at Carondelet will transfer to WGK covering the Rubber Chemicals Superintendent position at WGK.

Mike Mertens will pick up responsibility for our Chlorine handling project and transfer to TSD reporting to Bob Bunge.

CER 080550

December 9, 1986

Our Maintenance organization will include:

Gen. Supt.
B. Williams

Supt.	M. Hilton	D. Richardson	R. Archer	R. Morgan	G. Forneris
Product	CB/NCB	PNA/ONA/ONP $PCl_3/POCl_3$ Acid	Utilities P.H. Project MCPC Shop Project	ACL Main Shop	4NDPA Santoflex Flaking P_2S_5 F.L.Supv.

Supt.	R. Diaz	C. Whiteside
Product Area	Plantwide	Storeroom

Accounting & Control organization will be

Gen. Supt.
L. Dearing

Supt.	C. Parrish	C. Grounds	K. King	J. Christian
Area of Respon.	Costs Control	Financial Control	MIS	Purchasing

---

The Personnel organization is:

Gen. Supt.
R. Shaneberger

Supt./ Specialists	F. Regula	R. Wolf	A. Smith	R. Murphy
Area Respon.	Org. Plan. & Develop.	Labor Relations	Communication & Public Rel.	Health & Safety

CER 080551

TOWOLDMON0008484

December 9, 1986

Environmental will be:

Gen. Supt.
W. Smull

Supt./ Specialist	S. Smith	W. DeFer	G. Jones
Area Respon.	Regional Treatment	Air Water	Solid Wastes

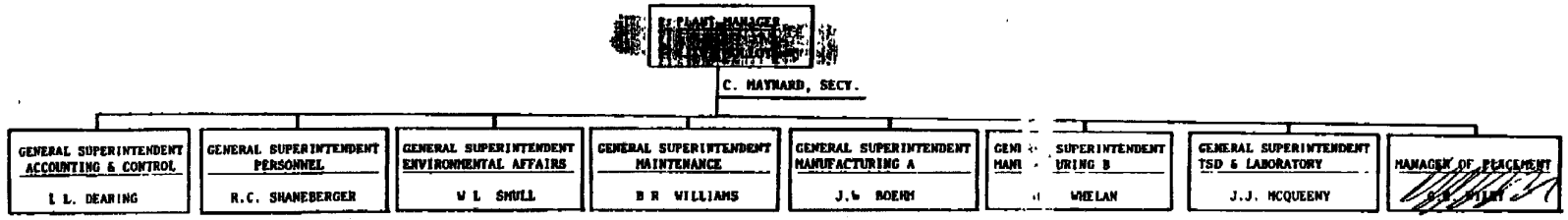
Specific Assignments in the new organization will be covered by our new detailed organization charts, which will be published shortly. Your respective General Superintendents have your specific assignments in the new organization.

This new organization is a major change for our plant. We will need the full cooperation of everyone as we make it happen and work through the transition period. It will strengthen our plant to meet the new challenges of 1987 and beyond. Your personal help and cooperation will be needed to make this a success.

Jack W. Molloy

/cm

CER 080552



CER 080562

12/9/86

TOWOLDMON008486

MANUFACTURING A

JOHN BOEHM
M. HOFFMAN

	CB/DCB NCB/HCL	PNA/ONA/ONP	ACL	C/A WATER TREATMENT	DIST.& WAREHOUSE
SUPT.	2 R. HOWARD	3 R. SCHMITT	4 ~~H. LAUER~~ Dan Maecker	5 T. WALKER	6 D. MIDDLETON
E/SPECIALISTS	M. SCHROEDER J. COLLING		A. ENGDAHL J. BOGOSIAN		J. CAGLE C. PATTERSON G. RICE B. HOLMES G. HARVEY
FLS	7 K. FLAHERTY 8 G. RICHARDSON 9 T. CHANDLER 10 T. JACKSON 11 D. SCHILDROTH	17 D. RACHELL 18 S. HEBERT 19 D. LYBARGER	20 M. McDANIEL 21 D. NOASCONO 22 S. JACOBI	23 J. PHILLIPS	24 A. FRERKING 25 J. HOFFARTH 26 M. ROCHE
CLERKS					C. FUEHNER R. FERRIS S. HAUDRICH S. HUBBARD E. WILLIAMS M. PARRIN
N.S.	12 J. CLAYTON 13 B. ELLIOTT 14 D. BENDER 15 V. MURDOCK 16 G. LEWIS				

CER 080563

TOWOLDMON008487

MANUFACTURING B

1 ~~MIKE~~ WHELAN
C. MAYNARD

	4NDPA SANTOFLEXES FLAKING	HYDROG. PROJECT	$PCl_3/POCl_3$ P_2S_5	UTILITIES	SULFURIC C/S	QUALITY
SUPT.	2 J. ZELLE D. MILLER	3 R. KELLY	4 G. MARTIN	5 R. Kuttenkuler ~~P. HOEMANN~~	6 W. ENGMAN	F. HELMER
E	J. STOCKHAUSEN R. KUTTENKULER	R. LONDON Z. KHAN D. CHRISTENSEN K. WITTE D. ZIESSE	R. KEMP	D. DENNIS	P. SHAW	
FLS	7 R. CARTER 8 L. CUNNINGHAM 9 P. CHOU 10 G. LACEY 11 G. WRINKLE	17 H. RAYFIELD 18 J. COATES	19 G. CHAMPION 20 G. O'NEAL	21 R. DILL 22 H. DURR	23 T. CHAPMAN 24 H. PRICE	
NS	12 J. ROGENSKI 13 H. KELLERMAN 14 J. STARZAK 15 D. BOLLINGER 16 E. LEE					

CER 080564

12/9/86

24

TOWOLDMON008488

MAINTENANCE

~~JAMES GRAHAM~~
~~BEN WILLIAMS~~
M. HOFFMAN

	CB/NCB	PNA/ONA/ONP $PCL_3/POCL_3$ ACID	UTILITIES SPECIAL PROJECTS	ACL MAIN SHOP	RUBBER CHEMICALS (2540)	PLANT-WIDE	STORE-ROOM
SUPT.	M.HILTON	D.RICHARDSON	R.ARCHER	R.MORGAN	G.FORNERIS	R.DIAZ	C.WHITESIDE
ENGR.	M.WILDE		M.FAULKENBERRY D.MEHTA R.KNOPIK	E.ELMORE R.PFEIFLE	J.JACKMAN C.REINIGER	J.MORIARITY	
FLS	D.BROWN J.DUENSING M.HINRICHS R.LONGO C.SAUER R.GLASPER	L.ADELE D.KUHL K.ONWILER	C.BERNASCO B.GUNDLACH W.REY R.TISSIER C.CLIFTON C.EVANS W.FERSTROM	R.BOBE C.BOWERS R.RATTLER E.HANEMANN D.BOISSEAU E.SHELTON T.TRITTLER	W.BENTON P.HOFFMAN J.KUYKENDALL A.MITCHELL W.EDWARDS	W.ALDRIDGE H.CHAMBERS E.CHESNICK H.LIGGINS J.THOMAS W.WESTRUP T.WOLFMEIR	D.MEYER G.PENTON
					OFF SHIFT/ FOREMEN R.JECKSTADT D.ORR C.ROBINSON R.SCHMIDT J.SCHWABLE R.SPREITLER		
CLERKS				J.EASLEY J.HAMMOND V.HOOVER			M.KELLY

CER 080565

TOWOLDMON008489

TSD & LAB

JEFF McQUEENY

R.BUNGE
S.GAINES
C/B

NESVIK
REASK
KAMAJIAN
PROTHERO
BERGER
PERKO
NAERT
SCHAEFFER
WOOD
MERTENS

ONA/PNA/ONP
GUERRIER
McGEE

MAT'L HAND.
SCHRENKER
MADONIA

R. Lauer
~~S.HENDERSON~~
A.WILLIAMS
ACL

NISSING
MAEDER
NGUYEN
BIDDLE-FERRELL

$PCl_3/POCl_3$
P_2S_5
KRULL
NICHOLS
HAGAN

PROVOX
MERTZ
VOLL
MEYER
HUYN

BUMBICKA
C.CHEVAZ
UTILITIES

McCRORY

MECH.DESIGN
R.NELSON
WILHELM
CUNNINGHAM
THOMPSON
B.NELSON
WEBB
VOETTER
HA-THUC
FLESCHNER
AYMEN
RAKOWSKI
KRONK
GAINES
McCOY
OWENS
LANDON

G. JOHNSON
4NDPA/SANTOFLEX ACID

LYON
LUU-VAN
HEGLAS
ECKERT
McCOLLUM

M&MT
BREWER
OSTHOFF
FUEHNER

ENVIRO.
HAECHREL

FREDERICK LAB
S.LOCKHART

GLOECKNER
CAMPBELL
HORCHER
McENTIRE
SCHUTZENHOFER
GOODWIN
SOEHNLIN

LAYTON
BERNER
MIZULSKI

JACOBS
BRAMLET
WONG
BROOKS
BROWN
BURTON
CALL
CALL
CLAYPOOL
DAVIS
FRANCIS
KLEIN
MOYNIHAN
OBRANOVIC
ROBBS
WESLEY
WILLIAMS
ZIEPFEL

J. McQUEENY

DOWNS
PROC. TECH.
GARABEDIAN
PEDUZZI
CHEFALO
LOEH
BROMOLICH

J. RUSSELL
E&I

NEUHOFF
LUCA
TRAN
ILLERT
HANNAH
YAH
NEYER
LAROCCA
DAVIS

ANALY. INSTR.
FORTENBERRY
BLANCHARD

LEE
FRASCA

CER 080566

12/9/86

TOWOLDMON008490

ACCOUNTING & CONTROL

LARRY DEARING
B. HOFFMAN

PARRISH
COST SUPT.

REITZ
COST SUPV.

WEISACOSKY
COST ANAL.

SCHWENT
COST ANAL.

WELSCH
CO-ORDER

WEST
COST SUPV.

CORCORAW
COST ANAL.

WRISTON
COST ANAL.

WIND
COST CLERK

STRIEF
INV.CLERK

SABO
SHIP.CLERK

FARIES
ACCOUNT SPEC.

MEYER
CONT.SUPV.

POORE
COST ANAL.

PIXLEY
PROP.CLERK

MOONEY
CONT.ANAL.

GROUNDS
CONTROL SUPT.

KALBFLEISH
PAYROLL SUPV.

WHITE
PAYMASTER

REITER
AP CLERK

GARRETT
AP CLERK

THOMAS
AP CLERK

KING
MIS SUPV.

LIAO
SYS.ANAL.

YOUNGBLOOD
SYS.ANAL.

CHEELEY
WILLIAMSON
OPERATORS

EVANS
GREEN
KEY PUNCH

BRAUN
SR.ANAL.

GRIFFIN
KRAUS
SYS.ANALYST

CHRISTIAN
PURCH. SUPV.

DELAROCHE
GARLINGTON
BUYERS

CER 080567

12/9/86

TOWOLDMON008491

PERSONNEL

ROY SHANEBERGER
G. SMITH

ORG.PLAN.& DEV. SUPT.
F.REGULA
BEA LEAP

LABOR REL. SUPT.
R.WOLF
B.BLANCHARD

COMM./P.R. SUPV.
A.SMITH

HEALTH & SAFETY SUPT.
R.MURPHY
J.CAMPO

PERS.REP.
J.HARRIS
E.SABO
L.GREENLEE

PERS.REP.
M.FORSYTHE

PERS.REP.
L.HEFFELFINGER

IND.HYG. SUPV.
K.STORMS

IND.HYG.
P.RILEY

LOSS PREV. SPEC.
J.VENITZ

SAFETY SUPV.
J.PACE

SR.ENG.TECH.
D.RANGE

PLANT PHYSICIAN
DR.GUERRA*
DR.JULIEN**

MEDICAL DEPT.SUPV.
F.LEVY

NURSES-OCC MED.
R.HAMPSON
D.JOHNSON

OPER./MAINT. TRNG.SUPV.
D.DEALY

MAINT.TRNG.SUPV.
J.CAMERON

SERVICES FOREMAN
G.McATEER

CLERKS
S.HARDY
T.MAEDER

RECEPTIONIST/TELE.OPER.
S.GAUSE

SERVICES FOREMAN
A.NAGEL

CER 080568

*PARTTIME
**PER DIEM

TOWOLDMON008492

ENVIRONMENTAL AFFAIRS

WARREN SMULL
B. JONES

REGIONAL TREATMENT

S. SMITH

ENVIRONMENTAL SPEC.

W. DEFER

SR. ENG. TECH.

E. HEUMANN

ENVIRONMENTAL SPEC.

G. JONES

SR. ENG. TECH

N. SULLIVAN

CER 080569

12/9/86

TOWOLDMON008493