FILE NAME: Saberhagen (SBH)

DATE: 1969 Nov 3

DOC#: SBH026

DOCUMENT DESCRIPTION: Minutes of the IDCNA Board of Directors Meeting

IDCNA

BOARD OF DIRECTORS MEETING

Monday, November 3, 1969

Mountain Shadows Motel
Scottsdale, Arizona

Present

Board Members

A. Marvin Gibbons, President
Theodore H. Brodie, Vice President
J. K. Dixon, Immediate Past President
Homer C. Porter
Paul Gauer
W. E. Munsey
James P. Ennis
Gordon W. Harrison
William B. Wilkes

R. F. Yount, Secretary
Duane C. Luse, Treasurer

C. E. Thurston
Palmer Covil
Leland E. Sweetser
W. Robert Murfin
Leon T. Choate
William A. Bayer

James W. R. Brown, Counsel
John C. Pollock, Executive Director

Others

Richard Stapleton
Charles T. Vaughn, Past President
Bernard Wheatley
William Heaston

Carl J. Shilcutt
Robert Hahn

President Gibbons called the meeting to order at 2:30 p.m.

Membership

Charles Vaughn, Chairman of the Membership Committee reported on the November 2, meeting of that Committee and its future activities.

Projects - a mailing campaign using a brochure giving history, function and future of the Association followed by contact work of regional membership chairman and executive secretaries. (target date for brochure December 15)

Suppliers and Associate Members

D. C. Luse, Chairman of the Suppliers and Associate Members Committee reported that there was remarkable interest in the Association by the manufacturers and suppliers (Associate Members). This increased interest has been sparked by OUTLOOK and the new progressive image it has developed. The Associate Members want to take a more active part in the Association, and the Board requested that our legal counsel look into the possibility of closer cooperation.

Mr. Luse concluded his report with the request that a new chairman be appointed to head this Committee and that he would also like to hand over the reins of Treasurer and requested that the President appoint a replacement.

By-laws

Homer Porter, Chairman of the Committee on By-laws reported on the activity of this Committee in their efforts to update the By-laws. After much discussion the Board accepted their recommendations. Copy of these revised By-laws is attached.

Nominating Committee

Past President Dixon reported that the Nominating Committee recommended that Vice President Brodie be elected to the office of President-Elect. A motion to this effect was made and seconded and unanimously approved.

Mr. Dixon stated that in line with the new By-laws the Committee recommended that Richard Stapleton of Johns-Manville be appointed to represent the national contractors as an At Large Member. A motion to this effect was made and seconded and unanimously approved.

Occupational Health and Safety

In the absence of Don Bradshaw, Chairman of the Committee on Occupational Health and Safety, who was attending a meeting of the AICWS region, the report of this Committee was presented by Gordon Harrison as follows:

Occupational health must be solved by using a basic product that does not cause a health hazard and we should encourage the manufacturers to develop such "safe" products, even to the extent of refusing to handle high risk products.

We should encourage annual physicals for our men with x-rays every five years for new men and every two years for 10-20 year men.

General discussion followed with Bill Bayer stating that their group had tried to get satisfaction from the manufacturers and had made little progress. Thus, IDCNA must do it - must take the lead. It was felt that education was most important in solving this problem and also emphasised a need for the Industry Fund now being discussed.

OUTLOOK

President Gibbons then asked for discussion on the business carried over from the Sunday meeting regarding OUTLOOK, stating that they had all had time to review the report. Bill Bayer made a motion, seconded by Palmer Covil, that the Association continue to handle the publishing of OUTLOOK. The motion was carried unanimously.

Pat Yount then raised the question of members, advertisers, and manufacturers receiving multiple copies of the magazine. Example: one of our advertisers receives over 30 copies to a single address, another manufacturer, not an advertiser, receives three copies, and several contractors receive over three copies to one membership address.

A motion was made by Pat Yount and seconded by Ken Dixon that the following limits be set:

2 copies to all Members
2 copies to all Associate Members
2 copies to all advertisers

All additional copies be on a subscription basis of $10 per year or $1.50 per copy. Free copies are to continue to those approved by the Board. This motion was carried.

Labor Committee

President-Elect Brodie reported on the Labor Committee meeting held on Sunday, November 2. It was agreed by the Committee that there was need for a new labor classification to be called the Asbestos Workers Helper. This job would not be filled from apprenticeship trainees and would be below that of apprentice.

It was agreed that the new model form of agreement or clauses thereof should clarify existing practices and the Committee asked the Board for approval to proceed with major joint discussions with the union and to:

1. Indicate to the International the concept that work is needed in many areas of the existing model forms.

2. Request the regional labor chairmen to go back to their local labor committees and discuss specifics of changes needed.

3. Collect and correlate data prior to Annual Labor Committee meeting in the spring in Washington, D.C., so that the Committee can come up with actual recommendations for revised specifications.

4. Regional labor committees to hold meetings prior (say two weeks) to National Labor Committee Annual Meeting to develop recommenda-

tions to be acted upon by the National Committee.

A question was raised as to whether the International could make a ruling that would set a precedent throughout the country and it was suggested that the Associations's legal counsel and the labor legal counsel should jointly interpret any ruling by the union setting a nation-wide precedent.

The Committee was instructed by the Board to proceed as outlined above.

The meeting was adjourned at 4:30 p.m.

R J Yount