C. E. THURSTON & SONS, INC.

12-5-69

November 21, 1969

Mr. Thomas H. Green
Liberty Mutual Insurance Company
P. O. Box 12029
Norfolk, Virginia 23502

Dear Mr. Green:

It is the opinion of the Board of Directors of C. E. Thurston and Sons, Inc., that a meeting should be arranged for the purpose of discussing compensation determined and allowed to employees by the Industrial Commission. As previously advised, it is the opinion of C. E. Thurston, Jr., that Liberty Mutual Insurance Company has been far too lenient relative to some of the compensation agreed upon by representatives of your company.

If you will contact Margaret H. Estes, my secretary, and advise her when it will be convenient to set up such a meeting, as well as the parties concerned in your company, arrangements will be made with C. E. Thurston, Jr., President, J. W. Hoffmann, C. C. Miller, Jr., and C. E. Jordan, Jr., who are managers of our Contract Departments, as well as the writer. We feel that this meeting should be held as soon as possible.

Sincerely yours,

C. E. THURSTON AND SONS, INC.

Evelyn T. Daughtry
Secretary-Treasurer

PLAINTIFF'S EXHIBIT 14418.00

ETD:la

cc: C. E. Thurston, Jr.