

- 10 2 Cooper Industries, Inc Directors Retirement Plan (incorporated by reference to Exhibit 10 3 of Cooper's Form 10-K for the year ended December 31, 1997)
- 10 3 Cooper Industries, Inc Executive Restricted Stock Incentive Plan (incorporated by reference to Exhibit 10 4 of Cooper's Form 10-K for the year ended December 31, 1997)
- 10 4 Cooper Industries, Inc Supplemental Excess Defined Benefit Plan (August 1, 1998 Restatement) (incorporated by reference to Exhibit 10(iii) of Cooper's Form 10-Q for the quarter ended September 30, 1998)
- 10 5 Cooper Industries, Inc Supplemental Excess Defined Contribution Plan (August 1, 1998 Restatement) (incorporated by reference to Exhibit 10(iv) of Cooper's Form 10-Q for the quarter ended September 30, 1998)
- 10 6 Management Incentive Compensation Deferral Plan (incorporated by reference to Exhibit 10 7 of Cooper's Form 10-K for the year ended December 31, 1997)
- 10 7 Crouse-Hinds Company Officers' Disability and Supplemental Pension Plan (incorporated by reference to Exhibit 10 8 of Cooper's Form 10-K for the year ended December 31, 1997)
- 10 8 Cooper Industries, Inc Amended and Restated Stock Incentive Plan (incorporated herein by reference to Appendix B to Cooper's proxy statement for the Annual Meeting of Shareholders held on April 24, 2001)
- 10 9 Form of Incentive Stock Option Agreement for Cooper Industries, Inc Stock Incentive Plan (incorporated by reference to Exhibit 10 9 of Cooper's Form 10-K for the year ended December 31, 2000)
- 10 10 Form of Nonqualified Stock Option Agreement for Cooper Industries, Inc Stock Incentive Plan (incorporated by reference to Exhibit 10 10 of Cooper's Form 10-K for the year ended December 31, 2000)
- 10 11 Form of Cooper Industries, Inc Executive Stock Incentive Agreement (incorporated herein by reference to Exhibit 10 12 of Cooper's Form 10-K for the year ended December 31, 1995).
- 10 12 Cooper Industries, Inc Amended and Restated Management Annual Incentive Plan (incorporated herein by reference to Appendix C to Cooper's proxy statement for the Annual Meeting of Shareholders held on April 24, 2001)
- 10 13 Cooper Industries, Inc Amended and Restated Directors' Stock Plan (incorporated herein by reference to Exhibit 10 13 of Cooper's Form 10-K for the year ended December 31, 2000)
- 10 14 Form of Directors' Nonqualified Stock Option Agreement for Directors' Stock Plan (incorporated herein by reference to Exhibit 10 18 of Cooper's Form 10-K for the year ended December 31, 1997)
- 10 15 Cooper Industries, Inc Directors' Retainer Fee Stock Plan (incorporated herein by referenced to Exhibit 4 3 of Registration Statement No 333-51439)