

Message

---

**From:** Max Diamond [Ex. 6]  
**Sent:** 7/9/2018 5:41:05 PM  
**To:** Press [/o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=b293283291dc44e0b5d1c36be9281d8a-Press]  
**Subject:** Re: Media Inquiry Deadline Monday

Hi -

I am wondering if you received my email and you are able to respond to my questions. Thank you for your help.

- Max

On Thu, Jul 5, 2018 at 12:41 PM, Max Diamond [Ex. 6] wrote:

My name is Max Diamond and I am a reporter at RealClear Politics. I have some questions about the Environmental Protection Agency's implementation of the government wide diversity and inclusion plan. My deadline is Friday.

1) What are some of the challenges in creating a more diverse workforce?

2) Per Obama's 2011 [executive order](#), federal agencies must implement the OPM's plan. OPM's [2016 plan](#) includes some specific diversity goals including diversifying the federal workforce through active engagement of leadership. What specific efforts has the EPA engaged in to implement OPM's 2016 plan? How will the EPA know its implementation of the diversity and inclusion plan has been a success?

3) According to [OPM data](#), between 2011 and 2014 (the most recent agency specific data provided by OPM) the EPA gained 0.6% more Hispanics and 0.4% people of more than one race worked at EPA. But it did not make any gains amongst Native Hawaiians, or American Indians. It also lost 0.2% blacks. To an outsider this might seem like small gains. Given the diversity plan, why have the gains not been more significant?

Thanks very much.

- Max Diamond