

MONSANTO COMPANY.

PLANT MANAGEMENT COMMITTEE AND PLANT UNION COMMITTEE

Texas City, Texas
December 15, 1966

The Plant Management Committee and the Plant Union Committee held its regular meeting on December 15, 1966. The meeting was called to order by E. H. Jones. Present were:

UNION COMMITTEE

H. E. Bessire, Chairman
J. C. Goodson
Y. M. Goodwin
R. F. Hawkins
J. R. Hooper
D. L. Knape
W. M. Recknor
G. Sanders
S. T. Tatum
... Williams

MANAGEMENT COMMITTEE

E. H. Jones, Chairman
R. L. Abercrombie
R. V. Butz
W. C. Fuller
J. J. Hickey
V. L. Linton
N. J. Ruiz
G. T. Ryan
N. F. Wood

Absent from the Management Committee was A. J. Romeril.

Absent from the Union Committee were: D. E. Bozeman, J. M. Brown, W. T. Gilliam, N. Preston, L. H. Thomas and B. R. Toney.

Guests were: A. J. Eurgeois, H. L. Bundy, A. G. Goodson, V. A. Mapes, W. L. Riddick and Paul Teague.

OLD BUSINESSCALL-OUT PAY - LEADMAN

UNION asked if the Company's answer to a leadman's pay for a man told to work as a leadman as outlined in the November 17, Plant Union Committee Minutes also applied to men on their regular shift or on holdover as well as a call-out.

COMPANY said it did.

CBY 3104062

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SAFETY - SCAFFOLDING

UNION said each carpenter had received a copy of the procedure written by the general crafts supervisor and they were satisfied.

OVERTIME - INSTRUMENT DEPARTMENT

UNION asked if anything had been accomplished toward equalizing the overtime in the Instrument Department.

COMPANY said no solution had as yet been found.

SAFETY - AIR MASK

COMPANY said a thorough investigation of complaints of defective air masks used during the shutdown proved to be unfounded. There were some instances of inadequate volume of air due to the large number of people using. This will be corrected in the future.

NEW BUSINESS

GRIEVANCE NO. 66-11-31 - TRUCK DRIVERS - WORK ASSIGNMENT

UNION asked that a special meeting be set up to discuss this grievance before the next Plant Union Committee meeting.

COMPANY agreed.

SAFETY - INJURED PIPEFITTER

UNION asked what had happened to the pipefitter who was injured in Dept. 18.

COMPANY said they have been unable to find anyone who saw what happened but the man is scheduled to return to work next Monday.

SAFETY - PAINT SHOP AIR VENT FAN

UNION asked what had happened to the air vent fan that was supposed to be installed in the Paint Shop.

COMPANY will check.

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SAND BLAST AREA

UNION asked if any plans had been made for a new sand blast area since the seawall will be coming through the existing one.

COMPANY said this is still some time off but adequate provisions will be made for the sand blast work whenever the move is made.

OVERTIME MEALS - BREAKFAST MENU

UNION said you could order two eggs and meat or hot cakes and meat, but not two eggs, three hotcakes and meat. They suggested this be included.

COMPANY will consider.

/dmg
12/21/66

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