

AMERICAN CYANAMID COMPANY - CHICAGO PLANT  
WORKFORCE ANALYSIS - EMPLOYEE PROFILE

|                              | <u>1977</u> | <u>1978</u> | <u>1979</u> | <u>1980</u> | <u>1981</u> |
|------------------------------|-------------|-------------|-------------|-------------|-------------|
| A. Total workforce           | 32          | 35          | 34          | 28          | 26          |
| B. Production workforce      | 25          | 28          | 27          | 21          | 20          |
| C. Lead-exposed workforce    | 30          | 33          | 32          | 26          | 24          |
| D. Lead-Exposed new hires    | 11          | 15          | 14          | 1           | 2           |
| E. Lead-exposed terminations | 9           | 11          | 15          | 7           | 3           |

AMERICAN CYANAMID COMPANY

CHICAGO PLANT

March, 1982

Distribution of blood lead levels by calendar quarter since 1979:

|       |  | PerCent |       |       |       |       |    |
|-------|--|---------|-------|-------|-------|-------|----|
|       |  | 40      | 40-49 | 50-59 | 60-69 | 70-79 | 80 |
| <hr/> |  |         |       |       |       |       |    |
| 1979  |  |         |       |       |       |       |    |
| 1     |  | 31      | 31    | 16    | 15    | 6     | 1  |
| 2     |  | 28      | 20    | 23    | 24    | 4     | 1  |
| 3     |  | 19      | 12    | 28    | 21    | 18    | 2  |
| 4     |  | 28      | 28    | 27    | 6     | 12    | -  |
| 1980  |  |         |       |       |       |       |    |
| 1     |  | 30      | 26    | 19    | 19    | 5     | 1  |
| 2     |  | 24      | 35    | 25    | 14    | 2     | -  |
| 3     |  | 38      | 39    | 22    | -     | -     | -  |
| 4     |  | 39      | 32    | 21    | 8     | -     | -  |
| 1981  |  |         |       |       |       |       |    |
| 1     |  | 29      | 47    | 23    | 1     | -     | -  |
| 2     |  | 35      | 48    | 17    | -     | -     | -  |
| 3     |  | 36      | 52    | 12    | -     | -     | -  |
| 4     |  | 30      | 52    | 17    | -     | -     | -  |

CYWI 3-000882

N14662.01



# Memorandum

To A. C. Bell  
Location Wayne  
From H. C. Gaffney  
Location Chicago Plant  
Extension  
Subject Medical Removal

Date April 1, 1982

Reference

Copy to: Dr. Boyd  
J. Caporossi - NA  
Dr. J. Tobin - NA

Effective March 30, 1982, [REDACTED] (Blender-Packer) has been removed from his normal job as his blood lead with a recheck is over 60 (62 & 64).

We have assigned him to the janitor's duties cleaning the office, lunch room, locker room and outside plant areas. He will wear a half face respirator with high efficiency cartridges.

I have personally reviewed the situation with Mr. [REDACTED] and followed with a letter.

Dr. Tobin -

Is it necessary to have special medical attention for this employee during his medical removal?

CONFIDENTIAL  
INFORMATION  
REDACTED

HCG:ck

  
H. C. Gaffney



# Memorandum

To: H. C. Gaffney

Date: January 25, 1982

Location:

Reference:

From:

Location:

Extension:

Copy to: LeRoy  
Foreman

Subject: Blood Lead Program

To reduce the blood lead level of those employees above .045, employees will be required to keep their respirator on at all times except lunch and regular breaks. This includes wearing the respirator when in the rest rooms, locker room, or anywhere else. Since the foreman check respirator seals at break and lunch, this will ensure each employee has a good seal. The program will be enforced by the foreman, LeRoy, and myself.

RJ:lm

R. Johnson

A handwritten signature in cursive script, appearing to read 'R. Johnson', with a horizontal line extending from the end.

*Copies made*

NOTICE

December 21, 1981

BLOOD LEAD INCENTIVE PROGRAM

Starting January 1st, 1982.

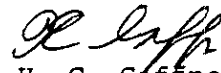
There will be two levels of awards - However, an employee must be 45 or lower to qualify.

- |                 |         |
|-----------------|---------|
| 1. 40 -45 range | \$25.00 |
| 2. Below 40     | \$50.00 |

Commencing July, 1982, we will add the following criteria:

1. Cannot have been above 45 in any of last 3 months to qualify for a \$25.00 award.
2. Cannot have been at 40 or above in any of last 3 tests to qualify for a \$50.00 award.

HCG:ck

  
H. C. Gaffney

CYWI 3-000885

N14662.04