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JAN 22 1981

Interoffice Communication

To Tom Grumbles - Room 1938 - Houston
From A. E. Russell - Hammond
Date January 19, 1981
Subject "Missed Exams"

T-10 *14 JAN 11 1981*

Every employee is given at least an equal opportunity to participate in the physical examination program. If they do not elect to take advantage of this opportunity they will sign a waiver so advising management of their decision.

A. E. Russell

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