Johns-Manville

Internal Correspondence

To: J.R.M. Hutcheson - Jeffrey Date: December 7, 1973

From: N. W. Hendry - Denver

Copies: W. L. VanDerbeek



Subject: ASBESTOS & HEALTH PRESENTATIONS

We have completed Asbestos & Health presentations in 1973, as follows:

April 25th - Armstrong Cork

Oct. 16th - Columbia, Mo. (asbestos users from the St. Louis & Kansas City area)

Oct. 17th - Chicago, Ill. (asbestos users from Chicago sales terr.)

Dec. 3rd - Los Angeles (asbestos users from the L.A. area)

Dec. 4th - San Francisco (asbestos users from the S.F. area)

Our future schedule is, as follows:

Jan. 15/74	Cleveland-Detroit
Jan. 16	Boston
Jan. 17	New York
Jan. 18	Philadelphia
Feb. 28	A.F.D. Sales Meeting

Our team includes:

F. J. Solon, Jr. - Chairman
W. B. Rietze or G. W. Wright - Medical aspects
E. M. Fenner - OSHA & E.P.A.
N. W. Hendry - A.F.D. measures to improve fiber handling
D. E. Hillier - J.M. plants fiber handling equipment
W. A. Cooper - Literature, etc.

N. W. Hendry

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ASBESTOS & HEALTH
MEETINGS

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held at: Harrison Radiator
Div. Gen. Motors
Lockport, N.Y.

Date: June 5, 1970

Tom O'Donnell	Safety Director
Albert N. Benoit	Mgr. Plant Engrg.
John Potrubacz	Production Engrg.
Dr. John Stunz	Medical Director
Howard Bolton	Manufacturing Manager
B. I. Raysor	Works Manager
Carl J. Hays	Buyer
Bill Stevens	Asst. General P.A.
Gilbert D. Hoch	Master Mechanic
Robert Slate	Engineering

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held at: Bendix Corp.
Southfield, Mich.

Date: August 8, 1972

Charles E. Heitman	Vice Chairman & Chf. Operating Officer
W. L. Miron	President Automotive Group
Hank Bobel	Staff Assistant
H. O. Stolar	Dir. of Management Advisory Staff
A. C. Joines	Sr. Staff Executive to Chf. Operating Officer
Neil Saunders	Director of Cost Reduction & Mfg. Engrg. (Corp.)
R. B. Hungate	V.P. & Group Executive
C. Menz	Gen. Mgr. Friction Materials Div.
R. B. Burton	Staff Asst. for the V.P. Mfg. on Environmental Control
J. W. Armstrong	Corporate Mgr. for Safety & Health
Joe Tierney	Director Public Relations
H. Kaplan	V.P. Public Relations
Aubry Raymond	Legal Staff
Dr. George Wright	Consultant to J.M.

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held at: Armstrong Cork Co.
Lancaster, Pa.

Date: April 25, 1973

H. A. Jensen	Executive V.P.
J. V. Jones	Executive V.P.
D. B. Dingle	Senior V.P.
J. E. Hazeltine	V.P. & Director of Research
M. D. Ford	V.P. for Technical Services
L. J. Bibri	V.P. & Director of Employee Relations
D. W. Nickel	Manager Corporate Safety & Health
E. A. Yale	V.P. & General Manager Floor Products Opers.
Dr. George W. Wright	Consultant to J.M.

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held In: Des Plaines, Illinois

Date: October 17, 1973

Auto Specialties	C. Hartman Plant Engr. for Friction Materials & Environmental Control
	J. Nicholas Production Engineer
	R. Wolf Head of Friction Mtl. Research
	R. Jonatzke Production Engineer
Celotex	Rich Brinker Purchasing Agent
	Chuck Hirsheimer Personnel Director
	Earl Kjos Prod. Supt./Asphalt Coatings
Emulsified Asphalt	Jack Stout Chief Chemist
Flintkote	Steve Spike Plant Engineer
	Robert Gavenda Plant Engineer
Globe Industries	Bill Brown Operations Mgr.
	Rich Riedenbach Research & Dev. Director
	Walter Becker Toledo Ohio Plant Mgr.
	Jim Burns Lowell, Ind. Plant Mgr.

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Des Plaines, Illinois

Grundy Industries	Jim VanPelt President
Logan-Long Company	Ron McAdams Production Engr.
	Don Brown Vice President
	A. J. Carmast Vice President
Mortell Co.	Dwayne Francoeur Purchasing Agent
	Bob Winkleman Plant Engineer
Perfection Model Co.	Norman Rada Purchasing Agent
Pure Asphalt	John Francis President
Resinoid	Burton Gale Purchasing Agent
	R. Bauman Production Engineer
Rostone	Herb Vanderveen Head of Research
Ruvan	Paul Rust, Jr. Chemist
Thiem	Clark Peterson Production Engineer
	Tony Varrati Plant Manager
	Bob Weiland Production Engineer
	Norb LeRoy Production Engineer

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Des Plaines, Illinois

Trumbull Asphalt	Bob Lindquist Research Director
U.S. Gypsum	Bruce Hostrup Environmental Engineer
U.S. Plywood	Eldor Eggert Asst. Personnel-Safety Director
Victor-Dana	Gerald Newstrom Facility Engineer

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held In: Los Angeles, Calif.

Date: December 3, 1973

Flintkote Co.	Elwood Fletcher Plant Manager
	Cliff Rainey Plant Engr.
	Dick Berns Safety Engr.
	Neal McKinnon Plant Manager
	John Kent Mgr. Emul. Plant
U.S. Gypsum Co.	Rich Ussak Paint Supt.
	Mort Higgs Tech. Supt.
GAF Corp. (Floor Prods. Div.)	Alex Vardakis Plant Manager
	Hans Greaker Plant Engr.
Flamemaster Corp.	Robert Groves Sr. V.P.
	Roger Peterson Plant Mgr.
Riverside Cement Co.	Robert McGilvray Asst. Plant Mgr.
	George Borg Safety Engr.
W. W. Henry Co.	Ron Dea Mgr. of Operations

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Los Angeles, Calif.

All Star Enterprises Co.	Mort Lewis President
Armstrong Cork Co.	Earl Evans Plant Chief Chemist
	Larry Belton Plant Engr.
American Biltrite Co.	Bob Nimmer Chief Chemist
	Rick Linson Prod. Supt.
Synkolid Co.	John Atencio Plant Manager
Obam, Inc.	Lou O'Brien President
	Bill McKinnon Plant Manager
	Ernie Castillo Plant Supt.
Emulsified Asphalt Corp.	Jack Burgess General Manager
Supro Corporation	Ivan Strinz General Manager
Std. Oil of Calif. (Western Operations)	Bill Smith Mgr. Asphalt Paving
Calif. Portland Cement Co.	Fred Griffiths Plant Supt.
Monolith Portland Cement	Carl Backes Plant Manager
	Ozzie Jennings Plant Engr.
Norris Industries	Paul Johnson Plant Engr.

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Los Angeles, Calif.	
Asphalt Products Oil Corp.	Bob Brans General Manager
Douglas Oil Co.	Bob Zator Tech. Res.
	Roy Hodgson Director Research

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held In: San Francisco, Calif.

Date: December 4, 1973

Chevron Asphalt Co.	George Sapp Research Director
	Lowell Thomas Plant Manager
	Beck Bond Industrial Hyg.
Lasco Brake Products Corp.	Ted Laher President
	Maury Ridker Plant Manager
State Compensation Insurance Fund	Steve Davis Sr. Ind. Hyg.
Kaiser Gypsum Co.	Tom Smith Technical Director
Imperial Coatings Corp.	Norm Pugh Manager
Hysol Div.(Dexter Corp.)	Warren Joseph Prod. Supt.
	Frank Freeman Plant Engineer
	Carl Colombo Plant Hyg.
	Ken Bundy Plant Engineer
Std. Oil of Calif. (Richmond Refinery)	Ed Bagwell Plant Engineer
	Art Christopher Safety Engr.

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San Francisco, Calif.

Fuller O'Brien Corp.

Rob Johnson
Dir. Mfg.

Steve Wolpov
Industrial Relations Director

Frank Caruso
Plant Engr.

Colin Hester
Quality Manager

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held at: Columbus, Ohio

Date: October 18, 1975

Inmont Corp.	Dan McCann Purchasing Agent
	John Fitts Personnel
	Val Beach Plant Engr.
	Marv Fennessey Chemical Engr.
Devan Sealants	Walter Reyland Chemist & Tech. Dir.
Bidco Sealants	Ed Martin Manager
G.A.F.	Bill Neal Personnel Mgr.
Foundry Products, Inc.	Glen Pellet Personnel Mgr.
Chemical Sealing Corp.	Larry Muehlebach V.P. Operations
	Floyd Young Director of Research
	Gene Schoettlin Plant Engr.
Rapid Systems	Tom Red Chambers Chief Chemist
Bitucote	Sam Mitchell Research Chemist
	Bill Lanzendorf Chemist
	Estel Johnson Chemist

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Columbus, Ohio

American Builders Supply

Walter Miller
President

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held In: Cleveland, Ohio

Date: January 15, 1974

Acorn Chemical	Philip Syracuse President
	M. J. Monahan Vice President
	R. L. Monske Chemist
Airco Welding Prods.	John Marlot Safety Chairman
	Howard Dangler Product Manager
	H. S. Moskowitz Dev. Engr.
Aluminum Co. of America	Ken Millican Product Manager
	Ron Dellamora Salesman
Asphalt Prods. Co.	George Merge President
Colonial Refining Co.	Charles R. Ellibee President
DAP, Inc.	James D. Bonfiglio Director, R&D
	Donald Wilson Production Manager
Delco Moraine Div. (GMC)	Rollard Hurd Manager Plant Engrng.
	Jerry Hawkins Engr.
	Bal Dubey Engineer

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Cleveland, Ohio

Ford Motor Co. (Sheldon Road Plant)	Frank H. Bongalcz Plant Engr.
(Scientific & Research Lab)	Russ N. Quarles Materials Evaluation
	W. Willeke Materials Evaluation
	Tom Kopke Materials Evaluation
Gibson-Homans Co.	S. S. Painter Chief Chemist
	John Billich Production Manager
Glidden-Durkee Div. (SCM)	Ron Bernard Coatings & Resins
	R. J. Haviland Coatings & Resins
	Joseph G. Kingston Coatings & Resins
B. F. Goodrich Chemical Co.	Earl Yount Plant Manager
	Jerry Hurd Safety Engr.
	R. Lindesmith Purchasing
Grow Chemical Coatings Corp.	R. J. Entenman Vice President
	T. E. LeSueur Plant Manager
	John Martyn Technical Director

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Cleveland, Ohio

Durez Div. (Hooker Chemical)	W. J. Parmley Plant Manager
	Verne Stahl Safety Manager
Inland Mfg. Div. (GMC)	W. Richard Schick Mgr. Brake Lining Lab
	David Smart Production Foreman
	Marvin Aukerman Safety Rep.
	Martin Laurent Plant Eng.
International Fibers, Inc.	T. L. Sullivan President
	J. T. Hastings Vice President
	C. B. Sullivan Sales
Koppers Co.	Charles Flickenger Mgr. Indust. Hygiene
	Fred Covelli Plant Engineer
Maremont Corp. (Grizzly Div.)	Ron Hemmelgarn Friction Materials Mgr.
	Gary Fogle Plant Engrg.
Midwest Products Co.	Normon Antopolsky General Manager
	Clarence Williams Foreman
	Sam Loveless Foreman

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Cleveland, Ohio

Molded Materials	Harry Wagner Dir. Industrial Relations
	Bill Searfoss Technical Mgr.
Parr Inc.	Wes Hibbert Director R&D
	George Mitchell Vice President
	Tom Geschke Plant Engineer
	Mylan Myatt Plant Manager
H. K. Porter Co. Inc.	Frank Boxwell P.A. Personnel & Safety Mgr.
Penco Enterprises	James Tenman Safety Engr.
PPG Industries, Inc.	David Redle Indus. Hygiene
Rapid Systems, Inc.	Joseph Green Plant Mgr.
Republic Powdered Metals, Inc.	Bill Roemer Buyer
	Louis Gillich Technical Director
Sherwin Williams	T. R. Reynolds Dir. Corporate Safety
	R. R. Brukon Buyer
	C. R. Martens Technical Director

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Cleveland, Ohio

Tremco Mfg. Co.	Frank Miller Plant & Safety Engr.
U.S. Gypsum Co.	Gladwin Bock P.A.
	Mike Garber Plant Engr.
E. E. Zimmerman	John Borgo Vice President

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held In: Framingham, Mass.

Date: January 16, 1974

Kol-Tar Products, Inc.	Barry Cashman President & General Manager
A. W. Chesterton Co.	Horst Bernoht Dept. Head - Packing Prods.
	Allen Cohen Marketing & Research Dir.
Hollingsworth & Vose Co.	Everett Gillis Safety Director
	Richard Foster Plant Chemist
	Philip Jenkins Plant Manager
	John Schirmer Chemical Supt.
	Norman Bugeau Stock Preparation Supt.
	Edward Collins Receiving & Inventory Supt.
Sterling Clark Lurton Co.	Marty Davis Vice President
	Harry Kelfer Technical Director
Continental Chemical Co.	Maurice Baer President & Co-Owner
	Harold Killam Vice President & Co-Owner
Hurlbut Paper (Div. Mead Papers)	James Scarafoni Safety Director
	Harry Szewczak Asst. Plant Supt.
	George Wellsbeak Plant Engr.

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Framingham, Mass.

Devcon Corp.	William Devaney Technical Director
Tri-Ram Corp.	Al Dengler President
Lukens Chemical Corp.	Donald Lukens President & Owner
	Robert Hicks Sales Rep.
	Larry Crudden Sales Rep.
Auto Friction (Essex Industries)	Richard Thompson Plant Engr.
	Edward Kaufman Research Director
General Electric Corp.	Robert Lynn Manager-Quality Control
W. R. Grace Co.	Peter Kostic Safety Director
	Harry Echenback Safety Engr.
Manning Paper Co.	James Hubbard Director of Research
	Bill Dow Mill Manager
	Dick Abrahamson Personnel Director
Strathmore Paper	Gary Reagan Plant Supt.
	Charles Mulchay Safety Director
	David Heller Plant Engrg.

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Framingham, Mass.	
Rochester Paper Co.	Larry Richardson Plant Engr.
	Robert Clark Personnel Mgr.
American Seal Paint Co.	Edward Mooney General Manager
	Bill Pomekoy Plant Manager
Bendix Corp.	George Lovegrove Director of Purchasing
	Jim Fountain Manager of Brake Lining Mfg.
	David Stone Director of Plant Engrg.
	Bill Brown Plant Engr.
	Arthur St. John Safety Director
	Ray Hart Senior Buyer
	Jerry Jones Ass't. Director of Product Engrg.
	Frank Jeansonne Industrial Engr.
Brown Co.	Jack Gothreau Purchasing Mgr.
	Chem Plechat Plant Supt.
	Dr. Emerson Morse Tech. Service Manager

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Framingham, Mass.

Webtex Div. (Essex Chemical)	Thomas Hayes Plant Mgr.
	Harry Sufeforth General Manager
	Al Bill Plant Supt.
Nubute Chemical	Ceaser Venturra President & Owner

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ASBESTOS AND HEALTH MEETING

LIST OF ATTENDEES

Held In: Newark, New Jersey

Date: January 17, 1974

Abex Corp.	R. Pierce Engineer
	V. Gaithwaite Research Chemist
Cellulo	Bill Gusmer President
Celotex	Hugh Whittman Product Manager
	R. E. Rowe Engineer
Congoleum Industries	B. Spinnelli Purchasing Mgr.
	M. Seneecki Engineer
Flintkote Co.	Whit Dickson Engineer
	Sy Weiss Engineer
GAF Corp.	James J. Iaquinto Sales Manager
	Mr. Martin Engineer
	Mr. Hylan Engineer
	Mr. Bein Engineer

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GAF Corp.	Keith Robertson Purchasing Agent
	F. Veronsky Plant Manager
	Dr. Ihne Chemist
	V. Odam Mill Supt.
Karnak Chemical	Martin Jelin Owner & President
	Jack Smith Plant Manager
	Morton Davis Vice President
Palmer Asphalt	L. Ripps Plant Manager
Raybestos-Manhattan	J. Marsh Engineer
	P. Bouitatebus Engineer
Remington Arms	J. Hunyadi Engineer
	C. Guck Engineer
	Mr. Deher Engineer
Supradur	Kurt Schwarz Senior Vice President
U. S. Gypsum	M. Edison Engineer
	J. Whyte Engineer

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U. S. Mineral	Jim Verhalen President
Prospect Paint	Adam Siodlowski President

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held In: Toronto, Ontario

Date: June 24, 1975

Abex Industries	P. C. Milner Plant Manager
Apco Industries	A. McCrae Plant Superintendent
	M. Needham Assistant Plant Supt.
Armbro Construction	P. Anderson Construction Manager
Asbestonos Corp.	E. Carruthers Technical Manager
City of Barrie	Peter Lee Design Engineer
Beamish Construction	K. J. Beamish President
Borough of North York	B. W. Burrow Maintenance Engineer
Canada Wire & Cable	Vieney Mascarenhas Group Leader, Quality Control
Canadian Adhesives	Ken Eaton Marketing Manager
Canadian Gypsum	S. Love Technical Services Manager
City of London	W. R. Coburn Streets & Bridges Engineer-Operations
City of Niagara Falls	R. Ward Rodman City Engineer

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City of Toronto	Angus MacDonald General Supervisor
City of Oshawa	Len Crawford Maintenance Engineer
Dibblee Construction	J. A. Cruickshank Materials Engineer
Englehard Industries	Ted Karabatsos Sales Dept.
Geo. Endress Company	R. Mann Plant Supt.
Fenwick Auto	Stan Urovitz Vice President
Flintkote	J. Brierley Plant Manager
Garlock of Canada	R. B. Pilmer President
	D. J. Millican Manufacturing Manager
Inmont Presstite	S. B. Rapaport Plant Manager
Kilmer VanNostrand	R. Cumming Assistant Manager, Concrete Div.
L. V. Lomas Chemical Co.	Lloyd Lomas President
	Ted Laidlaw Vice-President
Metropolitan Toronto	Corina Fairstein Sr. Road Design Engineer
Mintex Federal	D. K. Forrest Vice President - Manufacturing

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Petro McCallum Assoc.	Doug Bonner Vice President
Raybestos-Manhattan	M. E. Schumann President
	George Butt Manager Product Development
Royal Industries	G. Getzler Operations Safety Co-ordinator
	A. Salt Technical Director
Tremco Manufacturing	Don Butler Ass't. to Mfg. Manager
	Sid Hadlington Night Supt.
Universal Safety	Pat O'Shea Plant Manager
	Jim Johnston Marketing Manager

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held In: Dallas, Texas

Date: September 24, 1974

American Petrofina	Pete Allison Loss Controller Coordinator
	Hood Barnwell Personnel Director
	Robert Crooks Safety
	R. A. Hensley P.A.
Atlantic Richfield	Henry Stiff Dir. of Production Section
Coyne Cylinder	Nelson Gill Plant Systems
	Allan Frazier Chemist
Drilling Specialties	Bill Barrett Retiring Sales Mgr.
McKesson Chemical	Dave Pendry Salesman
Mobil Oil	Tom Watkins Mgr., Drilling, Completion & Corrosion Section
	John Kelly Research Associate
	Wilbur Roper Sr. Research Chemist

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Murco	Ron Whitaker Chemist
Parr, Inc.	Jim Callahan Plant Manager
	Tim Callahan Chemist & Sales
Phillips Petroleum	Floyd Holland Commercial Development Engineer
Proko	Bob Wright V.P. & Technical Director
Roach Paint	Dock Cawthon Chemist
Southwestern Petroleum	Warren Stockton V.P. & Director of Manufacturing
Texas Refinery	Harold Walker V.P. & Manufacturing Supt.
	Jack Huff Safety Director
U.S. Gypsum	G. C. Browning Plant Personel Supt.
	T. F. Spencer Plant Safety Supervisor
	B. R. Statser Production Supt. Dry Products
	J. R. Purvis Production Supt. - Redi-Mix Prods.

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ASBESTOS & HEALTH MEETING

LIST OF ATTENDEES

Held In: Houston, Texas

Date: September 25, 1974

Baroid	Howard Sutter Coordinator Technical Information
	Mac Seheult Distribution Supervisor
	W. B. Kirkland Purchasing
Browning-Ferris Industries	Frank LaBarbara Salesman
Diamond Shamrock	Joe Zumwalt Sr. License Engineer
	Joe Prince Research Engineer
	C. C. Jackson Environmental & Engry. Specialist
	Charles Stratton P.A.
	Bob Schollaert Research Engr.
	Ted Brenneman Process Engineer Supervisor
	Jim Maharg Ass't. Process Engineer
	Dennis Baxendale Operations Battleground Plant

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Dow Chemical	Ken Evans Supt. of Oyster Creek
	Bob Elliot Chlor-Alkali Research
	S. A. Salisbury P.A.
Dresser-Magçobar	Cecil J. Haley Purchasing
	Ray McGlothlin Research Mgr., Safety & Environmental Control
	G. M. Lautner Environmental Engineer
	H. R. Moseley Environmental Engineer
Drilling Specialties	Bob Baker Sales Mgr.
	J. C. Floyd Field Sales
	Jack Howe General Manager
	Frank Shell Technical Director
Electrode Corp.	Rick Romine Engineer
GAF	Donald Berg Plant Mgr.
	Robert Pash Production Engr.

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Georgia Pacific	John Fonner Operation Mgr.
	Harry Lloyd Plant Mgr.
	Arne Hook Purchasing Agent
Gulf States Asphalt	Walter Coe Purchasing Agent
	Charles Middlebrooks Research
	Bill Knovicka Engineer
Imco Services	J. F. Arterburn Purchasing Agent
	Bobby Slack Mud Engineer
Milchem	Ed Scruggs Purchasing
	Carlton Spraggins Safety Engineer
P.P.G. Industries	C. A. Burns Research
	A. W. Khoury Cell Repair
	Bryant Walker Safety Engineer
	Ron Cady Chemist
H. K. Porter	E. P. Stefl Works Manager

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Standco Industries	A. C. Dulaney Technical Director
	Bill McCrary Supervisor of Woven Linings
	Tom McClughan Engineering
	Doug Miller Director of Purchasing
J. T. Thorpe	Vernon Sokol Purchasing Agent
Uvalde Rock Asphalt	Charles Allen Asst. Plant Manager
	Richard Zaruba Director of Research
	David Dewan Chief Environmental Chemist

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ASBESTOS & HEALTH PRESENTATION

AMOCO CHEMICALS
DEC. 7TH, 1976

NAME	COMPANY	TITLE
S. K. Bahl	A.C.C.	Chemist
J. A. DeBoer	A.C.C.	Research Chemist
M. L. Jobgen	A.C.C.	Technician
W. W. Knickmeyer	A.C.C.	Research Eng.
Bitthal Gujrati	A.C.C.	Research Eng.
M. G. Henk	A.C.C.	Research Chemist
C. Totten	A.C.C.	Tech.
G. R. Chipman	A.C.C.	Research Chemist
E. E. St. Amour	A.C.C.	Technician
D. R. Banks	A.C.C.	Technician
E. Brown RN	Standard	Nurse
H. E. Brown	So. Co.	Supervisor Facilities
J. H. Blastic	So. Co.	Safety
Fred Koenig	So. Co.	Services Foreman
John Girarclot	Amoco Chem.	Research Engineer
Bob Bosanac	Amoco Chem.	Research Engineer
Mark Ostler	A.C.C.	Research Engineer
James Mayo	A.C.C.	Supervisor Field Sales Service
R. L. Stoffer	So.Co.	Env. Health Chemist
Jerry Siedlecki	So.Co.	Dir. Industrial Hygien

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NAME	COMPANY	TITLE
G. C. Holsing	So. Co.	Dir. Toxicology
H. W. Spies, M.D.	So. Co.	Asst. Medical Director
R. Chacon, M.D.	So. Co.	Chief Physician Research Center
B. Bersted	A.C.C.	Chemist

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