



VICTOR PRODUCTIONS DIVISION • DIVISION OFFICE

November 25, 1985

RODNEY E. FORDE
VICE PRESIDENT AND
GENERAL MANAGER

Mr. E. R. Field
President
McCord Gasket Corporation
2850 W. Grand Blvd.
Detroit, Michigan 48202

Dear Gene:

I had a telephone call from Ken Lehman the other day which was just a little embarrassing. I wanted to write you about it too.

Because of Dana's size and our apparent vulnerability in the asbestos area (simply because we are perceived by lawyers and others as being a very large company with deep pockets) we have made the decision to move ahead with converting our Aftermarket product to non-asbestos materials. This process is already under way and we expect to have it completed prior to the middle of 1986.

It had been my intention to review this with you and the Fel-Pro representatives when we met again to continue our discussions on the non-asbestos issue—hopefully next month.

In the meantime, our Aftermarket Products Planning people (who are part of another Division of the Company) announced this decision to our suppliers and I'm sure McCord received one of those letters.

I did not know that this was going to be done and agree with Ken that it was the kind of thing I should have told you personally, particularly in light of the industry group which is working on the matter.

I want to apologize for the way this did happen and, at the same time, express my sincere hope it does not interfere in any way with our ability to communicate on an industry basis, on matters which are of mutual interest and concern.

Hope you have a good Thanksgiving Holiday and I'll look forward to seeing you soon.

Cordially,

dk

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