

Officers

Malcolm F. Baker
Vice President
(Protective Services)
17 years service

Ben C. M. Bastianen
Assistant Treasurer
15 years service

James F. Beré
Chairman and
Chief Executive Officer
23 years service

James R. Deters
Vice President
(Human Resources)
14 years service

Richard J. Doyle
Vice President and Controller
26 years service

Neal F. Farrell
Vice President
(Taxes)
24 years service

Mary-Jeanne Fincher
Assistant Secretary
10 years service

Robert J. M. Fisher
Vice President
(Air Conditioning)
3 years service

James J. Gavin, Jr.
Senior Vice President
(Finance)
15 years service

Leonard A. Harvey
Executive Vice President
(Air Conditioning, Chemicals and
Plastics, Industrial Products)
31 years service

Clarence E. Johnson
President and
Chief Operating Officer
31 years service

Robert E. LaRoche
Executive Vice President
(Financial Services)
28 years service

James R. Lidman
Assistant Secretary
17 years service

Robert A. Morris
Vice President
(Communications)
7 years service

Mark F. Ogan
Assistant Treasurer
14 years service

John P. Rozinsky
Assistant Controller
18 years service

Keith D. Schulz
Vice President and General Counsel
17 years service

Jeannette E. Terris
Assistant Secretary
35 years service

Donald C. Trauscht
Vice President
(Corporate Planning)
16 years service

William M. Valiant
Vice President and Treasurer
36 years service

Peter C. Valli
Vice President
(Industrial Products)
25 years service

William H. Weltyk
Vice President
(Engineering and Development)
24 years service

Jack L. Wentz
Secretary
21 years service

Timothy M. Wood
Assistant Controller
7 years service

Management Committee

Policy and Planning Committee

James F. Beré, Chairman
James R. Deters
James J. Gavin, Jr.
Leonard A. Harvey
Clarence E. Johnson
Robert E. LaRoche
Robert A. Morris
Keith D. Schulz
Donald C. Trauscht

Operations Committee

Clarence E. Johnson, Chairman
Malcolm F. Baker
William S. Blalock
Richard C. Curran
Richard J. Doyle
Robert J. M. Fisher
Leonard A. Harvey
Robert E. LaRoche
George J. McNally
Donald D. Torisky
Peter C. Valli

Directors

James F. Beré
Chairman and
Chief Executive Officer
Borg-Warner Corporation
Director since 1968

Weston R. Christopherson
Chairman and
Chief Executive Officer
Jewel Companies, Inc.
Chicago, Illinois
Director since 1973

John E. Corbally
President and Director
John D. and Catherine T.
MacArthur Foundation
Chicago, Illinois
Director since 1983

James J. Gavin, Jr.
Senior Vice President
Borg-Warner Corporation
Director since 1969

Robert S. Ingersoll
Former Chairman
Borg-Warner Corporation
Director since 1976 and 1955-72

Clarence E. Johnson
President and
Chief Operating Officer
Borg-Warner Corporation
Director since 1984

Paul R. Judy
Corporate Director
and Advisor
A. G. Becker Inc.
Chicago, Illinois
Director since 1983

James R. Lesch
Chairman and
Chief Executive Officer
Hughes Tool Company
Houston, Texas
Director since 1983

Joan D. Manley
Group Vice President
Time Incorporated
New York, New York
Director since 1980

Hans L. Merkle
Chairman of the Board
of Management
Robert Bosch GmbH
Stuttgart, West Germany
Director since 1977

James J. O'Connor
Chairman and
Chief Executive Officer
Commonwealth Edison Company
Chicago, Illinois
Director since 1978

James E. Olson
Vice Chairman of the Board
American Telephone and
Telegraph Company
New York, New York
Director since 1974

Russell J. Parsons
Former Senior Vice President,
General Counsel
and Secretary
Borg-Warner Corporation
Director since 1982

Thomas C. Theobald
Vice Chairman
Citicorp/Citibank, N.A.
New York, New York
Director since 1977

Committees of the Board

Executive Committee

James F. Beré, Chairman
Weston R. Christopherson
James J. Gavin, Jr.
Clarence E. Johnson
Russell J. Parsons

Compensation Committee

James E. Olson, Chairman
Weston R. Christopherson
James J. O'Connor

Finance Committee

Robert S. Ingersoll, Chairman
James J. Gavin, Jr.
Paul R. Judy
James R. Lesch
Thomas C. Theobald

Audit Committee

James J. O'Connor, Chairman
John E. Corbally
Robert S. Ingersoll
Joan D. Manley

Nominating Committee

W. R. Christopherson, Chairman
James J. O'Connor
James E. Olson