

SUPPLEMENT TO
LABOR AGREEMENT
CONSTRUCTION AND RELATED WORK
CELANESE CHEMCEL PLANT, BISHOP, TEXAS

So it agreed, and it is hereby agreed, that Article 4, Paragraph 1B of the Labor Agreement executed March 1, 1950 between the Celanese Corporation of America and Arthur Brothers, as amended August 3, 1950, January 12, 1951, November 1, 1951, May 19, 1952, January 12, 1953, August 3, 1953, June 27, 1955, April 30, 1956, and December 15, 1958, is further amended to read as follows:

1B. Wage rates shall be as follows:

Classification	Straight-Time Hourly Rate
A) Coordinator	\$3.48
B) Welders	3.22
C) Pipefitters	3.22
D) Pipefitter, 2nd Class	2.90
E) Ironworker	3.22
F) Ironworker, 2nd Class	2.90
G) Carpenter	3.22
H) Truck Driver	2.60
I) Insulator, 2nd Class	2.90
J) Painter	2.73
K) Production Utility Man	2.57
L) Roustabout	2.36
M) Senior Laborer	1.61
N) Labor Foreman	2.86
O) Common Laborer	1.39
P) Warehouse Laborer	1.70 (After 6 mos. experience)
Q) Other Classifications	As approved by the Celanese Engineer at time of hiring.

This Supplement shall be effective as of December 7, 1959.

Witness:

Witness:

Witness:

ARTHUR BROTHERS:

Partner

Partner

Partner

CELANESE CHEMICAL COMPANY, A Div. of
CELANESE CORPORATION OF AMERICA

Plant Manager

Witness: